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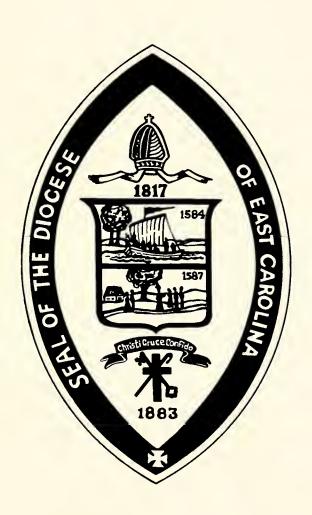


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THE NORTH CAROLINA COLLECTION



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Journal of Convention



The Episcopal Diocese of East Carolina

2007

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH Sewanne, Tennessee

SAINT MARY'S SCHOOL Raleigh, North Carolina

THOMPSON CHILD & FAMILY FOCUS Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE Raleigh, North Carolina

KANUAGA CONFERENCES, INC. Hendersonville, North Carolina

JOURNAL OF THE ONE HUNDRED TWENTY-FOURTH ANNUAL CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF EAST CAROLINA

FAYETTEVILLE, NORTH CAROLINA FEBRUARY 8, 9, AND 10, 2007

> Including the Constitution, Canons and Rules of Order

Charter and By-laws of the Episcopal Foundation



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The Mission Statement of the Episcopal Diocese of East Carolina

"The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood."

2007 Elected Offices of the Diocese

BISHOP

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

SECRETARY OF CONVENTION

The Rev'd Canon Matthew E. Stockard

CHANCELLOR

Mrs. Joan Geiszler-Ludlum

VICE-CHANCELLOR & PARLIAMENTARIAN

Mr. Dick Archie

ECCLESIASTICAL COURT

The Rev'd Anne Natoli to 2008

The Rev'd Michael Singer to 2008

The Rev'd Kay Swindell to 2008

Mr. L. P. Hornthal to 2008

Mrs. Charlotte Campbell to 2008

EXECUTIVE COUNCIL

The Rt. Rev'd Clifton Daniel, 3rd, D.D., Chair

Pamlico Deanery Representatives

To 2008: To 2009:

Mrs. Connie Widney The Ven. Sonny Browne

Upper Cape Fear Deanery Representatives

To 2008: To 2009:

Mr. Richard Alligood The Rev. Mary Ogus

Albemarle Deanery Representatives

To 2008: To 2009:

The Rev'd Charles Gill Mrs. Betsy Overton

Trinity Deanery Representatives

To 2008:

To 2009:

Mr. Ray Tait

The Rev. Malcolm Roberts

Lower Cape Fear Deanery Representatives

To 2008:

To 2009:

The Rev. Barry Kubler

Mr. Richard Lee

At-Large Members

To 2008:

To 2010:

Mrs. Tess Judge

The Rev'd David Umphlett

The Rev'd Tom Midyette

The Rev'd Jeffery Douglas

Mr. David Smith

Diocesan President of Episcopal Church Women

Mrs. Patricia Phillips

Ex-Officio Members:

Mrs. Joan Geiszler-Ludlum, Chancellor

Mrs. Tess Judge, Treasurer

Mr. John Holmes, President, Foundation

The Rev'd James Horton, President, Standing Committee

The Rev'd Canon Matthew E. Stockard, Secretary of Convention

Ms. Carol Taylor, Director of Youth and Young Adult Ministries

The Rev'd John Frazier, Dean, Upper Caper Fear Deanery

The Rev'd Eugene Carpenter, Dean, Trinity Deanery

The Rev'd Tom Wilson, Dean, Albemarle Deanery

The Rev'd David Davis, Dean, Lower Cape Fear Deanery

The Rev'd William Winston, Dean, Pamlico Deanery

2006 GENERAL CONVENTION DEPUTATION

Clerical Deputies

Lay Deputies

The Rev'd Ron Abrams, Chair The Rev'd Dr. Canon Peter Stube Mr. Larry Overton Mrs. Tess Judge

The Rev'd Pamela Stringer

Mr. Tom Holt

The Rev'd John Pollock

Mr. David Abbott

Clerical Alternates

Lay Alternates

The Rev'd Joseph Cooper

Mr. Walker Taylor, III

The Rev'd Jeffery Douglas

Mrs. Joan Geiszler-Ludlum

The Rev'd Ray Brown
The Rev'd Richard Elliott

Mrs. Ann Bustard Mr. Andrew Jones

HISTORIOGRAPHER

Ms. Mamre Wilson

STANDING COMMITTEE

The Rev'd Louanne Mabry-Loch to 2008

Mr. Larry Overton to 2008

Mrs. Ann Bustard to 2009

The Rev'd John Pollock to 2009

Mrs. Nancy Broadwell to 2010

The Rev'd Canon Dr. Peter Stube to 2010

TREASURER

Mrs. Tess Judge

TRUSTEES OF THE DIOCESE

The Rev'd Ron Abrams to 2008

Mr. Donald Pollock to 2008

The Rev'd James Horton to 2010

Mr. Ernest Carter, Jr. to 2010

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

The Rev'd Gene Carpenter to 2008

Mr. Griff Garner to 2009

Ms. Ann Webb to 2010

2007 Appointments by the Bishop

125th DIOCESAN ANNIVERSARY COMMITTEE

The Rev'd Jospeh Cooper, Chair

ANGLICAN ACADEMY

The Rev'd Jeremy Warnick, Chair

The Rev'd Ann Bonner Stewart

Ms. Ann Webb

The Rev'd Deacon Andy Atkinson

The Rev. Van Vannorsdall

The Rev'd Canon Matthew E. Stockard, Ex-officio

The Rev.'d Canon Phil Craig, Ex-officio

ARCHDEACONS

The Ven. Joy Dosher

The Ven. Sonny Browne

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

The Rev'd Clifton Daniel, 3rd, D.D., Chairman

Mr. John Holmes, President

The Rev'd Barry Kubler, Vice-President

Mr. Grif Garner

Mrs. Joan Geiszler-Ludlum, Vice Chairperson, Chancellor

Mr. Donald Pollock, Trustee

The Rev'd James Horton, Trustee

The Rev'd Ron Abrams, Trustee

Mr. Ernest Carter, Jr., Trustee

Mrs. Tess Judge, Treasurer

To 2008:

Mr. Watson Barnes

Ms. Margaret Dixon

Mr. Jim Kyle

To 2009:

Mr. Frank Camps-Campins

The Rev'd Barry Kubler Mrs. Bettie Lyons

Mrs. Jane Martin Mr. Nehemiah Parker Mr. Rob Powell Mr. Carl Salisbury

To 2010:

Mr. Walker Taylor, III Mr. Ray Tait

Mr. Tom Davis Mr. Elton Winslow

Mr. John Holmes

To 2011:

Mr. John Griffin Mr. Grif Garner
Mr. Hodges Hackney Ms. Marnie Park
Mr. Earl Willis Mr. Sam Lloyd

The Rev'd Thomas Rickenbaker

BOARD OF TRINITY CENTER

To January 31, 2008:

The Rev'd Sonny Browne Mrs. Cheryl Taft

The Rev'd Mary Frances Curn Mr. Richard Peterson

To January 31, 2009:

The Rev'd Deacon John Frazier Mr. Buddy Garrett

Mr. Ross Beebe The Rev'd Pamela Stringer, Chair

To January 31, 2010:

Ms. Sue Woolard Mr. Amos Mills Mrs. Terah Archie Mr. Stan Crowe

Ex-Officio:

Mr. Penn Perry

The Rev'd Canon Matthew E. Stockard

The Rt. Rev'd Clifton Daniel, 3rd

CANON THEOLOGIAN

The Rev'd Dr. Peter Stube

CHAPLAIN TO RETIRED CLERGY

The Rev'd Nan Chandler

COMMISSION ON MINISTRY

The Rev'd Bob Hobgood, Chair

To 2008:

The Rev'd Deacon R.C. West The Rev'd Carolyn Craig

Mrs. Jo Parrott

The Rev'd Van Vannorsdall

To 2009:

The Rev'd Augustine Joseph

To 2010:

The Rev'd Marge McCarty The

The Rev'd Margaret Neill

Mrs. Frances Trask

To 2011:

The Rev'd Blair Both The Rev'd Brent Melton

The Rev'd Deacon Barbara Houston Mr. Tony Hornthal

CLERGY CONTINUING EDUCATION COMMITTEE

The Rev'd Mary Ogus, Chair

The Rev'd Carolyn Craig

The Ven. Joy Dosher

The Rev'd. Jeremiah Day

The Rev'd Bert Eaton

The Rev'd Jamie Pahl

COMMISSION ON ANTI-RACISM

The Rev'd Robert Hudak, Chair

The Rev'd Bonnie Clarke

The Rev'd Mary Frances Curns

The Ven. Joy Dosher

The Rev'd John Frazier

The Rev'd Deacon John Gaskill

The Rev'd Margaret Neill

The Rev'd Lynn Peterman

The Rev'd Deacon R.C. West

COMMITTEE ON THE BISHOP'S ADDRESS

The Rev. David Umphlett, Chair

Mr. David Abbott

Mr. Bob Swindell

Ms. Lloyd Childers

COMMITTEE ON CONSTITUTION AND CANONS

The Rev'd James Cooke, Chair

Mr. Andrew Jones

The Rev'd Ron Abrams

Mr. Pem Jenkins

The Rev 'd John Pollock

Ex-Officio

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The Rev'd Canon Matthew E. Stockard

Mr. Dick Archie

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Ms. Marnie Park

Ms. Gwen Hodges

CREDENTIALS COMMITTEE

Ms. Shirley Guions, Chair

The Rev'd Tony Rojas

Mrs. Janet Heath

The Rev'd David Davis

CURSILLO

Mrs. Rosemary Zimmerman

124th DIOCESAN CONVENTION COMMITTEE

Mrs. Susan Holmes, Chair

The Ven. Joy Dosher

Mrs. Janet Heath

Mrs. Betsy Overton

The Rev'd Dr. Patricia Thomas

Mr. William Wheeler

The Ven. Sonny Browne, III

The Rev'd Margaret Neill

The Rev'd Louanne Mabry Loch

The Ven. Sonny Browne

Ex-Officio:

The Rt. Rev'd Clifton Daniel, 3rd

The Rev'd Canon Matthew E. Stockard

ECUMENICAL RELATIONS COMMITTEE

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The Rev'd Jeffery Douglas

The Rev'd Thomas Wilson

The Rev'd Jim Lupton

The Rev'd Lawrence Baietta

124th ELECTIONS COMMITTEE

The Rev'd John Pollock, Chair

Mrs. Annie Jacobs, Co-Chair

The Rev'd Bonnie Clarke

Mr. Mark Powell

EMPLOYEE COMPENSATION COMMITTEE

The Rev'd Ron Abrams, Chair

The Rev'd Bob Hobgood

Mr. Pem Jenkins

Mrs. Tess Judge

The Rev'd John Pollock

The Rev'd Deacon Kay Swindell

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Mr. Larry Overton

EPISCOPAL RELIEF & DEVELOPMENT REPRESENTATIVE

Mrs. Nancy Broadwell

EVANGELISM AND PARISH DEVELOPMENT

The Rev'd Canon Matthew Stockard, Chair

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The Rev'd Mary Frances Curns

The Rev'd Louanne Mabry Loch

Mrs. Nancy Broadwell

FINANCE COMMITTE

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Mrs. Harriette Wagner

Mr. Frank Crawley

The Rev'd William Winston

Mrs. Dencie Lambdin

The Rev'd Raymond Brown

Mrs. Jean Moore

Mr. Ray Tait

The Rev'd John Carlisto

The Rev'd Tom Wilson

Mr. Alan Kettle

Mrs. Tess Judge

HISTORIC PROPERTIES COMMISSION

The Rt. Rev'd Clifton Daniel, 3rd

Mr. Grant Ambrose

Ms. Mamre Wilson

The Rev'd Jeff Douglas

The Rev'd Jim Lupton

The Rev'd Rickie Steenstra

Mr. Jim Lupton

Ms. Susie White

Mrs. Harriett Woolard

HISTORY & ARCHIVES COMMITTEE

Mr. Chuck Ehrenfried

Mr. Charles Pollock

Ms. Mamre Wilson, Historiographer

Mrs. Josie Hookway

Mr. J.P. Walters

Mr. Robert Hayes

Ms. Lois Bradshaw

Mr. Bruce Daws

Ms. Joyce Bell

Ms. Fay Scudder

Ms. Ellen Crawly

Mr. Lou Overman

Ms. Betty Cochran

Mr. Bill Redd

IN-HOUSE AUDIT COMMITTEE

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Mr. Carl Salisbury

LITURGICAL & MUSIC COMMISSION

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Dr. Larry Cook

The Rev'd Deacon Barbara Houston

Mr. Lewis Moore

Mr. Richard Rhoads

Mrs. Betsy Overton

The Rev'd Paul Head

The Rev'd Bonnie Clarke

Mr. Brian Sapp

The Rev'd Canon Matthew E. Stockard, Ex-officio

MILLENNIUM DEVELOPMENT GOALS

The Rev'd Charles Gill

The Rev'd Deacon Barbara Houston

Ms. Betty Goodwin

The Rev'd Robert Hobgood

Mrs. Jane Merritt

The Rev'd Deacon Janet Suerio Rodman

Ms. Jenny Jeske

Mr. John Bonner

Ms. Linda White

The Rev'd Margaret Neill

The Rev'd Michael Singer

The Rev'd Nan Chandler

Mrs. Nancy Broadwell

Mrs. Rosemary Stark

The Rev'd Jesus Rojas

Mr. Walker Campbell

Mrs. Charlotte Campbell

PERSONNEL COMMITTEE

The Rt. Rev'd Clifton Daniel, 3rd

The Rev'd Ray Brown, Chair

Mrs. Gertrude Eyman

The Rev'd Bob Hobgood

Mrs. Tess Judge

Mrs. Jane Martin

The Rev'd Michael Singer

The Rev'd Canon Matthew E. Stockard

PRISON MINISTRY COMMITTEE

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Ms. Linda Chamberlain

Mrs. Ellen Chance

Mr. C.B. Evans

Mr. Gordon Kiefer Kairos

Ms. Dee Keifer

Mr. Alex McIlwraith

Ms. Joan McIlwraith

Mr. Joe Thomas

124th RESOLUTIONS COMMITTEE

The Rev'd Gene Carpenter, Chair to 2008

The Rev'd Mary Ogus, Co-Chair to 2010

The Rev'd John Frazier

The Rev'd Jim Horton

Mr. Cary Taylor

Ms. Anne Webb

Mrs. Jo Parrott

Mrs. Patsy McGee

TRUSTEE OF SAINT MARY'S COLLEGE

Mrs. Cheryl Taft

DIOCESAN HOUSE STAFF (as of September 2007)

The Bishop

The Rt. Rev'd Clifton Daniel, 3rd

Canon to the Ordinary

The Rev'd Canon Matthew E. Stockard

Canon for Deployment

The Rev'd Canon Phillip Craig, Sr.

Director for Youth and Young Adult Ministries Ms. Carol Taylor

Director for Finance & Administration Mrs. Donna Goodson

Executive Secretary to the Bishop *Mrs. Bonnie Holton*

Executive Assistant to the Canon to the Ordinary and to the Canon for Deployment *Mrs. Jimi Paderick*

Administrative Assistant *Mrs. Clara Jones*

Information Coordinator & Convention Registrar *Mrs. Jamie Roberson*

Receptionist

Mrs. Jean Hussey

Diocese of East Carolina Directory of Churches as of February 2007

Ahoskie

St. Thomas Episcopal Church

(252) 332-3263

424 West Church Street

(252) 332-3072 Fax

www.saintthomasahoskie.com

The Rev'd Jeff Douglas, Rector

Aurora

Church of the Holy Cross Episcopal Church (252) 322-5758 640 Main Street

The Rev'd Fred Fordham, Supply Priest

Bath

St. Thomas Episcopal Church

(252) 923-9141

Craven Street

(252) 923-9141 Fax

The Rev'd Ray Souza, Rector

The Rev'd Deacon Janet Suiero-Rodman

Beaufort

St. Paul's Episcopal Church

(252) 728-3324

215 Ann Street

(252) 728-1904 Fax

www.stpaulsbeaufort.com

The Rev'd John Carlisto, Rector

The Rev'd Paul Head, Associate Rector

Belhaven

St. James Episcopal Church

(252) 943-9141

545 East Main Street

The Rev'd Donald A. Weisner, Supply Priest

St. Mary's Episcopal Church

(252) 943-2621

Corner of Washington & Pantego Streets

(252) 943-2439 Fax

The Rev'd Judson T. Mayfield, Supply Priest

Burgaw

St. Mary's Episcopal Church

(910) 259-5541

506 South McNeil Street

The Rev'd Lawrence Baiette, Supply Priest

Carolina Beach

Holy Cross Episcopal Church

(910) 799-6347

555 Halyburton Memorial Parkway

www.holycross-episcopal.org

The Rev. Dr. Richard Warner, Supply Priest The Rev. Deacon Andy Atkinson

Chocowinity

Trinity Episcopal Church

(252) 946-9958

NC Hwy, 33 West

(252) 946-9057

www.trinitychocowinity.com

The Rev'd Sonny Browne, Rector

Clinton

St. Paul's Episcopal Church

(910) 592-3220

110 West Main Street

(910) 592-3650 Fax

www.stpaulsclinton.org

The Rev'd Mary Ogus, Rector

Columbia (Washington -Tyrrell Episcopal Ministry)

St. Andrew's Episcopal Church

106 S. Road Street

The Rev'd John Eberman, Supply Priest

Creswell (Washington - Tyrrell Episcopal Ministry)

Christ Episcopal Church

100 Middle Street

Edenton

St. John's Episcopal Church

(252) 482-8000

212 East Church Street

St. Paul's Episcopal Church (252) 482-3522

101 West Gale Street (252) 482-5892 Fax

The Rev'd Thomas Rickenbaker, Rector

Elizabeth City

Christ Episcopal Church (252) 338-1686

200 S. McMorrine Street (252) 338-3020 Fax

www.christchurch-ecity.org

The Rev'd Ted Bishop, Supply Priest

Elizabethtown

St. Christopher's Episcopal Church (252) 862-3015

2602 West Broad Street

The Rev'd John Robert Spainhour, Rector

Engelhard (Lake Landing)

St. George's Episcopal Church (252) 925-1091

Hwy 264 East – 241 Riverview

The Rev'd James Lupton, Rector

Farmville

Emmanuel Episcopal Church (252) 753-3737

108 South Walnut Street

The Rev'd Al MacKenzie, Supply Priest

Fayetteville

Church of the Good Shepherd Episcopal Church

1337 Hamlet Street (910) 323-1512

(910) 763-2891

The Rev'd William Hemingway, Sacramentalist

Holy Trinity Episcopal Church (910) 484-2134

1601 Raeford Road (910) 484-3198 Fax

http://home.earthlink.net/~holytrinity/

The Rev'd Raymond Brown, Rector The Rev'd Jill Beimdeik, Assistant Rector

St. John's Episcopal Church (910) 483-7405 302 Green Street (910) 483-8980 Fax www.sharethejoynow.com

The Rev'd Louanne Mabry-Loch, Rector
The Rev'd Deacon Brent Melton, Assistant Minister

St. Joseph's Episcopal Church (910) 323-0161

509 Ramsey Street (910) 323-9970 Fax

www.stjoseph-episcopal.org

The Rev'd Augustine Joseph, Rector

St. Paul's in the Pines Episcopal Church (910) 485-7098

1705 St. Augustine Avenue (910) 485-6627 Fax

www.stpaulsinthepines.org

The Rev'd John Frazier, Rector

Gatesville

St. Mary's Episcopal Church Church Street

The Rev'd Jim McGee, Supply Priest

Goldsboro

St. Andrew's Episcopal Church (919) 734-0550 901 Harris Street (919) 736-8588 Fax

The Rev'd Martyn Anagbogu, Supply Priest

St. Francis Episcopal Church (919) 735-9845

503 Forest Hill Drive (919) 735-9893 Fax

www.stfrancisgoldsboro.org

The Rev'd Albert Vannorsdall, Priest in Charge The Rev'd Deacon Gloria Price

St. Stephen's Episcopal Church (919) 734-4263

200 North James Street (919) 734-4288 Fax

www.ststephenschurch.com

The Rev'd Eugene Carpenter, Rector

Greenville

St. Paul's Episcopal Church (252) 752-3482

401 E. 4th Street (252) 830-0229 Fax

www.stpaulsepiscopal.com

The Rev'd Bob Hudak, Rector

The Rev'd Ann Bonner-Stewart, Associate Rector The Rev'd Deacon James O. Smith, Jr.

St. Timothy's Episcopal Church (252) 355-2125

107 Louis Street (252) 355-1993 Fax

www.st-tim.org

The Rev'd Robert B. Hobgood, Rector The Rev'd Carolyn Craig, Clergy Associate The Rev'd Deacon Michael Ligon

Grifton

St. John's/St. Mark's Episcopal Church (252) 524-5860 2000 Cannon Price Road/6980 Church Street

Hampstead

Holy Trinity Episcopal Church (910) 270-4221

107 Deerfield Road (910) 270-4221 Fax

www.holytrinityhampstead.org

The Rev'd Pamela Stringer, Rector

Havelock

St. Christopher's Episcopal Church (252) 447-3912

1100 East Main Street (252) 447-3912 Fax

The Rev'd Marjorie M. McCarty, Rector

Hertford

Holy Trinity Episcopal Church (252) 426-5542

207 South Church Street

www.holytrinityhertford.org

The Rev'd John Bonner, Rector

Holly Ridge (Thomas Landing)

St. Phillip's Episcopal Church

(910) 329-5599

559 Tar Landing Road

The Rev'd Timothy Dols, Supply Priest

Hope Mills

Christ Episcopal Church

(910) 424-0060

3715 S. Main Street

www.ourchurch.com/member/t/trinity

Jacksonville

St. Anne's Episcopal Church

(910) 347-3774

711 Henderson Drive

(910) 347-5051 Fax

www.stanneschurch.net

The Rev'd Douglas Culton, Supply Priest The Rev'd Deacon Kay Swindell

Kinston

Holy Innocents Episcopal Church

(252) 569-3011

6861 Hwy 55 West

(252) 566-9233 Fax

The Rev'd Dr. Patricia Thomas, Supply Priest

St. Augustine's Episcopal Church

(252) 523-4032

707 E. Lenoir Avenue

(252) 523-4032 Fax

The Rev'd Bonnie Clarke, Rector

St. Mary's Episcopal Church

(252) 523-6146

800 Rountree Street

(252) 523-5134 Fax

www.stme.org

The Rev'd Michael Singer, Rector The Rev'd Deacon Barbara Houston

Lake Phelps (Washington - Tyrrell Episcopal Ministry)

Galilee Mission

(252) 793-1003

323 Park Road

Lumberton

Trinity Episcopal Church (910) 739-3717

1202 N. Chestnut Street (910) 739-3718 Fax

www.trinitylumberton.org

The Rev'd Roger Kappel, Rector

Morehead City

St. Andrew's Episcopal Church (252) 247-9093

2005 Arendell Street (252) 232-0290 Fax

www.standrewsmorehead.org

The Rev'd John Pollock, Rector The Rev'd Deacon John Gaskill, Jr.

Currituck

St. Luke's Episcopal Mission

154 Maple Road

Post Office Box 935

The Rev'd Hubert McGee

Nags Head

St. Andrew's Episcopal Church (252) 441-5382

4212 S. Virginia Dare Trail (252) 441-9445 Fax

www.standbythesea.org

The Rev'd Charles E. B. Gill, Rector The Rev'd Deacon Grace Marie Wood

New Bern

Christ Episcopal Church (252) 633-2109

320 Pollock Street (252) 514-4013 Fax

www.christchurchnewbern.com

The Rev'd Dr. Peter Stube, D. Min., Rector The Rev'd Jeremy Warnick, Assistant Rector The Rev'd Mary Frances Curns, Assistant Rector

Peace Episcopal Church

2404 Hwy 70 E (252) 637-7766

www.peacechurchnewbern.org

The Rev'd Malcolm Roberts, Rector

St. Cyprian's Episcopal Church

(252) 633-3816

606 Johnson Street

(252) 633-9842 Fax

The Rev'd Lynn Peterman, Rector

Newton Grove

La Iglesia de la Segrada Familia

(910) 897-6769

2989 Easy Street

(910) 897-6769 Fax

The Rev'd Jesùs Rojas, Rector

Oriental

St. Thomas Episcopal Church

(252) 249-1582

402 Freemason Street

www.stthomas-oriental.net

The Rev'd Jeremiah Day, Rector

Plymouth

Grace Episcopal Church

(252) 793-3295

108 Madison Street

www.gracechurchplymouth.com

The Rev'd David Umphlett, Rector

Riegelwood (Northwest)

All Souls' Episcopal Church

(910) 655-8935

5087 Blue Banks Loop Road NE

The Rev'd Nan Chandler, Rector

Roper

St. Luke's/St. Anne's Episcopal Church

(252) 793-3295

206 Bush Street

The Rev'd David Umphlett, Rector

Roxobel

St. Mark's Episcopal Church

West Church Street

Salter Path

St. Francis by-the-Sea Episcopal Church

(252) 240-2388

920 Salter Path Road

(252) 726-0813 Fax

www.stfrancisbythesea.org

22

Shallotte

St. James the Fisherman Episcopal Church (910) 754-9313

4941 Main Street (910) 755-6263 Fax

www.stjamesthefisherman.net

The Rev'd Dave Davis, Rector

Sladesville

St. John's Episcopal Church (910) 926-0431

5441 Sladesville Credle Road

Southern Shores

All Saints' Episcopal Church (252) 261-6674

40 Pintail Trail (252) 261-1754 Fax

www.allsaints-eastcarolina.org

The Rev'd Tom Wilson, Rector

Southport

St. Phillip's Episcopal Church (910) 457-5643

108 N. Dry Street (910) 457-6991 Fax

www.stphilipschurch.org

The Rev'd Barry Kubler, Rector
The Rev'd Deacon Henrietta Williams

Sunbury

St. Peter's Episcopal Church (252) 338-1565

Hwy 32 (252) 338-1565 Fax

The Rev'd John Eberman, Supply Priest

Swansboro

St. Peter's by the Sea Episcopal Church (910) 326-4757

503 West Broad Street (910) 326-4757 Fax

www.saint-peters-by-the-sea.org

The Rev'd Bert Eaton, Rector

Trenton

Grace Episcopal Church (252) 448-1390

111 E. Lakeview

Vanceboro	
St. Paul's Episcopal Church	(252) 244-2317
First & Harvey Street	(252) 244-2317 Fax
Washington	
St. Paul's Episcopal Church	(252) 975-3339
409 West 7th Street	
St. Peter's Episcopal Church	(252) 946-8151
101 North Bonner Street	(252) 946-4689 Fax
www.saintpetersnc.org	

The Rev'd Charles Kettlewell, Interim Rector The Rev'd Donald Wiesner, Associate Priest

Zion Episcopal Church 7302 US Hwy 264 East

(252) 946-3367

www.zionepiscopal.com

The Rev'd William Winston, Rector

Whiteville

Grace Episcopal Church

(910) 642-4784

105 S. Madison Street

www.graceandchristtheking.com

The Rev'd Anne Natoli, Rector

Williamston

Church of the Advent Episcopal Church
112 W. Church Street
(252) 792-2244
(252) 792-2244 Fax

The Rev'd James R. Horton, Rector

Wilmington

Church of the Good Shepherd Episcopal Church

515 Queen Street (910) 763-6080

The Rev'd Ed Dunlap, Supply Priest

Directory of Churches

Church of the Servant Episcopal Church (910) 395-0616 4925 Oriole Drive (910) 395-1600 Fax www.churchoftheservantnc.org The Rev'd Blair Both, Interim Rector The Rev'd Deacon Susan Dankel The Rev'd Sonja Robinson St. Andrew's on the Sound Episcopal Church 101 Airlie Road (910) 256-3034 (910) 256-2101 Fax www.standrewsonthesound.org The Rev'd Richard Elliott, III. Rector The Rev'd Deacon John Drewry (910) 763-1628 St. James Episcopal Church 25 South Third Street (910) 762-5115 Fax www.stjamesp.org/ The Rev'd Ronald G. Abrams, Rector The Rev'd Dr. Tom Milam, Assistant Rector The Rev'd James Pahl, Assitant Rector The Rev'd Deacon Catherine Davis St. John's Episcopal Church (910) 762-5273 (910) 762-1559 Fax 1210 Forest Hills Drive www.stjohnsepiscopalchurch.net The Rev'd Deacon Vera Hayes St. Mark's Episcopal Church (910) 763-3292 601 Grace Street (910) 762-4578 St. Paul's Episcopal Church (910) 762-4579 Fax 16 North 16th Street www.saintpaulswilmington.org The Rev'd Daniel Lynch, Supply Priest Windsor St. Thomas Episcopal Church (252) 794-3420 302 South Queen Street (252) 794-1283 Fax

The Rev'd Joseph Cooper, Supply Priest

Diocesan Directory

Woodville (Lewiston)

Grace Episcopal Church

(252) 793-3295

NC Hwy 11

Yeatesville

San Mateo Episcopal Church

(252) 943-6693

Hwy 264 East

The Rev'd Deacon Janet Rodman Suerio, Deacon in Charge

WORSHIP COMMUNITIES IN THE DIOCESE

Goldsboro

St. Francis Episcopal Church

Hispanic Worship Community

503 Forest Hills Drive

(919) 735-9845

Post Office Box 11406

(919) 735-9893 Fax

The Rev. Jesus Rojas

Parishes of the Diocese of East Carolina Listed by date of admission into union with the Diocese

(Diocese of North Carolina created by General Convention - 1817)

Diocese of East Carolina created by General Convention - 1883)

Edenton (Chowan County)	St. Paul	1817
Fayetteville (Cumberland County)	St. John	1817
New Bern (Craven County)	Christ Church	1817
Wilmington (New Hanover County)	St. James	1817
Bath (Beaufort County)	St. Thomas	1823
Chocowinity (Beaufort County)	Trinity	1823
Washington (Beaufort County)	Zion	1823
Washington (Beaufort County)	St. Peter	1824
Elizabeth City (Pasquotank County)	Christ	1830
Bonnerton (Beaufort County)	St. John	1833*
Vanceboro (Craven County)	St. Paul	1836
Roper (Washington County)	St. Luke	1842
Plymouth (Washington County)	Grace	1843
Windsor (Bertie County)	St. Thomas	1843
Grifton (Pitt County)	St. John	1845
Greenville (Pitt County)	St. Paul	1847
Falkland (Pitt County)	Gethsemane	1848*
Hertford (Perquimans County)	St. David	1848
Williamston (Martin County)	Advent	1850
Southport (Brunswick County)	St. Philip	1851
Clinton (Sampson County)	St. Paul	1854
Goldsboro (Wayne County)	St. Stephen	1854
Gatesville (Gates County)	St. Mary	1855
Lewiston/Woodville (Bertie County)	Grace	1855
Murfreesboro (Hertford)	St. Barnabas	1855*
Beaufort (Carteret County)	St. Paul	1856
Wilmington (New Hanover County)	St. Paul	1859
Wilmington (New Hanover County)	St. John	1860
Belhaven (Beaufort County)	St. James	1868
Kinston (Lenoir County)	St. Mary	1868

Parish Admission Dates to the Diocese

	nty) St. George				
Lake Landing/Engelhard (Hyde Cou	1869				
Seven Springs (Lenoir County)	Holy Innocents	1871			
Wilmington (New Hanover County)	St. Mark	1872			
Fayetteville (Cumberland County)	1	1873/1954			
Hamilton (Martin County)	St. Martin	1873*			
Hope Mills (Cumberland County)	Christ	1873			
Makelyville (Hyde County)	St. John	1877*			
Winton (Hertford County)	St. John	1877*			
Edenton (Chowan County)	St. John the Evangelist				
New Bern (Craven County)	St. Cyprian	1884			
Snow Hill (Greene County)	St. Barnabas	1884			
Trenton (Jones County)	Grace	1885			
Aurora (Beaufort County)	Holy Cross	1888			
(Cumberland County)	St. Thomas	1891*			
Roxobel (Bertie County)	St. Mark	1892			
Maxton (Robeson County)	St. Matthew	1893*			
Kinston (Lenoir County)	St. Augustine	1899			
Columbia (Tyrrell County)	St. Andrew	1905			
Elizabeth City (Pasquotank County)	St. Phillip	1906*			
Winterville (Pitt County)	St. Luke	1906*			
Fairfield (Hyde County)	All Saints	1907*			
Sladesville (Hyde County)	St. John the Baptist	1907*			
Wilmington (New Hanover County)	Good Shepherd	1907			
Faison (Duplin County)	St. Gabriel	1910*			
Sunbury (Gates County)	St. Peter	1911			
Warsaw (Duplin County)	Calvary	1911*			
Burgaw (Pender County)	St. Mary	1911			
Belhaven (Beaufort County)	St. Mary	1915			
Lumberton (Robeson County)	Trinity	1915			
Washington (Beaufort County)	St. Paul	1916			
North West (Brunswick County)	All Souls	1917			
Atkinson (Pender County)	St Thomas	1920			
Ayden (Pitt County)	St. James	1921*			
Red Springs (Robeson County)	St. Stephen	1922*			
Whiteville (Columbus County)	Grace	1922			
Goldsboro (Wayne County)	St. Andrew	1924			
Swan Quarter (Hyde County)	Calvary	1924*			
Wrightville Beach (New Hanover Co	•	1924			
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Parish Admission Dates to the Diocese

Farmville (Pitt County)	Emmanuel	1925
Pikeville (Wayne County)	St. George	1929
Yeatesville (Brunswick County) St.	Matthew/San Mateo	1930/1995
Creswell (Tyrrell County)	Christ	1930
Lake Phelps (Washington County)	Galilee	1930
Fayetteville (Cumberland County)	St. Philip	1938*
Grifton (Pitt County) St. M	1930/1962	
Campbelton (Cumberland County)	St. Philip the Apostle	1938
Fayetteville (Cumberland County)	Good Shepherd	1940
Shallotte (Brunswick County)	St. James	1945/1984
Jacksonville (Onslow)	St. Anne	1945
Wilmington (New Hanover County)	St. Luke	1945
Ahoskie (Hertford County)	St. Thomas	1945
Roper (Washington)	St. Anne	1949
Morehead City (Carteret County)	St. Andrew	1952
Fayetteville (Cumberland County)	Holy Trinity	1952
Havelock (Craven County)	St. Christopher	1956
Goldsboro (Wayne County)	St. Francis	1964
Fayetteville (Cumberland County)	St. Paul in the Pines	1968
Nags Head (Dare County)	St. Andrew's by the Se	a 1969
Wilmington (New Hanover County)	Church of the Servant	1972
Fayetteville (Cumberland County)	St. Mark	1984
Greenville (Pitt County)	St. Timothy	1984
Elizabethtown (Bladen County)	St. Christopher	1984
Holly Ridge (Onslow County)	St. Thomas	1984
Swansboro (Onslow County)	St. Peter	1984
Hampstead (Pender County)	Holy Trinity	1989
Southern Shores (Dare County)	All Saints	1998
Newton Grove (Sampson County)	La Sagrada Familia	2003
New Bern (Craven County)	Peace	2003
Carolina Beach (New Hanover Coun	ty) Holy Cross	2005
Salter Path (Carteret County)	St. Francis	2005
Moyock (Currituck County)	St. Luke	2006

February 10, 2007

(*indicates they attended the 124th Annual Convention)

*Clifton Daniel, 3rd, Bishop

*Matthew E. Stockard, Canon to the Ordinary

*C. Phillip Craig, Sr., Canon for Deployment

*The Rev'd Ronald G. Abrams, Rector

St. James Episcopal Church, Wilmington

*The Rev'd Deacon Andrew Atkinson

Holy Cross, Carolina Beach

The Re'd Joseph Banks, Retired

The Rev'd Bruce Birdsey, Non parochial

The Rev'd Gerald Blackburn, Chaplain

*The Rev'd Blair Both, Interim Rector

Church of the Servant, Wilmington

*The Rev'd William Brake, Jr., Retired

The Rev'd William Brettman, Retired

*The Rev'd Raymond Brown, Rector

Holy Trinity Episcopal Church, Fayetteville

*The Rev'd Sonny Browne, Rector

Trinity Episcopal Church, Chocowinity

*The Rev'd Dale Brudvig, Retired

The Rev'd Deacon Elizabeth S. Buck, Retired

The Rev'd Christine Carlin, Non parochial

*The Rev'd John Carlisto

St. Paul's Episcopal Church, Beaufort

*The Rev'd Eugene Carpenter, Rector

St. Stephen's Episcopal Church, Goldsboro

The Rev'd David Chamberlain, Retired

*The Rev'd Nan Chandler, Rector

All Soul's Episcopal Church, Northwest

The Rev'd Ralph Clark, Military Chaplain

*The Rev'd Bonnie Clarke, Rector

St. Augustine's Episcopal Church, Kinston

*The Rev'd John Conners, Non parochial

The Rev'd Robert Cook, Retired, Priest in Charge

St. Mary's Episcopal Church, Burgaw

*The Rev'd James C. Cooke, Jr., Retired

*The Rev'd Joseph Cooper, Retired

St. Thomas Episcopal Church, Windsor

*The Rev'd Carolyn Craig, Assistant Rector

St. Timothy's Episcopal Church, Greenville

*The Rev'd Mary Frances Curns, Assisant Rector

Christ Episcopal Church, New Bern

The Rev'd Deacon Susan Dankel, Vocational Deacon

Church of the Servant, Wilmington

*The Rev'd Catherine Davis

*The Rev'd David Davis, Rector

St. James the Fisherman, Shallotte

*The Rev'd Jeremiah Day, Rector

St. Thomas Episcopal Church, Oriental

The Rev'd Deacon Adele Dees, Vocational Deacon

St. James, Wilmington

*The Ven. Joy Dosher, Archdeacon, Non parochial

*The Rev'd Jeffery Douglas, Rector

St. Thomas Episcopal Church, Ahoskie

The Rev'd Deacon John C. Drewry, Vocational Deacon

St. Andrew's on the Sound, Wilmington

The Rev'd Eunice Dunlap, Assistant Rector

Holy Trinity Episcopal Church, Fayetteville

The Rev'd Joseph L. Dunlap, Retired

The Rev'd Alfred Durrance, Retired

*The Rev'd Bert Eaton, Rector

St. Peter's by the Sea, Swansboro

The Rev'd Richard Elliott, Rector

St. Andrew's Episcopal Church, Wilmington

The Rev'd Lloyd Fonville, Retired

*The Rev'd Fred Fordham, Retired

The Rev'd Stan Fornea, Chaplain

The Rev'd Deborah Fox, Non parochial

*The Rev'd John Frazier, Rector

St. Paul's in the Pines, Fayetteville

The Rev'd Canon Victor Frederiksen, Retired

The Rev'd Gary Fulton, Retired

*The Rev' Deacon John Gaskill, Jr., Vocational Deacon

St. Andrew's Episcopal Church, Morehead City

The Rev'd William Gilfillin, Retired

The Rev'd Charles Gill, Rector

St. Andrew's by the Sea Episcopal Church, Nags Head

*The Rev'd Raleigh Hairston, Retired

The Rev'd Richard Handley, Retired

The Rev'd Deacon Vera Hayes, Vocational Deacon

St. John's Episcopal Church, Wilmington

The Rev'd William Hemingway, Retired

Church of the Good Shepherd, Fayetteville

The Rev'd Stuart Henderson, Retired

*The Rev'd Robert B. Hobgood, Retired

*The Rev'd James R. Horton, Rector

Church of the Advent, Williamston

*The Rev'd Barbara Houston, Vocational Deacon

St. Mary's Episcopal Church, Kinston

The Rev'd Lawrence P. Houston, Retired

*The Rev'd Robert Hudak, Rector

St. Paul's Episcopal Church, Greenville

The Rev'd Margaret Hutchins, Retired

*The Rev'd Augustine Joseph, Rector

St. Joseph's Episcopal Church, Fayetteville

*The Rev'd Roger Kappel, Rector

Trinity Episcopal Church, Lumberton

*The Rev'd Barry Kubler, Rector

St. Philip's Episcopal Church, Southport

*The Rev'd Deacon Michael Ligon, Vocational Deacon

St. Timothy's Episcopal Church, Greenville

*The Rev'd Louanne Mabry Loch, Rector

St. John's Episcopal Church, Fayetteville

The Rev'd Deacon Scott Luce, Vocational Deacon, Non parochial

The Rev'd Joshua MacKenzie, Retired

The Rev'd Robert MacSwain, Non parochial

The Rev'd Judson T. Mayfield, Retired, Priest in Charge

St. Mary's Episcopal Church, Belhaven

*The Rev'd Marjorie McCarty, Rector

St. Christopher's Episcopal Church, Havelock

*The Rev'd King McGlaughon, Jr., Retired

*The Rev'd Brent Melton, Assistant Rector

St. John's Episcopal Church, Fayetteville

*The Rev'd C. Thomas Midyette, III, Retired

The Rev'd Tom Milam, Assistant Rector

St. James Episcopal Church, Wilmington

The Rev'd Deacon Alfred Moncla, Retired, Vocational Deacon

The Rev'd Robert D. Morrison, Jr., Rector

St. John's Episcopal Church, Wilmington

The Rev'd John Mott, Retired

The Rev'd Joel Murchinson, Non parochial

*The Rev'd Anne Natoli, Rector

Grace Episcopal Church, Whiteville

*The Rev'd Margaret Neill, Non parochial

The Rev'd Thomas D. Noe, Retired

*The Rev'd Mary Ogus, Rector

St. Paul's, Episcopal Church, Clinton

The Rev'd John James Ormond, Retired

*The Rev'd Donald Overton, Retired

*The Rev'd Lynn Peterman, Non Parochial

The Rev'd Marlon Poitier, Retired

*The Rev'd John Pollock, Rector

St. Andrew's Episcopal Church, Morehead City

The Rev'd John Porter-Acee, Non Parochial

*The Rev'd Deacon Gloria Price, Vocational Deacon

St. Francis Episcopal Church, Goldsboro

The Rev'd William Privette, Retired

The Rev'd Deacon William Ray, Vocational Deacon

*The Rev'd Thomas M. Rickenbaker, Rector

St. Paul's Episcopal Church, Edenton

*The Rev'd Malcolm Roberts, Rector

Peace Episcopal Church, New Bern

The Rev'd Pauling Roberts, III, Non parochial

The Rev'd Peter C. Robinson, Retired

*The Rev'd Deacon Sonja Robinson, Vocational Deacon

Church of the Servant, Wilmington

*The Rev'd Deacon Janet Suerio Rodman, Vocational Deacon

St. Thomas Episcopal Church, Bath

San Mateo Episcopal Church, Yeatesville

*The Rev'd Jesus A. Rojas, Rector

La Iglesia de la Segrada Familia, Newton Grove

The Rev'd Edward Sharp, Retired

The Rev'd William Silbert, Retired

The Rev'd Webster Simons, Retired

*The Rev'd Michael Singer, Rector

St. Mary's Episcopal Church, Kinston

The Rev'd Deacon James O. Smith Jr., Vocational Deacon

St. Paul's Episcopal Church, Greenville

*The Rev'd Ray Souza, Rector

St. Thomas Episcopal Church, Bath

The Rev'd Rickie Steenstra, Retired

The Rev'd James M. Stoney, Jr., Retired

*The Rev'd Pamela Stringer, Rector

Holy Trinity Episcopal Church, Hampstead

*The Rev'd Canon Peter Stube, Rector

Christ Episcopal Church, New Bern

*The Rev'd Deacon Kay Swindell, Vocational Deacon

St. Anne's Episcopal Church, Jacksonville

The Rev'd Lucy Talbott, Non parochial

*The Rev'd Dr. Patricia Thomas, Supply Priest

Holy Innocents Episcopal Church, Kinston

The Rev'd Michael Thompson, Chaplain

The Rev'd Stephen Turner, Chaplain

*The Rev'd Christian Umeofia, Non parochial

*The Rev'd David Umphlett, Rector

Grace Episcopal Church, Plymouth

St. Luke's/St. Anne's Episcopal Church, Roper

*The Rev'd Albert Vannorsdall, Rector

St. Francis Episcopal Church, Goldsboro

*The Rev'd Richard Warner, Jr., Retired

*The Rev'd Jeremy Warnick, Assistant Rector

Christ Episcopal Church, New Bern

The Rev'd Hilary West, Non parochial

The Rev'd Deacon Russell C. West, Jr., Retired

The Rev'd Burton Whiteside, Non parochial

The Rev'd Deacon Henrietta Williams

St. Philip's Episcopal Church, Southport

The Rev'd Jack Wilson, Non parochial

*The Rev'd Tom Wilson, Rector

All Saints' Episcopal Church, Southern Shores

*The Rev'd William Winston, Rector

Zion Episcopal Church, Washington

*The Rev'd Deacon Grace Marie Wood, Vocational Deacon

St. Andrew's by the Sea, Nags Head

The Rev'd Milton Wright, Non parochial

One Hundred and Twenty Fourth Diocesan Convention Lay Delegation (*indicates they attended convention)

Lay Delegates

Alternate Delegates

St.	Tho	mas.	Ah	oskie
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*Larry Overton

*John Davis

*Martie Tayloe

*Betsy Overton

*Sarah Davis

Church of the Holy Cross, Aurora

*Harry Douglas

*Winnie Douglas

St. Thomas, Bath

*Chris Bergin

Johnnie Williams

*Anne Marie Montague

Barbara Modlin

St. Paul's, Beaufort

*Pennylloyd Baldridge

Joan Brinkley

*Warren Brinkley

*Marnie Parks

*Norma Gardner

Barbara Harding
Al Harding

*Julia Hamilton
*Particia Phillips

Jan Carliston

St. James, Belhaven

*Mary Wahab

*Marj Rudd

St. Mary's, Belhaven

St. Mary's, Burgaw

*Linda Hadden

*Joan Weld

Holy Cross, Carolina Beach

*Jim Scott

*Carl Beckett

*Mary Lou Layne

Alternate Delegates

Trinity Church, Chocowinity

*Ginger Powell

*Stephanie Pihl

*John Taylor

St. Paul's, Clinton

*Cary Taylor

Candy Taylor

*Nancy Brake

Dana Brown

*Charlie Brake, Youth Representative

St. Andrew's, Columbia

*Jan Bishop

Christ Church, Creswell

Galilee Mission, Creswell

St. Luke's Fellowship, Currituck - Moyock

*Thayne Flora

*Hildamary Scott

St. John's, Edenton

St. Paul's, Edenton

*Earl Willis

Christopher Koppelman

*Hood Ellis
*John Becker

Sean Tunney Miles Coxe

*Judy Adams

*Bob Adams

Christ Church, Elizabeth City

*Walter Golden

*Thomas Pritchard

*Roy Golden

*Patsy McGee

*Myrtle Pritchard

St. Christopher's, Elizabethtown

*Irene Hathcock

*Larry Hathcock

Alternate Delegates

St. George's, Engelhard

*Isabelle Homes

*Sarah Homes

*Walter Baum

*Abby-Wrenn Anderson, Youth Representative

Emmanuel, Farmville

*Janet Heath

Good Shepherd, Fayetteville

*Edward Williams

Holy Trinity, Fayetteville

*Kasmin Davis

*Nancy Broadwell

*Phillip Gilfus

*Ernie Suguitan

*George Harrison

*Tom Holt

St. John's, Fayetteville

*Hal Broadfoot

Ashton Naylor

*Drew Young

*John Holmes

*Fred Klinck

*William Richardson

*Hampton Moore, Youth Representative

St. Joseph's, Fayetteville

*Enid Ferguson

*Judith Johnson

*Juanita Pilgrim

St. Paul's-in-the-Pines, Fayetteville

*Deborah George

*Ann Hagelberger

*Leslie Flom

*Ed Fields

St. Mary's, Gatesville

Alternate Delegates

St. Andrew's, Goldsboro

*David Rogers, Jr.

Rick Stovall

St. Francis, Goldsboro

*Dave Meador

*Walker Campbell

*Elizabeth Meador

*Charlotte Campbell

St. Stephen's, Goldsboro

*Robert Cagle

Michael Saylors

*Elizabeth Sutton

Geoff Hulse

*Robert Armbrust

St. Paul's, Greenville

*Judy Whichard

*David Whichard

*Nada Cheek

*Matt Scully

St. Timothy's, Greenville

*Bryan Weil

*Connie Widney

*Tom Harwell

Bitsie Horwell

Sheri Baker

St. John's/St. Mark's, Grifton

Holy Trinity, Hampstead

*Jeanettee Newman

*Jo Anne Kilday

*Lloyd Childers

St. Christopher's, Havelock

*Virigina Jacocks

*Charlett Sarbinoff

Alternate Delegates

Holy Trinity, Hertford

*Raymond Furnal

*Alan Kettle

*Don MacLeod

Debbie Bonner

*Annettee Furnal

St. Philip's, Holly Ridge

*Frank Camp-Campins

*Suzanne Alexander

*Wanda Parker

*Carol Camburn

Christ Church, Hope Mills

St. Anne's, Jacksonville

*Ann Webb

*Boyce Cheek
*Jim Hamilton

*John Chester

*Erin Chester

*Bob Swindell

Holy Innocents, Kinston

*Bryan Hardy

*Sue Smith

*Grace Hardy

St. Mary's, Kinston
*Sue Nielsen

*Adrian King

*Frances Herring

*Bob Nielsen

*Jo Parrott

*Sean Anglin, Youth Representative

St. Augustine's, Kinston

*Margaret Dixon

*Calvin Dixon

Grace Church, Lewiston-Woodville

Alternate Delegates

Trinity Church, Lumberton

*John Rozier

*Carol McDonald

Dianne Baker

*Kathy Hansen

*Billy Pittman, Youth Representative

St. Andrew's, Morehead City

*Nicholas Theuner

*Drew Getty

*Andrew Jones

Alex Russell

Clay Riley

St. Andrew's by-the-Sea, Nags Head

*Steve Sawin

George Henderson

*George Embrey

Vernelle Henderson

*Jerry Pickrel

*Karen Sawin

*Teresa Clarkin

*Joyce Pickrel

*Elizabeth Robbins

*Mark Clarkin, Youth Representative

Christ Church, New Bern

*Ray Tait

*William Rivenbark

*Susan Husson

*Ann Bustard

*John King

Peace Church, New Bern

*Linda Murdock

*Sandy Valentine

St. Cyprian's, New Bern

*Shirley Guion

*Gwendolyn Bryan

La Iglesia de la Sagrada Familia Mission, Newton Grove

Alternate Delegates

All Souls', Northwest

*Gina Allison

*Robin Park

St. Thomas, Oriental

*Penny Gahaw

*Ross Kingsley

*Ginnie Jenks-Goodwin

*Jamie King

*Susan King

*Marian Day

Grace Church, Plymouth

*Carol Outten

Hank Barsanti

*Ree Webb

St. Luke's/St. Anne's, Roper

*Maurice Hill

*Eric Hill

St. Mark's, Roxobel

St. Francis by-the-Sea, Salter Path

*Bob Gallo

Greg Seawell

Greg Premo

St. James-the-Fisherman, Shallotte

*Don Edwards

*Edith Edwards

*Elizabeth Parr

St. John's, Sladesville

All Saints', Southern Shores

*Vic James

*Dottie Mann

*Kay O'Brien

*Jack Mann

*Tom O'Brien

Alternate Delegates

St. Philip's, Southport

*Dick Lee

Don Hill

*Debbie Evans

*Jenny Lee

*Harriett Wheeler

*Beth Strickland, Youth Representative

St. Peter's, Sunbury

*Joyce Elliott Brown

*Bedford Brown

St. Peter's, Swansboro

Joan Bold

*Carol Eaton

*Betty McGurn

Grace Church, Trenton

St. Paul's, Vanceboro

St. Paul's, Washington

St. Peter's, Washington

*Barbara Walker

*John Tate

*Nancy Hamblin

*Sonia Privette

Joe Stringer

*Gib Ash
*Deb Ash

Zion Church, Washington

Frances Douglas

Emily Albert

*Dewey Walker

Grace Church, Whiteville

*Patricia Floyd

*Lisa Richey

Alternate Delegates

Church of the Advent, Williamston

- *Stan Crowe
- *Paul Westervelt
- *Susan Westervelt

Church of the Good Shepherd, Wilmington

*Alice Evans

Charlotte Magee

*Danny Anderson

Wes Magee

Church of the Servant, Wilmington

*Phil Stine

Jan Walker

*David Smith

*Joan Geiszler-Ludlum

*Carl Salisbury

*Sarah Chapman

*Katrina Posey, Youth Representative

St. Andrew's on-the-Sound, Wilmington

- *Alice Schauf
- *David Lawrynowicz
- *Barbara Hajek
- *Jim Otley

St. James, Wilmington

*Watson Barnes

Walker Taylor, III

*Jane Martin

Jim Sloan

*Ginny Woodruff

*Charlsie Harris

*Frances Trask

*Ann Parker

*T.J. Bugee, Youth Representative

Alternate Delegates

St. John's, Wilmington

*Jim Warren

*Anne Bunting

*Al Butler, III

Joan McIlwraith

*Bill Culpepper *Ty Watts

*Ed Fox *Ren Williamson

*John Rod Andrew Deedi Swart

*Courtney Anderson, Student Lay Delegate

St. Mark's, Wilmington

*Emma Jackson

*Annie Jacobs

St. Paul's, Wilmington

St. Thomas, Windsor

*William Hazelgrove *Jessie Hazelgrove

*John Cooper *Shirley Cooper

*Robert Gatling

San Mateo, Yeatesville

Necrology

JOURNAL OF PROCEEDINGS ONE HUNDRED AND TWENTY-FOURTH ANNUAL CONVENTION OF THE DIOCESE OF EAST CAROLINA

February 9 - 10, 2007

On Friday, February 9th, 2007, at 8:33 A.M., following Morning Prayer, the Right Rev'd Clifton Daniel, 3rd, called the One Hundred and Twenty-Fourth Annual Convention of the Diocese of East Carolina to order.

Bishop Daniel called on Mrs. Shirley Guion, Chair of the Committee on Credentials, who stated the canonical requirements for delegate certification and reported that a quorum was present at the convention in both orders: 37 clergy delegates, 140 lay delegates, 1 student lay delegate, 37 alternate delegates, 6 seminarians, 12 retired priests, 27 guests, 8 youth representatives and 3 pages.

Bishop Daniel then appointed committees as follows:

COMMITTEE ON ELECTIONS: The Rev'd John Pollock, Chair, St. Andrew's, Morehead City; Mrs. Annie Jacobs, Co-Chair, St. Mark's, Wilmington; The Rev'd Bonnie Clarke, St. Augustine's, Kinston; Mr. Mark Powell, Virginia Seminary.

COMMITTEE ON THE BISHOP'S ADDRESS: The Rev'd David Umphlett, Chair, Grace Church, Plymouth, and St. Luke's/St. Anne's, Roper; Mr. Bob Swindell, St. Anne's, Jacksonville; Mr. David Abbott, St. James, Wilmington; Ms. Lloyd Childers, Holy Trinity, Hampstead.

COMMITTEE ON COURTESY: The Rev'd Grace Marie Wood, Chair, St. Andrew's by the Sea, Nags Head; Ms. Marnie Park, St. Paul's, Beaufort; Ms. Gwen Hodges, St. Joseph's, Fayetteville.

COMMITTEE ON CONSTITUTION AND CANONS: The Rev'd James Cooke, Chair, The Rev'd Ron Abrams, St. James, Wilmington; Mr. Pem Jenkins, St. James, Wilmington; Mr. Andrew Jones,

Christ Church, New Bern; The Rev'd John Pollock, St. Andrew's; Morehead City, Mr. Jon Williams, St. Stephen's, Goldsboro; Ex-officio, Mrs. Joan Geiszler-Ludlum, Chancellor, Church of the Servant, Wilmington; The Rev'd Canon Matthew Stockard, Secretary of Convention; Mr. Richard Archie, St. Mary's, Kinston.

COMMITTEE ON RESOLUTIONS: The Rev'd Gene Carpenter, Chair, St. Stephen's, Goldsboro; The Rev'd Mary Ogus, Co-Chair, St. Paul's, Clinton; The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville; The Rev'd Jim Horton, Church of the Advent, Williamston; Mr. Cary Taylor, St. Paul's, Clinton; Mrs. Ann Webb, St. Anne's, Jacksonville; Mrs. Jo Parrott, St. Mary's, Kinston; Mrs. Patsy McGee, Christ Church, Elizabeth City.

COMMITTEE ON FINANCE: Mr. Richard Lee, Lower Cape Fear Deanery, St. Philip's, Southport; Mrs. Harriette Wagner, Lower Cape Fear Deanery, St. John's, Wilmington; Mr. Frank Crawley, Pamlico Deanery, St. Timothy's, Greenville; The Rev'd William Winston, Pamlico Deanery, Zion Church, Washington; Mrs. Dencie Lambdin, Upper Cape Fear Deanery, Trinity Church, Lumberton; The Rev'd Ray Brown, Upper Cape Fear Deanery, Holy Trinity, Fayetteville; Mrs. Jean Moore, Upper Cape Fear Deanery, St. John's, Fayetteville; Mr. Ray Tait, Trinity Deanery, Christ Church, New Bern; The Rev'd John Carlisto, Trinity Deanery, St. Paul's, Beaufort; The Rev'd Thomas Wilson, Albemarle Deanery, All Saints', Southern Shores; Mr. Alan Kettle, Albemarle Deanery, Holy Trinity, Hertford; Mrs. Tess Judge, Treasurer, Albemarle Deanery, All Saints', Southern Shores.

Bishop Daniel then announced that Ms. Lanny Wase, a member of St. Paul's Church, Beaufort, who is serving a term of office on the Ecclesiastical Court ending in 2008, an office to which she was elected two years ago, has moved away from our diocese to a new home. Since she has moved outside of the diocese, she has obviously had to resign her seat on the Court and in accord with Title III, Canon 7, Section 4 of the Canons of the Diocese of East Carolina, Bishop Daniel is appointing Charlotte Campbell of St. Francis, Goldsboro, to complete Lanny's term.

Bishop Daniel then called on The Rev'd John Pollock of St. Andrew's, Moreahead City, Chair of the Committee on Elections. The Rev'd Pollock nominated The Rev'd Canon Matthew Stockard for the office of Convention Secretary. There being no further nominations, The Rev'd Canon Matthew Stockard was elected by acclamation.

The Rev'd John Pollock then nominated Ms. Mamre Wilson of St. Paul's, Beaufort, for the office of Historiographer. There being no further nominations, Ms. Wilson was elected by acclamation.

Bishop Daniel took a moment to give thanks for a very special person in the life of the diocese, Mr. Holley Mack Bell, who has not yet arrived at the convention.

Bishop Daniel then nominated Mrs. Joan Geiszler-Ludlum of Church of the Servant, Wilmington, as Chancellor and Mrs. Geiszler-Ludlum was elected by acclamation.

Bishop Daniel then nominated Mr. Richard Archie of St. Mary's, Kinston, as Vice-Chancellor and Mr. Archie was elected by acclamation.

The Rev'd John Pollock then nominated Mrs. Tess Judge of All Saints', Southern Shores for the office of Treasurer. There being no further nominations, Mrs. Judge was elected by acclamation.

Bishop Daniel then appointed Mr. Richard Archie of St. Mary's, Kinston, as Parliamentarian and Dispatch of Business for the 2007 Convention.

Bishop Daniel recognized the Convention Committee as follows: Mrs. Susan Holmes, Chair, St. Timothy's, Greenville; The Ven. Joy Dosher, Archdeacon; Mrs. Janet Heath, Emmanuel Church, Farmville; Mrs. Betsy Overton, St. Thomas, Ahoskie; The Rev'd Dr. Patricia Thomas, Chair, Diocesan Liturgical Commission; Mr. William Wheeler, St. Philip's, Southport; The Rev'd J.M. Browne, III, Trinity, Chocowinity; The Rev'd Margaret Neill, non-parochial, Hampstead; The Rev'd

Louanne Mabry-Loch, Rector of St. John's, Fayetteville; The Rev'd Brent Melton, St. John's, Fayetteville.

Bishop Daniel then called on Mrs. Susan Holmes, Chair of the Convention Committee, to present her report. Mrs. Holmes welcomed everyone to the 124th Annual Convention of the Diocese of East Carolina and thanked the entire Convention Committee for their dedication, patience and sense of humor during the planning of the convention and especially thanked the entire parish of St. John's for their gracious hospitality. Mrs. Holmes also thanked the diocesan staff for the tremendous job they have done.

Bishop Daniel presented Mrs. Holmes with a paperweight as a token of thanks and appreciation. Mrs. Holmes then requested a motion to adopt the agenda of the convention. A motion was made and seconded, there was no discussion, the membership voted and the agenda was duly adopted.

Mrs. Holmes then made the following announcements: It is essential that clergy and lay delegates pick up their packets at registration or at the Convention Office. To participate in voting, you must be registered. All nominations must be given to the Secretary by 10:00 A.M. All additional resolutions, meeting requirements set forth for resolutions, must be given to the Secretary in writing by 10:00 A.M. Trays are available for the receipt of said nominations or resolutions at the table in front of the Bishop. No supplemental materials may be placed on delegates' tables without the permission of the Convention Office. There will be a designated table on the convention floor for supplemental convention materials and a copy of the material with its source and your name must be submitted to the Convention Office for approval.

Bishop Daniel acknowledged that Mr. Holley Mack Bell has arrived. Mr. Bell has been the Historiographer of the diocese since 1991 and Bishop Daniel expressed his heartfelt love and appreciation for his excellent work during his long term of service. Bishop Daniel asked for and received confirmation of his appointment of Mr. Bell as Historiographer Emeritus of the diocese.

Bishop Daniel introduced the special guests for this year's convention, all from Thompson Child and Family Focus, as follows: Ginny Amendum, President, Laura Taylor and Pat Leneave.

Bishop Daniel announced that Mark Markuson of Church Insurance Corporation is present at this year's convention. Last year, Bishop Daniel had requested that a report on the church property insurance be made at the 2007 convention and that report will be presented this afternoon during the break-out sessions.

The Rev'd James Cooke was then called on by Bishop Daniel for his report of the Committee on Constitution and Canons. The Rev'd Cooke came forward and thanked the members of the Committee on Constitution and Canons for their good work since last year's convention. There are four proposed amendments to the Diocesan Constitution and Canons.

There are two proposed amendments to the Constitution for a first reading. Constitutional amendments require approval by two consecutive conventions to become part of the Constitution. There are also two proposed revisions of the Canons which require approval by one convention. They will be introduced today and voted on tomorrow. Copies of the proposed revisions are in the workbook and the bracketed information signifies language that is being omitted and underlined information signifies language that is being added.

The first amendment is to Article IV, Section 2, Personnel of Convention, CC 2007.01, for a first reading. This amendment divides Section 2 into three subsections and clarifies the type and length of residence in the diocese for clergy before they become eligible to vote in annual or special diocesan conventions and also tidies up some of the wording of the section.

The next amendment is to Article IV, Section 3(b), Personnel of Convention, CC 2007.02, for a first reading. This amendment requires that a student lay delegate from a parish which sponsors a College or University Student Fellowship must be an adult communicant in good standing in the Episcopal Church.

The next revision is to Canon I.1, Section 4, Members of Convention, CC 2007.3. This revision adds a provision for filling vacancies on any regular committee of the convention when they occur.

The next revision is to Canon II.6, Sections 1 and 2, Dissolution and Suspension of Parishes and Missions, CC 2007.4. This revision authorizes the Trustees of the Diocese to require an audit of the assets and liabilities of a parish or a mission that has been dissolved by convention. It also makes a minor change in the citation of one of the canons.

Bishop Daniel then recognized the Student Lay Delegates, Youth Alternate Delegates and the Youth Pages at this year's convention and asked them to stand up and introduce themselves. Sean Anglin, St. Mary's, Kinston, Youth Representative; Andrew Moore, St. John's, Fayetteville, Youth Representative; Charlie Brake, St. Paul's, Clinton, Youth Representative; Rebecca Ogus, St. Paul's, Clinton, Youth Page; Jill Flom, St. Paul's in the Pines, Fayetteville, Youth Page; Mike Clarkin, St. Andrew's by the Sea, Nags Head, Youth Representative; Courtney Anderson, St. John's, Wilmington, Student Lay Delegate; Abby Anderson, St. George's, Engelhard, Youth Representative; Drew Getty, St. Andrew's, Morehead City, Youth Alternate Delegate; Beth Strickland, St. Philip's, Southport, Youth Representative; Katrina Posey, Church of the Servant, Wilmington, Youth Representative; T. J. Bugbee, St. James, Wilmington, Youth Representative; Billy Pittman, Trinity Church, Lumberton, Youth Representative.

Bishop Daniel then announced the following transitions in the diocese. Clergy deaths this year were The Rev'd Donald V. Brand, The Rev'd Dana Pecheles and The Rev'd Walter Welsh. Laypersons who have passed away are Ms. Margaret Hadden, Ms. Barbara Stringer, Mr. L.S. Ficklen, Mr. Grover Maxwell, Sr., Ms. Helen Palmer and Harry Edwards. A moment of silent prayer was observed for those dearly departed members of the diocese and a prayer was given by Bishop Daniel.

The following members of the diocese have retired: The Rev'd Joe Cooper, Church of the Servant, Wilmington; The Rev'd Robert Hobgood, St. Timothy's, Greenville; The Rev'd William Privette, St.

Anne's, Jacksonville; The Rev'd Robert Morrison, St. John's, Wilmington.

Clergy transfers from this diocese to another diocese were as follows: The Rev'd Grayson Carter to the Diocese of Rio Grande; The Rev'd C. Steven Teague to the Diocese of Lexington; The Rev'd Dewey Brown to the Diocese of Newark; The Rev'd Adele Dees to the Diocese of Southeast Florida.

Bishop Daniel then introduced the new clergy in the diocese as follows: Deacon John Gaskill, St. Andrew's, Morehead City; Deacon Catherine Davis, St. James, Wilmington; The Rev'd Brent Melton; The Rev'd John Frazier.

Clergy transfers into the Diocese of East Carolina from another diocese were announced as follows: The Rev'd Blair Both from the Diocese of West Tennessee as Interim at Church of the Servant, Wilmington; The Rev'd Robert Hudak from the Diocese of Atlanta as Rector of St. Paul's, Greenville; The Rev'd J. Robert Spainhour from the Diocese of South Carolina as Priest, St. Christopher's, Elizabethtown; The Rev'd John Bonner from the Diocese of Alabama as Rector, Holy Trinity, Hertford.

Bishop Daniel then recognized those who have not yet established canonical residence but are licensed to serve in East Carolina as follows: The Rev'd Ann Bonner-Stewart, Assistant at St. Paul's, Greenville; The Rev'd Paul Head, Assistant at St. Paul's, Beaufort; The Rev'd Jill Beimdiek, Assistant at Holy Trinity, Fayetteville; The Rev'd Charles Kettlewell, Interim at St. Peter's, Washington.

Bishop Daniel then introduced and welcomed the postulants and Deacons-in-Process as follows: Fred Brown, Holy Trinity, Fayetteville; Annie Stoller, Christ Church, New Bern; Terry Shields, St. John's, Fayetteville; Anne Dale, St. George's, Engelhard; Patrick McFadden, St. Paul's, Greenville.

Bishop Daniel then introduced and welcomed the seminarians as follows:

JUNIOR YEAR: Anne Willms, Christ Church, New Bern, VTS in Alexandria.

MIDDLE YEAR: Nathan Finnin, Church of the Servant, Wilmington, Yale Divinity School; Mary Reese, St. Andrew's, Goldsboro, VTS in Alexandria; James Reho, St. Paul's, Greenville, General Seminary, NYC.

SENIOR YEAR: Stephen L. Mazingo, St. Mary's, Kinston, VTS in Alexandria; Mark M. Powell, St. Paul's, Greenville, VTS in Alexandria.

Bishop Daniel called on Ms. Patricia Phillips, President of the Diocesan Episcopal Church Women, to come forward and speak to the membership. Ms. Phillips advised that ECW has had a very busy year and learned a great deal about Episcopal Relief and Development and their effects on the world. In June, a trip was made to the Triennial in Columbus, Ohio, where experiences were shared in district meetings. At the August meeting at Trinity Center, 130 women attended from across the diocese. The ECW's focus remains on mission and outreach and it is comprised of a group of ladies who are committed to being an important part of the Diocese of East Carolina. Ms. Phillips' report appears in full in the Convention Workbook.

Mr. Penn Perry, Executive Director of Trinity Center, was then called on by Bishop Daniel. The Rev'd Pamela Stringer, Chair of the Board of Trinity Center, was also asked to come forward. The Rev'd Stringer presented Mr. Perry to inform the membership of what is going on at Trinity Center at this time. Mr. Perry outlined his history with Trinity Center and Camp Leach and stated that this will probably be his final season at Camp Trinity after twenty years of service in various roles. Mr. Perry reminded the membership that Trinity Center belongs to all of us and remains here to serve the needs of the diocese. His full report appears in the Convention Workbook.

Bishop Daniel asked Nancy Broadwell to come forward and talk a little bit about ERD. Mrs. Broadwell advised that ERD subsidized the disaster in Riegelwood in the amount of \$25,000.00 and she expressed

ongoing appreciation for the very generous donations that ERD has received.

ERD responded in New Orleans and Mississippi and, unlike some other relief agencies, ERD is still there. One of the things ERD is continuing to do is to build 500 homes over the next five to seven years. The Jericho Road Episcopal Housing Unit was created in partnership with ERD, the Diocese of Louisiana and Whitney Community Development. The plan is to leverage up to 20 million dollars. The City of New Orleans recently awarded the program more than 50 properties for rebuilding or refurbishing and ERD plans to be there until that is completed. Materials are available for those who wish to review it and Mrs. Broadwell is available for questions.

The Rev'd Nan Chandler was then asked to come forward and speak about the Episcopal Relief and Development in East Carolina. The Rev'd Chandler advised that funding is available to assist with relief efforts. There has been some government assistance but not as much as she would have thought there might have been. All donations are greatly appreciated.

Bishop Daniel called on Jenny Jeske, a member of East Carolina MDG Committee, to talk briefly about the millennium development goals. Ms. Jeske advised that the millennium goals are a path to lead people to Christ. The projects in process are to help the development of God's people. There is a leaflet on MDG located on the display table downstairs and Ms. Jeske encouraged everyone to pick one up and review it.

In general, the millennium development goals are meant to help us see our capacity to make a difference in the world. The Diocese of East Carolina has already begun. As of today, the committee is focusing on four areas locally and four regions in Tanzania, Africa. On the local level, the committee has a desire to support the children through four ministries: Food For Thought, a service that provides weekend meals for children who qualify for free or reduced price lunches within the public school system. The Prison Ministry is conducting a summer camp for children of incarcerated parents providing an environment

where they can learn that they are loved as a child of God. There is a program educating and mentoring children of incarcerated parents, creating support systems and learning new ways to break the cycle. The Episcopal Farmworkers Ministry is furnishing food and clothing to families in need.

The four areas on the global level include neonatal operating room equipment as a necessity along with pharmaceutical supplies, construction materials needed to build housing structures, a resource center and a school system that has a shortage of teaching materials, uniforms and equipment for the visually impaired.

Looking globally and locally, everything is being kept as open as possible as they explore and they will be asking you what you are doing as well as sharing what they are learning and doing. Together we can engage in a dual relationship of giving and receiving as we partake in the action drama of the sermon on the mount.

Andy Atkinson, Holy Cross Church, Wilmington, asked to come forward and address the membership. Mr. Atkinson advised that Wilmington is having a fund raiser on April 29th at 7:00 P.M. and all of the money that is raised will be sent to the East Carolina MGD Committee.

After a brief recess, Bishop Daniel presented his Address to the 124th Annual Convention of the Diocese of East Carolina, copies of which are available to the membership. Table discussions were held regarding questions presented for consideration. Random answers to the question "What do you treasure?" were selected by Bishop Daniel to be read.

Pat Davis of the Church Periodical Club was then asked to come forward by Bishop Daniel and give her report on the ministry in action. Ms. Davis advised that the ministry of the Church Periodical Club remains the same today as it was 120 years ago when it started and that is to spread the printed word. The ministry is dedicated solely to

providing literature and related materials to spread the word. Since 65 percent of the budget comes from the parish donations, Ms. Davis encouraged everyone to give generously.

Following the Noonday Prayer and the lunch recess, the convention was reconvened at 1:30 P.M., at which time the business session of the convention was called to order.

Bishop Daniel thanked the Executive Council for their hard work over the past year and asked the members to stand and be recognized. A special thanks was extended to the outgoing members as follows: The Rev'd Richard Elliott, The Rev'd Canon Peter Stube and Mrs. Helen Shine.

Bishop Daniel then announced the appointment of Deans as follows:

ALBEMARLE: The Rev'd Thomas Wilson, All Saints'

Southern Shores.

PAMLICO: The Rev'd William Winston, Zion

Church, Washington.

TRINITY: The Rev'd Gene Carpenter,

St. Stephen's, Goldsboro.

UPPER CAPE FEAR: The Rev'd John Frazier, St.

Paul's in the Pines, Fayetteville.

LOWER CAPE FEAR: The Rev'd David Davis, St.

James, Shallotte.

Bishop Daniel gave special thanks and recognition to all of the Deacons and Archdeacons The Ven. Joy Dosher and The Rev'd J.M. Browne, III, who are not currently present.

Bishop Daniel has asked The Rev'd Joseph Cooper to chair the committee for the 125th anniversary celebration of the Diocese of East Carolina and The Rev'd Cooper has agreed to serve in that capacity.

Bishop Daniel called on The Rev'd Eugene Carpenter, Chair of the Committee on Resolutions, to present the proposed resolutions. The Rev'd Carpenter came forward and introduced this year's resolutions as follows:

RESOLUTION #1: Regarding the Authority of Holy Scripture.

RESOLUTION #2: Regarding Standards of Giving.

RESOLUTION #3: In Celebration of the Ministry of

Mr. H. Mack Bell.

RESOLUTION #4: In Celebration of the Ministry of

The Rev'd Joseph Hilton Banks.

RESOLUTION #5: Greetings to the New Presiding Bishop of

the Episcopal Church, The Most Rev'd Dr.

Katharine Jefferts Schori.

RESOLUTION #6: Anti-Racism Commission

RESOLUTION #7: On Diocesan Communications.

RESOLUTION #8: Notification of Budget Changes.

RESOLUTION #9: In Honor of Samuel Burke

RESOLUTION #10: Thanksgiving for the Ministry of the

Rev'd Robert Dabney Morrison, Jr.

RESOLUTION #11: Regarding the Holy Scripture

The Rev'd John Pollock, Chair of the Elections Committee, was then called on by Bishop Daniel. The Rev'd Pollock introduced the following nominees for diocesan offices.

STANDING COMMITTEE LAY, 3-YEAR TERM: Mrs. Nancy Broadwell, Holy Trinity, Fayetteville; Mr. Tom O'Brien, All Saints', Southern Shores.

STANDING COMMITTEE CLERGY, 3-YEAR TERM: The Rev'd Thomas Rickenbaker, St. Paul's, Edenton; The Rev'd Dr. Canon Peter Stube, Christ Church, New Bern.

TRUSTEE OF THE DIOCESE CLERGY, 3-YEAR TERM: The Rev'd James Horton, Church of the Advent, Williamston.

TRUSTEE OF THE DIOCESE LAY, 2-YEAR TERM: Mr. Ernest R. Carter, St. Thomas, Ahoskie.

EXECUTIVE COUNCIL LAY, At-large 3-YEAR TERM: Mr. Stewart Alan Kettle, Holy Trinity, Hertford

EXECUTIVE COUNCIL CLERGY, At-large 3-YEAR TERM: The Rev'd Jeremiah Day, St. Thomas, Oriental; The Rev'd Jeffrey Douglas, St. Thomas, Ahoskie; The Rev'd Thomas Rickenbaker, St. Paul's, Edenton; The Rev'd David Umphlett, Grace, Plymouth, and St. Luke's/St. Anne's, Roper.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH LAY, 3-YEAR TERM: Mr. Dana Outten, Grace Church, Plymouth; Mrs. Ann Webb, St. Anne's, Jacksonville.

The Rev'd Pollock outlined the instructions for the elections. Only delegates may vote in an election and not alternates. Delegates who may vote are those laypersons duly elected by their parish and Priests and Deacons who have been canonically resident for at least three months prior to convention. Clergy who are voting need to have been present at one of the last three conventions in order to vote. Youth Representatives may not vote. Student Lay Delegates may vote so long as they are confirmed Episcopalians who are sixteen years of age or older. Article VII, Section 1(a) of the Constitution of the Diocese of East Carolina establishes that the convention votes in elections by majority unless otherwise provided. A majority means that those elected must receive at least one more than half of the total ballots cast.

The Rev'd Pollock advised that in some of the elections, the number of persons nominated for office does not exceed the number of positions to be filled. In the interest of good stewardship and time, the Elections Committee suggests that the election be declared by acclamation rather than by printing and casting paper ballots. Incorrectly marked ballots will be disqualified.

In the election for the Standing Committee, one person is to be elected in the clergy order and one person in the lay order for three years. In the election for Trustee of the University of the South, one person in the lay order is to be elected for a three-year term. In the election for the Executive Council, two persons are to be elected in the clergy order for a three-year term.

The number of laypersons nominated for at-large election to Executive Council does not exceed the number of positions to be filled; therefore, The Rev'd Pollock moved that the election for lay at-large members of the Executive Council be declared by acclamation. The motion was seconded, the membership voted and the motion was carried.

The number of persons nominated for election as Trustee of the Diocese does not exceed the number of positions to be filled in both the lay and the clergy orders; therefore, The Rev'd Pollock moved that the elections for Trustee of the Diocese be declared by acclamation. The motion was seconded, the membership voted and the motion was carried.

Bishop Daniel called on Mrs. Tess Judge to come forward and present the Report of the Treasurer for 2006. Mrs. Judge advised that copies of the report are in the workbook and touched briefly on the income and expenses for the year. Mrs. Judge will be available to answer any questions that anyone might have regarding the 2006 Report of the Treasurer. A motion was made and seconded to accept the Treasurer's Report. There being no discussion, the membership voted and the motion was carried.

Mr. Mark Markuson, Church Insurance Corporation, was asked to come forward and address the membership. Mr. Markuson advised

that most of the churches in the diocese are with Church Insurance. Mr. Markuson talked about hurricane deductibles and the risk management program which will be put into effect sometime this year. There will be a break-out session in the Choir Room to discuss the insurance policies that each parish has.

Mrs. Susan Holmes made several announcements regarding the topics and locations of the various discussions to take place this afternoon and following the Focusing on Ministry sessions, the convention was reconvened at 3:04 P.M. for the legislative session.

Bishop Daniel announced the following election results:

EXECUTIVE COUNCIL CLERGY, At-large 3-YEAR TERM: The Rev'd David Umphlett, Grace Church, Plymouth, and St. Luke's/St. Anne's, Roper; The Rev'd Jeffrey Douglas, St. Thomas, Ahoskie.

STANDING COMMITTEE CLERGY, 3-YEAR TERM: The Rev'd Canon Peter Stube, Christ Church, New Bern.

STANDING COMMITTEE LAY, 3-YEAR TERM: Mrs. Nancy Broadwell, Holy Trinity, Fayetteville.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH LAY, 3-YEAR TERM: Ms. Ann Webb, St. Anne's, Jacksonville.

Mrs. Tess Judge was then called on to present the 2007 Proposed Budget. Mrs. Judge presented the Summary Budget for 2007 and advised that the full line item budget appears in the workbook. Budget hearings will be held this afternoon and Mrs. Judge asked that each delegation assign one of their delegates to be present at the hearings to ask any questions or make any suggestions that anyone might have.

Bishop Daniel asked Mrs. Susan Holmes to make the announcements for the rest of the afternoon and evening. Bishop Daniel recessed the legislative session of the 124th Annual Convention of the Diocese of East Carolina at 3:16 P.M.

Following Morning Devotions led by James Reho, Seminarian, General Theological, New York City, Bishop Daniel called the 124th Annual Convention of the Diocese of East Carolina to order at 8:31 A.M. on Saturday, February 10th, 2007.

Bishop Daniel then recognized and commissioned the Deans as follows: The Rev'd Tom Wilson, Albemarle; The Rev'd William Winston, Pamlico; The Rev'd Gene Carpenter, Trinity; The Rev'd John Frazier, Upper Cape Fear: The Rev'd David Davis, Lower Cape Fear.

Bishop Daniel then gave special thanks to the outgoing members of the various boards and then made the following nominations for the new year:

BOARD OF TRINITY CENTER: Mr. Amos Mills, St. Paul's, Greenville; Mrs. Terah Archie, St. Mary's, Kinston; Mrs. Sue Woolard, St. Andrew's, Nags Head; Mr. Stan Crowe, Church of the Advent, Williamston; Mrs. Cheryl Taft, St. Paul's, Greenville.

COMMISSION ON MINISTRY: The Rev'd Albert Vannorsdall, St. Francis, Goldsboro; Mr. L.P. Hornthal, Christ Church, Elizabeth City; Deacon Barbara Houston, St. Mary's, Kinston; The Rev'd Blair Both, Interim, Church of the Servant, Wilmington; The Rev'd Brent Melton, St. John's, Fayetteville.

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CARO-LINA; ADDITIONAL DIRECTORS: Mr. Elton Winslow, St. Mary's, Gatesville; Mr. Walker Taylor, III, St. James, Wilmington; Mr. John Griffin, St. Thomas, Ahoskie; Mr. Watson Barnes, St. James, Wilmington; Ms. Margaret Dixon, St. Augustine's, Kinston; Mr. James Kyle, St. John's, Fayetteville; The Rev'd William Privette, St. Anne's, Jacksonville; The Rev'd Barry Kubler; St. Philips, Southport; Mr. Frank Camp Campins, St. Philip's, Holly Ridge; Ms. Betty Lyons, Christ Church, Elizabeth City; Mrs. Tess Judge, All Saints', Southern Shores. All of the above nominations were confirmed by the membership.

Further nominations for new terms are Mr. Hodges Hackney, St. Peter's, Washington; Ms. Marnie Park, St. Paul's, Beaufort; Mr. Earl Willis, St. Paul's, Edenton; Mr. Sam Lloyd, St. Joseph's, Fayetteville; The Rev'd Tom Rickenbaker, St. Paul's, Edenton. Per the bylaws, Mrs. John Geiszler-Ludlum, Church of the Servant, Wilmington, Chancellor.

TRUSTEES OF THE DIOCESE OF EAST CAROLINA: The Rev'd Ron Abrams, St. James, Wilmington; Mr. Donald Pollock, St. Mary's, Kinston; Mr. Ernie Carter, St. Thomas, Ahoskie; The Rev'd James Horton, Church of the Advent, Williamston. A motion was made and seconded on the foregoing nominations, the membership voted and the motion was carried.

Bishop Daniel then announced the officers of the corporation per Article I of the bylaws of the foundation as follows: Clifton Daniel, 3rd, Chairman; Mrs. Joan Geiszler-Ludlum, Vice-Chairman; Mr. John Holmes, President; The Rev'd Barry Kubler, Vice-President; Mr. Griff Garner, Secretary-Treasurer.

Officers of the Executive Committee as per Article VII of the bylaws consist of Clifton Daniel, 3rd, Chairman; Mr. John Holmes, President; Mr. Robert Powell, Development Chair; The Rev'd Barry Kubler, Investment Chair; Ms. Cheryl Taft, Grants Chair; Mr. Ray Tait, Audit/Accountability Chair; Mr. Griff Garner, Secretary-Treasurer.

Bishop Daniel announced the formation of the Commission on Anti-Racism consisting of the following members: The Rev'd Bonnie Clarke, St. Augustine's, Kinston; The Rev'd Mary Frances Curns, Christ Church, New Bern; The Ven. Joy Dosher, Archdeacon; The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville; Deacon John Gaskill, St. Andrew's, Morehead City; The Rev'd Bob Hudak, St. Paul's, Greenville, Chair, The Rev'd Margaret Neill, Chaplain, Trinity Center, Salter Path; The Rev'd Lynn Peterman, St. Cyprian's, New Bern; Deacon R.C. West, non-parochial, Burgaw.

Mr. John Holmes, President of the Episcopal Foundation was then asked to come forward and give the Foundation Report. Mr. Holmes

first recognized the Board members of the Foundation and expressed his appreciation for their work. Mr. Holmes briefly spoke about the work that has been done in the diocese for the last five years. The Foundation was chartered in 1957 for the purpose of establishing an endowment, the income from which supports the current operations of the diocese, loans to parishes and missions and gifts to parishes, missions and diocesan institutions for capital improvements.

In the past five years, the Foundation has provided just under 1 million dollars for the support of designated line items in the diocesan budget and another \$270,000.00 in outright grants to parishes from unrestricted funds. Those who have received grants in the last five years were named and asked to stand. Christ Church, Elizabeth City, to move their historic church; La Sagrada Familia, Newton Grove, for the construction of their worship space; ECU Campus Ministry for the renovation of Canterbury House; All Saints', Southern Shores for a multi-purpose building; St. Peter's, Washington, for their family life building; St. Thomas, Bath, for roof repairs; St. Timothy's, Greenville, for their new worship building; Grace Church, Whiteville, for bathroom renovations and handicapped access; Holy Trinity, Hertford, for organ renovation; Holy Trinity, Fayetteville, for their church building project; St. Christopher's, Havelock, to pave the parking lot; St. George's, Lake Landing, for elevating the church building and installing a new HVAC system; St. Paul's, Greenville, for playground installation; Trinity Center for cabin renovations; Church of the Servant, Wilmington, for parking lot property; Grace Church, Plymouth, for renovating bathrooms and entrances to be handicapped accessible; Trinity, Chocowinity, for restoring their historic organ.

Bishop Daniel called on Mr. Dick Archie, Dispatch of Business, to come forward. Mr. Archie advised that as part of the voting process, people have the opportunity to speak. Each speaker will have only three minutes to speak and are asked to introduce themselves before speaking and state their delegation.

Bishop Daniel announced that Mr. Larry Overton, St. Thomas, Ahoskie, has been elected as President of the Standing Committee for

the coming year and The Rev'd John Pollock, St. Andrew's, Morehead City, has been elected as Secretary for the coming year.

Bishop Daniel then called on The Rev'd James Cooke to present the Proposed Amendments to the Constitution and Canons for a vote. The Rev'd Cooke advised that the proposed amendment to Article IV, Personnel of Convention, CC 2007.01, has been withdrawn and referred back to the Committee on Constitution and Canons.

The Rev'd Cooke presented the proposed amendment to Article IV, Section 3(b), Personnel of Convention, CC 2007.02, and moved for the adoption of this amendment for the first reading. The motion was seconded and following brief discussion, the membership voted and the amendment was adopted.

The Rev'd Cooke presented the proposed amendment to Canon I.1, Section 4, Members of Convention, CC 2007.03, and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the membership voted and the amendment was adopted.

The Rev'd Cooke presented the proposed revision to Canon II.6, Sections 1 and 2, Dissolution and Suspension of Parishes and Missions, CC 2007.4, and moved for its adoption. The motion was seconded, there was no discussion, the membership voted and the revision was adopted.

Mrs. Tess Judge was asked to come forward regarding the 2007 Proposed Budget. Mrs. Judge requested a motion to have the budget adopted by the convention. The motion was made and seconded and another motion was made that any amendment that may be presented to the budget set forth the source of the income to fund the amendment. There being no discussion, the membership voted and the amendment regarding source of income was carried. There was no discussion on the adoption of the 2007 budget, the membership voted and the 2007 budget as proposed was adopted.

The Rev'd Gene Carpenter was asked to come forward and present this year's resolutions for adoption.

RESOLUTION #1: Regarding the Authority of Holy Scripture. The Rev'd Carpenter presented the resolution as amended and moved for its adoption. The motion was seconded and following brief discussion, an amendment was proposed to this resolution as follows: To strike the first, second, third and fourth Whereas clauses and have the resolution read Be it resolved that the Episcopal Church in the Diocese of East Carolina affirms its commitment to the teachings of holy scripture applied with reason and founded on our Anglican tradition with holy scripture as the primary source of divine authority in our lives. There was brief discussion on this amendment, the membership voted and the amendment was adopted. There was a further motion to delete the final phrase in the resolution, Adopted unanimously by the Vestry of St. Paul's Episcopal Church, Edenton, N.C., and the motion was seconded. There being no further discussion, the membership voted on this motion and the motion was carried. There being no further discussion on the perfected motion, the membership voted and the motion was carried.

RESOLUTION #2: Regarding Standards of Giving. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded and a proposed amendment was made as follows: After the second Resolved, add Resolved that the Standing Committee, the Trustees and the Executive Council appoint three members each to serve on a task force to survey the vestries of the diocese on the issues surrounding the financial giving of the diocese and report their findings to the respective committee at the 125th Convention of the Diocese of East Carolina. The motion was seconded, there was brief discussion, the membership voted and the motion was carried. There being no further discussion on the main motion, the membership voted and the motion was carried.

RESOLUTION #3: In Celebration of the Ministry of Mr. H. Mack Bell. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded and following brief discussion, the resolution was adopted by acclamation.

RESOLUTION #4: In Celebration of the Ministry of The Rev'd Joseph Hilton Banks. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded and following

lengthy discussion regarding language changes, the membership voted and the motion was carried.

Following a brief recess, The Rev'd Carpenter continued with the presentation of the resolutions as follows:

RESOLUTION #5: Greetings to the New Presiding Bishop of the Episcopal Church, The Most Rev'd Dr. Katharine Jefferts Schori. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the membership voted and the motion was carried.

RESOLUTION #6: Anti-Racism Commission. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded and following brief discussion, the membership voted and the motion was carried.

RESOLUTION #7: On Diocesan Communications. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded and following brief discussion, the provision for a bi-weekly newsletter was changed to a bi-monthly newsletter. The membership then voted and the motion was carried.

RESOLUTION #8: Notification of Budget Changes. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the membership voted and the motion was carried.

RESOLUTION #9: In Honor of Samuel Burke. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion and the resolution was adopted by acclamation.

RESOLUTION #10: Thanksgiving for the Ministry of The Rev'd Robert Dabney Morrison, Jr. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded and following brief discussion, the resolution was adopted by acclamation.

The Rev'd John Pollock came forward to make a statement regarding Resolution #11 Regarding the Holy Scripture and advised that Resolution #11 has now been withdrawn.

Bishop Daniel asked the delegation from Christ Church, New Bern, to come forward. The delegation invited everyone to New Bern for the 125th Convention of the Diocese of East Carolina which will be held February 7 through 9, 2008.

The Rev'd David Umphlett was then asked to come forward and speak to the membership on the Bishop's Address. The Rev'd Umphlett stated that in the 10th year of the Bishop's consecration, the Committee on the Bishop's Address is thankful for his leadership and vision for the diocese and share his appreciation for the historical events and circumstances in the diocese that have brought us all to this new season of ministry. Bishop Daniel continues to seek to widen the circles of inclusion and grace and views his ministry through a lens that has been characterized by compassion, mercy, gratitude and grace.

Bishop Daniel's vision helps focus us all and direct us to the important work of bridge building and the committee agrees that all other issues pale in comparison with the work of building bridges. Our attention must be turned to re-engaging the true work of the church which is responding to Christ and caring for the marginalized. With Bishop Daniel, we are ready to get to work and there is much to be done as one person, one parish, one diocese, one church and in one God.

Bishop Daniel called on Deacon Grace Marie Wood, Chair of the Committee on Courtesy, to come forward. Deacon Wood presented a resolution that the 124th Convention of the Diocese of East Carolina expresses its gratitude to the parish of St. John's Episcopal Church for their warm hospitality and eagerness to serve with gladness of heart. Special thanks are given to Bishop Daniel for nurturing the unity within our diocesan family and we thank him for his continued leadership and inspiration in making our diocese one.

Thanks are extended to the Liturgical Commission and the Convention Committee who have labored to make the 124th Convention produc-

tive and effective and to the diocesan staff who have tirelessly worked for this convention. Deacon Wood moved for the adoption of this resolution, the motion was seconded, the membership voted and the motion was carried.

There being no further old or new business, following a closing prayer, Bishop Daniel adjourned the 124th Annual Convention of the Diocese of East Carolina at 11:15 A.M. on Saturday, February 10th, 2007.

Respectfully submitted, Peter B. Ruffin, III, President AURELIA RUFFIN & ASSOCIATES, INC.

The Bishop's Sermon

Bishop's Sermon at the Opening Eucharist
124th Annual Convention of the Diocese of East Carolina
St. John's Episcopal Church, Fayetteville, North Carolina
February 9, 2007

Our readings tonight speak of mercy, gratitude and hope. Isaiah proclaims mercy to a people who had grown self-righteous and had forgotten how to be merciful to others as God had been merciful to them. James writes to a community who had grown self-absorbed and had forgotten how to express gratitude to God. Luke tells a story about a time when Jesus proclaims hope to a people who had grown so hardened by the burdens of life that they could not recognize the presence of God's hope even as Jesus himself stood before them. Isaiah spoke to a people whom God had freed and yet who had become oppressors. James wrote to a people to whom God had given all and yet who had become self serving. Luke tells about a people who were the inheritors of God's hope and yet who had become so despondent that when true hope was revealed in Jesus, they tried to throw him over a cliff.

Now mercy, gratitude and hope are the foundations of Christian faith. The readings tonight tell about people who in different times and places forgot mercy, gratitude and hope. Yet the readings also point toward the endurance of mercy as it is revealed in merciful lives. The readings also witness to the lasting power of gratitude when it is unleashed in thankful hearts. The readings point to the never-failing strength of hope when it is displayed in faithful lives.

I know these words are true because I have met mercy, gratitude and hope face-to-face, up close and in person. I met them in an unexpected moment in my life when all three came to bear in a remarkable way in a far-off place and at a very lonely moment. I was 29 years old, rector of my first parish and had fallen in love with a very beautiful young lady. The parish is St. Thomas, Ahoskie, and the beautiful young lady is Anne, now thankfully my wife. One spring, I decided that I wanted to go to Israel and study at St. George's College, part of the Anglican Cathedral in Jerusalem. When I undertook to go to Israel, I had barely ever been out of North Carolina, much less out of the United States.

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Somewhat nervously, I boarded the airplane, dressed in black shirt and clerical collar, a very proper Anglican priest, for the ride to Israel. I sat next to a lady named "Pickles."

Fourteen long hours later when we landed in Tel Aviv, I knew of every bodily ache, psychic pain and spiritual ill she had ever suffered. (I have never flown wearing my clerical collar since.) Standing alone in Ben-Gurion Airport, it suddenly struck me that I was 12,000 miles from home, did not know one person in Israel, did not speak the language I heard blaring over the airport loudspeaker, did not remember enough Hebrew to determine which was the men's restroom and had only a sheet of paper written in three languages (Arabic, Hebrew and English) to hand to the cab driver to give directions to St. George's College. The cab driver who finally chose me spoke only Arabic and, as it turns out, was illiterate as well. I ended up having to pay someone to read the written directions to him; whereupon he declared he didn't know where St. George's was, but he would try to find it. After a rather long search, we found St. George's located just a couple of blocks from the Damascus Gate of the old walled city of Jerusalem.

Now St. George's is a large place, surrounded by a 15 foot high wall with a heavy front gate. The written directions I had, now read by the headlights of passing cars said, "If the gate is closed, pull the cord and ring the bell," which I did. There followed 30 minutes of cord pulling and bell ringing with no results. I decided to walk around the compound to see if there might be a back gate. (The college and Cathedral cover a city block, by the way.) The back gate, too, is shut and, alas, no bell cord. I walked three times around the compound carrying two heavy bags in a strange and exotic city that by now has come dark, ominous and frightening. The fourth time around, I had just had it by the time I arrived at the back gate.

I put my bags down on the sidewalk, sat on down the curb and began to cry. I didn't know where I was. I didn't know anyone and I knew of no where else to go. I was hungry, tired, cold and alone. I was a homeless person. One person stopped and (in English – the first English I had heard since Pickles and I had parted ways) told me

that she didn't think it appeared seemly for a priest to be sitting on a curb weeping and it certainly didn't do anything for the image of the church. She was gone before I could say anything. Just then, a small door in the wall, a door I hadn't noticed on my earlier trips, opened, and a man I did not know stepped out, looked at me and said simply and quietly, "You must be Dan." I could only look up and dumbly nod at him. My unknown friend looked back into the doorway and said, "Hey everyone, Dan's here!" From inside, I heard a number of voices responding, "Hooray!" "Oh, thank God, we were so worried." Several people clapped and one whistled. My still unknown friend picked up my bags and ushered me into an elaborate dining room filled with people, a table laden with flowers, lighted candles, crystal, silver, linens, a heavy dinner laid out, with 20 or more people cheering and clapping as if I were the Prodigal Son come home. I hadn't been in the Holy Land for more than eight hours and suddenly, unexpectedly and in a way I could never have imagined, I knew what the heavenly banquet looks like. There was nothing else to say. I didn't know these people and they didn't know me, but it didn't matter. I was finally here, among those who had awaited my arrival eagerly, and we were all finally safely gathered together. The lost sheep had been found. It was a time for rejoicing. There was plenty of time to get to know one another later.

Out of that experience, I came to know in a very real way that mercy, gratitude and hope are tangible and are the foundations of our faith and our life as Christians. I knew, even if for a very brief time, the sadness of being alone, lost, hungry, cold and hopeless. And on that evening, my first in the Holy Land, I came to know in a very real way what it means to be received into the arms of mercy, to be filled with gratitude and to know the joy of hope restored. This experience has formed my vision of what it means to be church ever since.

What is true for our life as individual Christians is also true for our life as parishes and for our life as a diocese. I pray, that gratitude, mercy and hope may grow among us in ever stronger ways as part of our witness to God who is the source of mercy and hope and gratitude.

I pray that the spirit's gift of gratitude grow in us in direct proportion to God's boundless love for us and for all people. Too often, I fear, we followers of Jesus fall into proclaiming our scarcity rather than God's abundance. How often as I travel from parish to parish do I hear, "Bishop, we don't have enough..." Money, people, young people, space in our buildings, and the sad litany goes on. And so begins a spiral of discouragement that drains a congregation of energy and courage, and once again, the Evil One has done his work. The first and greatest gift of the Spirit is gratitude to God for providing all that we need...not all that we want, perhaps, or when we want it...but God never fails to provide for God's people, no matter what the circumstances. And to paraphrase James, just as faith demands works, so does gratitude demand a concrete token. It's not enough just to be thankful in an abstract or intangible way. Gratitude always demands a concrete token, a gift. That is one reason why the Millennium Development Goals and the little blue United Thank Offering Box are so important to our spiritual health: They offer a way in which we make concrete our gratitude for all God's gifts in a way that Isaiah and James and Jesus proclaimed as being close to God's heart: feeding the hungry, caring for the ill, comforting the lonely, freeing the prisoner. So look back at your checkbook register over the past few years. Are you giving more now than you were then? Take a close look: Our checkbooks may be a better indicator of the depth of our gratitude to God than our hymnbooks. Our checkbooks tell us where we put our treasure. And Jesus tells us that where we put our treasure is the true indicator of where our heart truly is. All our stewardship, all our outreach as Christians is nothing more than gratitude in action, and our gratitude is either growing or dying.

The second thing I pray for is that we become a more merciful church. "Blessed are the merciful," Jesus says. Mercy means caring for the hurt of others. Mercy is compassion in action. Mercy is the spiritual opposite of judgementalism, that terrible spiritual infection is so rampant in our world, our nation and sadly, too often, in our church these days. All of us realize, I hope that none of us are in this church tonight or on any Sunday, by right. None of us have any right to be here; none of us deserve to be here. I doubt anyone here tonight in this church would claim to be any better than our neighbor. We know better than

to say that. But too often, I do hear people say that "I'm here because I'm not quite as bad as my neighbor." Too often in our evangelistic efforts, I fear, we believe it is Jesus' job to bring people to our church and then it is our job to make them over in our own image of who and what a Christian should be. That's idolatry. Actually, it is our calling to bring people to Jesus; and then let Jesus do the life-transforming work. We're here for one reason, and one reason alone: because God has mercy. And, as a friend put it to me very bluntly to me a few years ago, "You know, Dan, if you're not growing in mercy, you're probably on the wrong path." As one 15th century mystic put it, "If we took all the evil that ever has been done by humankind and all the wickedness that inhabits the human soul and put it together in one place, it is no more to the mercy of God than a live coal dropped into the ocean." Now that's what the Bible means when it talks about God's mercy. The world we live in, so often hardened and divided by a rush to judge our neighbor as a means of empowering our position and justifying our prejudices, is crying out for the powerful witness and strong medicine of merciful lives and a merciful church. Are we growing in mercy? Are you growing in mercy? Is your parish growing in mercy? Are this diocese and our church growing in mercy? The mercy test is simple: How many people are there in your church whom you would prefer not to be there?

Finally, the third thing I pray for is the gift of hope. Hope is a looking forward to what is real, but not yet fully realized. One sign of the presence of hope is joy. Joy always springs from hope. One of the great attributes of The Episcopal Church is our ability to laugh, and not least of all, to laugh at ourselves and our foibles and pretensions. If there is one hope-draining, joy-killing fault that tempts us too greatly these days as Episcopalians, it is the temptation to take ourselves too seriously, as if the fate of God's church rests solely on our shoulders and that somehow the fulfillment of God's kingdom demands that there is only one interpretation of scripture (mine being the correct one) and that God depends on our solemn pronouncements as a way of maintaining the divine dignity. God does not need any of us. But through God's mercy, God is willing to depend on us. When all is said and done, God is all joy. Life is difficult at times...God knows. Tears are part of the journey...Jesus wept often. We know well the pain of

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the cross, for Christianity is rooted in the reality of the intersection of human experience and divine love. And ultimately, we are an Easter people, who put all our trust and all our hope in the joy of Jesus' resurrection. "Be of good cheer," said Jesus, "for I have overcome the world." Such joy is contagious. And joy is rooted in hope. And hope springs from trust in the promises of a merciful God who lavishes us with all the abundance in God's heart.

Pray, brothers and sisters, this and every day for the Spirit's gifts of gratitude, mercy and hope; and for all the other gifts of God's spirit – joy, love, patience, peace, gentleness, courage. Pray that gratitude, mercy and hope may take deeper root in our souls and stronger command of our lives. Pray for all these things so that we may go forth as bolder witnesses to God's ocean depths of love and as stronger heralds of God's reign.

Address of the Bishop

The Bishop's Address to the 124th Annual Convention of the Diocese of East Carolina St. John's, Fayetteville, North Carolina February 9, 2007

Grace to you and peace from God our Father and the Lord Jesus Christ.

I greet you in the name of our Lord Jesus Christ, and give thanks that we are gathered as delegates, clergy and bishop for this the 124th annual Convention of our Diocese of East Carolina. It is amazing to me that June of this year will mark ten years as bishop of this our blessed Diocese. I remain proud to be your bishop and humbled by the trust you have placed in me. Like St. Paul, I do not always count myself as having succeeded; but as one with you, we press on toward the goal for the prize of the heavenly call of God in Christ Jesus (Philippians 3:14) as together we pursue the mission God has entrusted to us as God's people gathered as a Diocesan family.

The theme of our Convention this year is "There is much to do as One: One Person + One Parish + One Diocese + One Church + One God." There is indeed much to do as One. Despite all the difficulties and distractions of living in a fractious time in the life of the world and the church, there is much to do because above all else, we Christians have hope. As The Book of Common Prayer puts it, "The Christian hope is to live with confidence in newness and fullness of life, and to await the coming of Christ in glory, and the completion of God's purpose for the world." (An Outline of the Faith, page 861) Within that confidence and hope, God is calling us today in our Diocese to a new season of ministry just as God has done in every age since God led the children of Israel out of bondage and met with them on Mount Sinai to form them as God's people.

Today, God is calling us as God's people to a new season of ministry by building bridges in our divided world and in turn to walk across bridges that others have built. As one Roman Catholic theologian noted (and I paraphrase), the bridges we build as God's people are built on the foundation of our hope as Christians; and our bridges must be built of

compassion, tender regard for one another, justice and merciful sharing for all. The place for building bridges is here and the best time is now. In 1587 a new season of ministry began with the baptism of Manteo and Virginia Dare on Roanoke Island. In 1789 a new season of ministry began when the first General Convention established The Episcopal Church in the United States of America. In I817 a new season of ministry began when the General Convention created the Diocese of North Carolina. In 1883, a new season of ministry began when our Diocese of East Carolina was brought into being through the action of the General Convention. Throughout our history as a Diocese, God has continued to call us to new seasons of ministry. From our founding until the early 1950s, we were a missionary diocese of The Episcopal Church and were financially dependent on the generous stewardship of the General Convention to fund a significant part of our diocesan budget. God called our Diocese to a new season of ministry when we had grown able to financially support our diocesan mission through our own stewardship efforts. In the 1960s, God called us to a new season of ministry as we struggled with the great issues of racism and civil rights and war and peace. In the 1970s and 80s we were called to a new season of ministry as our Church revised The Book of Common Prayer and opened the ordained ministry of this church to women. In our own Diocese we were called to a new season of ministry with the closing of Camp Oceanside and Camp Leach and saw the fulfillment of a dream we had as one Diocese in the building of Trinity Center as a place where what it means to be one diocese is lived out. In all these seasons of ministry, it was the oneness of the Church and the confidence engendered by the hope planted in us that both opened and called us to new visions of ministry and sustained us in their fulfillment.

This past summers' General Convention called us to a new season of ministry in the election of Katharine Jefferts Schori as 26th Presiding Bishop of The Episcopal Church, and Bonnie Anderson as President of the House of Deputies. They are the first women elected to their respective offices in our Church (but undoubtedly not the last!). I rejoice in their election and the leadership they bring to our Church. Bishop Katharine is graced with great qualities of leadership and vision. She is an articulate proclaimer of the hope that lies within her as a follower of Jesus. She points directly to the places where the joy of Christian hope

meets the hurts of a broken world. The intersection where Christian hope meets the heartache of the world is the very place from which our mission arises as followers of Jesus. All other questions about our life as a church pale when set against Jesus' call to minister to the world's hurt by building bridges of compassion and mercy.

Our Presiding Bishop's clear intention is to focus on our church's mission and not to become obsessed with our difficulties. The greatest cause we must confront is not wrangling over varying interpretations of Scripture or understandings of ecclesiastical polity. Scripture is clear on this point: we demonstrate our love of God whom we have not seen by serving with tangible actions our neighbor whom we do see (1 John 3:18; 4:19ff). We proclaim the depth of our hope as Christians by following Jesus' call to serve our neighbor through eliminating our neighbor's hunger, eradicating the causes of her poverty, educating his children, reducing deaths from preventable disease, freeing our neighbors and ourselves from the shackles of racism, religious or ethnic prejudice, and being conscientious stewards of the abundant resources and the physical environment of the world God has created. (Matthew 25:31-40)

Bishop Taylor of the Diocese of Western North Carolina recently told a story about a conversation between a Native American and his grandson which goes like this: Grandfather is talking to his grandchild about how he feels. Grandfather says: "I feel as if I have two wolves fighting in my heart. One wolf is angry, vengeful, and violent. The other wolf is loving, compassionate, and merciful." Grandchild asks grandfather: "Which wolf will win the fight in your heart, grandfather?" Grandfather answers: "The one I feed." Brothers and sisters, let us feed that which unites us in our oneness with Christ, our oneness with one another, and our oneness with the world we are called to serve in Jesus' name; and let us starve the anger which divides.

There are signs of our Lord's call to new seasons of ministry all around us today. I think of The Episcopal Church's and our own Diocesan commitment to the Millennium Development Goals which betoken our commitment to eradicating extreme poverty and hunger; achieving universal primary education; promoting gender equality and empowering women; reducing child mortality; improving maternal health; combat-

ing HIV/AIDS and other diseases; ensuring environmental stability; and engendering a global partnership for development. I think of the new seasons of ministry to which the Cornerstones for Mission initiative point and which, through the generosity of many throughout our Diocese, will help to provide seed money for emerging ministries within our Diocesan life: Trinity Center, new congregations, Hispanic ministry, Youth/Young Adult ministry. Another sign of a new season of ministry among us is the arrival of Penn Perry as the new executive director of Trinity Center and an energetic and proactive Board of Managers for Trinity Center who have come to realize that at the twenty year mark of Trinity Center's existence, it is the moment to revision and reinvigorate the life and ministry of Trinity Center in preparation for the seasons of ministry in the coming twenty years.

For some purpose in God's divine plan, God has called each of us present to be here today, and not somewhere else. That is, God has called you and me to meet here at this time and here in this place to make provision for the carrying forward of God's mission through the vessel of our Diocese. We have come together as one through our prayers and worship. Together as one we have received the new life promised by Jesus in the sacrament of the Eucharist. Now I call us, as God's people gathered, to be the vessels of God's spirit as we now pray and speak as one about the new seasons of ministry to which God calls us as one Diocese. What is it that we wish to grow as one diocesan family? That is the question I lay before us now as a diocese gathered in convention. The rest of this address will not be the bishop speaking to the convention. It will be, rather, the convention speaking to our diocese as we tell of what we have experienced as one Diocesan family, claim what we treasure, and look with hope toward God's future for us.

On your table, you will find an envelope containing questions for us to consider. Take a minute to read over the questions and consider your own answer. Then form into groups of two. In pairs, interview one another using the questions on the sheets you have received. Do not dialogue with one another...listen to and record your partner's responses. Each person will have about 5 minutes to respond to each question.

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I will ask the Committee on the Bishop's Address and members of our Diocesan staff to collate and prepare your responses in a form that can be shared with you and all the members of our Diocese. The responses will also be shared with the Executive Council as that group begins to plan its work for the coming year and to consider the new seasons of ministry to which God's Spirit is calling us as one Diocese.

Questions for Delegates at Tables: (Instructions: In pairs, interview one another using the following questions. You are being asked to record your partner's responses on this sheet. Be a generous listener. Do not dialogue with one another...listen to and record your partner's responses. Before you begin, take a minute to consider how you will answer the questions. Each person has roughly 5 minutes to respond to each question.)

- 1. Reflect on your entire experience of being an Episcopalian in East Carolina. Recall an experience or time when you felt most connected, involved, spiritually touched or most excited about being part of our Church. What made that a great experience? Who was there? What did it feel like?
- 2. a. As you reflect on the experience you described in question #1, name one thing you treasure about being an Episcopalian.
- b. Name one thing you treasure about the Episcopal Churches of East Carolina.
- c. Name one thing you treasure about the parish where you worship now.
- 3. Imagine that your parish has elected you to serve as a delegate to the 2012 Diocesan Convention. Following the convention, you make your report back to your fellow parishioners. Name two or three actions that you will tell them our Diocese has accomplished over those five years.

There is much for us to do as One. And as One, let us enter into God's dream for us as we engage God's mission as one Diocese and move into the new season of ministry to which God is calling us.

RESPONSE FROM THE COMMITTEE ON THE BISHOP'S ADDRESS

Bishop and Fellow Delegates,

In this tenth year of our bishop's consecration we, the members of the committee on the bishop's address, are thankfulo fo rhis leadership and vision for the diocese. We share his appreciation for the historical events and circumstances in the diocese that hve brought us to this new season of ministry. We are thankful that he continues to seek to widen the circles of inclusion and grace. We appreciate his candor in admitting that there have also been, to borrow a phrase, disappointments and failures that have lead him to acknowledge his, and our, dependence on God alone (BCP, 836).

The bishop seems to view his ministry with us through a lens that we have characterized by compassion, mercy, gratitude, and justice. This lens helps focus his ministry even when othrs forces threaten to distract him and us. The bishop's lens helps focus us as well, directing us to the important work of bridge building. The committee agrees that all other issues pale in comparision with the work of building bridges to a hurting world. The time of our obession with divisive issues must come to an end and our attention turned to reengaging the true work of the Church, that is, responding to Christ's imperative to care for the marginalized.

We believe that God has called this people together at th is time to make provision for the carrying forward of God's mission. NOw is the time for service, not bikering. Blckering has occupied our time long enough. With the bishop, we are ready to get to work again. And there is indeed much to do as one person, one parish, one diocese, one church, and in one God.

The bishop gave us concrete examples of how we are, even now, turning our focus from controversy. The Millennium Development Goals, which many of our parishes have also included in their budgets, are not simply high minded ideals, but practical and tangible ways to live into our call to serve our neighbors, no matter where they live or what they look like. Bishop Katharine and Bishop Danile are reminding us how

to be passionate about our faith again. As Christians, we are passionae about making sure that htose who don't know Christ are shown him and those who are hungry and fed.

And so we have been asked to consider again those things that have shaped us as people of this faith and as Episcopalians so that we might get back onto the track of ministry and mercy. The bishop's interview process craeted time for us to listen to one another and in listening, decern where God might be calling us next.

Folks in our diocese cherish their lives in this community. And folks are experiencing God all over the place. Some people feel especially connected to God and God's people as they serve the Church as worship leaders, Eucharistic ministers, ushers, altar guild members, or as vestry members. Others have been spiritually touched as our communities have surraounded them and supported them in moments of tragedy and sadness. Still others have flef most connected in moments of joy and surprise.

We love being Episcopalians, we love being members of this diocese, and we love being parts of our parishes. We value our liturgical heritage and relish the beautiful and moving worship of our our tradition. We're thankful to be a group of jpeople willing to tak rishs and open our doors as wide as we can push them. Inclusiveness and openness are important to family, we're anything but normal and we wouldn't have it any other way. And we love Trinity Center and can't imagine it being anything other than our own place for spiritual renewal and environmental outreach.

In the year 2012, the delegates to the Conventionwill look back to us today and affirm that we made the choice to start building bridges instead of tearing them down. When asked what we wanted to grwo, we responded with enthusiam. In 2012, a chapel at Trinity Cener will be open and seve as a physical reminder of our spiritual home at Trinity. La Iglesia de la Sagrada Familia and San Mateo will have what they need for their vital ministries. Small churches thorughout the diocese will be supported and valued for what they have to offer our larger community. We will have intentionally sought our an dinvited in people of

Committee on the Bishop's Address

all kinds and all colors. We will have done some of the difficult work of confronting our prejudices, especially our racial prejudices, and begun to move from toward healing. We will have revewed our focus on mission, putting our money where are our hearts. Programs of the diocese will be fully funded by the generous gifts of all parishes as they recognized the joy of being a part of something larger than an individual congregation. The Youth and Young Adult Programs especially will once again be considered central to ur efforts for evangelism. The diocese's financial requests of parishes will be met with willingness and excitement about the good work we are doing for God in the world. Finally, our parishes will have experienced growth in numbers and in spiritual maturity.

These are our dreams taken from our conversations with one another. These are the areas we want to grown. The committee on the bishop's address believes that if we choose to seek oneness with Christ, each other, and the world, we'll see God do wonderful things with our hopes and dreams.

May we feed the wolf of compassion and starve the wolf of anger. May we, with God's help and by God's grace, choose to hear our bishop, affirm his vision, hold him to it, grow into the people God is creating us to be.

Respectfully submitted this 10th day of February, 2007.

The Committee on the Bishop's Address

The Rev'd David Umphlett, Chair

Mr. David Abbott

Mr. Bob Swindell

Ms. Lloyd Childers

The Rev'd Margaret Neill

Official Acts

Ordinations to Priesthood

January 6 The Rev. Adele M. Dees
January 6 The Rev. James L. Pahl, Jr.
April 8 The Rev. John T. Frazier
April 8 The Rev. Brent A. Melton

Ordination to Diaconate

June 3 John J. Gaskill, Jr. June 3 Catherine W. Davis

Admission to Postulancy

November 1 L. Anne E. Dale November 1 Terry L. Shields November 1 Anne C. Stoller

Admission to Candidacy

February 9 Stephen L. Mazingo February 9 Mark M. Powell

Removal from Postulancy

January 2 Karen D. Wright January 11 Deborah Young

Acceptance of Letters Dimissory

April 4......The Rev. Blair Both from Diocese of North Carolina May 1.....The Rev. Robert Hudak from Diocese of Atlanta November 14.....The Rev. J. Robert Spainhour from Diocese of SC

Transfer of Letters Dimissory

January 17The Rev. William J. Bradbury to Diocese of MA March 6......The Rev. C. Steven Teague to Diocese of Lexington October 23......The Rev. Adele M. Dees to Diocese of S.W. Florida December 19......The Rev. Grayson Carter to Diocese of Arizona

bishop's Calendar of Events		
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	Clergy Changes	
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Licensed to Serve		
	Macgill, supply, retired, Diocese of West Virginia	
Carolina	M. Bergstrom, supply, retired, Diocese of North	
	Head, Assistant at St. Paul's, Beaufort	
The Rev. Laut 11.	Tiedd, 715515tailt at St. 1 auf 5, Deadfort	
Retired:		
	W. Cooper, Church of the Servant, Wilmington	
-	B. Hobgood, St. Timothy's, Greenville	
	ncla, Christ Church, Elizabeth City	
	H. Privette, St. Anne's, Jacksonville	
Parish Visitations	s (Sundays)	
January 8	St. Mark's, Wilmington	
January 15	St. John's, Edenton	
January 22	Zion Church, Washington	
January 29	St. Paul's, Edenton	
February 5	St. Mary's, Belhaven	
February 12	St. Paul's, Greenville	
February 19	St. Andrew's, Wilmington	
February 26	St. Mary's, Gatesville	
March 5	St. Andrew's, Morehead City	
March 12	Emmanuel Church, Farmville	
March 26	St. James the Fisherman, Shallotte	
April 2	St. Stephen's, Goldsboro	
April 9	St. Andrew's, Goldsboro	
April 16	Trinity Church, Chocowinity	
April 23	All Saints, Southern Shores	
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April 30	St. Philip's, Southport	
May 7	St. James, Wilmington	
May 14	St. Timothy's, Greenville	
May 21	Holy Trinity, Hertford	
May 28	St. George's, Lake Landing	
June 4	Christ Church, Creswell	
	Galilee Mission, Lake Phelps	
	St. Andrew's, Columbia	
	Grace Church, Plymouth	
	St. Luke's/ St. Anne's, Roper	
June 25	St. Anne's, Jacksonville	
September 10	St. Paul's, Wilmington	
September 24	St. Andrew's, Nags Head	
October 1	St. Thomas, Ahoskie	
October 7	St. Philip's, Holly Ridge	
October 15	St. Christopher's, Havelock	
October 22	Holy Cross, Aurora	
October 29	St. Peter's, Washington	
November 12	St. Paul's, Greenville	
November 19	Zion Church, Washington	
December 3	Church of the Servant, Wilmington	
December 10	Church of the Advent, Williamston	
December 17	Christ Church, New Bern	
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Dedications and C	Consecrations September 20Memorial Garden Holy Trinity, Hertford	
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Celebrations of New Ministry		
February 12The Rev. Robert Hudak, Rector		
St. Paul's, Greenv	ille	
September 20	The Rev. John Bonner, Rector	
	Holy Trinity, Hertford	

Other Visitations and Events

Diocesan Annual Convention February 9-11
Conferences and Meetings January 9Archdeacons Meeting, Diocesan House
January 10
January 10 Vestry Meeting, St. Timothy, Greenville
January 12Executive Council Meeting, Diocesan House
January 17Standing Committee, Diocesan House
January 18Convention Committee, Diocean House January 22Pre-Convention Meeting -Albemarle Deanery St. Paul's Edenton
St. Paul's, Edenton January 24 Pre-Convention Meeting -Lower Cape Fear Deanery St. Phillip's, Southport
January 24 Reconciliation Meeting, Christ Church, New Bern
January 24ECW Board Meeting, Trinity Center
January 26 Pre-Convention Meeting -Pamlico Deanery St. Peter's, Washington
January 28Vestry Retreat, St. Peter's, Washington
January 30 Pre-Convention Meeting -Upper Cape Fear Deanery
St. John's, Fayetteville
January 31 Pre-Convention Meeting -Trinity Deanery
Christ Church, New Bern
February 2Trinity Board Meeting, Trinity Center
February 21Standing Committee, Diocesan House
February 23-25
Diocese of Western Tennessee
March 1Vestry Meeting, St. Thomas, Windsor
March 6
March 7Lenten Teaching, St. Andrew's, Nags Head
March 8
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March 9 Executive Council Meeting, St. Stephen's, Goldsboro
March 14Confirmation Service, Holy Trinity, Hertford
March 14Lenten Teaching, Holy Trinity, Hertford
March 16-23
March 21Standing Committee, Diocesan House
March 27Archdeacons' Meeting, Diocesan House
March 29Lenten Teaching, St. Peter's, Washington
April 3
April 4Foundation Board Meeting, Diocsan House
April 5Lenten Teaching, St. Peter's, Swansboro
April 5 Departmental Meeting, Trinity Center
April 6Service of Collegiality and Reaffirmation of Ordination Vows
St. Stephen's, Goldsboro
April 13Maundy Thursday Service, St. Paul's, Greenville
April 15Easter Vigil, Christ Church, New Bern
April 18Standing Committee, Diocesan House
April 12General Convention Deputies, Diocesan House
April 20Convention Committee, Diocesan House
April 24-25Province IV Bishops Meeting, Kanuga
April 25-28Provincial Synod, Kanuga
May 2ECW Annual Meeting, St. Peter's, Washington
May 3Trustees' Meeting, Diocesan House
May 4Archdeacons Meeting, Diocesan House
May 8Convention Committee, St. John's, Fayetteville
May 11Executive Council Meeting, Trinity Center
May 15-16AAEC Meeting, VTS, Alexandria, VA
May 25Trinity Center Board Meeting, Trinity Center
May 30-June 2Small Church Leadership Conference, Trinity Center
May 31General Convention Deputies, Wilmington
June 7Aspirant Interview, Diocesan House
June 7
June 11-22General Convention, Columbus, OH
June 28Aspirant Interview, Diocesan House
July 17Vestry Meeting, Christ Church, Elizabeth City
July 20-22Investiture, Bp. Mark Andrus, San Francisco CA
July 27Trinity Center Board Meeting, Trinity Center
August 8Aspirant Interview, Diocesan House
August 14Aspirant Interview, Diocesan House
VV

August 15Parish Meeting, Christ Church, Elizabeth City
August 20
August 21
August 22 Aspirant Interviews Diocesan House
August 23Personnel Committee Diocesan House
August 23
August 24 ECW Meeting Trinity Center
August 29Finance committeeDiocesan House
August 29 Aspirant Interview Diocesan House
September 7 Lower Cape Fear ClericusSt. Andrew's, Wilmington
September 12 Pamlico ClericusSt. Peter's, Washington
September 13 Archdeacons' Meeting Diocesan House
September 14Executive Council Meeting St. Peter's, Washington
September 16 Clergy-Spouse Planning Committe Diocesan House
September 19Convention Committee Diocesan House
September 26 Albemarle Clericus All Saints', Southern Shores
September 26 Vestry Meeting Christ Church, Elizabeth City
October 3 Trinity Deanery Clericus Diocesan House
October 4-5 AAEC MeetingVTS, Alexandria, VA
October 7
October 10 Upper Cape Fear Clericus St. Paul's, Fayetteville
October 12 Trustees' Meeting Diocesan House
October 15-17 Clergy Conference Trinity Center
October 19 ECU Campus Ministry St. Paul's, Greenville
October 24-25NC Bishops' Meeting Trinity Center
October 26Trinity Center Board Meeting Trinity Center
October 31Canons' Meeting Diocesan House
November 3-4Investiture of Presiding Bishop Washington, DC
November 7Parish Meeting St. Anne's, Jacksonville
November 9
November 10-11 Deacon's Conference Trinity Center
November 13 Convention Committee St. John's, Fayetteville
November 14Foundation Meeting Diocesan House
November 15-18
November 28-December 1Province IV Bishops' Meeting,
New Orleans, LA

December 4-6...Presiding Bishop's Council of Advice, Weehawken,, NJ

December 6-8Provincial Leadership Council, New York, NY

Funerals

January 23L.S. Ficklen, St. Paul's, Greenville
March 18The Rev. Walter Welsh, St. Philip's, Southport
March 30Barbara Stringer St. Peter's, Swansboro
April 3The Rev. Dana Pecheles, St. Paul's, Greenville
October 24Margaret Hadden, St. Paul's, Greenville
November 21Grover Maxwell, St. Timothy's, Greenville

RESOLUTION REGARDING THE AUTHORITY OF HOLY SCRIPTURE

BE IT RESOLVED, that the Episcopal Chuch in the Diocese affirms its commitment to the teachings of Holy Spcripture, applied with reason and founded on our Anglican tradition; with Holy Scripture as the primary source of divine authority in our lives, and acknowledge that God's Word is the authoritative light for our lives.

Let a copy of this Resolution be forwarded to The Most Rev. Katharine Jefferts Schori, Presiding Bishop of The Epsicoal Church (USA).

Resolution from Executive Council regarding standards of giving adopted unanimously by the Executive Council during their January 11, 2007 meeting

"BE IT RESOLVED, that the 124th Convention of the Diocese of East Carolina affirms and adopts as the proper standard of Christian stewardship in this Diocese the biblical standard of the tithe (10%) as the minimum level of giving to the budget for mission and ministry of the Church of the Diocese of East Carolina."

"RESOLVED, that the Standing Committee, Trustees and the Executive Council appoint three members each to serve on a task force to survey the vestries of the diocese to discern the issues surrounding financial giving to the Diocese and report their finding to their respective committees and the 125th Covention of the Diocese of East Carolina."

"RESOLVED, that this budgeting practice for funding mission and ministry described above be phased in over a two-year period to be in full effect in the calendar year 2009."

"AND BE IT FURTHER RESOLVED, that the diocesan Finance Committee and the Executive Council report to the 125th Convention of the Diocese of East Carolina a plan of full implementation."

Submitted respectfully,

Executive Council

IN CELEBRATION OF THE MINISTRY OF MR. H. MACK BELL

WHEREAS, H. Mack Bell has served ably as historiographer since being elected to this office in 1994 at the 111th Diocdesan Convention, and

WHEREAS, the historical records of individual congregations as well as of the diocese have been nurtured through his careful ministry, now therefore

BE IT RESOLVED, that this 124th Convention of the Diocese of East Carolina expresses heartfelf thanks to God for the leadership and care given by Mr. Bell in service to the Church.

Respectfully submitted,

Resolutions Committee

IN CELEBRATION OF THE MINISTRY OF THE REV'D JOSEPH HILTON BANKS

WHEREAS, Joseph H. Banks, born January 12, 1912, graduated from Virginia Union University with a Bachelor of Arts degree, attended Bishop Payne Theological Seminary in Virginia, was ordained to the Diaconate on June 12, 1944, and ot the Priesthood on July 19, 1945, and

WHEREAS, Fr. Banks served Grace Church, Millers Tavern; St. Andrew's, Upright; and St. Mary's, Beasley, all in Virginia; and St. Phillip's, Charles Town, West Virginia; and St. Mary's, Berryville, Virginia; and

WHEREAS, Fr. Banks graced the Diocese of East Carolina with his ministry begining in 1948, serving St. Andrew's, Greenville; St. Timothy's, Farmville; St. Augustine's, Kinston; St. Andrew's, Goldsobor; and St. Stephen's, Haddock Cross Roads, North Carolina, and

WHEREAS, Fr. Banks retired June 30, 1978, and continued to serve regularly as a Supply Priest in many congregations well into his 90's, and,

WHEREAS, the parishes of St. Andrew's Episcopal Church and St. Augustine's Episcopal Church, Kinston wish to express their sincere gratitute and appreciation for this gentleman and his over 60 years of steadfast and unrelenting Christian leadership, now therefore,

BE IT RESOLVED, that his 124th Convention of the Diocese of East Carolina express heartfelt thanks to God for the leadership and love we have experienced in the life and ministry of the Rev'd Joseph H. Banks and wish him God's continued blessings in his retirement.

Respectfully submitted, Resolutions Committee

GREETINGS TO THE NEW PRESIDING BISHOP OF THE EPISCOPAL CHURCH THE MOST REV'D DR. KATHARINE JEFFERTS SCHORI

WHEREAS, The Most Rev'd Dr. Katharine Jefferts Schori has been duly elected and seated as the twenty-sixth Presiding Bishop of The Episcopal Church, and

WHEREAS, her historic election as our first female Presiding Bishop affirms the ministry of women in the highest levels of leadership in the Church, now therefore,

BE IT RESOLVED, that this 124th Convention of the Diocese of East Carolina sends heartfelt greetings to her along with our pledge of support for her leadership and ministry among us.

Respectfully submitted,

Resolutions Committee

ANTI-RACISM COMMISSION

Whereas: At the 73rd General Convention in Denver, Colorado in 2000, a resolution was passed requiring all "lay and ordained leadership of the Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies and boards" to take anti-racism training. This resolution was intended to call us to a deeper awareness of the prejudices we unwittingly carry and levy against others. It was and remains an effort to bring about healing and reconciliation in the church by increasing awareness about the sin of racism.

And whereas: The 74th General Convention in 2003 and the 75th General Convention in 2006 continued to call attention to the ways racism tears at the fabric of our unity, we have far to go in understanding the role racism has played in our church and in this diocese.

Resolved: That this 124th Convention of the diocese of East Carolina does now commit itself to engage the churches of our diocese in a Christ-like formation process through dialogue and training offered by the newly forming Anti-Racism Commission, and be it further

Resolved: That the lay and ordained leadership of the diocese of East Carolina, including professional staff and those elected or appointed to positions of leadership on committees, commissions, agencies and boards be required to take anti-racism training as provided by the diocese of East Carolina Anti-Racism Commission, and be it further

Resolved: That the newly forming Anti-Racism Commission report to the 125th Diocesan Convention on its "urgent and vital work for us as we seek to be about the ministry of reconciliation."

Respectfully submitted,
The Anti-Racism Commission of the Diocese of East Carolina
The Rev'd Robert Hudak, St. Paul's, Greenville
Mr. Matthew Scully, St. Paul's, Greenville

Resolutions Adopted at Convention

The Rev'd Margaret Neill, Non Parochial

Deacon John Gaskill, St. Andrew's by the Sea, Morehead City

The Rev'd Mary Frances Curns, Christ Church, New Bern

Deacon Janet Sueiro Rodman, San Mateo, Yeatesville & St. Thomas, Bath

The Ven. Joy Dosher, Archdeacon

The Rev'd J.M. Browne, III, Archdeacon & Trinity, Chocowinity

Mrs. Judith Whichard, St. Paul's, Greenville

Ms. Nada Cheek, St. Paul's, Greenville

The Rev'd Canon Dr. Peter B. Stube, Christ Church, New Bern

Mr. David Whichard, St. Paul's, Greenville

RESOLUTION ON DIOCESAN COMMUNICATIONS

Whereas: The Diocese of East Carolina will in 2008 celebrate the 125th anniversary of its founding. And

Whereas: We are called, as a diocese, "to a goodly fellowship of faith" (BCP 817), And

Whereas: We need to seek all instruments that foster, strengthen and deepen that fellowship.

Resolved: That this 124th Convention of the Diocese of East Carolina call upon the Bishop to create a Communications Task Force which will develop and implement as soon as reasonably possible a cost-effective semimonthly electronic newsletter available to "all among whom we live" (BCP 817).

Respectfully submitted:

The Rev'd Robert Hudak, St. Paul's, Greenville

Mr. Matthew Scully, St. Paul's, Greenville

Ms. Nada R. Cheek, St. Paul's, Greenville

The Rev'd Margaret Neill, Trinity Center, Pine Knoll Shores

Deacon Janet Sueiro Rodman, San Mateo, Yeatesville & St. Thomas, Bath

The Rev'd Mary Frances Curns, Christ Church, New Bern

The Ven. Joy Dosher, St. Paul's, Washington

The Ven. J.M. Dosher, Trinity, Chocowinity

Mrs. Judith Whichard, St. Paul's, Greenville

Mr. David Whichard, St. Paul's, Greenville

The Rev'd Canon Dr. Peter Stube, Christ Church, New Bern

Mr. Raymond Tait, Christ Church, New Bern

RESOLUTION FOR NOTIFICAION OF BUDGET CHANGES

Whereas we are all members of one body and when one part of the body suffers the whole body eventually suffers, and

Whereas one of the ways we support one another is through financial appropriations of the budget, and

Whereas there are times when the Bishop and Executive Council have to make hard budgetary decisions between diocesan convention to cut or eliminte funding for some groups, and

Whereas one or more parishes might choose to come together to raise additional funding for an orphaned item in the budget,

Be it resolved, that when changes are made to the diocesan budget between conventions, a notice will be sent to all parishes in order than an individual parish or group of parishes may be empowered to react to fill that particular financial needed.

The Rev'd Ray M. Souza, St. Thomas, Bath

Ms. Christine Bergin, St. Thomas Bath

Ms. Anne Marie Montague, St. Thomas, Bath

Ms. Mary B. Wahab, St. James, Belhaven

The Ven. J. M. Browne, III, Trinity, Chocowinity

Ms. Stephanie Pihl, Trinity, Chocowinity

Ms. Virginia G. Powell, Trinity, Chocowinity

The Rev'd David Umphlett, Grace, Plymouth and St. Luke's/St. Anne's, Roper

Ms. Deborah Ash, Zion Washington

Mr. Gib Ash, Zion Washington

IN HONOR OF SAMUEL BURKE

WHEREAS, Samuel Burke has served the Diocese of East Carolina as a founding member and director of the Schola Cantorum, a chamber choir specializing in music of the Anglican tradition, and

WHEREAS, he has led, with the Schola Cantorum, in providing excellent music for convention, ordination and other celebratory services throughout the diocese, and

WHEREAS, he has faithfully carried the tradition of Evensong to parishes large and small in eastern North Carolina,

BE IT RESOLVED, that we the people of the Diocese of East Carolina wish to offer heartfelt thanks to God for the ministry of this dedicated servant of the Church and wish him Godspeed in all his future endeavors.

Respectfully submitted,

Ms. Connie K. Widney, St. Timothy's, Greenville

Ms. Martie Tayloe, St. Thomas, Ahoskie

Mr. Larry Overton, St. Thomas, Ahoskie

Ms. Erin Chester, St. Anne's, Jacksonville

Mr. John Chester, St. Anne's, Jacksonville

The Rev'd. Mary Frances Curns, Christ Church, New Bern

Deacon Barbara Houston, St. Mary's, Kinston

The Rev'd. Raymond Souza, St. Thomas, Bath

Ms. Anne Marie Montague, St. Thomas, Bath

Ms. Christine Bergin, St. Thomas, Bath

A Resolution of Thanksgiving for the Ministry of the Reverend Robert Dabney Morrison, Jr.

Whereas Bob Morrison has been the Rector of Saint John's Episocpal Church, Wilmington, N.C. for almost seven years and has been a clergy delegate at six annual conventions of the Diocese of East Carolina, and

Whereas His appointments and leadesrhip positions in the diocese include: member of the Board of Directos of the Episcopal Foundation of the Diocese of East Carolina, 2002-2005; Chairman of the Nominating Committee, 2003-2005; Chairman of the Elections Committee, 2005-2006; member of the Finance Committee, 2005-2007; Spiritual Advisor to Cursillo in Christianity, 2003-2006; member of the Cursillo Secretariat, and new clergy mentor, and

Whereas Bob has been active in local community affairs, including the Deanery of the Lower Cape Fear and the Ministerial Round Table of New Hanover County, and

Whereas throughout his parish ministry in Virginia and East Carolina. Bob has emphasized worship, pastoral care, Christian education and outreach and has exhibited qualities of kindness, humility, patience and compassion that have endeared him to his parishioners and friends.

Now therefore be it resolved that the 124th Convention of the Diocese of East Carolina gives thanks to God and expresses its deep appreciation to the Reverend Robert Dabney Morrison, Jr. for his faithful and superlative service in and for the diocese, and

Be it further resolved that the convention congratulates Bob Morrison on his 35 years of dedicated Christian ministry as parish priest and church leader, and wishes him continued peace, joy, love and blessings durining his retirement.

Resolutions Adopted at Convention

Respectfully submitted by the delegates from Saint John's Episcopal Church, Wilmington, N.C.

Mr. John R. Andrew

Mr. James W. Warren, Jr.

Mr. William L. Culpepper

Mr. Edgar Fox

Ms. Courtyney J. Anderson

Mr. Robert T. Watts

Mr. Algernon Butler, III

Ms. Anne C. Bunting

Mr. Ren Williams

COURTESY RESOLUTION

Be it resolved that the 124th Convention of the Diocese of East Carolina expresses its gratitude to the parish of St. John's Episcopal Church for the warm hospitality and eagerness to serve with gladness of heart.

We are especially thankful to Bishop Daniel for nurturing the unity within our Diocesan Family. We thank him for his continued leadership and inspiration in making us one.

We thank the Diocesan Liturgical Commission and the Convention Committee who have labored to make this 124th Convention productive and effective.

We give special thanks to the Diocesan Staff who have tirelessly worked for this convention and who energetically support the clergy, lay leaders and parishioners of the Diocese of East Carolina.

We are blessed with our Youth Representatives, Pages, and all the youth in our diocese who lend zeal and zest to our Diocesan Family.

We give thanks to the Lord for all that He has given and this Diocese. May we move forward in our mission empowered by the Holy Spirit as we become one person, one parish, one diocese, one church under one God.

Respectfuly submitted,

Deacon Grace Marie Wood, St. Andrew's by the Sea, Nags Head Ms. Marnie Park, St. Paul's, Beaufort

Ms. Gwen Hodges, St. Joseph's, Fayetteville

First Reading

ARTICLE IV Personnel of Convention

The Committee on Constitution and Canons moves that Article IV.3(b) be amended as follows:

Section 3. (b) Any Parish or Mission within the Diocese, which [has been] the Ecclesiastical Authority has acknowledged as the sponsoring parish or mission of an Episcopal College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student lay delegate shall be a confirmed adult communicant in good standing in this Church, chosen by the Vestry of the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Comment: The question has arisen from time to time whether a college member of an Episcopal Campus Ministry or Student Fellowship who is not an Episcopalian should be permitted to serve as a student lay delegate. The proposal addresses that question by requiring that the student lay delegate must be an adult communicant in good standing in The Episcopal Church to serve in this role at Convention, consistent with the qualification necessary to serve as a lay delegate.

PROPOSED REVISIONS TO CANON I.1 Members of Convention

The Committee on Constitution and Canons moves that Canon I.1.4, Members of Convention, be amended as follows:

Section 4. The following committees shall constitute the Regular Committees of the Convention. The term of all Regular Committee appointments shall run from the close of the Convention at which the appointment is made until the close of the following Convention, unless otherwise provided. If the appointee dies, resigns or becomes incapacitated, a successor may be appointed by Executive Council, upon nomination by the Ecclesiastical Authority, to serve the remainder of the term, unless otherwise provided.

Comment: Currently there is no provision for filling vacancies on the Regular Committees of the Convention. The amendment would allow for filling a vacancy caused by death, resignation or incapacitation, but is permissive, not mandatory. Some Regular Committees would remain functional without filling a vacancy, while others would not. Since the term of office is typically one year, from Convention to Convention, filling vacancies may not be essential to fulfilling the Committee's mandate.

PROPOSED REVISIONS TO CANON II.6

Dissolution and Suspension of Parishes and Missions

The Committee on Constitution and Canons moves that Canon II.6.2, Dissolution and Suspension of Parishes and Missions, be amended as follows:

Section 1. When, in the judgment of the Bishop of the Diocese, a parish does not ["]give promise of such sufficient strength as will enable it to maintain its organization,["] whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may require an audit of the assets and liabilities of the Parish or Mission, to be paid for out of the assets of the Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds [therefrom] in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided in [Title I, Canon 12] Canon I.12.

Section 3 remains unchanged.

Canon Changes

Comment: The impact of Hurricane Katrina has shed new light on the effects of a natural disaster on the functioning of a Diocese and its constituent Parishes and Missions, prompting review of our Canons to assure the Diocese's ability to address such catastrophic needs. The existing Canon, in the light of Hurricane Katrina, appears to have the flexibility to address some of the obvious issues. These proposed changes are not comprehensive, as we are still digesting the experiences of the Dioceses of Louisiana and Mississippi. In this first review, the need to identify the assets of a failing or failed parish became apparent, hence the addition giving the Trustees of the Diocese the authority to order an audit of a parish's assets to be paid from assets. The other changes are for clarification and correction of the form of the Canon.

Executive Council Minutes St. Stephen's Episcopal Church, Goldsboro March 9, 2006

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, the Rev'd Canon Matthew E. Stockard, the Rev'd Tom Wilson, the Rev'd Dave Davis, the Rev'd William Winston, the Rev'd Gene Carpenter, the Rev'd Kappel, the Rev'd Charles Gill, the Rev'd Barry Kubler, Mr. Richard Lee, the Ven. Sonny Browne, Mrs. Connie Widney, the Rev'd Malcolm Roberts, Mr. Ray Tait, the Rev'd Mary Ogus, Mr. Richard Alligood, the Rev'd Richard Elliott, Mrs. Helen Shine, Mrs. Tess Judge, Mr. David Smith, Mrs. Patricia Phillips and Ms. Carol Taylor. Also in attendance: Mrs. Donna Goodson, Mrs. Jimi Paderick and Mrs. Bonnie Holton.

After Morning Prayer, s. Sue McDonald gave a brief history of St. Stephen's church and shared their current ministry with the Council. Bishop Daniel gave thanks to Ms. McDonald, Mr. Carpenter, and the people of St. Stephen's for hosting today's Executive Council.

Canon Stockard certified the presence of a quorum. Mr. Kubler made a motion to approve and accept the minutes for the January 12, 2006 Executive Council Minutes as written. It was seconded and passed.

Mrs. Judge gave her report for the Finance Committee. She stated at the Finance Committee they reviewed the 2006 Ministry Spending Plan line by line and shared the recommended adjustments with council. She explained that the Finance Committee sent a letter to those parishes that had not pledge. As of today, St. John's, Grifton, and St. Paul's, Wilmington are not pledging because they aren't financially able to. St. Paul's, Edenton is waiting on their insurance adjustment before they submit their pledge. Mrs. Judge told council that the 2006 Ministry Spending Plan will be published in the next issue of Cross Current. The Finance Committee recommends that a Stewardship Committee develop a program that be integrated into parishes on Sundays. The council discussed the ongoing lack of stewardship.

Executive Council Minutes

Mr. Kubler made a motion that the Finance Committee to move the diocese pledging to an apportionment. It was second by Mr. Tait. The council discussed this and Mr. Roberts' called the question. The council voted and it passed. Bishop Daniel requested that the Finance Committee bring their recommendation to the May meeting.

Mr. Tait made a motion to adopt the 2006 Ministry Spending Plan with adjustments made by the Finance Committee. It was seconded and passed. Mrs. Judge stated that the Finance Committee recommends that any funds that are received over the expected amount be prioritized to go to first to the National Church and second to the Special Assistance for Retired Clergy.

Bishop Daniel discussed with council the possibility of the date of the Diocesan Annual Convention changing. He reminded council that he spoke of this in his Address at this year's convention and that he would be meeting with the Standing Committee in April to discuss this further. Bishop Daniel explained that if the change occurred this year we would probably have a one day Special Convention in October/November and then have a regular convention in the fall of 2007.

Bishop Daniel announced that the Loose Plate Offering at this year's convention was divided equally to the following diocesan agencies: Virginia Theological Seminary, Kanuga Conference Center, St. Mary's School, Thompson's Children Home, and St. Augustine's College.

Mrs. Judge stated that after review the Compensation and Benefits Committee offers the following adjustments to the resolution on retired clergy supplement. Fr. Elliott recommended that the age be changed to sixty-five. The council agreed and Mrs. Judge will take the recommendation to the Compensation and Benefits Committee.

At the conclusion on this business, the meting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes Trinity Camp & Conference Center, Salter Path, NC May 11, 2006

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, the Rev'd Canon Matthew E. Stockard, the Rev'd Tom Wilson, the Rev'd Dave Davis, the Rev'd William Winston, the Rev'd Gene Carpenter, the Rev'd Barry Kubler, Mr. Richard Lee, the Ven. Sonny Browne, Mrs. Connie Widney, the Rev'd Malcolm Roberts, Mr. Ray Tait, the Rev'd Mary Ogus, Mr. Richard Alligood, the Rev'd Richard Elliott, the Rev'd Tom Midyette, Mrs. Helen Shine, the Rev'd Canon Dr. Peter Stube, Mrs. Tess Judge, Mr. David Smith, Mrs. Betsy Overton and the Rev'd Jim Horton. Also in attendance: Mrs. Donna Goodson, Mrs. Jimi Paderick and Mrs. Bonnie Holton.

Canon Stockard certified the presence of a quorum. Mr. Midyette made a motion to approve and accept the minutes for the March 9, 2006 Executive Council Meeting as written. It was seconded and passed.

Mrs. Judge gave her report for the Finance Committee. She directed the Council to the Profit & Loss Budget vs. Actual Report. She explained that although several pledges are still outstanding for 2006, all expenses and received pledges are in line for this time of the year. Mrs. Goodson stated that pledge statements were recently sent and that pledge payments will begin to come in. Mrs. Judge informed the Council that she hasn't received 2006 pledges from the following parishes: Mateo, Yeatesville; Christ Church, Creswell; St. Joseph's, Fayetteville; St. Mark's, Roxobel; St. Paul's, Vanceboro; St. Mary's, Gatesville; St. Mark's, Grifton; Christ Church, Hope Mills; St. John's, Scranton; and St. Paul's, Wilmington. The Council discussed the various reasons why these parishes have not complied. The Council discussed line item 5015 on the Profit & Loss Budget vs. Actual Report. Mrs. Goodson explained that this was for a pledge of \$6,519 that Church of the Servant in Wilmington was not able to pay from several years ago. After discussion, Mr. Kubler made a motion to forgive Church of the Servant's debt of \$6,519. Mr. Lee seconded it. Mr. Midyette made a friendly amendment that line item 4015 be removed from the Profit & Loss Budget vs. Actual Report. Dr. Stube called the question. It was seconded and passed.

Mrs. Judge shared with the Council that she had spoken with Mr. Rob Powell regarding his willingness to chair a committee on stewardship. She discussed that there was a need to create ways to get lay leaders together to discuss stewardship. He believes that there are 3 main parts that the committee would need to focus on for further development: (1) annual pledge giving; (2) assist in parish development with Capital Campaigns when needed; (3) planned giving. Mrs. Judge recommended that Mr. Powell be contacted and asked to chair a new committee on stewardship. Bishop Daniel asked Mrs. Judge to contact Mr. Powell regarding his willingness to form and chair this committee. Mrs. Paderick will give Mr. Powell and the committee administrative support through the Diocesan Office. Mr. Midyette made a motion to create the committee on Stewardship. Mr. Tait seconded and Mr. Midyette called the question and the motion passed.

Mr. Midyette discussed with council his previously distributed handout on finances of the diocese. He proposed that the diocesan funding be divided between the cost of administration of the Diocese and the Diocesan mission and outreach. The council read the handout and discussion followed. It was decided that Council would discern Mr. Midyette's recommendation and would make a decision at the September meeting.

Bishop Daniel asked for a motion to set aside in reserve out of Cornerstone funds \$20,000 each for Holy Cross, Carolina Beach and St. Luke's, Currituck, to be used for development and purchase of land. Dr. Stube made the motion and it was seconded by Mr. Elliott. The motion passed.

Canon Stockard informed Council that Mr. Scott Nunn, Editor of Cross Current has resigned. His last issue will be a combination issue of Diocesan Convention and General Convention. He explained that Mr. Nunn was not an employee of the Diocese but worked on a contractual basis per issue. Canon Stockard stated that the Personnel Committee would review this at their next meeting. Mrs. Judge asked that a postcard be sent to parishes/vestries explaining this and telling them where and how they can obtain the 2006 Spending Ministry Plan.

Executive Council Minutes

Mrs. Judge asked what the status was on the Insurance Committee. Bishop Daniel stated that he would have Mrs. Holton contact Mr. Cary Taylor of St. Paul's, Clinton about forming a committee.

At the conclusion on this business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary of Convention

Executive Council Minutes St. Peter's Episcopal Church Washington September 14, 2006

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, the Rev'd Canon Matthew E. Stockard, the Rev'd Tom Wilson, the Rev'd William Winston, the Rev'd Gene Carpenter, the Rev'd Roger Kappel, the Rev'd Charles Gill, the Rev'd Barry Kubler, Mr. Richard Lee, the Rev'd Malcolm Roberts, the Rev'd Mary Ogus, Mr. Richard Alligood, the Rev'd Richard Elliott, the Rev'd Canon Dr. Peter Stube, Ms. Helen Shine, Mrs. Tess Judge, Mr. David Smith, Mrs. Patricia Phillips, Mr. Jim Horton. Also in attendance: Mrs. Jimi Paderick, Mrs. Bonnie Holton and Mrs. Donna Goodson.

Following Morning Prayer, the Rev'd Charles Kettlewell, Interim Rector of St. Peter's, gave a brief history of the church. Bishop Daniel gave thanks to Fr. Kettlewell and the people of St. Peter's for hosting today's Executive Council Meeting.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present. The minutes from the May 11, 2006 Council Meeting were approved and accepted as written.

Mrs. Goodson reviewed the Profit & Loss Budget vs. Actual Report with the Council. She stated that pledges are still coming in. She added that expenses are in line for this time of the year.

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Mrs. Judge then presented to council a pledge methodology that the Finance Committee would like the Executive Council to adopt. She explained that it consists of a graduating scale based on the parish's total operating revenue. Mrs. Judge proposed that Executive Council choose a 14% or 15% scale. Fr. Roberts made a motion to adopt the pledge request of 14% giving and next year Executive Council would evaluate its success to determine if it should be increased to 15% giving. Fr. Kubler seconded the motion. Mrs. Judge made a friendly amendment to change the percentage of giving to 15%. The motion did not carry. After discussion, Fr. Roberts called the question; it was seconded by Mr. Lee, and passed.

Mrs. Judge shared with council that the Finance Committee recommends a change of Title II, Canon 2. Section 6 and the 124th Annual Convention. A proposal authored by a member of the finance committee was circulated. Bishop Daniel thanked Mrs. Judge and will refer this to the Committee on Constitution and Canons.

Mrs. Judge told Council that the Insurance Committee met last month and has concerns regarding the General Convention resolution on higher rates and increasing deductibles. The Insurance Committee would like for a resolution to be presented at the 124th Convention stating that all parishes are to be on the Church Medical Insurance plan. Canon Stockard told members that he was aware that the National Church was in a 3-year process to convert into one single national group plan.

Bishop Daniel gave an update on Cornerstones. As of today, they have received 676 pledges, totaling \$252,792.41 of that \$156,554.91 has been received. He said with Executive Council's prior approval, funds have been set aside for La Iglesia de la Sagrada Familia, Newton Grove (\$50,000), Holy Cross, Wilmington (\$20,000) and St. Luke's, Currituck (\$20,000).

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted, Jimi Paderick Assistant to the Secretary of Convention

Executive Council Minutes Diocesan House, Kinston January 11, 2007

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, The Rev'd Thomas Wilson, The Rev'd William Winston, The Rev'd Eugene Carpenter, The Rev'd Roger Kappel, The Rev'd Barry Kubler, Mr. Richard Lee, The Rev'd Malcolm Roberts, The Rev'd Mary Ogus, The Rev'd Canon Dr. Peter Stube, Ms. Helen Shine, Mrs. Tess Judge, Mr. David Smith, The Rev'd James Horton, Mr. Raymond Tait, Mrs. Connie Widney, The Ven. S. M Browne, III, The Rev'd Thomas Midyette, III, Mrs. Betsy Overton, The Rev'd David Davis. Also in attendance: The Rev'd James Cooke, Mrs. Jimi Paderick, Mrs. Bonnie Holton and Mrs. Donna Goodson.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present. The minutes from the September 14, 2006 Council Meeting were approved and accepted as written.

Mr. Cooke, Chair of the Committee of Constitution and Canons, spoke to the Council regarding the amendment proposed to Title II, Canon 2, Section 6 by the Finance Committee at the September Executive Council Meeting. He informed council that the committee reviewed the proposed amendment with careful consideration. The committee recommends that groundwork begin prior to any changes and at this time they do not recommend it to convention. Mr. Midyette made a motion to reject the amendment and Mr. Kubler seconded. Mr. Roberts called the question. The motion passed.

Mr. Kubler made a motion to go to convention with a resolution for a tithe with Finance Committee creating the amount. Discussion continued and Bishop Daniel asked that during lunch several members refine this resolution.

After lunch, Mr. Kubler made a motion to accept the following resolution:

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Resolution from Executive Council regarding standards of giving adopted unanimously by the Executive Council during their January 11, 2007 meeting

"BE IT RESOLVED, that the 124th Convention of the Diocese of East Carolina affirms and adopts as the proper standard of Christian stewardship in this Diocese the biblical standard of the tithe (10%) as the minimum level of giving to the budget for mission and ministry of the Church of the Diocese of East Carolina."

"RESOLVED, that this budgeting practice for funding mission and ministry described above be phased in over a two-year period to be in full effect in the calendar year 2009."

"AND BE IT FURTHER RESOLVED, that the diocesan Finance Committee and the Executive Council report to the Diocese of East Carolina a plan of full implementation."

It was seconded by Archdeacon Browne. Mr. Kubler called the question and the motion was passed.

Mrs. Judge reviewed with council the proposed 2007 Ministry Spending Plan. She stated that the Finance Committee has cut the budget to a minimum which just does cover the cost of diocesan staff. The Finance Committee recommends that any funds that are received in excess should be allocated to Special Insurance and the General Church. Mr. Midyette made a motion to accept, it was seconded by Canon Stube. The motion passed.

Mrs. Judge told council that she had spoken with Mr. Robert Powell regarding his chairing a stewardship committee. He said that it would depend on whether or not an assessment takes place.

Bishop Daniel updated council on Cornerstones. He said that as of today \$254,099.00 had been pledged and of that \$182,647.41 had been received. He proposed to council that the following be distributed: \$30,000 to Trinity Center (\$10,000 to start a fund for a chapel and \$20,000 to further support the work of a chaplain as it grows to a

Executive Council Minutes

full time position); \$5,000 to San Mateo Episcopal Church, Yeatesville; \$5,000 to La Iglesia de la Sagrada Familia, Newton Grove; and to new developments in Avoca and Bertie County, \$2,500 each. Mr. Lee made a motion to accept the proposed disbursements, Mr. Roberts seconded. The motion passed.

Canon Stockard announced that Mr. Bill Wrenn, Missioner for Congregational Development: Stewardship and Evangelism from the Diocese of North Carolina, will be leading a teaching session at convention. He stated that pre-convention deanery meetings would begin soon. He added dates and locations are posted on the web and he encouraged all members to attend.

Mr. Wilson gave his report for the Albermarle Deanery. He said that they have been doing work with small parishes in their deanery. He stated that Bishop Daniel had been to Creswell recently to discuss stewardship. Mr. Davis gave his report for the Lower Cape Fear Deanery. He announced that the Rev'd Robert Morrison is retiring from St. John's, Wilmington.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick Assistant to the Secretary of Convention

CAMP TRINITY Fall and Winter Youth Conferences

Camp Trinity is the co-ed residential summer camp of the Episcopal Diocese of East Carolina that operates out of Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, sports, campfires) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergyperson of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is "to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another." In 2006, a flexible Camp Trinity staff certainly achieved that goal with 620 campers. The summer staff was supported by five nurses, ten session leaders, eighteen counselors-in-training, and forty Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2006, Trinity Center disbursed more than \$15000 out of its Fund for Programs and Scholarships to help bring 100 children to Camp Trinity. This fund is sustained primarily by members of our diocese, and I offer my heartfelt thanks for the generosity and ask for continued support.

In addition to directing Camp Trinity, I am now in charge of programming, staffing, and hosting responsibilities for the Diocesan Fall and Winter Youth Conferences. The Fall Middle School Conference (6-8 grades) is now held in early November of each year, and the Winter High School Conference (9-12 grades) is now held the first week-

end after January 1st each year. Each conference is staffed by young adults who will have been chosen by conference coordinators. We are in our fourth year of this new structure, and I am happy to report that attendance is up for both conferences. I am hopeful that the revitalized program will help us continue our efforts to provide intentionally Christ-centered communities for the youth of this diocese.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until March 1 of each year. Applications are mailed to individuals and parishes in mid-January each year. The Fall and Winter Conferences are also open to all children, with registration possible through your Diocese of East Carolina Church or as an individual through Trinity Center. For more information about any of these programs, please contact us at 888-874-6287 or at camptregistrar@trinityctr.com.

Respectfully submitted, Penn Perry, Camp Director

COLLEGE AND YOUNG ADULT COMMITTEE

In 2006 the College and Young Adult Committee continued to seek ways to support the existing college ministries as well as fostering new young adult ministries throughout the diocese. Several parishes in the diocese are now seeking to actively engage young adults in the life of the Church. The Committee is working to develop models for this particular kind of ministry to help parishes as they reach out to a part of the population whose gifts and resources are often left untapped.

In February, the Committee once again sponsored a pilgrimage to the Cathedral Church of St. Peter and St. Paul in Washington, D.C. The focus of the pilgrimage was on discerning the ways in which we all live into our common vocation as servants of Christ and each other.

In the summer a contingent from the diocese, led by The Ven. Sonny Browne, traveled to Columbus, Ohio to participate in the Young Adult Gathering at General Convention. From the diocese, Carol Taylor and The Rev'd David Umphlett served on the design team for the event and Jamie Graves led the music and liturgies each day for event participants and others from General Convention. Carol Taylor continues to be involved with the steering committee for The Episcopal Church Young Adult Ministry Network.

In the fall, the Committee hosted the annual College and Young Adult Retreat at Trinity Center. The Rev'd Douglas Fenton, staff officer for Higher Education and Young Adult Ministries with The Episcopal Church was the featured guest and presenter.

The Committee looks forward to another pilgrimage to the National Cathedral in February of 2007 and the possibility of an Anglican Heritage Pilgrimage for college students and young adults to England in August of 2007.

Respectfully submitted,

The Rev'd David Umphlett Chair, College and Young Adult Committee

COMMITTEE ON COMPENSATION AND BENEFITS

The Committee on Compensation and Benefits has reviewed the past year and examined several components of clergy compensation for 2007. Enclosed you will find an updated chart regarding compensation for the upcoming year. Each chart is based on the average Sunday attendance for 2005.

In order to assist parishes and clergy in determining where they fit on the scale, there are two components to each chart. First, each chart now shows on the far left hand side a "years of service scale." This scale reflects years of service in a specific parish, not years of ordained

service. Second, across the top of each chart you will find percentage increases. The 3.8% increase reflects the minimum cost of living adjustment for 2007. By using a mutual ministry review additional merit raises may be given as reflected in the additional 2% increases seen on each chart. We hope this will clarify exactly where clergy should be with regard to their base compensation. Beyond the salary compensation it is important for parishes to re-evaluate travel allowance by keeping in consideration the increase in fuel this past year.

In the area of Continuing Education, the committee did not change the allowance for Continuing Education, but encourages parishes to meet the guidelines of a minimum of \$1,400 and 2 weeks. The figure is essential for the health and of clergy and parishes.

With regard to supply clergy remuneration (page 5) the committee did not increase this honorarium for 2007, but we strongly recommend that not only the appropriate honorarium be given, but also that mileage be reimbursed. In our diocese, supply clergy are very important and need to be paid appropriately.

The Committee on Compensation and Benefits is willing to talk to any vestry, finance committee, wardens or clergy wishing to explore specific issues involving clergy compensation.

Respectfully submitted,

The Rev. Ronald G. Abrams, Chair

Mr. Grover Ezzell

Mrs. Jeanne Harris

Mr. Pem Jenkins

Mrs. Tess Judge

The Rev. Bob Hobgood

The Rev. John Pollock

The Rev. Kay Swindell

2007 CLERGY COMPENSATION REVIEW AND RECOMMENDATION

A. ANNUAL COMPENSATION REVIEW PROCESS

The rector and the senior warden are asked to appoint a Compensation Review Committee. It is suggested that the following might serve on the Compensation Review Committee: (1) a former senior warden; (2) one of the current vestry; and (3) preferably someone from the congregation at-large who may have experience in compensation review on a professional level.

Suggested steps for carrying out the compensation review process are:

- (1) After the Committee has been appointed, all members should be supplied with copies of "Caring for Clergy through Compensation", "Caring for Clergy through Housing" (see page 5 for ordering information) and the Diocesan Clergy Salary Study Commission findings, which should be read before meeting with the rector.
- (2) The Committee should review the existing compensation package by item in order to be familiar with its details.
- (3) The rector should be asked to comment to the Committee on the present compensation and how the total package should be structured for the coming year.
- (4) The Committee should be aware of the current COLA (cost of living allowance.) COLA is not considered a raise. The COLA for the year 2007 is 3.8%.
- (5) The guidelines recommended by the diocese should be reviewed.
- (6) The Committee should ascertain that the rector is familiar with the tax consequences of how the salary package is structured.
- (7) The compensation should be set. The Diocesan Clergy Compensation Committee encourages Parish Compensation Review Committees to set the compensation with the rector present to allow for an open dialogue.

B. MINIMUM SALARY AND COMPENSATION FACTORS

THE COST OF THE POSITION

Clergy, as are all Christians, are called to do the work of the Lord. Compensation of clergy is one measure of how we care for one another as Christians. The compensation of clergy is influenced by many factors such as the scope of the job, clergy/vestry accountability, church stewardship, and the resources of the parish. Maximum equity and fairness result when the policies and methods pertaining to clergy compensation are standardized as much as possible and dealt with openly, making allowances for "special situations".

The following guideline for determining the cost of a full time clergy position is offered for establishing equity and fairness between the clergy and the vestry.

While there is difficulty in any ministry review for clergy and vestry, there is an obvious need for an annual review of their mutual ministry. Communication and accountability between clergy and vestry should be a part of that review. An ongoing written clarification of expectations between clergy and vestry will support the mutual ministry of the parish.

CLERGY COMPENSATION STUDY LEVELS OF RESPONSIBIL-ITY AND COMMENSURATE COMPENSATION

Salary is that cash amount which is paid directly to a member of the clergy exclusive of housing, utilities, and FICA. The first step in determining salary is to determine the Job Responsibility Level. The descriptions of each level and the ranges of each salary are of a scope comprehensive enough to allow practically any situation to fall within one of the job responsibility levels. The Job Responsibility Level determines the salary range.

Job Responsibility Level. (Please refer to Sizing Up a Congregation for New Member Ministry by Arlin J. Routhauge.)

Level A-1 This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. (Salary set by diocese.) This is an entry - level position

Level A-2 This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate.

NOTE: The following levels are based on average Sunday attendance taken from the previous year=s parochial report.

Level B Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes. This size congregation with up to fifty members attending worship regularly is called the Family Church.

Level C Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant. This size congregation, with fifty to one hundred and fifty members attending worship regularly, is called the Pastoral Church.

Level D These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant/Associate in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas. This size congregation, with one hundred fifty to two hundred fifty members attending worship regularly, is called the Small Program Church.

Level E These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program. This size congregation, with two hundred fifty to three hundred fifty members attending worship regularly, is called the Large Program Church.

Level F These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level. This size congregation, with three hundred fifty or more members attending worship regularly, is called the Corporate Church.

Level G Episcopate

Total Cost to Parish

- A. Salary and Housing for Pension purposes (use form on page 6)
- 1. Salary
- 2. Housing (a) if rectory is provided, 30% of salary, utilities and social security allowance for purpose of deferring pension payment;
- (b) if no rectory is provided, actual cash allowance, utilities and social security allowance.
- 3. Utilities reimbursement of actual costs
- 4. Social Security or FICA allowance cash allowance given to clergy to offset the cost of self-employment taxes in accordance with SECA. This is usually calculated as half of the current SECA percent (currently 15.3% or 7.65%).
- B. Benefits
- 1. Retirement (Church Pension Fund) 18% of salary, housing and utilities, social security allowance and Any Other Cash Allowances
- 2. Life and Medical Insurance Based on 2007 quotes to the Diocese.
- 3. Sabbatical Leave (three months per five years)
- 4. Vacation
- 5. If rectory is provided, a monthly equity allowance placed in a non-taxable annuity.

(The Church Pension Fund is one source to establish an annuity. Call 1-800-223-6602.)

- C. Business Expenses
- 1. Travel reimbursement of actual expenses for parish and diocesan activities.

- 2. Continuing Education reimbursement of actual expenses, including travel, registration, lodging, etc. (\$1400-\$1600). A minimum of two weeks (including two Sundays) is an appropriate length of time for continuing education.
- 3. Other Professional Expenses reimbursement of actual expenses (such as books)

Letters of Agreement (including compensation packages) need to have the approval of the Diocesan Office. Note: There is growing concern that a sabbatical is helpful/necessary if the quality of ministry from the clergy is to grow and remain competent within the life of the congregation. A three month leave after five years in an individual parish has been suggested by our Commission on Ministry as an appropriate time. The parish treasurer is encouraged to accrue funds each year. The course of study, as well as the length of time, should be negotiated with the vestry. Please consult the Commission on Ministry's Policy on Sabbatical Leave.

We direct your attention to the following pamphlet, which can be of great assistance in this process: Mutual Ministry Review for Clergy and Parishes

For copies of the above pamphlet and other suggested pamphlets (listed below) contact: The Church Deployment Board of the Episcopal Church, 815 Second Avenue, New York, NY 10017-4594, 1-800-334-7626 ext. 5250, http://arc.episcopalchurch.org/cdo/

- 1. Caring for Clergy through Compensation
- 2. Caring for Clergy through Housing

Episcopal Parish Service The Morehouse Group

P. O. Box 1321

Harrisburg, PA 17105

1-800-903-5544

1. Sizing Up a Congregation for New Member Ministry

MINIMUM SUPPLY CLERGY REMUNERATION

One Sunday Service \$200.00

(or special services, such as funerals and weddings)

Two or more Sunday services \$250.00

Regularly Scheduled Midweek Service \$100.00

Mileage Per Mile \$.485 (or the al-

lowable IRS reimbursement rate)

Motel and Meals as Necessary

Note: Supply clergy are responsible for federal and state income tax and social security tax on these amounts. Interim situations are all unique and should be negotiated individually with the involvement of a Diocesan consultant. The Church Pension Fund should be alerted to any retired priest providing supply services over 3 months.

In the case where a congregation has a regular agreement with a supply priest and wishes to contract with them for pastoral care or other specific services, then compensation is appropriate. The amount, depending upon time given for those services, needs to be near or equal to the minimum remuneration for Sunday services.

Diocese of East Carolina A CHART TO CALCULATE RECTOR'S SALARY AND BENEFITS

	NOT LIVING IN RECTORY	LIVING IN RECTORY		
	SALARY/ALLOWANCES:	SALARY/ALLOWANCES:		
	SALARY	SALARY		
	UTILITIES CASH ALLOW	UTILITIES CASH ALLOW	-	
	HOUSING CASH ALLOW			
	SOCIAL SECURITY CASH ALLOW	SOCIAL SECURITY CASH ALLOW		
A	TOTAL SALARY/ALLOWANCES	TOTAL SALARY/ALLOWANCES		
1		SALARY/ALLOWANCES (LINE A)		
2		HOUSING (30% OF LINE 1)		
		SUBTOTAL(SALARY/ALLOWANCES		
3		+ HOUSING[Line 2])		
В	PENSION (18% OF TOTAL	PENSION (18% OF SUBTOTAL	-	
	SALARY/ALLOWANCES {A})	(LINE3])		
C	LIFE, MEDICAL AND DENTAL	LIFE, MEDICAL AND DENTAL		
	INSURANCE	INSURANCE		
	(BASED ON DIOCESAN NOTES)	(BASED ON DIOCESAN NOTES)		
D	SABBATICAL LEAVE	SABBATICAL LEAVE		
	(THREE MONTHS PER FIVE YEARS)	(THREE MONTHS PER FIVE YEARS)	·	
E	VACATION	VACATION		
	(AMOUNT TO PAY SUPPLY CLERGY)	(AMOUNT TO PAY SUPPLY CLERGY)		
F		EQUITY ALLOWANCE		
		(TO NON-TAXABLE ANNUITY)		
G	TRAVEL-ACTUAL EXPENSES	TRAVEL-ACTUAL EXPENSES		
H	CONTINUING EDUCATION-ACTUAL	CONTINUING EDUCATION-ACTUAL		
	EXPENSES	EXPENSES		
	TOTAL COST TO PARISH	TOTAL COST TO PARISH		
	(A+B+C+D+E+G+H)	(A+B+C+D+E+F+G+H)		

^{*} DISABILTY INSURANCE IS PROVIDED TO EACH CLERGY ENROLLED IN THE CHURCH PENSION GROUP AT NO CHARGE.

BENEFITS FOR RETIRED CLERGY

This proposal is submitted concerning a benefit for retired clergy and widows of retired clergy.

Retired clergy will receive assistance in defraying the cost of Medicare Supplement Insurance, within the following guidelines:

ELIGIBILITY

The benefits will apply to certain retired clergy and widows of retired clergy. All eligibility guidelines must be met to obtain the benefit.

Clergy who have a cumulative service of 10 or more years with the Diocese of East Carolina will receive full reimbursement as defined in the "Benefit Amount" section of this article. The benefit is decreased by 10% per year for each year of service less than 10 years.

BENEFIT AMOUNT

Each year the maximum reimbursement allowance will be reviewed and a recommendation made to the Diocese.

Consideration in setting the amount of this benefit shall, without any obligation to offset it, be based upon what it would cost to purchase Medicare Supplement insurance with the group health insurance that the Diocese is using at the time. In no event will the amount of reimbursement in a given instance be more than the lesser of the following: (1) the actual cost of the insurance, or (2) the maximum reimbursement benefit in effect at the time.

RECIPIENT'S RESPONSIBILITIES

While the recipient is responsible for securing his/her Medicare Supplement coverage with the provider he/she chooses and also for filing evidence of its having been paid (for reimbursement purposes), the amount of reimbursement will be determined in accordance with the preceding section ("Benefit Amount").

RECOMMENDATION FOR 2007

It is the recommendation that the maximum benefit amount for the current year be the current 2007 quote for Medicare Supplement coverage provided by the Church Medical Trust.

Level A-1 Job Grade Salary Range: This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. This is an entry level position. Salary is set by the diocese - \$26,789 for 2007. (This figure does not include housing, utilities, travel, etc.)

Level A-2 Job Grade Salary Range: This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate. Salary is set by the diocese - \$29,598 for 2007. (This figure does not include housing, utilities, travel, etc.)

Level B Job Grade Salary Range: Rector of Congregation with up to fifty persons attending Sunday worship regularly (Family Church). Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes.

		2007	2007	2007	2007
Years of	2006 Base	Below	Meets	Meets	Exceeds
Service	Salary	Expectations	Most	All	All
	% of increase	3.80%	5.80%	7.80%	9.80%
19 and up	\$49,834	\$51,728	\$52,724	\$53,721	\$54,718
13-18	\$45,413	\$47,139	\$48,047	\$48,955	\$49,863
8-12	\$40,993	\$42,551	\$43,371	\$44,190	\$45,010
4-7	\$36,573	\$37,963	\$38,694	\$39,426	\$40,157
0-3	\$32,151	\$33,373	\$34,016	\$34,659	\$35,302

For this size parish, \$33,373 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which

will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level B may also be appropriate for assistant clergy depending upon experience and years of ordination.

Level C Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with fifty to one hundred fifty persons attending Sunday worship regularly (Pastoral Church). Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant.

		2007	2007	2007	2007
Years of	2006 Base	Below	Meets	Meets	Exceeds
Service	Salary	Expectations	Most	All	All
	% of increase	3.80%	5.80%	7.80%	9.80%
19 and up	\$50,905	\$52,839	\$53,857	\$54,876	\$55,894
13-18	\$46,662	\$48,435	\$49,368	\$50,302	\$51,235
8-12	\$42,419	\$44,031	\$44,879	\$45,728	\$46,576
4-7	\$38,178	\$39,629	\$40,392	\$41,156	\$41,919
0-3	\$33,935	\$35,225	\$35,903	\$36,582	\$37,261

For this size parish, \$35,225 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable

in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level C may also be appropriate for assistant clergy depending upon experience and years of ordination.

Level D Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with one hundred fifty to two hundred fifty persons attending Sunday worship regularly (Small Program Church). These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas.

		2007	2007	2007	2007
Years of	2006 Base	Below	Meets	Meets	Exceeds
Service	Salary	Expectations	Most	All	All
	% of increase	3.80%	5.80%	7.80%	9.80%
19 and up	\$59,616	\$61,881	\$63,074	\$64,266	\$65,458
13-18	\$54,328	\$56,392	\$57,479	\$58,566	\$59,652
8-12	\$49,038	\$50,901	\$51,882	\$52,863	\$53,844
4-7	\$43,750	\$45,413	\$46,288	\$47,163	\$48,038
0-3	\$38,461	\$39,923	\$40,692	\$41,461	\$42,230

For this size parish, \$39,923 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level D may also be appropriate for Senior Assistant/Associate clergy depending upon experience and years of ordination.

Level E Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with two hundred fifty to three hundred fifty persons attending Sunday worship regularly (Large Program Church). These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program.

		2007	2007	2007	2007
Years of	2006 Base	Below	Meets	Meets	Exceeds
Service	Salary	Expectations	Most	All	All
	% of increase	3.80%	5.80%	7.80%	9.80%
19 and up	\$92,286	\$95,793	\$97,639	\$99,484	\$101,330
13-18	\$84,099	\$87,295	\$88,977	\$90,659	\$92,341
8-12	\$75,911	\$78,796	\$80,314	\$81,832	\$83,350
4-7	\$67,725	\$70,299	\$71,653	\$73,008	\$74,362
0-3	\$59,539	\$61,801	\$62,992	\$64,183	\$65,374

For this size parish, \$61,801 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level F Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with three hundred fifty persons or more attending Sunday worship regularly (Corporate Church). These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level.

		2007	2007	2007	2007
Years of	2006 Base	Below	Meets	Meets	Exceeds
Service	Salary	Expectations	Most	All	All
	% of increase	3.80%	5.80%	7.80%	9.80%
19 and up	\$115,354	\$119,737	\$122,045	\$124,352	\$126,659
13-18	\$105,122	\$109,117	\$111,219	\$113,322	\$115,424
8-12	\$94,889	\$98,495	\$100,393	\$102,290	\$104,188
4-7	\$84,655	\$87,872	\$89,565	\$91,258	\$92,951
0-3	\$74,423	\$77,251	\$78,740	\$80,228	\$81,716

For this size parish, \$77,251 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level G Job Grade Salary Range Diocese of East Carolina - Episcopate

		2007	2007	2007	2007
Years of	2006 Base	Below	Meets	Meets	Exceeds
Service	Salary	Expectations	Most	All	All
	% of increase	3.80%	5.80%	7.80%	9.80%
19 and up	\$144,148	\$149,626	\$152,509	\$155,392	\$158,275
13-18	\$131,361	\$136,353	\$138,980	\$141,607	\$144,234
8-12	\$118,572	\$123,078	\$125,449	\$127,821	\$130,192
4-7	\$105,786	\$109,806	\$111,922	\$114,037	\$116,153
0-3	\$92,998	\$96,532	\$98,392	\$100,252	\$102,112

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Consumer	i
Price	
Index	
1985	3.6
1986	1.9
1987	3.6
1988	4.1
1989	4.8
1990	5.4
1991	4.2
1992	3.0
1993	3.0
1994	2.7
1995	2.8
1996	3.0
1997	2.3
1998	1.6
1999	2.2
2000	4.0
2001	3.5
2002	1.5
2003	2.0
2004	2.0
2005	2.1
2006	3.1
2007 COLA	3.8%

CURSILLO IN CHRISTIANITY DIOCESE OF EAST CAROLINA

Annual Report for 2006

The Cursillo Community in the Diocese of East Carolina remains committed to providing lay leaders who are willing to work within the diocese, their parish, their community, and with other Christians to witness to the love of Christ through the practice of piety, study, and action.

In October 2006, Cursillo in Christianity, celebrated its 25th anniversary. We give thanks for the wisdom of lay persons and clergy who worked tirelessly to bring Cursillo to our Diocese. We give thanks for the support of Bishop Sanders and Bishop Elebash during those first years, as well as Rod Andrew and Sid Gardner our first Lay Directors, Father Ed Sharp our first Head Spiritual Director, and other clergy who committed so much of their time and energy to the movement.

We remain grateful to the Diocese of South Carolina and North Carolina for their willingness to provide a team for that first Cursillo at Camp Leach in October of 1981. Many of you have seen the photos displayed on the Cursillo Web Site, thanks to the hard work of our Cursillo Historian, Bob Nichols of St. Johns in Wilmington. For the past few years the Head Spiritual Director for Cursillo in East Carolina has been Fr. Bob Morrison of St. John's Wilmington. Father Bob is retiring at the end of January. We owe him a huge debt of gratitude for his spiritual guidance and wisdom. Bishop Daniel has asked Fr. Bert Eaton, St Peters- by –the- Sea in Swansboro, to become the Head Spiritual Director for Cursillo.

During 2006 we have rewritten almost all of our operational manuals for the three-day weekend, updated all of our lay witness talk notebooks, met as a Secretariat/Servant Community 5 times, and held 2 Cursillo weekends at Trinity Center. Melissa Costin from the Wilmington Ultreya was the Weekend Rector of EC # 74 in April 2006, and Linda Burney from the Fayetteville Ultreya was the Weekend Rector of E C. # 75 in November of 2006. Melissa and Linda provided

excellent leadership and their recognition and emphasis on Who was in charge of their weekends set the tone for all team meetings and the weekend itself. They were a blessing to their teams and to the Pilgrims that gathered at Trinity Center for the weekend experience.

We began 2007 with a Diocesan Ultreya Meeting at Christ Church in New Bern. The Diocesan Ultreya brings together Cursillistas from the five Ultreyas in our Diocese. These Ultreyas include: The Trinity Ultreya (New Bern, Jacksonville, Havelock, Morehead City area) Gerald Pelletie, Rector; Edenton Ultreya(Edenton, Outer Banks, Elizabeth City) Cindy Bovee, Rector; Fayetteville Ultreya (Fayetteville, Lumberton, Elizabethtown, Clinton), Jerrie Greene, Rector; Wilmington Ultreya, (Wilminton area) Jim Warren, Rector; and La Pax (Kinston, Greenville, Washington) Robert and Suzan Shelton, Co-Rectors.

Two Cursillo weekends are scheduled for 2007. David Cook, Trinity Ultreya, will be the Rector for the April 19 - 22 Cursillo, and Bill Orr, Fayetteville Ultreya will be the Rector for the October 25 - 28 Cursillo.

Rosemary Zimmerman continues another year as Secretariat Lay Director, Observing Rector and Secretary positions are currently vacant. Treasurer is Carol Orr, and the Head Spiritual Director is Father Bert Eaton. Members of the Secretariat/Servant Community continue to be committed leaders in the Cursillo Movement. Top Priority for the coming year is to work with Bishop Clifton Daniel in the development of a Pastoral Plan, which is an agreement between the Bishop as head of Cursillo, and the Secretariat. Such a plan preserves the integrity of the movement, and insures that we remain focused in both hearing and heeding God's call to serve.

We end by thanking Bishop Clifton Daniel, our clergy, and our laity for both supporting and promoting Cursillo in the Diocese of East Carolina.

Respectfully submitted, Rosemary Zimmerman Lay Director

EPISCOPAL CAMPUS MINISTRY EAST CAROLINA UNIVERSITY, GREENVILLE, NC

It has been an exciting year for Campus Ministry at St. Paul's Greenville. We have been through some fruitful changes and transitions and the Lord has blessed us with wonderful experiences of giving and receiving.

I think I should begin by introducing myself. My name is Matt Scully. I have been blessed with the privilege of being St. Paul's first full time campus minister. Fortunately for me I had the opportunity to work with Ann Bustard while she was serving as the interim campus minister at St. Paul's last year. Ann has now moved onto new and exciting opportunities in New Bern. We miss Ann very much, and we thank God for the many blessings she offered to this community during her time with us. I am very fortunate to inherit an already vibrant Campus Ministry due to the good work that has gone on at St. Paul's for almost forty years. I have a special relationship with this ministry. While I was in school at East Carolina Episcopal Campus Ministry at St. Paul's was an integral part of my formation as an adult in the church, and I am very excited about the chance to return the gifts I received.

This past summer was filled with activity. There were seven freshman orientations welcoming in the largest class ECU has ever seen. These orientations provide students with the opportunity to learn what ECU has to offer. We were able to set up a booth and meet students and parents in an effort to welcome any new students searching for a Christian home away from home.

There were many exciting trips to take advantage of this summer. I was able to travel with a group of young adults from our diocese to Ohio for the national Convention where we witnessed history when our new Presiding Bishop was elected. The national church is trying very hard to include young adults. Young adults from all over the world attended the young adult conference at convention. It was a wonderful experience.

I also had the privilege of attending Camp Hope at Kanuga's Camp Bob. Camp Hope is a new program funded by our diocese and it offers a camping experience to the children of incarcerated parents. I cannot say enough good things about that week. The staff at Camp Bob is nothing short of miraculous. They provide underprivileged kids with a camping experience as good if not better than the finest camps in the state. I know those kids who attended were changed for the better through our love and support. I pray that we can continue to create and fund programs like this as long as there are children in need.

Another exciting project this summer was the Canterbury House facelift. Canterbury is a house located on the St. Paul's Campus where students have been living for the past several years. This summer the residents moved out, leaving the space available as a community center. We were able to paint the whole place, and thanks to the generosity of St. Paul's parishioners, we were able to replace furniture, rugs, and even the kitchen floor. It is now a hip and welcoming place where students can study, do laundry, check email, watch TV, pray, meditate, cook meals, all sorts of stuff. It is a home away from home for every Campus Ministry member. I would like to especially thank St. Paul's senior warden Jenifer Gregory. She spent two weeks helping me finish this project. Jenifer is an incredibly talented artist, and this was a wonderful gift of time and talent.

The Fall semester was very exciting. We started off with a bang at our annual kick off cook out. It was a rainy night, but the Canterbury House was filled with the largest group I have seen at ECM since I was in school. I almost ran out of hamburgers. Our meeting time has changed form Wednesday to Thursday nights so I was very excited to see the large response. Our Thursday night meetings have gone very well. We continue to enjoy dinner provided by St. Paul's parishioners every week. It is so special for the students to enjoy a delicious meal provided by such caring individuals. Some of our Thursday night meetings have included guest speakers on relationships and personality styles. We also enjoyed bible studies, worship services, we made prayer beads, and we even carved pumpkins. I would like to thank Bishop Daniel for stopping by one Thursday to share a meal with us. We are so fortunate to have him as a neighbor.

We continue to reach out to our neighbors in Greenville and beyond. We make sandwiches for the Joy Soup Kitchen and we prepare meals at Hope Lodge. We also took a mission trip to New Orleans over fall break. Ten missioners traveled with me to the still devastated Gulf Coast. We gutted two houses in Violet, a small town east of New Orleans. I was a resident of New Orleans when Katrina hit, so it was very special for me not only to help with the relief but also to share that wonderful city and culture with the students. New Orleans is on its way back. There is still an unbelievable amount of work to do, but the spirit of that place is very much alive. We had a wonderful time exploring the historic French Quarter and Up Town districts. If you don't think you are able to take a mission trip to New Orleans then take a vacation. There is still a lot of fun to be had. Of course we also saw parts of the city that are not faring so well. It is depressing to see how much of the devastation has gone untouched. Please continue to support the people of the Gulf Coast as they rebuild. It will be many years before the work is done.

Episcopal Campus Ministry has made a wonderful addition to the worship life at St. Paul's by offering Compline on Sunday evenings at 9pm. The service is held in the darkened church. Candlelight and incense fill the air while the Episcopal Campus Ministry Compline Choir and our new assistant rector Rev'd Ann Bonner-Stewart chant the entire service. If you are ever in Greenville on a Sunday night please stop by and join us for Compline.

We are looking forward to this spring with lots of excitement. We will continue to enjoy interesting Thursday night programs with some excellent guests including Rev'd Canon Matthew Stockard. We also have a pilgrimage planned to the National Cathedral and we will have another retreat at the beach. We are also looking forward to the annual Faculty, Staff, and Student dinner. This is a wonderful event where Episcopal Staff and Faculty from ECU and Pitt Community College share dinner with the Episcopal Campus Ministry students.

Our annual Pumpkin Patch fundraiser had another successful year. We were able to raise over five thousand dollars for youth and campus ministries at St. Paul's. This money will go a long way to support

trips, out reach, and programming for youth and campus ministries. We also had our first fundraising dinner to support our trip to New Orleans. It was a great success raising all of the funds needed and providing some great fellowship for the rest of the parish. Our largest financial contribution for campus ministry still comes from the Diocese of East Carolina, and I want to thank each of you for your support. This ministry is so important to the development of young adults searching for a church home. Students need places where they are loved without question, and the best thing about the Episcopal Church is they can bring all of their doubts, fears, questions, and imperfections with them. There are so many negative Christian images today especially on college campuses. Students are constantly confronted by shouting preachers and people telling them why they will go to hell if they don't turn back to God. As Episcopalians it is our job to say "God loves you no matter what." It is my goal to welcome in as many students as possible and to show them the awesome forgiving and loving power of God. First we welcome students in as they are with unconditional love. Next, we form honest relationships with them while teaching them about the perfect example we have in Jesus Christ. Then God takes care of the rest. We are not out to save people; we are out to love people, and by loving one another and by loving God. God saves us all.

Thank you for your support. God Bless.

Respectfully submitted,
Matt Scully
Campus Minster, St. Paul's Greenville

EPISCOPAL CAMPUS MINISTRY OF WILMINGTON UNIVERSITY OF NORTH CAROLINA, WILMINGTON (UNCW) CAPE FEAR COMMUNITY COLLEGE (CFCC)

Episcopal Campus Ministry of Wilmington provides our area students, faculty, and staff with the unique spiritual, liturgical, and service oriented outlets which are the benchmarks of the Episcopal Church. The diocese of East Carolina and the Episcopal Churches of the Deanery of

the Lower Cape Fear sponsor this ministry. ECM meets every Wednesday at Church of the Servant for Eucharist followed by supper. The students play an integral role in the service, serving as layreaders, chalice bearers and musicians. The meal is provided by parishioners with attendance averaging between fifteen and twenty students each week. The Rev. Blair both of the Church of the Servant serves as Chaplin with support from area clergy. Riley Walker serves as coordinator of ECM while student officers and a steering committee participate in guiding the group.

ECM of Wilmington had an active and exciting year in 2006. Our students continue to be involved on campus and in the Wilmington community. Several of our students enjoyed working with Church of the Servant's Journey to Adulthood Program as well as other youth groups in the deanery. We attended the Vocational Discernment Pilgrimage at the National Cathedral in February. In March we traveled to Philadelphia and New York City for our annual spring break tour. Over the summer several ECM students volunteered at UNCW's activity fairs and orientations, welcoming incoming students. We kicked off the fall semester with UNCW's Involvement Carnival and "Welcome Back" celebration at Church of the Servant. In September our students attended the College Conference at Trinity Center where we worked with The Rev'd Douglas Fenton on issues facing young adults in the Episcopal Church. For our fall service trip we traveled to Windsor, NC to help restore a colonial chapel and lead the Sunday worship at St. Thomas. In November ECM hosted a fundraising concert with singer/ songwriter Sam Hensley. We closed out the year with our 5th annual Christmas Party.

The new year promises the continued strengthening of this ministry. We have been blessed with a exceptional group of students and we strive to offer them a community in which they can discover and deepen their spiritual lives. Our students truly appreciate that they have a place where they are welcomed and cared for on their journey.

Respectfully submitted, Riley Walker ECM of Wilmington, Coordinator

EPISCOPAL CHURCH WOMEN

The ECW has been very busy this year. The year began with our Annual meeting at St. Peter's, Washington in May. We were able to visit their wonderful new facility. Our guest speaker was Sandra Swann, past president of Episcopal Relief and Development. We learned a lot about ERD and their effects in the world. Also, we learned how we could help. During the Eucharist Bishop Daniel installed our new officers for the coming year.

In June Jo Anne Kilday, Nancy Hamblin, Betsy Overton, and myself were off to Triennial in Columbus, OH. There we met many people across the country and really saw the wider church at work. We went to each of the district meetings in the fall and tried to tell everyone there about our experiences and what we had learned.

In August we held our summer meeting at Trinity Center. There were approximately 130 women attending from across the Diocese. Greg Premo, Executive Director of Trinity Center, was our guest speaker. Greg spoke to us about Trinity – Past, Present and Future. What a wonder facility we have at Trinity.

The ECW's focus remains on mission and out reach. For the past three years the offering at Trinity Center has gone to support a young girl through Our Little Roses. The generosity of those attending has been overwhelming.

At each diocesan meeting representatives from various outreach groups in the Diocese are invited to come and tell us about their programs. Our hope is that this inspires the parish groups to return home and consider how they can help a program of their choosing.

The ECW is a wonderful group of ladies committed to being an important part of the Diocese of East Carolina. The board is always looking for new people that would like to get involved. If you are interested in serving on the board, please contact me, or Barbara Vickers, Greenville or Harriett Wagner Mashburn, Wilmington. They are our nominating committee.

Our next annual meeting will be April 24, 2007, at Holy Trinity, Fayetteville. Our guest speaker will be Jean Alderman. She is the Director of Operations for Stop Hunger Now. This is a relief organization that coordinates food and medical aid projects across the globe. Please plan to join us.

Respectfully submitted,

Patricia Phillips ECW President

EPISCOPAL FARMWORKER MNISTRY

In, mid-December, the campus of the Episcopal Farmworker Ministry became a vestige of Santa's legacy-big box style, literally-as wrapped children's gifts overtook the humdrum of a typical office setting. And once again the more than 700 gifts were collected, thanks in part to the generosity of the staff of Fayetteville Technical Community College, students from Campbell University and many Episcopalians. A group that could fill an elementary school flooded the campus and received the gifts, a little legged battalion of fresh faces, a group that if not for the ministry's St. Nicholas Day might not have had the quite the merry Christmas.

Nearing our 26th anniversary the Episcopal Farmworker Ministry continues to fulfill its mission through direct services, advocacy, education and sacramental care. Among our direct service our clothing distribution is possibly is as well organized as it has ever been. Churches and individuals throughout the two supporting dioceses bring in clothing by the carload, and volunteers under the leadership of Mrs. Lucia Rojas, ready the clothing for distribution almost immediately following delivery. Distribution shares a similar speed-our donations are quickly and efficiently into the hands of farmworkers. Along with clothing, we distribute linens, toiletries and God willing, an occasional washing machine or functional piece of furniture.

With many workers arriving without a pillow, a deodorant or a long-sleeved shirt to protect against pesticide burns, the ministry has been able to help more than 2,000 with these indispensable necessities. Fr. Tony Rojas, sacramental priest of the ministry, travels to more than 30 camps during the extended growing season. Often, he delivers linen and clothing to workers as he performs a direct ministry while on the migrant camps, ministry staff can have an honest snapshot of worker's needs.

In partnership with the Interfaith Food Shuttle, our food distribution for another year continues to feed more than 120 people weekly. It has been noted through recent studies at Wake Forest University that North Carolina farmworkers often do not have food security, meaning simply, they go hungry. We work to shatter that bitter irony and by year's end, more than 3,000 tummies will not have grumbled to the pangs of poverty so intimate to the farmworking community.

There was one day this year when so much food arrived on our campus more than 1,200 could munch through the day: our 16th annual Farmworker Festival. A daunting day solely because of the behemoth size of the event- farmworkers and their families danced the afternoon away, enjoying Latino cuisine (beans and rice) and American cookout cuisine(hot dogs and hamburgers). A soccer tournament allowed worker s from camps to kick their way to victory, and the kids had their own opportunities of fun: a clown, pony rides, and a petting zoo complete with a grumpy pig. Right before the festival we celebrated Eucharist together in the parking lot. Hundreds gathered.

Our mission church that is the heart of this community, La Sagrada Familia, once only a dream of the larger church has grown to have its regular congregation, with many members once farmworkers who have transformed their lives, in part, because of the work of the ministry. Our numbers are staggering here in Newton Grove. On December 10th, more than 300 people arrived to celebrate the Day of Our Lady of Guadalupe. Every Sunday hundreds gather.

As our growth here is explosive, we are hoping to begin a journey toward making a physical home for the mission church. Fr. Tony and his

congregation have braved the elements for years as our mission grew. But now, as we see young faces partake in Sunday services, a second, and before we know it, a third, generation of mostly Latino farmworkers will share in our Episcopalian tradition.

Simply: we have outgrown outside.

While we quickly outgrow our facilities, our outreach ministry to camps allows hundreds of isolated men and women a slight glimpse of God's love, through performing sacraments such as Eucharist and offering spiritual support. Most farmworkers would have little opportunity at any spiritual nourishment otherwise, and every year, the number of camps needing our assistance grows.

Funding remains a challenge, as outreach cuts among some donors have left us scrambling to maintain a healthy budget. Yet more and more needs us every day. But, in faith, EFM, will remain, strong.

Respectfully submitted, The Rev. Jesus Antonio Rojas Executive Director.

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA

The Foundation's Board continues to act as a responsible steward of the abundance entrusted to the Foundation. Operating under a "committee structure" including (1) Development, (2) Investment, (3) Grants, and (4) Audit/Accountability, the Foundation's Board strives to provide an orderly and accessible program of support for "...the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina..." in accordance with its charter.

In Development, the Foundation continues to encourage and support the education and awareness of giving and has materials available from the National Church and our Investment firm, Morgan Keegan. Estate Planning seminars have been held and will continue being

planned for 2007. 2006 contributions to the Foundation's Future Ministries Fund(previously known as the General Fund) include \$37,799.47 from the estate of Billy S. Page, Sr., \$25,701.67 from Margaret U. Griffin, and \$1,000 from Ray and Mary Tait. An anonymous gift of \$20,000 was given for Youth and Young Adult programs and \$1,165.75 from Foundation Sunday was designated for Youth and Young Adults. It is encouraging to learn that individual parishes continue to form their own endowments and foundations and that several members of the diocese have made the Foundation a part of their estate plan. A booth at the diocesan convention provided reference materials for individual churches. The Development Committee of the Foundation, under the direction of Rob Powell, remains ready to provide assistance and support as requested.

The Investment Committee, led by John Holmes, has been working with Paul Elam of Morgan Keegan; the funds transfer was completed in February and invested in a new asset allocation model. The total return for the account from 2/2/06 was +9.78%, net of fees. In an effort to conserve the gifts of donors and preserve the principle, the Foundation Board voted to provide the diocese with designated funds at the same percentage level of giving as 2006 but reduce the giving percentage of the undesignated funds. These percentages will be reevaluated each year by the Board. For 2007, Restricted Funds amounting to \$159,074 will be given to the Diocese for administering to their particular designated ministries and \$33,200 in grants will be disbursed by the Foundation to five diocesan entities.

For the 2006 budget, the Foundation provided to the Diocese \$158,023 in restricted funds to support a variety of designated ministries referenced in "2006 Moving Ahead in Mission...Energy and Resources of the Episcopal Churches in East Carolina". Additionally, a grant of \$2,500 was awarded St. Paul's, Greenville; \$10,000 was awarded Holy Trinity, Fayetteville; \$12,000 was awarded Holy Trinity, Hertford; \$14,500 was awarded St. George's, Englehard; \$15,000 was awarded Trinity Center; and \$16,000 was awarded St. Christopher's, Havelock through the Grant Application process, information of which is available on the diocesan website. The Grant Committee, led by Jane

Martin, reviewed applications, visited all applicants, and is presently updating the grant application process for the diocesan website.

The Foundation continues to accept the fiduciary responsibility of accountability and works diligently to ensure that the wishes of the grantors are respected and followed. The Accountability Committee, led by Ray Tait, visited all of the grant sites and documented these worthy ministries within our diocese.

As more needs within the Diocese are realized, the support of Episcopalians throughout our Diocese in the form of lifetime gifts is crucial. The Bishop has designated April 29th as 2007 Foundation Sunday. Please contact the Diocesan House for further information.

Respectfully Submitted, Cheryl L. Taft, President

HAPPENING

Happening is entering into its 25th year of ministry within the Diocese of East Carolina and continues to be an extremely effective and meaningful ministry with our high school young people and with the adults who work with them. It is truly exciting to see the difference that this unique weekend experience makes within the lives of those people who attend. Happening is open to all 9th – 12 grade students and to the adults who are youth advisors, parents of our young people, clergy or other interested adults within a parish. Happening is a powerful instrument of renewal and its aim is to concentrate closely on the Person and the Teachings of Jesus Christ and His ongoing Body --- the Church.

The leadership within the Happening experience is "youth based" which means that the young people carry the responsibility for all that goes on before, during and after the Happening weekend. Two Staff Retreats are held to train the staff, to build community and to worship our Lord. Happening continues to be blessed with amazing

youth leaders. The leadership for Happening #47 was in the capable hands of Keenan Whitesides, St. James - Wilmington (rector), Drew Crumpton, St. Johns, Wilmington (Head Gopher) and Katherine Carter (Chaplain) and for Happening #48 the leadership was in the loving arms of Boyce Whitesides (rector) St. James - Wilmington, Caroline Gooch (Head Gopher), St. James, Wilmington and Allison Snyder (Chaplain) St. Johns – Wilmington. The Rev. David Umphlett, Happening's Spiritual Director, Grace, Plymouth and The Rev. Steve Teague served as Spiritual Directors for the weekends.

Happening continues to be extremely healthy and remains focused on our relationship with our Lord, Jesus Christ. Through talks that our given by young people, songs, skits, discussions, play, sharing, song, creative responses and fun, the Happening experience reflects the elements of a short confirmation course. Learning, fun, relationships, worship and spiritual growth are all united as our young people share their thoughts, beliefs and questions about their faith and their relationship with God. This year 224 young people and adults participated in the Happening experience with an additional 39 people participating in the "Growth in Christ Seminar" led by Missie Harrell, St. Paul's, Edenton. Happening is extremely effective in many areas within our diocese due to the enthusiasm of our young people. Young people are bringing other young people to this experience and leading them into a deeper Christian spiritual growth and development.

It continues to be a joy and a blessing to coordinate this incredible Happening ministry within the Diocese of East Carolina. By the Grace and the Love of our Lord, lives are being changed and our youth are going home to their parishes to continue to grow more fully within the Body of Jesus Christ. Thank you for the support, encouragement and prayers that embrace the Happening experience!

Respectfully Submitted, Cookie Cantwell Happening Coordinator, St. James Parish

INTERFAITH REFUGEE MINISTRY

Interfaith Refugee Ministry (IRM) began in 1992 at the request of the late Bishop Sid Sanders who asked Rosemary Stark to organize a refugee resettlement ministry. Since then IRM has helped nearly 700 refugees from many parts of the world begin new lives in peace and safety in eastern North Carolina. This ministry could not have flourished without God's help and the many church teams and others who have given their time and talent for fifteen years to save lives.

IRM is an affiliate of Episcopal Migration Ministries, a national refugee resettlement agency, in New York City. Under contracts with the U.S. State Department and the State of North Carolina, IRM receives grants which must be spent in specific and carefully monitored ways. We are required to provide services such as housing, furnishings, health screenings, assistance with English to not only newly-arrived refugees but also until a refugee becomes a U.S. citizen.

Over the past year, IRM has seen several changes. The long-time Diocesan Refugee Coordinator, Judy Castranova, resigned, and Susan Husson (Christ Church, New Bern) became the new director in May. Two new staff members were also hired: Mary Rose Williams is the new Case Manager, and Zo Than Pari (former refugee from Burma and now a U.S. citizen) is the new Case Worker.

IRM resettled a record 93 refugees in 2006. With generous donations from many Episcopal churches on Refugee Sunday and at other times, IRM flourished and was able to provide refugees with more than the minimum requirements set forth by the Department of State.

We have seen so many success stories! Refugees from Burma and Vietnam, who arrived with nothing but a desire for freedom, are now holding responsible jobs and are entirely self-sufficient usually within four to six months after they arrive. Cubans and Colombians who knew no English now carry on telephone conversations in English. Meskhetian Turks, persecuted because of their religion, have found freedom to worship and acceptance of their faith. Families who have been separated for years have been reunited.

The resilience of the human spirit continues to amaze those who work with this downtrodden, persecuted group of people. We are in awe of their strength and the courage it takes to start over in an alien environment. The refugees in their turn are genuinely amazed by the love and support they receive from strangers and often question why we do this for them. We, of course, know that when we do this for the least of these, we do it also for our Lord.

Our hope for 2007 is to involve more Episcopal parishes in this lifesaving ministry.

Participation can include Board membership, church co-sponsorship, volunteering, donations of cash and household items.

Our Board of Directors meets 6-8 times a year at the Diocesan House in Kinston and elsewhere. The 2007 officers are: David Whichard, Board Chair (St. Paul's, Greenville); Tom Williams, Vice Chair (St. Paul's, Greenville); Jim Miller, Treasurer (Garber United Methodist, New Bern); Bettye Bryant, Secretary (First Presbyterian, New Bern). Interfaith welcomes inquiries about Board membership.

For more information please contact:

Susan Husson
Interfaith Refugee Ministry
1916 S. Glenburnie Road
New Bern NC 28562
252-633-9009

email: shusson@helpingrefugees.org Web site www.helpingrefugees.org

KANUGA CONFERENCES

This year marked the start of several new and exciting programs and projects at Kanuga, all aimed at helping us continue our ministry of Christian hospitality, education and stewardship of our 1,400-acre campus in the mountains of Western North Carolina.

Generosity of the Kanuga family enabled completion of the Albert S. Gooch Jr. Program Building, which opened in early 2006 with a capacity for 250 on the main floor and four smaller meeting rooms on another. Their gifts also allowed us to install several generators to provide power during weather emergencies.

Hardly a month has passed this year without an inspirational Kanugasponsored conference, including the addition of three new and successful conferences. The year began with Kanuga's annual Vestry Conference, followed by the inaugural Kanuga Knitting Retreat and a Lenten Retreat on spiritual exercises. The Bowen Conference in March discussed of faith and reason in an age of extremism and inspired keynoter Jon Meacham's latest best-selling book.

Spring and summer buzzed with activity as people from across the globe gathered at Kanuga for the House of Bishops and for our first ever Gardens and Grace conference, which focused on the Quiet Garden Movement. Other programs included the Province IV Women's Conference in April and June's conferences on Christian Formation, Christianity and Literature and Renewal. Youth Week offered three conferences for teenagers and adults involved in youth ministry.

Summer also marked the launch of our Save a Hemlock campaign to protect the stately evergreens around the conference center against the fatal woolly adelgid infestation. In just the first few months, guests adopted individual trees and the first treatments were completed. The treated trees are expected to fully recover.

Artists found their niche at Kanuga with conferences on iconography, liturgical arts and photography. Couples learned new skills for enhancing their relationships at October's Marriage Enrichment Retreat.

Fall Kanuga conferences reflected growing movements in the Episcopal Church. The inaugural IMAGINE conference brought ordained women together for empowerment, visioning and peer coaching and featured inspiring talks from women including Katharine Jefferts Schori, Martha Horne, Cathy Roskam and Bonnie Anderson. November's Latino/Hispanic ministry conference explored the importance of

music and liturgy in the growth of Latino/Hispanic congregations. The year wraps up after Christmas with Winterlight, our annual conference for students in grades 9-12.

Kanuga's camping and outdoor education programs benefited from exciting technology and generous donations in 2006. In February, Camp Kanuga Director Brad Thompson launched a blog (an online journal) to keep in touch with campers year-round, and it quickly became one of the most popular features on our web site.

In late December 2005, Kanuga was given \$20,000 to make the Bob Campbell Youth Campus a working model of renewable energy. By September, features such as heating system changes and solar-heated hot water were installed, with more to come. More than 6,000 students and adults used the campus in 2006, attending the Mountain Trail Outdoor School or Camp Bob. With the camp as a model, thousands each year will learn new ways of environmental stewardship.

The Mountain Trail Outdoor School, an adventure and environmental education program for schools that operates during the academic year, had record enrollment in 2006. It attracted 5,590 students and chaperones from nine states for 113 sessions.

Camp Bob, a summer camp for disadvantaged children, provided an uplifting camping experience to more than 760 children who might not otherwise be able to attend camp thanks to the support of nearly 200 volunteers and 21 sponsoring organizations. Sponsors included Camp Hope, a camp for children of incarcerated parents based in New Bern.

Besides sponsoring conferences, camps and guest periods, Kanuga hosts events held by churches, non-profit organizations, businesses and others.

Kanuga is grateful for leadership from the Diocese of East Carolina, including the Rt. Rev. Clifton Daniel III of Kinston and Susan Flynn of Wilmington, who served on our Board of Directors; Mary Holmes, who served on the Endowment Board; and Roy Rodwell of Wrights-ville Beach, who served on the Kanuga-Garrett Baker Memorial

Board. Additionally, 15 East Carolina couples currently serve on our Board of Visitors, offering their support and acting as ambassadors for Kanuga.

As we look to 2007, Kanuga counts on participation and prayers from East Carolina. Together we will work to provide, as our mission statement proclaims, "a glimpse of the Kingdom through hearing the Gospel, experiencing Christian community and being empowered for strength, growth and service in both our individual communities and in the rest of God's creation."

Respectfully submitted, Stanley B. Hubbard Jr., president Kanuga Conferences

DIOCESAN LITURGICAL COMMISSION

With the direction and guidance of the Bishop, the Diocesan Liturgical Commission provides leadership in the area of liturgy and music for diocesan gatherings. Commission members are available to assist diocesan congregations in the exploration and implementation of liturgical and musical possibilities. We remember that what we do is to the glory of God and for the benefit of the larger diocesan family.

Musicians serving on the DLC include Dr. Larry Cook (St. Paul's, Wilmington), Lewis Moore (St. Cyprian's, New Bern), Betsy Overton (St. Thomas, Ahoskie), Myrtle M. Pritchard (Christ Church, Elizabeth City), Richard Rhoads (St. Andrew's on the Sound, Wilmington), and Lisa Stockard (St. Paul's, Greenville). Clergy include the Reverend Jeff Douglas (St. Thomas, Ahoskie), the Reverend Deacon Barbara Houston (Episcopal Farmworkers' Ministry and St. Mary's, Kinston), the Reverend Canon Matthew Stockard (Canon to the Ordinary), the Reverend David Umphlett (Grace Church, Plymouth and St. Luke's/St. Anne's, Roper), the Reverend Jeremy Warnick (Christ Church & St. Cyprian's, New Bern) along with the Bishop and myself as Commission Chair.

At the present time, the Commission's primary work is the planning and implementation of worship services for diocesan events. These include:

Diocesan Convention liturgies in early February: Thursday Opening Eucharist, Daily Prayers for morning, noon, and early evening, and Friday Evensong. DLC begins to work on these in the fall prior to convention.

Deacons Ordination Service in June. On June 3, 2006 Holy Trinity, Hampstead was host to the diocesan family as the Reverend Deacons Catherine Ward Davis and John Joseph Gaskill, Jr. were ordained to the Sacred Order of Deacons in God's Church. The DLC Chair assisted in the design and planning of this festive Eucharist and the Reverend Pamela Stringer, Rector of Holy Trinity, served as Minister of Ceremonies. The Commission thanks the clergy and people of Holy Trinity who provided wonderful hospitality and a great deal of assistance for the service.

Choir Conference for Adults at Trinity Conference Center took place from August 17-20, 2006 with Dr. William Bradley Roberts, Organist & Choirmaster of St. John's Episcopal Church, Lafayette Square as the presenter. This was his third time as conference leader and, once again, he proved to be an exciting, energetic and engaging musician and choral director who was widely popular with conference goers. The singing was terrific and our leader pushed the group to excellence while entertaining us with lots of stories. He will be back in future years without a doubt! The space at Trinity Conference Center including Pelican House was fully utilized by these two conferences.

Choir Camp for Youth at Trinity Conference Center from August 18-20, 2006 with Ginger Wyrick, Professor of Music at Queen's University in Charlotte, North Carolina. Her welcoming and creative style of direction and teaching quickly turned a group of youth into a focused choir. Not only did the youth improve musically, but they had a tremendous amount of fun doing it. The beach atmosphere, delicious food, expert leaders and great companions on the musical way provided another memorable learning experience. The youth invited the adults to join them in one of the most beautiful Taizé services I have every attended. The final Eucharist was held at St. Francis by the Sea, Bogue Banks, an open and welcoming worship space for people

from the Diocese of East Carolina and the Diocese of North Carolina in this joint musical venture. Bishop Daniel celebrated the Eucharist and preached. The wholeness of the Church was reflected in conferees and their families, parishioners and guest symbolizing the laity and the Bishop with Deacon Barbara Houston and myself as a priest for the clergy. The Choir Conference/Camp planning committee included Lee Harris of the Diocese of North Carolina and Betsy Overton, Myrtle M. Pritchard, Catherine Charles, Catharine Koonce, and Patricia Thomas of East Carolina.

Commission members met on November 14, 2006 to plan diocesan liturgies for the coming year. Potential services and events are being discussed. To share your ideas and suggestions about diocesan worship services and events and DLC offerings, please contact the Chair at pmthomas@coastalnet.com or phone 252-633-2801.

Respectfully submitted, The Reverend Doctor Patricia M. Thomas, Chair Diocesan Liturgical Commission

NEW BEGINNINGS

The purpose of New Beginnings is to help young people to explore and strengthen their beliefs and commitment to leading a Christian life. 7th – 12th graders throughout the Diocese run this weekend retreat with support from adult participants.

Designed to give middle school students an opportunity to explore their relationships with their peers, siblings, parents, church and God, this youth-led program is held in the Sharp Building at Trinity Center one weekend in October and one in March each year. For many participants, this is a first experience living in a community of peers that attempts to practice unconditional love and acceptance. Participants listen to talks by young people about their faith, and participate in small groups exploring how God's presence can impact the way they live their lives. The fact that there is a waiting list of young people

eager to return to New Beginnings as staff members attests to the power of the love, joy and support they experience during the weekends.

In 2006, the Diocese offered two New Beginnings weekends, with 115 youth and adults attending. Sarah Widney of St. Timothy's Greenville, Patrick Bliss of St. Thomas Oriental, Brittany Cooke of Christ Church, New Bern and Beth Stickland of St. Philips, Southport served as Shepherd and Prayer, Share, Care Coordinators for New Beginnings 37 and 38 respectively.

Meeting twice each year, the New Beginnings board is composed of youth and adult members. Board members make policy decisions and fine-tune each consecutive program, based on the successes and challenges of the previous New Beginnings. This group also selects the Shepherd and PSC Coordinator for future events, prepares materials, and serves a liaison function with the parishes throughout the diocese.

New Beginnings has entered its eighteenth year in the diocese of East Carolina. A New Beginnings weekend is often the first diocesan experience for our young participants, and as such, the program strives to offer them not only fun and fellowship, but also a time of learning and sharing their spiritual journeys. New Beginnings is blessed with an abundance of talented and responsible young Christians who are eager to serve as leaders and to share their faith for their peers, and with supportive adults who continually serve as "Moms" and "Dads" for the weekends.

As always, we are tremendously grateful for Carol Taylor's encouragement and support, for Penn Perry's assistance, and for the people of our diocese, whose continued backing allows us the privilege to touch so many lives in this vital and rewarding ministry.

Respectfully submitted,

Jimmy Meyers, Elizabeth Hedberg and Ashton Fox New Beginnings Coordinators

PERMANENT DIACONATE

Right Reverend sir, delegates and friends, the Permanent Deacons of the Diocese of East Carolina greet you in the name of our Lord Jesus Christ.

In the Diocese of East Carolina Deacons – not in retired status – follow the traditional roles as required by the Bishop and have active diaconal ministries in the outside world. They are assigned by the Bishop and all diaconal ministries are carried out under the direct supervision of the Bishop. Deacons are to carry Christ and the Church to the outside world (to people not within our parishes). They are to enable the Church's mission through their own efforts and as symbols of the Church in addressing the needs of the disenfranchised and leading its people into the world for ministry. Within the Diocese of East Carolina, Deacons are to be active living reminders of the servanthood of Jesus. They are ordained to serve the Lord, the Church and the world wherever assigned by the Bishop.

In East Carolina, we have twenty permanent Deacons (those who will remain deacons). Eight are retired and of those six are still assigned and active in parish/and or diaconal ministry. This year, diaconal ministries beyond the church have included:

- Providing meals and shelter for the homeless and elderly
- Working with the Latino and farm worker population in our communities
- Working to establish a strong anti-racism atmosphere within our Diocese and local communities
- Establishing and facilitating support groups for those in special life circumstances
- Addressing aging issues
- Development and referral for health care services through agencies and clinics
- Volunteering as Chaplains in hospitals
- Advocacy for those effected by mental health issues
- Hospice volunteers; and

• Are responsible for worship; and/or parish activities; training and leading outreach into the community to serve those in need (outside parish membership) in several smaller parishes and missions in the Diocese.

These ministries include fundraising for the ministry activities; service on various community and ministry boards; developing programs such as after school tutorials, computer classes; English classes; home, migrant camp, hospital and nursing home visitations; and monthly services and Bible studies in locations where residents are unable or seldom attend organized church activities. Deacons are also involved in emergency and medication assistance; gleanings, collection of heaters, clothing, household items, linens, blankets, food and personal hygiene kits; providing camp ex-periences for children; and Christmas for those with special need such as the elderly and our Hispanic and farm worker children. This year candidates and deacons have been active in hospice; mental health advocacy; teaching classes that provide support to families with mental health issues; and in active involvement in anti-racism efforts.

Continuing education for Deacons began in with an April gathering at Diocesan House led by The Rev. Canon Matthew Stockard, "In Conflict and in Calm". The class in November at Trinity Center was "Grief in All Aspects of Our Ministry & Lives" led by Dr. Georgene Eakes. "Good training for Deacons and anyone" were comments heard in evaluating both training sessions. As Deacons preach more frequently in parishes, training in homiletics is necessary for many of us and plans are developing for another class in homiletics during the coming year. We have also planned several topics for continuing education modules to be held over the next two years.

We have two who began 2006 as candidates and were ordained on June 3, 2006, to the Permanent Diaconate. We welcome The Rev. Catherine Davis, Deacon and The Rev. John Gaskill, Deacon into our community and are grateful for the dedication, commitment to diaconal ministry, and leadership that they have shown and continue to demonstrate. Both have active ministries and bring expertise to our

Diocese in areas we are currently serving and also in meeting needs that we have not been able to address.

The Rev. Russell West, Deacon and The Rev. Dr. Alfred Moncla, Deacon retired this year. R. C. West is continuing to be very active in diaconal ministry and at times, with the Bishop's permission, limited serving in a parish setting. Fred Moncla requested retirement from both diaconal and parish activity and that was granted by the Bishop.

We continue to strengthen the community of Deacons with more frequent gatherings and continuing education opportunities; to clarify the diaconate by developing guidelines, procedures, policies; and expanding our customary to be used by Deacons in liturgical functions. We thank God for the service of this faithful and talented group.......

Respectfully submitted, The Ven. Joseph M. Browne, III, Archdeacon The Ven. Joy M. Dosher, Archdeacon

PRISON MINISTRY COMMISSION

It has been an eventful and productive year for the members of the Prison Ministry Commission. A retreat was held in January at Christ Church to discern the areas of focus within our ministry for 2006. There was a Diocesan Cursillo Ultreya at Christ Church at the time of the retreat and the Kairos Team was asked to make a presentation and share how Kairos can bless the Fourth Day community. Steve Sawin, Director of Prison Ministry at St. Andrew's By-the-Sea, Nags Head, has joined the Commission to help develop the worship services offered inside prisons and detention centers. At the last convention, in February 2006, members of the Prison Ministry Commission promoted the upcoming events and ministries at a display stand. Prison Ministry was included in the session "Revealing Christ's Love" at convention. Members of the commission spoke about Kairos, Kairos Outside, Camp Hope at Kanuga, One Day With God Camps, and Angel Tree.

A resolution was passed at Convention in support of children of incarcerated parents. Specifically it was resolved that the Diocese of East Carolina would designate a Sunday annually, starting in 2006, for all parishes to have a special offering in support of children of incarcerated parents. Thanks to the generosity of several parishes, we had sufficient funds to send 44 children of incarcerated parents to Camp Hope at Camp Bob in August 2006. The children came from all over the State. It is our hope that we can include children from the Wilmington and Fayetteville areas in 2007 by recruiting volunteers in these areas to solicit campers, host pre-camp gatherings and follow up with mentoring. The camp this year would not have been possible without the help and support of Prison Fellowship and the Angel Tree Program.

Our thanks also go to St. Paul's, Greenville for sending Matt Scully, Campus Ministry Director, to serve as a volunteer at the camp, and for the solicitation efforts of Carol Williams and her group of volunteers from St. Paul's, and to St. Augustine's, Kinston, and to the efforts of The Rev. Bonnie Clarke and Mrs. Lena Poitier for coordinating the children from the Kinston area and for hosting a pre-camp party. Garber United Methodist Church donated the use of their bus so that we could transport the children from New Bern, Newport and Havelock to Kanuga. We were also able to support, both financially and with volunteers, two One Day With God Camps. The first took place at Pamlico Correctional Institution on October 21, 2006, and the other was at Pender Correctional Institution on December 9, 2006.

In April, C.B. Evans and Jane Merritt attended the Alpha Conference in Raleigh, which included a Prison Alpha seminar. It is hoped that there will be an opportunity to offer the Alpha Course at Carteret C.I. during 2007. In November, Jane Merritt attended an Alpha Re-Entry Conference in Carlsbad, CA, and visited the California Institution for Women in Chino, to participate in the dedication and dorm blessing ceremony as part of a Faith Based Re-Entry Initiative. There will be meetings early next year with the Department of Correction to see when it might be possible to start such a program in North Carolina.

The Kairos Community is hoping to recruit more volunteers so that the Kairos weekends can be started at Eastern C.I. (Maury), and at

Pamlico C.I (Bayboro). Kairos weekends were held at Pender C.I. (men), Central Prison (men) and Raleigh Correctional Center for Women. The President of Kairos International Inc., Mr. Cameron Cooke, spoke at the Prison Ministry Conference at Kanuga in December and it is hoped that the Cursillo Community will step forward to help bring the love of Christ to these incarcerated men and women. We have four active commission members from Wilmington involved in Kairos, and Kairos Outside.

The Yokefellow Prison Ministry has grown in our Diocese. Mr. C.B. Evans has been appointed to serve on the Board of Yokefellow and is now responsible for training volunteers for Pamlico, Carteret and Craven Correctional Institutions. This is a Christian listening ministry where volunteers sit at tables with prisoners and listen and encourage them in their walk. The Prison Visitation and Support (PVS) program trains volunteers to go into Federal and Military prisons on a regular basis. Currently we have volunteers going to the Brig at Camp Lejeune on a monthly basis.

The Prison Ministry Conference at Kanuga (December 1 - 3, 2006) was well attended and a great success. There were 75 participants in the Conference. This Prison Ministry Conference was the first to be jointly sponsored by the three Episcopal Dioceses in North Carolina. Our prisons are located throughout the State and sometimes it is necessary to cross Diocesan boundaries to fulfill our ministry. For example, there are no prisons for women in the Diocese of East Carolina, nor is there a Youth Detention Center. Volunteers on the Kairos team at the Raleigh Correction Center for Women come from all over the State. The keynote speakers were Rev. Dr. Wilson Goode, Sr., of the Amachi Program from Philadelphia, and Mrs. Scottie Barnes, Founder of Forgiven Ministries. Mr. Ken Helser ministered through his music, art and stories. There were four main areas of focus: Effective Models of Prison Ministry Behind the Walls, Re-entry programs, Transitional Housing, and Ministry to Children of Incarcerated Parents. We learned much from each other and through the panel discussion sessions.

During the final plenary session, we discovered that although our various ministries are independent of each other, when we look at the whole picture we need to ensure that we are coordinated, if we are to be successful in reducing the rate of recidivism. For example, the effectiveness of Bible Study courses is diminished if there is no transitional housing, or re-entry programs to help with employment upon release. It was also clear that unless our parishes are willing to welcome the ex-offender into our worshiping communities, the effectiveness of any of these areas of ministry is diminished. Bishop Gary Gloster, Assisting Bishop of the Diocese of North Carolina, brought this vision into sharper focus during his sermon at the close of the Conference. It is planned to hold the 2007 Prison Ministry Conference during the first weekend of Advent at Trinity Center (November 30 to December 2, 2007).

During the year, the Commission met four times. The following members are currently serving on the commission: Ellen Chance, Christ Church - New Bern (Angel Tree, Mentoring); C.B. Evans, Christ Church - New Bern (Yokefellow and PVS), Gordon and Dee Keifer, St. Paul's - Wilmington (Kairos); Alex and Joan McIlwraith, St. John's - Wilmington (Kairos); Jane Merritt, Christ Church - New Bern (Prison Alpha, Camp Hope, Worship Services, One Day with God Camps, Amachi); Steven Sawin, St. Andrew's By-the-Sea - Nag's Head (Worship Services at Detention Center).

It is our hope that others in the Diocese will feel called to join our group and bring their expertise to strengthen the ministries represented. Working together we can become more effective and efficient in reaching out to the incarcerated and their families, and in coordinating and promoting prison ministry activities throughout this Diocese.

Respectfully submitted,

Jane Merritt, Chairperson Prison Ministry Commission

SAINT AUGUSTINE'S COLLEGE

A review of the many happenings at Saint Augustine's College reveals a litany of successes for the 2006-2007 academic year. This record of achievements is a clear indication that Saint Augustine's College has the fortitude to continue as one of the country's premiere liberal arts institutions.

Highlights of Dr. Dianne Boardley Suber's leadership may be seen in her special appointments, including serving as a member of President George W. Bush's Board of Advisors to the White; sitting on the Board of Directors for the Greater Raleigh Chamber of Commerce; and presiding as president of the Cooperating Raleigh Colleges for the current academic year.

Dr. Joyce Blackwell, chair, Division of Social Sciences, is one of 35 interdisciplinary scholars from America invited to participate in the Oxford Round Table Forum at St. Anne's College of the University of Oxford, England, in August 2007. Dr. Blackwell, the only scholar of African-American female activism worldwide, will discuss her work, Erna Prather Harris and Condoleezza Rice: Using History as an Effective Tool in American Global Policies.

In May 2006, Dr. James J. Seymour, head of the Department of Religion and Philosophy, and two film majors traveled to the campus of Pan African Christian College in Nairobi, Kenya, for a time of teaching and filming. Students Michael Van Riper and Jerome Drumgoole spent many hours interviewing students from Kenya, Uganda, Sudan, Congo, Ethiopia, Rwanda, Burundi and other nations to learn about the conflict and warfare of recent years. Saint Augustine's students have developed a documentary film called Africa Stories: From Heartache to Hope.

Under Father Clifford Coles' leadership as chaplain/vicar, the Chapel continues to flourish. Students help plan and sponsor both ecumenical and traditional Episcopal worship services. On the first and third Sundays of each month, the traditional Episcopal services are held and on the second and fourth Sundays, student-led ecumenical services are

held. Ecumenical worship service sponsorship varies and included athletic groups and the Christian Fellowship Organization. Saint Augustine's Christian Fellowship organization will sponsor its Religious Emphasis Week in February with a weeklong service including preaching, singing and liturgical dance by the praise team as well as reviews of assigned readings. The annual event will recognize religious diversity of our society.

Saint Augustine's College continues to seek funds needed for the project designed to house archives permanently loaned to the institution by the Episcopal Diocese of North Carolina. Because of the historical relationship between Saint Augustine's College and the Episcopal Diocese of North Carolina, it is believed that this information will become available for scholarly research and may become available for students wishing to pursue majors in archival research.

In keeping an eye toward the future, Saint Augustine's College has numerous activities and opportunities on the horizon, including plans to renovate St. Agnes Hospital, which will reopen as St. Agnes Health Disparities Institute. During an era when many minority communities are being ravished by treatable illnesses, Saint Agnes Health Disparities Institute will once again serve as a beacon of hope by providing health needs for members of the surrounding communities and incorporating an up-to-date computer lab for student use.

Dr. Charles Cook will develop curriculum to re-instate the Allied Health Program. The college will celebrate the 140th anniversary of its founding with Founders Week. The annual Sapphire Gala, chaired by Bob Johnson, owner of the Charlotte Bobcats, and United Stated Congressman Brad Miller (North Carolina, District 13), is scheduled for Saturday, January 27, 2007, and will serve as the pinnacle event of the week.

The completion of the new residential facility is expected to open in Fall 2007. The four three-story buildings will make up the new state-of-the-art 336-bed complex comprised of student suites. Each suite consists of four single-occupancy bedrooms, two full baths and a large common living area. The lunchroom in the Martin Luther King, Jr.

Student Union will be renovated and feature a delightful dining atmosphere for students, faculty and staff. Several new features will include salad bars, a chef grill, New Orleans deli, a rotisserie grill and pizza and pasta bars. Futhermore, new furniture, fixtures, lighting, and flooring will add ambiance to the new dining hall.

THOMPSON CHILD & FAMILY FOCUS

Thompson cares for children and families in many different settings. These vary from intense and secluded residential treatment environments to colorful early childhood classrooms to safe and loving foster homes. The intent is to "level the playing field" for those who have only known "uneven ground."

Thomson's children are plagued by risk factors that include poverty, violence and neglect. Too many have suffered early life trauma and long term physical abuse. All of them are afraid. For some, coming to Thompson is their last chance for healing and success. For all, it is an opportunity for wholeness.

The children who join the Thompson family range in age from birth to twelve. Teens. Their time with us depends on the severity of their needs. Each year Thompson nurtures, educates and heals more than 300 children. The Thompson impact dramatically increases to almost 2,000 children annually through our innovative Early Childhood Outreach program Steady Steps.

All Thompson programs are defined by a high level of excellence as indicated by our state and national accreditations and our reputable professional staff.

Thompson is sustained by its rich and historic legacy from North Carolina's Episcopal Churches. We at Thompson hope this connection will gain strength and momentum to help meet our shared hopes for all of God's children.

Respectfully submitted, Virginia R. Amendum, President

TRINITY CENTER

My name is Penn Perry, and I am the new Executive Director of Trinity Center. Although I just assumed the position in December 2006, I have actually served this diocese in one capacity or another for almost twenty years. I am a cradle Episcopalian from Holy Trinity, Fayetteville. I am the longtime summer staffer from Camp Trinity who was able to keep returning summer after summer as I pursued degrees at Wake Forest, Duke, and the University of Georgia. I am the man who left academia to become the fulltime Episcopal Youth Coordinator at Trinity Center and Director of Camp Trinity in January 2001. I am both excited about the challenges ahead and humbled by the opportunity to serve the people of this diocese.

I can remember a time when there was no Trinity Center. My own memories of camp are fond memories of Camp Leach. I know that those of us who came through Camp Leach during its last years of operation still loved it deeply, despite its age and state of disrepair. I remember attending the Diocesan Convention in Elizabeth City as an impressionable ninth grader with my father; I spent much time looking at the model for Trinity Center and wondering whether it could ever replace my beloved Camp Leach. I remember arriving at the facility for the first time in the summer of 1987 for a Province IV youth event, and I definitely recall thinking that Trinity Center was one of the most beautiful places I'd ever seen.

Now, twenty years later, I enter my twentieth and probably final season as Camp Trinity Director just as Trinity Center completes its twentieth year of operation. Just as I will never again be the impressionable nineteen-year-old who worked on camp staff as a counselor for the first time in 1988, Trinity Center will never again be the brand-new facility it once was. This facility has been both well-used and well-loved over the past twenty years, and we plan on keeping it clean, friendly, and well-maintained for the next twenty. In order to continue to provide the kind of spiritual retreat center that the members of this diocese deserve, we will need your help.

We need you to come and visit us. Bring your parishes, your family reunions, your vestry retreats, even just yourselves — see what it is we own together as a diocese. We are a camp, conference, and retreat center spread out over 62 square acres from the sound to the sea in the middle of Emerald Isle. We are not a large facility; rather, what draws people here is the intimate natural setting and the communal atmosphere. Our access to the ocean is one of our main attractions; the pull of the water is hard to resist at any time of the year. Pass along the good word to your friends and help keep us busy.

You might also consider donating money to the Trinity Center Annual Fund. We utilize this fund to help us handle unexpected and significant operational expenses. These expenses are increasing as our facility ages, and we always need help finding the funds to keep our facility clean, friendly, and well-maintained. We solicit for the Trinity Center Annual Fund yearly, but we certainly accept contributions at any time. Alternately, you might consider donating to our Camp Fund for Programs and Scholarships. This fund is used to help needy children of this diocese attend our camps, and I have overseen the growth of the fund during my tenure as Director of Camp Trinity. Yearly, we disburse about \$20,000 in scholarships from the fund, so contributions are always welcome. Finally, you might consider a contribution to our Endowment Fund. We are intent on building a sizable Endowment Fund for Trinity Center because such a fund could one day provide for all of our operational maintenance through its interest. I dream of such a day, and I plan to make that dream a reality.

Our staff of almost fifty is here to serve you and the needs of this diocese. In effect, we work for each of you. Our goal is to keep Trinity Center running well and to tailor our operation as much as possible to your needs when you arrive. We would hope that your experience here is always a pleasant one, and we need to know if there were aspects of your stay that were less than what you had hoped.

To all my camp parents, I offer this promise. I will not allow the quality of Camp Trinity to decline in any way because of this transition. I plan on applying the same basic management principles that I used with Camp Trinity to this new position as Executive Director.

Those of you who know how I managed Camp Trinity will have some idea how I will manage Trinity Center. I plan on being firm, fair, and consistent with my staff, and I plan on reminding them that we are engaged in the Lord's business all day every day on this property. We are here to serve those who seek us out. We are here to serve you.

I am proud of this conference center and what it has offered during the past twenty years. I am proud to be a small part of its short history. I have benefited greatly from Trinity Center and its programs, and my deepest desire is to continue giving back to this place that has given so much to me. Thank you for your continue support of us and our various ministries. Come and visit us.

Respectfully submitted,

Penn Perry
Executive Director, Trinity Center

THE UNIVERSITY OF THE SOUTH, SEWANEE

Enrollment for the 2005-2006 Academic Year from the Diocese of East Carolina: Four Episcopal Students in the College of Arts and Sciences and one School of Theology Student Studying for a Doctoral Degree:

2005-2006 Financial Information: \$3,860.00 in financial aid was awarded to all undergraduate students from the Diocese of East Carolina. East Carolina churches and the Diocese of East Carolina gave \$1,579.00 in 2005-2006 to the University.

Governing Board Representatives From East Carolina are the Rt. Rev. Clifton Daniel III, D.D., the Rev. M. Eugene Carpenter (Feb. 2008), Ann Webb (Feb. 2007), and William Wheeler (Feb. 2006)

There are Nine Education for Ministry (EfM) groups in the Diocese of East Carolina. The EfM Diocesan Coordinator is Mr. Harry Tucker Edwards Jr., harryedwards@earthlink.net, 252.637.2910

Convention Reports

About Sewanee. The University of the South, or Sewanee as it is more popularly known, is home to one of the nation's top liberal arts colleges and a seminary of the Episcopal Church. Since its founding, the College of Arts and Sciences has graduated 25 Rhodes Scholars, 33 Watson Fellows, and 26 NCAA Postgraduate Scholars, while the School of Theology counts as alumni numerous bishops, including three of the last four presiding bishops of the Episcopal Church.

Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 10,000-acre campus provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum in the humanities and sciences and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the increase of knowledge, understanding, and wisdom, pursued in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, to the end that students may be prepared to search for truth, seek justice for all, preserve liberty under law, and serve God and humanity." Sewanee's Relationship to the Episcopal Church. Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee has a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., Bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

Convention Reports

2005–2006 Statistics

College of Arts and Sciences students: 1,415

First-year students: 421

Middle 50 percent ranges, undergraduate Class of 2009

SAT combined: 1180-1330

ACT: 26-31

High School GPA: 3.5 Student/faculty ratio: 10:1

Percentage of college students on financial aid: 40 percent

Percentage of college students declaring Episcopal heritage: 36 percent

Percentage of female, male students:

55 percent female, 45 percent male

Majors offered (college): 39 Minors offered (college): 25

School of Theology students: 171

Newly enrolled students: 31

Returning students: 63

Advanced degrees total student enrollment: 87

Percentage of seminarians on financial aid: 95.5 percent

Percentage of female, male seminarians:

35 percent female, 65 percent male

Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of

Sacred Theology, Doctor of Ministry. Other programs: Certificate of Anglican

Studies, and Certificate of Advanced Theological Studies

Fiscal Year July 1, 2005-June 30, 2006:

Unrestricted operating revenues: \$59.5 million

Endowment: \$270.4 million

For more information, please contact the School of Theology at 800.722.1974 or theology@sewanee.edu. To view the complete University of the South Report to the Diocese of Florida, visit http://www.sewanee.edu/dio/.

UNITED THANK OFFERING (UTO)

The United Thank Offering has been in existence for almost 125 years old. This important missionary arm of the Episcopal Church had its beginnings in the 1880's when offerings at Triennial Meetings of the Women's Auxiliary were turned over to the Board of Missions to be divided equally between domestic and foreign missions. In 1889, the very first United Offering collection both enabled Miss Lisa Lowell to be sent as missionary to Japan and also built a new church in Anvik, Alaska. A much later but no less memorable UTO grant in the 1950's was to the Bishop of Alaska to purchase an airplane, aptly named the "Blue Box", so that his huge diocese was more accessible. The list goes on and on of grants that have extended around the world ever since 1889, made possible by all of us sitting in Episcopal church pews.

In June 2006 I was a delegate to the Episcopal Church Women's Triennial Meeting in Columbus, Ohio. A highlight for me was at the main convention Eucharist when each diocesan coordinator came forward to place a check in the alms basin. I was pleased to present a check for \$10,000 from the Diocese of East Carolina. The recipients of Spring grants were announced during Triennial. A total of \$2,419,628.54 was funded to 131 grants around the world. Of that total, two were within our diocese. The Episcopal Farmworkers Ministry in Newton Grove was awarded \$2,383.91 for the purchase of mattresses to be used by migrant farmers, and the Interfaith Refugee Ministry, located in New Bern, was awarded \$19,700.00 to begin a "Literacy for Success" program.

I am especially delighted to announce that the Fall 2006 Ingathering amounted to \$20,000, which I sent by check to the national UTO office. This was the largest Ingathering since I have been diocesan UTO coordinator. This made a yearly total of \$30,000 collected in the Diocese of East Carolina and sent on to the national UTO headquarters in New York. The support of United Thank Offering in this diocese has been outstanding. I am sure the upcoming 2007 Ingatherings will be just as generous, as we continue to make our dollars stretch around the world through grants.

Make sure your parish has a United Thank Offering coordinator who will oversee an Ingathering twice a year. Even if your parish does not have an official church women's organization, please continue to support UTO. Ingatherings provide the primary source of funds that are vital to the outreach ministry of UTO and the Episcopal Church. The national UTO office sends a huge envelope to each parish twice yearly containing helpful information plus a supply catalogue. Many of the supplies are free, including blue boxes. You may order from the UTO office in New York by calling 1-800-334-7626, ext. 5130, or on-line at www.episcopalchurch.org/uto Order plenty of items for your parish and ask women and men to put those little blue boxes in prominent places at home and work. Blue boxes are outward and visible signs reminding us to thank God each day for all the blessings of this life. Drop coins in when passing or write one check in a blue envelope when your church has the next Ingathering. Please remember to have your parish or ECW treasurer send one check, if possible, to me made out to the United Thank Offering. I put money received in a depositonly account and twice a year forward all money therein to national headquarters in New York. The money adds up! It's important to remember that every single penny collected is used for grants.

Thank you all for your continued support of the United Thank Offering!

Respectfully submitted,
Betsy Overton
United Thank Offering Coordinator
121 Pittman Road
Aulander, NC 27805
(252) 332-8222
queenbepi@earthlink.net

YOUTH AND YOUNG ADULT MINISTRIES

The Department of Youth and Young Adult Ministry had a full year of events for youth, college and young adults in the Diocese of East Carolina. A lot was accomplished in 2006 programmatically with the

Convention Reports

enthusiasm of young people continuing to be a bright light within our diocesan life.

Happening and New Beginnings were well attended programs over the four weekends held at Trinity Center in the spring and the fall. Each of these weekends drew 60-120 youth from across the diocese. These programs are well administered and beautifully led by our young people who staff and lead their peers in the weekend events. Many of our college students are bringing their leadership to these weekends for young people coming after them in the diocesan youth program. The number of youth who desire to staff these conferences is an expression of many youth whose lives are being deeply impacted by the spiritual experiences they are a part of through during their childhood, teen and college years in our diocese.

Many thanks go to the volunteer lay coordinators of Happening and New Beginnings who offer many hours and leadership development to the youth leading the weekend conferences. Cookie Cantwell of St. James, Wilmington, continues to serve faithfully as the Happening Coordinator with The Rev. David Umphlett, Grace Church, Plymouth and St. Luke's/St. Anne's, Roper, who is the Spiritual Director for Happening. Jimmy Meyers, St. Timothy's, Greenville serves as Coordinator of New Beginnings, along with Elizabeth Hedberg and Ashton Fox Johnson of St. Timothy's who serve as Co-Coordinators. Thank you to all these leaders as well as the adults and youth who offer their time and love to youth during these weekend conferences.

The excellent leadership of Penn Perry of Trinity Center, yielded two successful conferences at Trinity during the year. Coordinators for the Fall and Winter Conferences were recruited and the staffs prepared two excellent conferences for middle and senior high youth. The youth from our parishes have truly enjoyed gathering at these events to share in Christian community at Trinity. Thank you to the conference staffs and youth who shared in the Fall and Winter Conferences!

In April of 2006, the Diocesan Youth Celebration was hosted by St. James, Wilmington. Hospitality was graciously offered by providing housing to youth in the homes of local parishioners. An excellent

program was offered by The Rev. Chuck Culpepper, former Diocesan Youth and Young Adult Ministry Coordinator and current Rector of St. Alexis in Jackson, Mississippi. Chuck brought to us his experience of Hurricane Katrina and the devastation of the people and churches of his diocese. The youth participated in an outreach project making toys for the summer camps in the Diocese of Mississippi. Truly his experiences touched all of us. The diocesan youth band, (the Celebration Band), lead music for our event. The band, coordinated by Jamey Graves, of St. James, Wilmington, brought together guitarists, a keyboardist, drummers and singers who were top notch. The talent of our young people is incredible. Cookie Cantwell, the youth and parishioners of St. James did an exceptional job coordinating the Celebration. Thank you to all for their help with the Diocesan Youth Celebration!

In the fall, the Adult Youth Worker's Conference, was held at Trinity Center with 40 youth leaders in attendance. The Diocese of North Carolina and East Carolina joined together to share in this conference. Lisa Gray, Cookie Cantwell, St. James, Wilmington and Beth Crowe, Diocese of Southwest Virginia were conference keynoters. Kathy Pfiester and Sarah Balough of Greensboro served as Coordinators for the Conference.

The College Conference was held for young adults at Trinity Center in September. The Rev. Douglas Fenton, Staff Officer at the Episcopal Church Center, was keynoter for the young adults. He was well received by the young adults and our young adults made a great impression on him in his travels across the country.

The Episcopal Campus Ministries of East Carolina University/Pitt Community College and UNC-Wilmington/Cape Fear Community College continue to grow with the commitment of the parishes and college students in our respective college communities. This summer, after faithful leadership of Anne Bustard, Christ Church, New Bern, who served for a year and a half as Interim Episcopal Campus Ministry Coordinator in Greenville, a new chaplain was chosen for ECU/PCC Campus Ministry. Matthew Scully, a former student of this ministry took the helm. Matt has done an exceptional job this fall as he has begun the ongoing work with students in Greenville. Episcopal

Convention Reports

Campus Ministry at UNC-Wilmington has had the faithful and outstanding leadership of Riley Walker, faculty member at UNC-W, serving as Coordinator for the program. Riley continues to bring great leadership with the university, faculty and parishes growing the vision and commitment of ECM for UNC-W and Cape Fear Community College.

The efforts of work with our college students this year is due in large part to the funding received by the Diocesan Foundation for 2006 for which we are most grateful. The work of Episcopal Campus Ministries with students is indeed growing in our midst.

The College and Young Adult Ministry Committee, with the leadership of The Rev. David Umphlett as Chair, had a full year making connections with college students and young adults. A Pilgrimage to Washington National Cathedral drew a group who experienced a pilgrimage though the Cathedral and grounds toured Washington and worshipped at the National Cathedral. Several of our young adults led pieces of the worship service on Sunday. The Rev. David Umphlett celebrated Eucharist for our group and others at Bethlehem Chapel in the Cathedral

In the fall, Stephen Mozingo and Mike Peterson, young adults from East Carolina traveled to Denver to participate in a gathering of young adults networking and visioning this ministry in the church. Both represented the voice of young adults from East Carolina in an outstanding manner.

David Umphlett, Carol Taylor and Jamey Graves, served on the design team for the Young Adult Festival held during General Convention in Columbus, Ohio. We also had 5 young adults join in the Festival which was a full week of workshops, worship and opportunities to participate in the General Convention as visitors. Boyce Whiteside, St. James, Wilmington, was one of twelve young people selected nationally to be the youth presence at General Convention having seat and voice on Convention floor. Cookie Cantwell, Province IV Youth Coordinator, also served with the Young Adult Presence at General Convention.

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The entire youth and young adult delegation from East Carolina took full advantage of this opportunity to experience the life of the church.

Two youth attended the Provincial Youth Network Meeting in the Diocese of Southwest Florida in November. Boyce Whiteside, St. James, Wilmington and Samantha Meyers, St. Timothy's, Greenville represented our youth at the network meeting. The meeting is a networking opportunity for youth and leaders to learn from each other. Cookie Cantwell of Wilmington serves as the Province IV Youth Coordinator.

In 2006, a most gracious gift was given to the Department of Youth and Young Adult Ministries to foster new opportunities for ministry beyond our yearly budget. This fund is established through the Foundation for Youth, College and Young Adult Ministries. It is the hope of the donor and Foundation others will contribute to this fund to empower the ongoing work and vision of this ministry. With deep gratitude and thanks, this gift will be a blessing to our youth and young adults of the church.

In 2006, the Department of Youth and Young Adult faithfully continued to serve the youth and young adults of East Carolina. The witness of our young people on their journey with our Lord is incredibly powerful. May we continue to support our youth and young adults as they move forward in ministry.

Respectfully submitted with gratitude, Carol M. Taylor Director of Youth and Young Adult Ministries

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED DESCRIPTION OF FUNDS 2006

FUTURE MINISTRIES FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 01-01-06 \$11,896.34 Value 12-31-06 \$54,000.64

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-06 \$2,411,708.29 Value 12-31-06 \$2,569,278.12

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-06 \$83,909.93 Value 12-31-06 \$86,404.81

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-06 \$148,478.79 Value 12-31-06 \$160,886.91

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-06 \$164,580.87 Value 12-31-06 \$164,800.94

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-06 \$178,823.27 Value 12-31-06 \$185,228.67

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-06 \$103,145.53 Value 12-31-06 \$106,278.37

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrights-ville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-06 \$17,235.35 Value 12-31-06 \$18,429.43

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-06 \$53,502.72 Value 12-31-06 \$55,068.40

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-06 \$330,333.61 Value 12-31-06 \$349,440.80

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-06 \$24,575.21 Value 12-31-06 \$25,633.86

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-06 \$8,397.77 Value 12-31-06 \$8,667.45

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-06 \$20,457.81 Value 12-31-06 \$20,914.59

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-06 \$17,187.16 Value 12-31-06 \$17,561.39

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-06 \$49,211.56 Value 12-31-06 \$51,671.45

FANNY M. CURTIS FUND

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-06 \$26,470.07 Value 12-31-06 \$27,105.10

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received &49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-06 \$71,729.70 Value 12-31-06 \$77,303.97

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received \$40,000.00.

Value 01-01-06 \$92,445.42 Value 12-31-06 \$95,364.97

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 01-01-06 \$82,191.55 Value 12-31-06 \$84,671.12

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received \$119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-06 \$405,880.72 Value 12-31-06 \$445,745.68

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-06 \$22,189.95 Value 12-31-06 \$23,764.96

FLAGLER FUND

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-06 \$83,356.04 Value 12-31-06 \$85,860.79

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received \$10,000.00. No restrictions.

Value 01-01-06 \$9,851.22 Value 12-31-06 \$10,213.50

WAVERLY BROADWELL FUND

Proceeds of life insurance policy for Waverly C. Broadwell (1992). Value when received \$151,315.01. Income unrestricted.

Value 01-01-06 \$147,304.14 Value 12-31-06 \$152,673.44

GERTRUDE S. ROSEVEAR FUND

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received \$291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of \$139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-06 \$200,062.67 Value 12-31-06 \$207,425.17

THURMAN WILLIAMS FUND

Proceeds of life insurance policy for Thurman Williams Jr. (1994). Value when received \$25,000.00. Income unrestricted.

Value 01-01-06 \$22,828.71 Value 12-31-06 \$23,409.31

S. WILLIAMS FAMILY FUND

Gift from the Williams Charitable Trust (1996). Value when received \$100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-06 \$108,469.17 Value 12-31-06 \$115,363.20

MARY W. RALPH FUND

Bequest of Mary W. Ralph (2003). Value when received \$50,000.00. Income unrestricted.

Value 01-01-06 \$58,047.03 Value 12-31-06 \$61,287.64

SMITHSON FUND

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-06 \$380,299.44 Value 12-31-06 \$382,401.18

THERAPEUTIC SUPPORT FUND

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-06 \$61,701.90 Value 12-31-06 \$66,738.81

PRIEST EDUCATION FUND

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received \$67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-06 \$50,551.54 Value 12-31-06 \$54,342.02

MARGARET U. GRIFFIN FUND

Fund established with a generous gift from Margaret U. Griffin, a faithful and lifelong member of Grace Church, Woodville, Bertie County (2006). Income unrestricted and the principal shall not be invaded. Value when received \$25,701.67.

Value 01-01-06 \$0.00

Value 12-31-06 \$27,464.14

YOUTH, YOUNG ADULT & CAMPUS MINISTRY FUND

Fund established to be used for ministries for youth, young adult, and campus ministry, at the request of the Director of Youth (2006). Value when received \$20,000.00.

Value 01-01-06 \$0.00

Value 12-31-06 \$23,017.73

PARISH INVESTMENT FUNDS

Helen Madre Memorial Fund (St. Thomas, Windsor)

Melissa Gardner (Holy Trinity, Fayetteville)

Dr. Robert King (Holy Trinity, Fayetteville)

Perpetual Garden (Holy Trinity, Fayetteville)

White Bequest (Holy Trinity, Fayetteville)

Holy Trinity Endowment (Holy Trinity, Fayetteville)

St. Luke's/St. Anne's Roper

St. Stephen's Goldsboro

St. John's Fayetteville

Holy Trinity Hertford

Grace Church Plymouth

2006 GRANTS

St. Paul's Greenville	\$2,500.00
Holy Trinity Hertford	\$12,000.00
Trinity Center	\$15,000.00
St. Christopher's Havelock	\$16,000.00
St. George's Lake Landing	\$14,500.00
Holy Trinity Fayetteville	\$10,000.00

DIOCESE OF EAST CAROLINA TREASURER'S REPORT

January through December 2006

		Jan - Dec 06	Budget	\$ Over Budg
Income				
4000 · P	LEDGES	1,147,982.67	1,142,020.00	5,96
4010 · A	DDITIONAL PLEDGE SUPPORT	12,033.00		12,03
	RIOR YEAR PLEDGE ADJUSTMENTS	-19,938.00		-19,93
	ITEREST INCOME	1,337.91	ļ	1,33
	NTICIPATED RESTITUTION	1,180.50		1,18
1	IFTS & BEQUESTS	1,620.00		1,62
Total Income		1,144,216.08	1,142,020.00	2,19
Expense				
5000 · T	HE EPISCOPATE			
500	1 · BISHOPS SALARY AND HOUSING	136,525.69	136,526.00	-
500	2 · EPISCOPATE SUPPORT STAFF SALARY	43,135.00	43,135.00	
500	3 · BISHOP AND SUPPORT BENEFITS	82,472.53	77,854.00	4,61
500	4 · EPISCOPATE PAYROLL TAXES	3,300.00	3,300.00	
500	5 · BISHOPS AUTOMOBILE	11,630.23	12,000.00	-36
500	6 · EPISCOPATE TRAVEL	11,139.32	7,200.00	3,93
500	7 · EPISCOPATE CONTINUING EDUCATION	3,891.14	6,025.00	-2,13
500	8 · EPISCOPATE SUPPLIES	3,178.60	2,560.00	61
500	9 · EPISCOPATE CELL PHONE	1,284.35	1,200.00	8
505	0 · SUPPLY BISHOP	0.00	450.00	-45
Total 500	00 · THE EPISCOPATE	296,556.86	290,250.00	6,30
6000 - 10	OCESAN ADMINISTRATION			
	2 · JOURNAL PRODUCTION AND MAILING	5,499.83	7,500.00	-2,00
	4 · FINANCE DIRECTOR	60,909.96	60,910.00	2,00
	5 · ADMINISTRATIVE SUPPORT SALARIES	29,615.22	29,845.00	-22
	6 · ADMIN/SUPPORT BENEFITS	40,655.19	40,978.00	-32
	7 · ADMIN/SUPPORT PAYROLL TAXES	6,878.86	6,943.00	-6
	8 · ADMIN/SUPPORT TRAVEL	403.64	650.00	-24
	9 · ADMIN/SUPPORT CONTINUING ED	2,832.27	3,000.00	-16
	0 - AUDIT & PROFESSIONAL FEES	13,327.56	17,000.00	-3,67
615	0 · ADMINISTRATIVE PROF CONFERENCE	663.90	1,300.00	-63
615	0-1 · LESS FUNDED FROM FOUNDATION	-663.90	-1,300.00	63
615	1 · TREASURERS WORKSHOP	0.00		
620	0 - CANON REQUIRED COMMISSIONS/COMM			
	6203 · COMMISSION ON MINISTRY	1,404.70	2,650.00	-1,24
	6203-1 · LESS FUNDED FROM FOUNDATION	-1,275.00	-1,275.00	
	6205 · ARCHIVES/HISTORIAN	32.00	650.00	-61
	6206 · DIOCESAN CONVENTION	-283.90		-28
	6207 · GENERAL CONVENTION	24,984.57	14,800.00	10,18
	6208 SYNOD MEETING	2 ,36 1.90	2,300.00	6
Tota	al 6200 · CANON REQUIRED COMMISSIONS/CO	27,224.27	19,125.00	8,09
630	O - ADMINISTRATION/PROGRAM OVERHEAD			
030	0 · ADMINISTRATION/PROGRAM OVERHEAD 6301 · POSTAGE & SHIPPING	9,146.89	10,500.00	-1,35
	6302 · PRINTING	-5.00	1,850.00	-1,85
	6303 · TELEPHONE/INTERNET	13,110.80	13,000.00	11
	6304 · UTILITIES	16,035.64	16,000.00	3
	6305 · DIOCESAN HOUSE MAINTENANCE	7,464.35	8,700.00	-1,23
	JOSE DIOCEONI HOUSE MAINTENANCE	1,707.00	0,700.00	-1,23

DIOCESE OF EAST CAROLINA TREASURER'S REPORT

January through December 2006

	Jan - Dec 06	Rudget	\$ Over Budget
6307 · COMPUTER EXPENSES	9,630,59	Budget	\$ Over Budget
6309 · DUES & PUBLICATIONS	1,357.48	11,300.00 1,225.00	-1,669.41 132.48
6310 · OFFICE SUPPLIES	10,481.00	10,500.00	-19.00
6311 · OFFICE EQUIPMENT	22,689.85	22,000.00	689.85
6312 · INSURANCE	28,790.81	25,000.00	3,790.8
6350 STAFF PLANNING	218.44	500.00	-281.50
Total 6300 · ADMINISTRATION/PROGRAM OVERH	123,805.85	125,050.00	-1,244.1
Total 6000 · DIOCESAN ADMINISTRATION	311,152.65	311,001.00	151.6
6400 · DIOCESAN PROGRAMS			
6401 · ECUMENICAL RELATIONS	557.72	1,900.00	-1,342.2
6401-1 · LESS FUNDED FROM FOUNDATION	-557. 7 2	-1,900.00	1,342.2
6402 · LITURGICAL COMMISSION	3,534.19	5,000.00	-1,465.8
6402-1 · LC FUNDED FROM FOUNDATION	-3,534.19	-5,000.00	1,465.8
6403 · MISCELLANEOUS COMM MEETINGS	1,754.85	2,000.00	-245.1
6403-1 · MISC FUNDED FROM FOUNDATION	-1,754.85	-2,000.00	245.1
6404 · HOSPITALITY-MISC MEETINGS	2,000.00	2,000.00	0.00
6404-1 · HOSP FUNDED FROM FOUNDATION	-2,000.00	-2,000.00	0.00
6405 · BISHOPS RELIEF FUND	3,189.00	3,189.00	0.00
6405-1 · RELIEF FUNDED FROM FOUNDATION	-3,189.00	-3.189.00	0.00
Total 6400 · DIOCESAN PROGRAMS	0.00	0.00	0.00
7000 · CONGREGATIONAL & CLERGY SUPPORT			
7001 · SALARIES/HOUSING FOR CANONS	111,243.35	111,243.00	0.35
7002 · CANON SUPPORT STAFF SALARIES	54,9 5 3.00	54,953.00	0.00
7003 · CONGREGATIONAL STAFF BENEFITS	66,103.37	67,898.00	-1,794.6
7004 · CONGREGATIONAL PAYROLL TAXES	4,204.00	4,204.00	0.00
7005 - CANONS AUTOMOBILE	8,454.23	10,500.00	-2,045.7
7006 · CONGREGATIONAL STAFF TRAVEL	3,467.31	2,550.00	917.3
7007 · CONGREGATIONAL STAFF CONT ED	5,035.49	7,600.00	-2,564.5
7008 · CONGREGATIONAL STAFF SUPPLIES	3,737.63	4,350.00	-612.3
7009 · CONGREGATIONAL STAFF CELL PHONE	1,251.93	1,200.00	51.93
7100 · DEPLOYMENT EXPENSES	7,477.68	6,800.00	677.68
7200 · ARCHDEACON TRAVEL/CONFERENCES	1,500.00	1,500.00	0.00
7300 · EVANGELISM/PARISH DEVELOPMENT	28,643.00	28,643.00	0.00
7300-1 · LESS EVANG FUNDED FROM FOUND	-28,643.00	-28,643.00	0.00
7400 · EDUCATION FOR MINISTRY	2,091.05	4,000.00	-1,908.9
7400-1 · LESS EFM FUNDED FROM FOUNDATION	-2,091.05	-4,000.00	1,908.9
7401 · DEACON FORMATION	4,023.10	4,000.00	23.10
7401-1 · LESS DF FUNDED FROM FOUNDATION	-4,000.00	-4,000.00	0.00
7402 · SEMINARIANS-THEO EDUCATION	23,350.22	33,425.00	-10,074.78
7402-1 · LESS FUNDED FROM FOUND/TRUSTEES	-23,350.22	-33,425.00	10,074.78
7403 · SEMINARIANS MOVING/TRANSITION	0.00	4,000.00	-4,000.00
7403-1 · LESS FUNDED FROM TRUSTEES	0.00	-4,000.00	4,000.00
7404 · CLERGY DOMESTIC EDUCATION	1,200.00	2,429.00	-1,229.00
7404-1 · LESS CDE FUNDED FROM FOUNDATION	-1,200.00	-2,429.00	1,229.00
7405 · CLERGY FOREIGN TRAVEL	4,450.00	4,450.00	0.00
7405-1 · LESS CFT FUNDED FROM FOUNDATION	-4,450.00	-4,450.00	0.00
7500 · SPECIAL INSURANCE ASSISTANCE	68,298.29	28,500.00	39,798.29
7500-1 · LESS SUP FUNDED FROM FOUNDATION	-17,232.34		-17,232.34

DIOCESE OF EAST CAROLINA TREASURER'S REPORT

January through December 2006

		Jan - Dec 06	Budget	\$ Over Budget
	7500-2 · LESS FUNDED FROM NATIONAL TRUST	-10,000.00	-10,000.00	0.0
	7500-3 · LESS PARISH GIFTS	-15,022.00		-15,022.0
	7601 · CLERGY CONFERENCE	-254.80	500.00	-754.8
	7602 - DEACONS CONTINUING ED TRAINING	2,529.93	7,500.00	-4,970.0
	7602-1 · LESS DCE FUNDED FROM FOUNDATION	-2,529.93	-7,500.00	4,970.0
	7603 · PARISH LEADERSHIP INSTITUTE	0.00		0.0
	7604 · FRESH START	591.56	500.00	91.5
	7608 · CLERGY/SPOUSE CONFERENCE	-66.00		-66.0
To	otal 7000 · CONGREGATIONAL & CLERGY SUPPORT	293,765.80	292,298.00	1,467.
			,	
81	100 · CHRISTIAN FORMATION			
	8101 · YOUTH & YOUNG ADULT MINISTRY			
	8101-01 · YOUTH DIRECTOR SALARY	52,156.84	52,157.00	-0.
	8101-03 · YOUTH STAFF BENEFITS	14,039.97	14,539.00	-499.
	8101-04 · YOUTH STAFF PAYROLL TAXES	3,991.00	3,991.00	0.
	8101-05 - YOUTH STAFF TRAVEL	-92.09	100.00	-192.
	8101-06 - YOUTH STAFF CONT EDUCATION	1,240.40	500.00	740.
	8101-07 · YOUTH STAFF SUPPLIES	414.77	600.00	-185.
_	8101-08 - YOUTH STAFF CELL PHONE	1,699.39	1,300.00	399.
	8101-50 - YOUTH PROGRAM FUNDS	12,244.41	12,000.00	244.
	8101-52 - LESS YOUTH PROGRAM GIFTS	-244.41		-244.
	8101-60 · COLLEGE MINISTRY	60,710.59	55,100.00	5,610.
	8101-61 · LESS CM FUNDED FROM FOUNDAT	-55,100.00	-55,100.00	0.
	8101-62 · LESS COLLEGE MINISTRY GIFTS	-5,610.59		-5,610.
	Total 8101 · YOUTH & YOUNG ADULT MINISTRY	85,450.28	85,187.00	263.
	8150 - CHRISTIAN FORMATION EDUCATION	2,374.08	1,000.00	1,374.
To	otal 8100 · CHRISTIAN FORMATION	87,824.36	86,187.00	1,637.
82	200 - CROSS CURRENT/COMMUNICATIONS			
	8201 · CROSS CURRENT EDITOR FEES	2,000.00	8,000.00	-6,000.
	8206 · CROSS CURRENT PRODUCTION COSTS	8,366.32	18,000.00	-9,633.
	8206-1 · LESS CROSS CURRENT DONATIONS	-50.00		-50.
To	otal 8200 · CROSS CURRENT/COMMUNICATIONS	10,316.32	26,000.00	-15,683
83	300 · OTHER MINISTRIES OF THE DIOCESE			
	8301 · CHRISTIAN SOCIAL MINISTRIES	6,000.00	10,000.00	-4,000.
	8301-1 · LESS FUNDED FROM FOUNDATION	-5,812.00	-5,812.00	0.
	8302 · NC COUNCIL OF CHURCHES	500.00	500.00	0.
	8303 · PROVINCE IV ASSESSMENT	3,541.00	3,541.00	0.
	8304 · GENERAL CHURCH PROGRAM	119,343.00	119,343.00	0.
	8305 - ANGLICAN COMMUNION/LAMBETH	900.00	900.00	0.
	8307 · INTERNATIONAL DEVELOPMENT PRGM	7,812.00	7,812.00	0.
To	otal 8300 · OTHER MINISTRIES OF THE DIOCESE	132,284.00	136,284.00	-4,000.
Total E	ixpense	1,131,899.99	1,142,020.00	-10,120.

		2006	2007	2007	A5KING/	
		ACTUAL	A5KING	ACTUAL	ACTUAL	2006/2007
Location	Parish	PLEDGE	PLEDGE	PLEDGE	DIFFERENCE	DIFFERENCE
Ahoskie	5t. Thomas	24,741	24478	24750	272	9
Aurora	Holy Cross	500	1814	0	-1,814	-500
Bath	5t. Thomas	21,144	22861	21144	-1,717	0
Beaufort	5t. Paul's	44,715	47625	37734	-9,891	-6,981
Belhaven	5an Mateo	0	1282	0	-1,282	0,361
Belhaven	5t. James	3,000	2842	2842	0	
Belhaven	5t. Mary's	400			-420	-158
L			540	120		-280
Burgaw	5t. Mary's	4,770	4038	0	-4,038	-4,770
Chocowinity	Trinity	7,500	8929	8900	-29	1,400
Clinton	5t. Paul's	9,200	11476	11700	224	2,500
Columbia	5t. Andrew's	1,611	1520	1520	0	-91
Creswell	Christ Church	700	1793	0	-1793	-700
Creswell	Galilee Mission/Lake Phelps	625	410	0	-410	-625
Edenton	St. John's	0	1309	0	-1309	0
Edenton	5t. Paul's	12,535	48411	12044	-36,367	-491
Elizabeth City	Christ Church	11,762	50275	12000	-38,275	238
Elizabethtown	5t. Christopher's	3,271	2962	2962	0	-309
Engelhard	5t. George's	5,015	5942	5942	0	927
Fairfield	All Saint's	0	0	0	0	0
Farmville	Emmanuel	6,024	5207	6024	817	0
Fayetteville	Good 5hepherd	6,007	5711	4020	-1,691	-1,987
Fayetteville	Holy Trinity	50,000	53939	53250	-689	3,250
Fayetteville	5t. John's	30,000	74647	30000	-44,647	0
Fayetteville	5t. Joseph's	6,000	8755	5600	-3,155 0	-400
Fayetteville	5t. Paul's in the Pines	8,104	7841	7841		-263
Gatesville	5t. Mary's	2,000	1796	0	-1796	-2000
Goldsboro	5t. Andrew's	3,000	2554	0	-2,554	-3,000
Goldsboro	5t. Francis	9,086	11383	9400	-1,983	314
Goldsboro	5t. 5tephen's	44,000	42893	40000	-2,893	-4,000
Greenville	5t. Paul's	75,000	74168	60639	-13,529	-14,361
Greenville	5t. Timothy's	27,100	46117	27100	-19,017	0
Grifton	5t. John's/5t. Mark's	2,070	2404	1240	-1164.00	-830
Hampstead	Holy Trinity	10,000	13474	10000	-3,474	0
Havelock	5t. Christopher's	1,500	6570	1500	-5,070	0
Hertford	Holy Trinity	10,000	15737	12000	-3,737	2,000
Holly Ridge	5t. Philip's	4,500	2747	3747	1,000	-753
Hope Mills	Christ Church	0	11172	175	-10997	175
Jacksonville	5t. Anne's	20,000	28477	10000	-18,477	-10,000
Kinston	5t. Augustine's	5,337	5036	5036	0	-301
Kinston	5t. Mary's	39,000	44780	42500	-2,280	3,500
Leland	All Soul's	3,180	2632	3188	556	8
Lewiston-Woodvi		2,000	2090	2090	0	90
Lumberton	Trinity	16,000	16483	16483	0	483
Morehead City	5t. Andrew's	18,870	42745	21572	-21173	2702
Nags Head	5t. Andrew's By-the-Sea	32,000	58698	32000	-26,698	0
New Bern	· · · · · · · · · · · · · · · · · · ·			120000		
	Christ Church	120,000	127717		-7717	0
New Bern	Peace	4,039	3541	3541	0	-498
New Bern	5t. Cypnan's	5,700	5374	5374	0	-326
Newton Grove	La Sagrada Familia	5,650	4502	4502	0	-1,148
Oriental	5t. Thomas	10,000	14955	5000	-9955	-5000
Plymouth	Grace	7,117	6554	7117	563	0
Roper	5t. Luke's/5t. Anne's	5,820	9386	6192	-3,194	372
Roxobel	5t. Mark's	0	200	0	-200	0
Salter Path	5t. Francis	15,841	16057	10000	-6,057	-5,841
Scranton	5t. John's	0	0	0	0	0
Seven 5prings	Holy Innocents	7,463	6168	7463	1,295	0
5hallotte	5t. James the Fisherman	15,900	18653	15000	-3,653	-900
Southern 5hores		23,000	26932	23000	-3,932	0
		_2,000				

	Totals	1,160,016	1,614,251	1,135,304	-478,947	-24,712
Windsor	St. Thomas	14,324	17030	14324	-2,706	0
Wilmington	St. Paul's	1,000	22643	1000	-21,643	0
Wilmington	St. Mark's	2,500	7448	2000	-5448	-500
Wilmington	St. John's	25,090	64628	20000	-44,628	-5,090
Wilmington	St. James	100,000	144257	103000	-41,257	3,000
Wilmington	St. Andrew's on-the-Sound	64,200	76549	68675	-7,874	4,475
Wilmington	Holy Cross	7,000	6500	7000	500	0
Wilmington	Church of the Servant	15,396	30529	18000	-12,529	2,604
Wilmington	Church of the Good Shephe	4,800	6779	4800	-1,979	0
Williamston	Church of the Advent	21,000	22704	22704	0	1,704
Whiteville	Grace	10,000	11331	11331	0	1,331
Washington	Zion	8,640	12705	9500	-3,205	860
Washington	St. Peter's	35,000	57391	46000	-11,391	11,000
Washington	St. Paul's	300	981	0	-981	-300
Vanceboro	St. Paul's	1,549	2938	0	-2,938	-1,549
Trenton	Grace	840	930	840	-90	0
Swansboro	St. Peter's by the Sea	2,360	15116	5158	-9958	2798
Sunbury	St. Peter's	4,500	4434	5000	566	500
Southport	St. Philip's	38,720	42756	41720	-1,036	3,000

		ASKING	BUDGET	ASKING	REVISED	ASKING
		2006	2006	2007	2007	DECREAS
pense						
	E EPISCOPATE					
The E	piscopate provides for the salary and benefits f	ог				
the B	Sishop and his secretary plus:					
	* Travel to parishes and the larger church for b	oth				
	* Office supplies and telephone					
	* Continuing education for both					-
5004	DICHORC CALADY AND HOUSING	436 F36 00	430 F20 00	427004.00	427904.00	<u> </u>
	· BISHOPS SALARY AND HOUSING	136,526.00	136,526.00	137891.00	137891.00	
	· EPISCOPATE SUPPORT STAFF SALARY	43,135.00	43,135.00	40769.00	40769.00	
	· BISHOP AND SUPPORT BENEFITS	77,854.00	77,854.00	71534.00	71534.00	
	· EPISCOPATE PAYROLL TAXES	3,300.00	3,300.00	3119.00	3119.00	
	· BISHOPS AUTOMOBILE	16,250.00	12,000 00	15000.00	12000.00	-3000
	· EPISCOPATE TRAVEL	9,565.00	7,200.00	13295.00	13295.00	-
	· EPISCOPATE CONTINUING EDUCATION	8,450.00	6,025.00	7346.00	7346.00	
_	· EPISCOPATE SUPPLIES	2,560.00	2,560.00	1710.00	1710.00	
_	· EPISCOPATE CELL PHONE	1,200.00	1,200.00	1250.00	1250.00	-
	· SUPPLY BISHOP	450.00	450.00	450.00	450.00	
5999	- CONTINGENCY FOR UNPLANNED COSTS	1,000.00	0.00	1000.00	0.00	-1000
Dloce	O THE EPISCOPATE OCESAN ADMINISTRATION esan Administration provides for costs associate	300,290.00	290,250.00	293,364.00	289,364.00	-4,000
5000 · DIO	OCESAN ADMINISTRATION esan Administration provides for costs associate		290,250.00	293,364.00	289,364.00	-4,000
Dloce	CESAN ADMINISTRATION esan Administration provides for costs associate Diocesan Convention	ed	290,250.00	293,364.00	289,364.00	-4,000
Dloce	CESAN ADMINISTRATION esan Administration provides for costs associate * Diocesan Convention * Financial, Insurance, and temporary supports	ed	290,250.00	293,364.00	289,364.00	-4,000
Dloce	* Diocesan Convention Financial, Insurance, and temporary supports	staff	290,250.00	293,364.00	289,364.00	-4,000
Dloce	* Discussion of the control of the c	staff	290,250.00	293,364.00	289,364.00	-4,000
Dloce	* Diocesan Convention Financial, Insurance, and temporary supports	staff	290,250.00	293,364.00	289,364.00	-4,000
Dloce	CESAN ADMINISTRATION esan Administration provides for costs associate Diocesan Convention Financial, insurance, and temporary support sincluding benefits Cost of living adjustments for entire staff (untindividual adjustments are recommended by	staff	290,250.00	293,364.00	289,364.00	-4,000
Dloce	CESAN ADMINISTRATION esan Administration provides for costs associate Diocesan Convention Financial, insurance, and temporary support sincluding benefits Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee)	staff	290,250.00	293,364.00	289,364.00	-4,000
Dloce	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (until Individual adjustments are recommended by personnel committee) * Required audit and professional fees	ed staff	290,250.00	293,364.00	289,364.00	-4,000
Dloce	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (until Individual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses	ed staff	290,250.00	293,364.00	289,364.00	-4,000
Dloce	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, trease	ed staff	290,250.00	293,364.00	289,364.00	-4,000
Dloce	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, trease * Costs associated with commissions and	ed staff	290,250.00	293,364.00	289,364.00	-4,000
5000 · DIO Dioce with:	Diocesan Convention Tinancial, Insurance, and temporary support sincluding benefits Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) Required audit and professional fees Diocesan House expenses Workshops for professional assistants, trease Costs associated with commissions and committees required by Canon JOURNAL PRODUCTION AND MAILING	ed staff	7,500.00	293,364.00 7500.00	7500.00	-4,000
5000 · DIO Dioce with:	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, treasi * Costs associated with commissions and committees required by Canon	staff		7500.00 61519.00		-4,000
6002 6000 · DIO	Diocesan Convention Tinancial, Insurance, and temporary support sincluding benefits Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) Required audit and professional fees Diocesan House expenses Workshops for professional assistants, trease Costs associated with commissions and committees required by Canon JOURNAL PRODUCTION AND MAILING	staff il urers, 7,500.00	7,500.00	7500.00	7500.00	-4,000
6002 6000 - DIO Dioce with:	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, treasi * Costs associated with commissions and committees required by Canon * JOURNAL PRODUCTION AND MAILING * FINANCE DIRECTOR	rers, 7,500.00 60,910.00	7,500.00 60,910.00	7500.00 61519.00 30123.00 42534.00	7500.00 61519.00	-4,000
6002 6000 6002 6004 6005 6006	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, trease * Costs associated with commissions and committees required by Canon - JOURNAL PRODUCTION AND MAILING - FINANCE DIRECTOR - ADMINISTRATIVE SUPPORT SALARIES - ADMIN/SUPPORT BENEFITS - ADMIN/SUPPORT PAYROLL TAXES	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00	7500.00 61519.00 30123.00 42534.00 7011.00	7500.00 61519.00 30123.00 42534.00 7011.00	-4,000
6000 · DIO Dioce with: 6002 6004 6005 6006 6007 6008	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, trease * Costs associated with commissions and committees required by Canon - JOURNAL PRODUCTION AND MAILING - FINANCE DIRECTOR - ADMINISTRATIVE SUPPORT SALARIES - ADMIN/SUPPORT BENEFITS - ADMIN/SUPPORT PAYROLL TAXES	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 1,525.00	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 650.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00	
6000 · DIO Dioce with: 60002 6004 6005 6006 6007 6008 6009	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, trease * Costs associated with commissions and committees required by Canon - JOURNAL PRODUCTION AND MAILING - FINANCE DIRECTOR - ADMINISTRATIVE SUPPORT SALARIES - ADMINISUPPORT BENEFITS - ADMINISUPPORT PAYROLL TAXES - ADMINISUPPORT TRAVEL - ADMINISUPPORT CONTINUING ED	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 1,525.00 5,010.00	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 650.00 3,030.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 3000.00	-4,000
6000 · DIO Dioce with: 60002 6004 6005 6006 6007 6008 6009	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, trease * Costs associated with commissions and committees required by Canon - JOURNAL PRODUCTION AND MAILING - FINANCE DIRECTOR - ADMINISTRATIVE SUPPORT SALARIES - ADMIN/SUPPORT BENEFITS - ADMIN/SUPPORT PAYROLL TAXES	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 1,525.00	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 650.00 3,090.00 17,000.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00 17000.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00	
6000 · DIO Dioce with: 6002 6004 6005 6006 6007 6008 6009 6010	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, trease * Costs associated with commissions and committees required by Canon - JOURNAL PRODUCTION AND MAILING - FINANCE DIRECTOR - ADMINISTRATIVE SUPPORT SALARIES - ADMINISUPPORT BENEFITS - ADMINISUPPORT PAYROLL TAXES - ADMINISUPPORT TRAVEL - ADMINISUPPORT CONTINUING ED	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 1,525.00 5,010.00	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 650.00 3,090.00 17,000.00 1,300.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00 17000.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 3000.00	
6000 · DIO Dioce with: 6002 6004 6005 6006 6007 6008 6009 6010 6150	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, trease * Costs associated with commissions and committees required by Canon * JOURNAL PRODUCTION AND MAILING * FINANCE DIRECTOR * ADMINISTRATIVE SUPPORT SALARIES * ADMINISUPPORT BENEFITS * ADMINISUPPORT PAYROLL TAXES * ADMINISUPPORT TRAVEL * ADMINISUPPORT CONTINUING ED * AUDIT & PROFESSIONAL FEES	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 1,525.00 5,010.00 20,000.00	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 650.00 3,090.00 17,000.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00 17000.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 3000.00	
6000 · DIO Dioce with: 6002 6004 6005 6006 6007 6008 6009 6010 6150	* Diocesan Convention * Financial, Insurance, and temporary support sincluding benefits * Cost of living adjustments for entire staff (untindividual adjustments are recommended by personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, treast * Costs associated with commissions and committees required by Canon * JOURNAL PRODUCTION AND MAILING * FINANCE DIRECTOR * ADMINISTRATIVE SUPPORT SALARIES * ADMINISUPPORT BENEFITS * ADMINISUPPORT TRAVEL * ADMINISUPPORT TRAVEL * ADMINISUPPORT TRAVEL * ADMINISUPPORT CONTINUING ED * AUDIT & PROFESSIONAL FEES * ADMINISTRATIVE PROF CONFERENCE	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 1,525.00 5,010.00 20,000.00	7,500.00 60,910.00 29,845.00 40,978.00 6,943.00 650.00 3,090.00 17,000.00 1,300.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00 17000.00	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 3000.00 17000.00	

		ASKING	BUDGET	ASKING	REVISED	ASKING
		2006	2006	2007	2007	DECREASE
6200 · CANO	N REQUIRED COMMISSIONS/COMM					
6201	- EXECUTIVE COUNCIL	1,000.00	0.00	1000.00	0.00	-1000.0
6202	- STANDING COMMITTEE	1,000.00	0.00	1000.00	0.00	-1000.0
6203	· COMMISSION ON MINISTRY	6,650.00	2,650.00	2000.00	2000.00	
6203	-1 · LESS FUNDED FROM FOUNDATION	-1,275.00	-1,275.00	-1265.00	-1265.00	
6205	· ARCHIVES/HISTORIAN	650.00	650.00	650.00	650.00	
6206	- DIOCESAN CONVENTION					
6207	· GENERAL CONVENTION	16,800.00	14,800.00	16500.00	16500.00	
6208	- SYNOD MEETING	2,300.00	2,300.00	7.000.00		
	ANON REQUIRED COMMISSIONS/COMM	27,125.00	19,125.00	19,885.00	17,885.00	-2,000.
6300 · ADMIN	IISTRATION/PROGRAM OVERHEAD					
	· POSTAGE & SHIPPING	10,500.00	10,500.00	8500.00	8500.00	
	· PRINTING	1,850.00	1,850.00	1850.00	1850.00	
	· TELEPHONE/INTERNET	13,000.00	13,000.00	8500.00	8500.00	
	· UTILITIES	16,000.00	16,000.00	17400.00	17400.00	
	· DIOCESAN HOUSE MAINTENANCE	14,000.00	8,700.00	7000.00	7000.00	
	· YARD MAINTENANCE	5.680.00	4,475.00	5825.00	5825.00	
				8900.00		
	· COMPUTER EXPENSES · DUES & PUBLICATIONS	11,300.00	11,300.00		8900.00 1830.00	············
		1,870.00	 - - - - - - - 	1830.00	1222.00	
	OFFICE SUPPLIES	11,550.00	10,500.00	12100.00	12100.00	0000
	· OFFICE EQUIPMENT	25,000.00	22,000.00	25000.00	22000.00	-3000
	·INSURANCE	25,000.00	25,000.00	28000.00	28000.00	
	- STAFF PLANNING	1,000.00	500.00	500.00	500.00	
Total 6300 · A	DMINISTRATION/PROGRAM OVERHEAD	136,750.00	125,050.00	125,405.00	122,405.00	-3,000.
					212.177.00	
otal 6000 · DIOCI	ESAN ADMINISTRATION	337,786.00	311,001.00	318,653.00	310,077.00	-8,576.
400 · DIOCESAN	PROGRAMS				ļ. ———————	
	ams provide for:					
* A reli	ef fund for emergency pastoral work					
* Litur	gical work					
* Hosp	itality at Diocesan House					
* Lunc	hes for Committee Meetings					
6401 · ECUM	ENICAL RELATIONS	1,900.00	1,900.00	1900.00	1900.00	
6401-1 · LES	S FUNDED FROM FOUNDATION	-1,900.00	-1,900.00	-1900.00	-1900.00	
6402 · LITUR	GICAL COMMISSION	5,500.00	5,000.00	5500.00	5000.00	-500
6402-1 · LC F	UNDED FROM FOUNDATION	-5,000.00	-5,000.00	-5000.00	-5000.00	
6403 · MISCE	LLANEOUS COMM MEETINGS	2,000.00	2,000.00	2000.00	2000.00	
6403-1 · MISC	FUNDED FROM FOUNDATION	-2,000.00	-2,000.00	-2000.00	-2000.00	
	TALITY-MISC MEETINGS	2,000.00	2,000.00	2000.00	2000.00	
	P FUNDED FROM FOUNDATION	-2,000.00	-2,000.00	-2000.00	-2000.00	
	PS RELIEF FUND	3,189.00	3,189.00	3154.00	3154.00	
	EF FUNDED FROM FOUNDATION	-3,189.00	-3,189.00	-3154.00	-3154.00	
	GY WELLNESS	1,000.00	0.00	1000.00	0.00	-1000
~ w w m m 1 7 1		1,000.00	0.00	1000.00	0.00	-1000
6499 - CONT						
6499 - CONT	THE CENTER OF TH	1,000.00	0.00			

		ASKING	BUDGET	ASKING	REVISED	ASKING
		2006	2006	2007	2007	DECREASE
000 · CONGRE	GATIONAL & CLERGY SUPPORT					
The costs a	ssociated with congregational and clergy					
support pro	vide for:					
* Sala	ary and benefits for Canons and Support S	taff				
* Trav	el for Canons, support staff, and archdead	ons				
* Sup	piles and telephone					
* Con	tinuing education for canons and support	staff				
	inarians and Deacons theological education	on				
* Dep	loyment and support services to parishes					
* Cler	gy conferences					
* Reti	red clergy support					
* Pari	sh development grants					
* Den	nographic studies services					
* Sup	port for World Mission					
* Fina	ancial support for troubled congregations					
7001 · SALA	RIES/HOUSING FOR CANONS	111,243.00	111,243.00	118633.00	118633.00	
7002 · CAN	ON SUPPORT STAFF SALARIES	54,953.00	54,953.00	55486.00	55486.00	
7003 · CON	GREGATIONAL STAFF BENEFITS	67,898.00	67,898.00	70819.00	70819.00	
7004 · CON	GREGATIONAL PAYROLL TAXES	4,204.00	4,204.00	4245.00	4245.00	
7005 · CANO	ONS AUTOMOBILE	10,500.00	10,500.00	10500.00	10500.00	
7006 · CON	GREGATIONAL STAFF TRAVEL	2,550.00	2,550.00	3250.00	3250.00	
7007 · CON	GREGATIONAL STAFF CONT ED	7,600.00	7,600.00	8546.00	5500.00	-3046
7008 - CON	GREGATIONAL STAFF SUPPLIES	4,350.00	4,350 00	12954.00	6000.00	-6954
7009 · CON	GREGATIONAL STAFF CELL PHONE	1,200.00	1,200.00	1200.00	1200.00	
7100 · DEPL	OYMENT EXPENSES	9,500.00	00.008,8	14900.00	10000.00	-4900
7150 - ETH	CS TRAINING			800.00	0.00	-800
7200 · ARC	IDEACON TRAVEL/CONFERENCES	4,100.00	1,500.00	4100.00	0.00	-4100
7300 - EVAN	IGELISM/PARISH DEVELOPMENT	201,143 00	28,643 00	251685.00	24507.00	-227178
7300-1 · LES	SS EVANG FUNDED FROM FOUND	-28,643.00	-28,643.00	-24507.00	-24507.00	
7301 · WOR	LD MISSION					
7301-1 · LES	SS WM FUNDED FROM FOUNDATION					
7302 · PERC	CEPT					
7400 · EDUC	CATION FOR MINISTRY	4,900.00	4,000.00	4000.00	4000.00	
7400-1 · LES	SS EFM FUNDED FROM FOUNDATION	-4,000.00	-4,000.00	-4000.00	-4000.00	
_	CON FORMATION	4,000.00	4,000.00	4000.00	4000.00	
7401-1 · LES	SS DF FUNDED FROM FOUNDATION	-4,000.00	-4,000.00	-4000.00	-4000.00	
7402 · SEMI	NARIANS-THEO EDUCATION	33,425.00	33,425.00	35525.00	35525.00	
7402-1 · LES	SS FUNDED FROM FOUND/TRUSTEES	-33,425.00	-33,425.00	-35525.00	-35525.00	
	NARIANS MOVING/TRANSITION	4,000.00	4,000.00	4000.00	4000.00	
	SS FUNDED FROM TRUSTEES	-4,000.00	-4,000.00	-4000.00	-4000.00	
	RGY DOMESTIC EDUCATION	2,429.00	2,429.00	2548.00	2548.00	
	SS CDE FUNDED FROM FOUNDATION	-2,429.00	-2,429.00	-2548.00	-2548.00	
	RGY FOREIGN TRAVEL	4,450.00	4,450.00	4599.00	4599.00	
	SS CFT FUNDED FROM FOUNDATION	-4,450.00	-4,450.00	-4599.00	-4599.00	
	CIAL INSURANCE ASSISTANCE	75,000.00	28,500.00	78000.00	56800.00	-21200
	SS FUNDED FROM NATIONAL TRUST	-10,000.00	-10,000.00	-10000.00	-10000.00	
7503 - RETI	RED CHAPLAIN EXPENSE					
	RED CLERGY CONFERENCE	3,000.00	0.00	3000.00	0.00	-3000

			ASKING	BUDGET	ASKING	REVISED	ASKING
			2006	2006	2007	2007	DECREASE
	7602 · DEACONS CO	INTINUING ED TRAINING	7,500.00	7,500.00	7500.00	7500.00	
	7602-1 · LESS DCE I	FUNDED FROM FOUNDATION	-7,500.00	-7,500.00	-7500.00	-7500.00	
	7603 · PARISH LEAD	ERSHIP INSTITUTE			720.00	0.00	-720.0
	7603-1 · LESS PLI F	JNDED FROM FOUNDATION					
	7604 - FRESH ST	ART	2,900 00	500.00	900.00	0.00	-900.0
	7606 - BISHOPS DA						
		MMITTEE PROPERTY CONCERN	5.000.00	0.00	5000.00	0.00	-5000,0
	7999 - CONTINGENO		1.000.00	0.00	1000.00	0.00	-1000.0
Tota	7000 · CONGREGAT	TIONAL & CLERGY SUPPORT	534,398.00	292,298.00	617,231.00	332,433.00	-284.798.0
	This support	provides for the ongoing ministric	es				
	of Trinity Ce	nter including camp and conferenc	е				
	retreats						
BBO	CDAMS ESTADI ISU	ED BY CONVENTION					
PRU	GRAMO ESTABLIST	ED BT CONVENTION					
_	· CHRISTIAN FORM	ATION n Formation provides for:					
-		enefits for a staff director of youth	and				
		ministry including travel, continuir					
			ıg ea,	-			-
	telephone ar						
	* Youth progra						
	* College Mini * Christian Fo	stries rmation Education					
	8101 - VOLITH & VOL	JNG ADULT MINISTRY					
		UTH DIRECTOR SALARY	52,157.00	52,157.00	52668.00	52668.00	
		UTH STAFF BENEFITS		· · · · · · · · · · · · · · · · · · ·	14485.00	14485.00	
		UTH STAFF PAYROLL TAXES	14,539.00 3,991.00	14,539.00 3.991.00	4029.00	4029.00	
				-,			
-		UTH STAFF TRAVEL	400.00	100.00	300.00	300.00	4000
		UTH STAFF CONTINUING ED	1,900.00	500.00	1500.00	500.00	-1000.
-		UTH STAFF SUPPLIES	600.00	600.00	600.00	600.00	
		UTH STAFF CELL PHONE	1,300.00	1,300.00	1000.00	1000.00	20000
		UTH PROGRAM FUNDS	24,800.00	12,000.00	22800.00	0.00	-22800.
		LLEGE/YOUNG ADULT MINISTRY	55,100.00	55,100.00	57900.00	57900.00	
		SS CM FUNDED FROM FOUNDATI	-55,100.00	-55,100.00	-57900.00	-57900.00	22.005
	Total 8101 · TOUTH	& YOUNG ADULT MINISTRY	99,687.00	85,187.00	97,382.00	73,582.00	-23,800.
	8130 - CAMP TRINIT	Υ	21,000.00	0.00	15000.00	0.00	-15000.
	945A , CUDICTIAN F	ORMATION EDUCATION	3.000.00	1,000.00	1000.00	0.00	-1000.
		UNDED FROM FOUNDATION	U(RADU)	1,000,00	1000.00	0.00	*1000.
	8199 - CONTINGENO	· I					
			100 11	-		-0	
Tota	8100 · CHRISTIAN F	ORMATION	123,687.00	86,187.00	113,382.00	73,582.00	-39,800.
_		S (CROSS CURRENT) ovides for the cost of Cross					

			ASKING	BUDGET	ASKING	REVISED	ASKING
			2006	2006	2007	2007	DECREASE
C	Curren	t including editor's fees, production, printing,					
		ipping costs.					
8	3201 - 0	COMMUNICATIONS FEES	8,000.00	8,000 00	8000.00	0.00	-8000.0
1 1		COMMUNICATIONS PRODUCTION COSTS	18,000.00	18,000 00	18000,00	0.00	-18000,0
Total	8200 •	COMMUNICATIONS (CROSS CURRENT)	26,000.00	26,000.00	26,000.00	0.00	-26,000 G
Total .	0200	Commonwell (St. Coo College)	20,000.00	20,000.00	20,000.00	0.00	20,000
830 0 ·	OTHE	ER MINISTRIES OF THE DIOCESE					
C	Other N	Ministries provides support for					
		Christian Social Ministries and other ministrie					
		Our share of the work for the Episcopal Churc	ch in				
		the United States such as deployment,					
		organization, mission, stewardship, etc.					
8	301 - 0	CHRISTIAN SOCIAL MINISTRIES	22,000.00	10,000.00	11600.00	5876.00	-5724.0
8	301-1	· LESS FUNDED FROM FOUNDATION	-5,812.00	-5,812.00	-5876.00	-5876.00	
8	302 · N	NC COUNCIL OF CHURCHES	500.00	500.00	500.00	500.00	
8	303 · F	PROVINCE IV ASSESSMENT	3,541.00	3,541.00	2459.00	2459.00	
8	304 - (GENERAL CHURCH PROGRAM	193,589.00	119,343,00	216863 00	89577.00	-127286.0
8	305 · A	ANGLICAN COMMUNION/LAMBETH	900.00	900.00	900.00	900.00	
8	306 - E	EPISCOPAL RADIO/TV FOUNDATION					
8	307 - 1	NTERNATIONAL DEVELOPMENT PROGRAM	7,812.00	7,812.00	7994.00	7994.00	
8	320 - i	KANUGA SUPPORT					
8	321 - 9	SEWANEE SUPPORT					
8	322 - 1	THOMPSON CHILDREN'S HOME SUPPORT					
8	3 23 - 5	ST. MARY'S COLLEGE SUPPORT					
8	324 - 9	ST. AUGUSTINE'S COLLEGE SUPPORT					
Total 8	8300 -	OTHER MINISTRIES OF THE DIOCESE	2 27,530.00	136,284.00	234,440.00	101,430.00	-133,010.0
							400.00
otal Ex	pense		1,552,191.00	1,142,020.00	1,605,570.00 NET OF FOUNDATION	##########	-498,684.0
					& TRUSTEES		
		PARISH OPERATING REVENUE	***********	##########			
		ASKING AMOUNT PERCENTAGE	12.55%	9.23%			
		AUGUS AMOUNT I ENGLINAGE	12.00/6	3.23 /6			
		PROJECTED 2007 FOUNDATION SUPPORT	150,585.00	150,585.00	159,074.00		
		PROJECTED 2007 TRUSTEE SUPPORT	8,000.00	8,000.00	8,000.00		

Membership

		Members Last			Members This		Communicants
Location	Parish	Year 2005	Increases	Decreases	Year 2006	Communicants	Under 16
Ahoskie	St Thomas Episcopal Church	157	2	6	150	146	15
Aurora	Holy Cross Episcopal Church	10	0	П	6	7	0
Bath	St Thomas Episcopal Church	139	4	11	132	102	4
Beaufort	St Pauls Episcopal Church	296	27	80	615	615	49
Belhaven	St James Episcopal Church	25	4	2	24	24	0
Belhaven	St Marys Episcopal Church	32	0	0	32	32	1
Burgaw	St Marys Episcopal Church	91	0	0	91	0	0
Carolina Beach	Holy Cross Episcopal Church	53	9	1	58	72	8
Chocowinity	Trinity Episcopal Church	169	7	22	154	154	20
Clinton	St Pauls Episcopal Church	127	-	e	125	66	7
Columbia	St Andrews Episcopal Church	14	9	0	20	24	2
Creswell	Christ Episcopal Church	17	0	0	17	0	0
Creswell	Galilee Mission / Lake Phelps	14	0	0	14	11	0
Dunn	La Iglesia de la Sagrada Familia	482	84	93	473	580	112
Edenton	St Johns Episcopal Church	23	0	0	23	0	0
Edenton	St Pauls Episcopal Church	602	30	9	929	615	70
Elizabeth City	Christ Episcopal Church	452	24	36	440	381	28
Elizabethtown	St Christophers Episcopal Church	41	0	0	41	0	0
Engelhard	St Georges Episcopal Church	121	8	2	127	102	14
Farmville	Emmanuel Episcopal Church	37	9	5	38	33	4
Fayetteville	Good Shepherd Episcopal Church	44	4	4	44	23	2
Fayetteville	Holy Trinity Episcopal Church	591	35	14	612	524	152
Fayetteville	St Johns Episcopal Church	1,033	43	15	1,061	689	101
Fayetteville	St Josephs Episcopal Church	50	5	0	55	55	13
Fayetteville	St Pauls in the Pines	87	16	0	103	86	23
Gatesville	St Marys Episcopal Church	33	2	12	23	19	0
Goldsboro	St Andrews Episcopal Church	37	0	0	37	37	0
Goldsboro	St Francis Episcopal Church	186	21	17	190	190	20
Goldsboro	St Stephens Episcopal Church	367	19	14	372	372	82
Greenville	St Pauls Episcopal Church	1,014	48	31	1,031	633	113
Greenville	St Timothys Episcopal Church	558	17	18	557	545	120

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Location	Parish	Members Last Year 2005	Increases	Decreases	Members This Year 2006	Communicants	Communicants Under 16
Grifton	St John & St Mark Episcopal Church	37	0	0	37	37	1
Hampstead	Holy Trinity Episcopal Church	102	0	12	66	66	19
Havelock	St Christophers Episopal Church	122	0	17	114	114	13
Hertford	Holy Trinity Episcopal Church	66	13	4	108	108	0
Holly Ridge	St Philips Episcopal Church	59	9	σ	56	26	14
Hope Miils	Christ Episcopal Church	27	0	0	27	0	0
Jacksonville	St Annes Episcopal Church	578	0	0	578	0	0
Kinston	St Augustines Episcopal Church	51	S	2	54	29	Э
Kinston	St Marys Episcopal Church	513	14	10	517	429	65
Leland	All Souls Episcopal Church	36	0	0	36	32	0
Lewiston-Woodville	Grace Episcopal Church	17	0	0	17	17	0
Lumperton	Trinity Episcopal Church	333	20	13	340	200	30
Morehead City	St Andrews Episcopal Church	130	38	2	166	166	15
Moyock	St Lukes Episcopal Church	0	21	0	21	21	4
Nags Head	St Andrews by the Sea	848	53	6	892	842	123
New Bern	Christ Episcopal Church	1,578	83	61	1,600	1,276	154
New Bern	Peace Episcopal Church	45	7	3	49	52	ю
New Bern	St Cyprians Episcopal Church	57	0	2	55	55	2
Newton Grove	La Iglesia de la Sagrada Familia	482	84	93	473	580	112
Oriental	St Thomas Episcopal Church	193	4	24	173	169	9
Plymouth	Grace Episcopal Church	57	LO.	1	61	56	2
Roper	St Lukes & St Annes	27	m	0	30	28	5
Roxobel	St Marks Episcopal Church	11	0	S	9	9	0
Salter Path	St Francis by the Sea	138	m	31	110	66	10
Seven Springs	Holy Innocents Episcopal Church	136	S	3	138	136	20
Shallotte	St James the Fisherman	299	0	0	299	234	11
Southern Shores	All Saints Episcopal Church	385	23	65	343	321	69
Southport	St Philips Episcopal Church	543	69	61	551	520	43
Sunbury	St Peters Episcopal Church	34	4	0	38	38	2
Swansboro	St Peters by the Sea Church	173	13	33	153	153	15
Trenton	Grace Episcopal Church	17	0	2	15	15	2

		Mombore Lact			Mombore This		Comminicante
Location	Parish	Year 2005	Increases	Decreases	Year 2006	Communicants	Under 16
Vanceboro	St Pauls Episcopal Church	34	0	0	34	34	5
Washington	St Pauls Episcopal Church	26	0	0	26	0	0
Washington	St Peters Episcopal Church	624	24	19	629	587	43
Washington	Zion Episcopal Church	63	9	1	89	89	5
Whiteville	Grace Episcopal Church	102	2	2	102	87	10
Williamston	Church of the Advent	158	9	0	164	164	18
Wilmington	Church of the Good Shepherd	196	2	2	196	196	48
Wilmington	Church of the Servant	384	10	4	390	340	19
Wilmington	St Andrews On-The-Sound Church	755	23	6	692	520	126
Wilmington	St James Episcopal Church	2,084	73	42	2,115	2,098	455
Wilmington	St John Episcopal Church	710	112	104	718	269	156
Wilmington	St Mark Episcopal Church	94	0	0	94	0	0
Wilmington	St Pauls Episcopal Church	177	28	18	187	187	0
Windsor	St Thomas Church Episcopal	169	1	2	168	78	5
Yeatsville	San Mateo Episcopal Church	133	0	0	133	0	0

Reports	Services
Psrochial	ments and
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Parish St Thor Holy Cr		Attendance	Attendance	Eucharists	Eucharists	Eucharists	Marrianes	Berriale	=	31		Hades 16	Received
St The Holy C St The								61010	ğ	0.7	°n	24 10000	-
Holy C St The	St Thomas Episcopal Church	63 121	121		70 2	0	1	7	1		2 3		3 2
St The	Holy Cross Episcopal Church	ın	14	4	47 2	0	0		0		0	0	0
20 40	St Thomas Episcopal Church	103	7.7.2	105	9 9	34	Ŋ	Ŋ	1		0		0
10.10	St Pauls Episcopal Church	178	474	105	106	32	v	Ŋ	0		2		0
St Jan	St James Episcopal Church	19	33	4	47 2	~	1	7	0		0		0
St Mar	St Marys Episcopal Church	7	16	'n	50 0	0	1	0	0		1 0		0
St Mar	St Marys Episcopal Church	0	0		0 0	0	0	0	0		0		0
Carolina Beach Holy C	Holy Cross Episcopal Church	54	110		0 0	0	0	•	0		0		0
Chocowinity Trinity	Trinity Episcopal Church	75	146	109	7 60	0	0	Э	0		1 3	_	0
St Pau	St Pauls Episcopal Church	71	107	104	94 84	6	1	'n	0		1 0		0
St And	St Andrews Episcopal Church	11	0	N	22 1	0	0	0	0		0 1		2 3
Christ	Christ Episcopal Church	13	40	1	12 0	0	0	0	0		0		0
Gallle	Galllee Mission / Lake Pheips	14	0		13 1	0	0	0	0		0		0
La Iglé	La Iglesla de la Sagrada Familia	450	006		71 3	0	7	0	1	v	0 09		0
St Joh	St Johns Episcopal Church	0	0		0 0	0	0	0	0		0		0
St Pau	St Pauls Episcopal Church	252	311	15	.52 44	0	1	7	0		7 0		0
Elizabeth City Christ	Christ Episcopal Church	185	457	137	33	63	7	7	0		3		0
Elizabethtown St Chri	St Christophers Episcopal Church	17	22	2	26 2	0	0	-	0		0		0
Engelhard St Geo	St Georges Episcopal Church	32	75	4	47 6	7	1	7	0		3 2		
Emma	Emmanuel Episcopal Church	14	22	74	28 1	0	0	0	0		0		0
Fayetteville Good 9	Good Shepherd Episcopal Church	59	4	74	27 0	0	0	e	0		1 0	•	•
Fayetteville Holy Ti	Holy Trinity Episcopal Church	211	310	109	9 53	17	7	4	7		s	, 16	
Fayetteville St John	St Johns Episcopal Church	191	250	110	96 01	219	4	80	1		8		0
Fayetteville St Jose	St Josephs Episcopal Church	35	20	260	0 09	14	0	0	0		o s	•	•
Fayetteville St Pau	St Pauls In the Pines	25	108	S)	56 33	2	1	-	0		0	•	0
St Mar	St Marys Episcopal Church	10	24		0	0	0	0	0		1 0	0	
Goldsboro St And	St Andrews Episcopal Church	13	18	4	47 8	0	0	0	0		0	0	
Goldsboro St Fran	St Francis Episcopal Church	131	257	15	.56 11	34	0	-	2	ı	11 0		0
Goldsboro St Ste	St Stephens Episcopal Church	131	214	104	57	76	6	Ø	1		3	4	•
Greenville St Pau	St Pauls Episcopal Church	276	620	107	98 70	28	12	12	2	ı	18 15	. 18	1 29
Greenville St Tim	St Timothys Episcopal Church	188	260	109	91 16	9	1	4	0		5 3		9
St Joh	St John & St Mark Episcopal Church	21	40	2	24 0	7	0	0	0		0 0		0
Hampstead Holy Ti	Holy Trinity Episcopal Church	65	210	v	64 46	ø	1	m	0		0	0	•
St Chr	St Christophers Episopal Church	45	77	4	47 45	39	3	e	0		5 1	e .	
Holy T	Holy Trinity Episcopal Church	73	124	ις	55 4	14	0	e	0		0	•	
Holly Ridge St Phil	St Philips Episcopal Church	49	80	ις	53 4	ın	1	2	0		5 0	0	0

Reports	Services
2006 Parochial	Sacraments and

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4 10 1 0	334 1
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44 43 1 4 0 1 6 94 2 2 5 1 2 0 13 2 5 1 2 0 0 151 13 16 1 2 0 0 0 151 176 1 2 2 2 0 <	0
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13 3 0 1 0 0 0 72 13 16 6 1 21 5 151 178 1 2 2 12 5 1 0 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 13 2 0 <t< td=""><td>443</td></t<>	443
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151 178 7 19 2 22 12 5 0 1 0 0 0 0 0 1 0 0 1 0 0 0 0 3 0 0 0 0 0 0 0 0 13 28 0 4 0 4 0 1 0 0 25 4 0 4 0 2 0 <td< td=""><td>926</td></td<>	926
5 0 1 0	814
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3 0	38
53 28 0 0 0 0 0 0 0 0 0 1	006
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8 1 0 0 0 0 2 3 25 4 0 4 1 0 0 0 25 4 0 4 1 0 0 0 64 50 4 0 3 0 2 0 11 16 3 3 0 2 0 0 11 16 3 3 0 2 0 0 24 0 0 0 0 0 0 0 0 1 1 0	69
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Reports	Services
2006 Parochial	Sacraments and

Location	Parish	Sunday Attendance	Easter Ittendance	Saturday Sunday Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burlais	Baptisms 16 Up	Baptisms Under 16	Saturday Sunday Weekday Private Baptisms 16 Baptisms Under Confirmations 16 Confirmations Eucharists Eucharists Marriages Burlais Up 16 Up Under 16	Confirmations Under 16 Received	Received
Wilmington	St John Episcopal Church	228	995	141	11	202	4	12	0		6	9	0
Wilmington	St Mark Episcopal Church	0	0	0	0	0	0	0	0		0	0	0
Wilmington	St Pauls Episcopal Church	119	247	104	52	0	7	11	1		0	7	1
Windsor	St Thomas Church Episcopal	51	120	36	20	15	0	2	0		0	0	1
Yeatsville	San Mateo Episcopal Church	0	0	0	0	0	0	0	0		0	0	0

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St Thomas Episcopal Church Holy Cross Episcopal Church St Thomas Episcopal Church St Pauls Episcopal Church St James Episcopal Church St Marys Episcopal Church St Marys Episcopal Church Holy Cross Episcopal Church Truity Episcopal Church St Marys Episcopal Church Holy Cross Episcopal Church St Andrews Episcopal Church St Andrews Episcopal Church St Andrews Episcopal Church St Andrews Episcopal Church St Pauls Episcopal Church St Pauls Episcopal Church St Pauls Episcopal Church St Dohns Episcopal Church St Christ Episcopal Church St Dohns Episcopal Church St Dauls In the Pines St Johns Episcopal Church St Dauls in the Pines St Marys Episcopal Church St Andrews Episcopal Church	Piedge Cards Amount Piedged Operating Revenues Non Operating Revenues Total Revenues To Diocese Outreach Other Expenses Operating Expenses	40 \$131,240 \$162,171 \$15,471 \$177,642 \$24,741 \$260 \$124,761 \$149,762	0 \$0 \$19,198 \$0 \$19,198 \$0 \$6,764 \$6,764	68 \$146,524 \$192,245 \$19,623 \$211,868 \$21,144 \$22,917 \$145,423 \$189,484	174 \$367,238 \$388,281 \$5,987 \$394,268 \$44,715 \$13,750 \$273,594 \$332,059	10 \$17,000 \$31,565 \$5,295 \$36,860 \$3,000 \$2,550 \$23,985 \$29,535	056\$ \$3,936 \$0 \$3,936 \$0 \$650 \$950	0\$ 0\$ 0\$ 0\$ 0\$ 0\$ 0\$	33 \$75,298 \$92,149 \$71,938 \$164,087 \$7,000 \$7,786 \$87,539 \$102,325	48 \$74,344 \$106,952 \$19,484 \$126,436 \$7,500 \$679 \$112,633 \$120,812	44 \$110,250 \$133,768 \$2,903 \$136,571 \$9,200 \$1,593 \$110,036 \$120,829	10 \$12,498 \$15,672 \$9,283 \$24,955 \$1,660 \$1,511 \$10,031 \$13,202	6 \$3,500 \$15,261 \$0 \$15,261 \$700 \$560 \$8,678 \$9,938	0 \$0 \$4,747 \$6.25 \$400 \$4,049 \$5,074	0 \$0 \$31,699 \$0 \$31,699 \$7,901 \$0 \$12,912 \$20,813	0\$ 0\$ 0\$ 0\$ 0\$ 0\$ 0	163 \$454,092 \$519,991 \$91,655 \$611,646 \$4,136 \$87,715 \$383,523 \$475,374	142 \$371,185 \$389,014 \$136,401 \$525,415 \$11,762 \$12,307 \$371,394 \$395,463	10 \$20,100 \$24,996 \$1,300 \$26,296 \$3,000 \$0 \$0 \$3,000	30 \$30,876 \$38,559 \$101,907 \$140,466 \$5,015 \$0 \$31,334 \$36,349	20 \$30,910 \$57,993 \$4,356 \$62,349 \$6,024 \$190 \$30,461 \$36,675	15 \$19,640 \$30,898 \$2,232 \$33,130 \$6,007 \$1,250 \$22,424 \$29,681	143 \$404,076 \$485,744 \$463,011 \$948,755 \$50,000 \$8,560 \$370,423 \$428,983	180 \$510,518 \$595,849 \$339,661 \$935,510 \$30,000 \$1,279 \$561,058 \$592,337	42 \$98,88B \$111,91B \$5,172 \$117,090 \$1,208 \$654 \$108,032 \$109,894	0 \$0 \$104,029 \$5,534 \$109,563 \$8,211 \$0 \$0 \$8,211	7 \$10,440 \$18,461 \$0 \$18,461 \$2,000 \$500 \$12,247 \$14,747	16 \$21,100 \$25,734 \$6,969 \$32,703 \$3,000 \$720 \$37,196 \$40,916	
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St Paule Episcopal Church 215 \$502,533 \$ 5502,533 \$	to to	\$502,533 \$322,449 \$113,405 \$46,929 \$121,482 \$0 \$0 \$347,000 \$347,000 \$10,530 \$10,530	\$137,626 \$30,528 \$144,524 \$70,791 \$146,170 \$38,185 \$0 \$46,347 \$119,387 \$12,610	\$481,871 \$137,549 \$8,669 \$1,232 \$35,576 \$27,204 \$1,824 \$69,289 \$11,812 \$411	\$888,260 \$475,175 \$30,528 \$153,193 \$72,023 \$181,746 \$65,389 \$0 \$48,171 \$488,676 \$33,400 \$13,021	\$75,000 \$28,293 \$3,170 \$10,000 \$1,500 \$4,500 \$4,892 \$3,000 \$3,180 \$2,000	\$8,286 \$1,245 \$2,000 \$2,617 \$2,617 \$686 \$5,050 \$1,100 \$2,700	\$523,664 \$29,934 \$25,563 \$127,753 \$67,363 \$137,755 \$26,909 \$0 \$43,243 \$148,642 \$18,282 \$44,633	\$606,950 \$128,227 \$29,978 \$139,753 \$68,863 \$150,972 \$34,089 \$0 \$48,821 \$22,562 \$9,333
St Timothys Episcopal Church	to to	\$132,449 \$113,405 \$46,929 \$121,482 \$0 \$0 \$3 \$100 \$33,920 \$10,530 \$0 \$10,530	\$33,526 \$30,528 \$144,524 \$70,791 \$146,170 \$38,185 \$0 \$46,347 \$419,387 \$21,588 \$12,610	\$137,549 \$8,669 \$1,232 \$35,576 \$27,204 \$0 \$1,824 \$69,289 \$11,812 \$411	\$475,175 \$30,528 \$153,193 \$72,023 \$181,746 \$65,389 \$0 \$48,676 \$13,021 \$13,021	\$3,170 \$10,000 \$1,500 \$4,500 \$4,500 \$4,892 \$3,000 \$3,180 \$2,000	\$0 \$1,245 \$2,000 \$2,617 \$2,680 \$0 \$686 \$5,050 \$1,100 \$0	\$299,934 \$25,563 \$127,753 \$67,363 \$137,755 \$26,909 \$0 \$43,743 \$43,243 \$18,282 \$4,633	\$28,227 \$29,978 \$139,753 \$68,863 \$150,972 \$34,089 \$0 \$48,821 \$322,562 \$9,333
St John & St Hark Episcopal Church	thoreth the state of the state	\$0 \$113,405 \$46,929 \$121,482 \$0 \$0 \$347,000 \$347,000 \$23,920 \$10,530 \$0 \$10,530	\$30,528 \$144,524 \$70,791 \$146,170 \$38,185 \$0 \$46,347 \$419,387 \$21,588 \$12,610	\$0,669 \$1,232 \$35,576 \$27,204 \$0 \$1,824 \$69,289 \$11,812 \$411	\$153.193 \$72,023 \$181,746 \$65,389 \$0 \$48,171 \$488,676 \$13,021	\$3,170 \$10,000 \$1,500 \$4,500 \$4,500 \$4,892 \$3,000 \$3,180 \$2,000	\$1,245 \$2,000 \$2,617 \$2,680 \$0 \$6 \$5,050 \$1,100 \$2,700 \$0	\$12,563 \$127,753 \$67,363 \$137,755 \$26,909 \$0 \$43,743 \$348,642 \$18,282 \$4,633	\$139,753 \$68,863 \$150,972 \$34,089 \$0 \$48,821 \$22,562 \$9,333
St. Christophers Episcopal Church 63 \$113,405 St. Christophers Episcopal Church 28 \$46,229 Holy Trinky Episcopal Church 28 \$121,482 St. Philips Episcopal Church 29 \$121,482 Christ Episcopal Church 20 \$121,482 St. Philips Episcopal Church 20 \$121,482 St. Annes Episcopal Church 20 \$121,482 St. Annes Episcopal Church 21 \$135,000 St. Annes Episcopal Church 21 \$10,530 Trinky Episcopal Church 21 \$10,530 Trinky Episcopal Church 21 \$10,530 St. Andrews Episcopal Church 25 \$125,885 St. Andrews Episcopal Church 25 \$132,885 St. Andrews Episcopal Church 27 \$132,455 St. Cyprisms Episcopal Church 27 \$132,455 St. Cyprisms Episcopal Church 27 \$132,455 St. Cyprisms Episcopal Church 28 \$139,189 St. Chukes & St. Annes 28 \$140,000 St. Marks Episcopal Church 28 \$130,000 St. Marks Episcopal Church 28 \$130,000 St. Marks Episcopal Church 29 \$130,000 St. Marks Episcopal Church 20 \$100,000 St. Marks Episcopal Church 20 \$100,	г	\$113,405 \$46,929 \$121,482 \$0 \$0 \$36,100 \$347,000 \$23,920 \$10,530 \$0 \$10,530	\$144,524 \$70,791 \$146,170 \$38,185 \$0 \$46,347 \$419,387 \$21,588 \$12,610	\$8,669 \$1,232 \$35,576 \$27,204 \$0 \$1,824 \$69,289 \$11,812 \$411	\$153,193 \$72,023 \$181,746 \$65,389 \$0 \$48,171 \$488,676 \$13,021	\$10,000 \$1,500 \$4,500 \$4,892 \$39,000 \$3,180 \$2,000	\$2,000 \$2,617 \$2,680 \$0 \$6 \$5,050 \$1,100 \$2,700 \$0	\$127,753 \$67,363 \$137,755 \$26,909 \$43,243 \$43,243 \$18,282 \$4,633	\$139,753 \$68,863 \$150,972 \$34,089 \$0 \$48,821 \$22,562 \$9,333
St Christophers Episopal Church	f. fi	\$46,929 \$121,482 \$0 \$0 \$36,100 \$347,000 \$10,530 \$10,530	\$146,170 \$38,185 \$0 \$46,347 \$419,387 \$12,610	\$1,232 \$35,576 \$27,204 \$0 \$1,824 \$69,289 \$11,812 \$411	\$72,023 \$181,746 \$65,389 \$0 \$481,171 \$488,676 \$13,400	\$1,500 \$10,600 \$4,500 \$6 \$1,892 \$39,000 \$3,180 \$2,000	\$0 \$2,617 \$2,680 \$0 \$686 \$5,050 \$1,100 \$2,700	\$67.363 \$137,755 \$26,909 \$0 \$43,243 \$348,642 \$18,782 \$4,633	\$68,863 \$150,972 \$34,089 \$0 \$48,821 \$32,562 \$9,333
Holy Trinkt Episcopal Church 58 5121,482 51	5	\$121,482 \$0 \$0 \$36,100 \$347,000 \$23,920 \$10,530	\$146,170 \$38,185 \$0 \$46,347 \$419,387 \$21,588 \$12,610	\$35,576 \$27,204 \$0 \$1,824 \$69,289 \$11,812 \$411	\$181,746 \$65,389 \$0 \$13,71 \$488,676 \$33,400 \$13,021	\$10,600 \$4,500 \$0 \$4,892 \$39,000 \$3.180 \$2,000	\$2,680 \$0 \$0 \$686 \$5,050 \$1,100 \$2,700	\$137,755 \$26,909 \$0 \$43,243 \$348,642 \$18,282 \$4,633	\$150,972 \$34,089 \$0 \$48,821 \$32,562 \$9,333
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St Lukes & St Annes 13 \$19,664 I St Marks Episcopal Church 3 \$200		\$57,676	\$77,419	\$10,200	\$87,619	\$7,115	\$2,131	\$65,193	\$74,439
St Marks Episcopal Church		\$19,664	\$53,493	\$4,120	\$57,613	\$5,820	\$1,520	\$41,780	\$49,120
		\$200	\$397	0\$	\$397	0\$	0\$	0\$	0\$
Salter Path St Francis by the Sea 75 \$138,181 \$:		\$138,181	\$158,993	\$99,267	\$258,260	\$12,622	\$1,522	\$159,618	\$173,762
Seven Springs Holy Innocents Episcopal Church 60 \$50,016		\$50,016	\$55,394	\$2,322	\$57,716	\$7,463	\$300	\$55,920	\$63,683
Shallotte St James the Fisherman 104 \$162,080 \$:		\$162,080	\$182,975	\$16,599	\$199,574	\$15,000	\$3,337	\$160,718	\$179,055
Southern Shores All Saints Episcopal Church 5:		\$217,534	\$276,318	\$402,326	\$678,644	\$23,000	\$4,239	\$237,933	\$265,172

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96 196	

Piedge Cards Amount Piedged Operating Revenues Non Operating Revenues Totai Revenues To Diocese Outreach Other Expenses Operating Expenses	\$419,081 \$38,720 \$7,472 \$337,348 \$383,540	\$28,942 \$4,200 \$0 \$12,348 \$16,548	\$194,821 \$2,360 \$4,000 \$156,183 \$162,543	\$9,269 \$840 \$252 \$6,482 \$7,574	\$64,274 \$1,549 \$272 \$12,422 \$14,243	0\$ 0\$ 0\$ 0\$	\$799,892 \$36,200 \$8,907 \$431,695 \$476,802	\$190,798 \$8,640 \$6,100 \$142,835 \$157,575	\$151,918 \$10,000 \$4,434 \$110,422 \$124,856	\$206,032 \$21,000 \$135 \$129,306 \$150,441	\$89,438 \$4,800 \$300 \$67,250 \$72,350	\$308,774 \$15,000 \$280 \$247,249 \$262,529	\$657,579 \$64,200 \$1,500 \$439,597 \$505,297	\$1,533,672 \$100,000 \$28,124 \$1,032,190 \$1,160,314	\$576,275 \$25,822 \$25,408 \$425,995 \$477,225	0\$ 0\$ 0\$ 0\$	\$233,480 \$1,000 \$0 \$173,703 \$174,703	\$132,721 \$14,423 \$310 \$63,577 \$78,310	
Non Operating Revenues	\$63,262	0\$	\$16,117	\$1,062	\$50,000	0\$	\$336,247	\$59,570	\$4,007	\$17,852	\$2,000	\$47,875	\$77,657	\$371,970	\$54,762	0\$	0\$	\$3,054	
d Operating Revenues	.6 \$355,819	10 \$28,942	\$178,704	\$8,207	\$14,274	0\$ 0\$	10 \$463,645	\$131,228	60 \$147,911	73 \$188,180	12 \$87,438	\$260,899	\$579,922	\$1,161,702	18 \$521,513	0\$ 0\$	17 \$233,480	13 \$129,667	
ards Amount Piedge	158 \$266,316	11 \$23,020	92 \$133,565	\$	13 \$12,480	0	0 \$440,000	30 \$48,000	40 \$108,250	58 \$134,373	23 \$47,642	101 \$221,504	230 \$484,483	420 \$995,932	187 \$439,678	•	85 \$161,107	38 \$67,803	
Parish Pledge C	St Philips Episcopal Church	St Peters Episcopal Church	St Peters by the Sea Church	Grace Episcopal Church	St Pauls Episcopal Church	St Pauls Episcopal Church	St Peters Episcopal Church	Zion Episcopal Church	Grace Episcopal Church	Church of the Advent	Church of the Good Shepherd	Church of the Servant	St Andrews On-The-Sound Church	St James Episcopal Church	St John Episcopal Church	St Mark Episcopal Church	St Pauls Episcopal Church	St Thomas Church Episcopai	
Location	Southport	Sunbury	Swansboro	Trenton	Vanceboro	Washington	Washington	Mashington	Whiteville	Williamston	Wilmington	Wilmington	Wilmington	Wilmington	Wilmington	Wilmington	Wilmington	Windsor	

Constitution

1	Constitution
2	ARTICLE I
3	Territorial Limits
4	This Diocese as established by the Sixty-seventh Convention of the
5	Diocese of North Carolina, in May 1883, at Charlotte, embracing
6	all that portion of the territory of the State of North Carolina, which
7	includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne,
8	Sampson, Cumberland, Hoke and Robeson, and all the counties lying
9	between these counties and the Atlantic Ocean, shall be known as the
10	Diocese of East Carolina.
11	ARTICLE II
12	Accession to Constitution of Protestant Episcopal Church
13	in the United States of America
14	The Churches in this Diocese accede to the Constitution and Canons
15	of that branch of the Holy Catholic Church known as the Protestant
16	Episcopal Church in the United States of America, and recognizes the
17	authority of the General Convention thereof.
18	ARTICLE III
19	Time and Place of Meeting of Annual Convention
	Time and Time of Meeting of Timean Convention
20	Section 1. There shall be an Annual Convention to meet within the
21	Diocese at such time and place as may be determined by the next pre-
22	ceding Convention, or in the event of no such determination, at such
23	time and place as may be agreed upon by the Bishop and Standing
24	Committee, or appointed by the Standing Committee, in case of the
25	disability of the Bishop, or a vacancy in the office of Bishop.
26	Section 2. But the time or place of such meeting may be changed or
27	Special Conventions may be called by the Bishop and Standing Com-
28	mittee or by the Standing Committee in case of disability or vacancy
29	as provided in the preceding section, subject nevertheless to such Ca-
30	nonical provisions as may hereafter be made; provided that no Special

Constitution Article III - IV

1	Convention shall be called without at least thirty days notice,
2	which notice shall be mailed by the Secretary of the convention at least
3	twenty days before the meeting of such Special Convention to each
4	member of the clergy entitled to a seat in the Convention, and to each
5	Clerk of such Parish as has no Rector in charge, and to the Clerk of
6	each Mission that has no missionary in charge, and shall specify the
7	business and purpose for which said Special Convention is to be held;
8	and no other business shall be proposed or acted upon except by a con-
9	current vote of two-thirds of both orders present, voting by orders.
10	Section 3. Election shall be held by the several Vestries, or at the op-
11	tion of each Vestry, by the congregation, for delegates to special Con-
12	ventions, but in the event of the failure to elect such delegates, those
13	who were elected to the preceding Annual Convention - subject to the
14	provisions of Article IV, Sections 3 and 4 of this Constitution - shall
15	hold over.
16	ARTICLE IV
17	Personnel of Convention
18	Section 1. The Convention shall be composed of the two Orders
19	- Clerical and Lay. The Bishop of the Diocese, or in the Bishop's
20	absence, the Bishop in charge as representing the Episcopal Authority
21	shall, if present, preside at all meetings of the conventions.
22	The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall
23	be entitled to seats and votes in the Convention, and if there be none
24	such present, the Convention shall elect its presiding officer.
25	Section 2. Every member of the Clergy of the Church having been
26	Canonically connected with and resident within the Diocese for three
27	months preceding any meeting of the Convention, including time as a
28	candidate for Orders, shall be entitled to a seat and vote in the Conven-
29	tion except in the election of a Bishop, in which case such connection
30	and residence must have been for six months, provided, that the re-
31	striction as above in regards to residence shall not apply to professors,
32	tutors or students in any institution of learning maintained in whole or
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Constitution Article IV

in part by this Church, or to the clerical officers or agents of the Ex-

- 2 ecutive Council of the Episcopal Church or to Chaplains in the Armed
- Forces: provided further that any member of the clergy who has been
- 4 Canonically connected with the Diocese for at least three years and
- 5 who has not been in attendance at one of the last three Conventions
- 6 shall have seat and voice, but no vote, at any meeting of the Conven-
- 7 tion.
- 8 Section 3. (a) Each church within the Diocese, whether a parish or
- 9 mission, shall be entitled to be represented by lay delegates accord-
- 10 ing to the number of its confirmed communicants in good standing
- of sixteen years of age or older, as follows: from 10 to 50 such com-
- municants, 1 lay delegate; from 51 to 100 such communicants, 2 lay
- delegates; from 101 to 300 such communicants, 3 lay delegates; from
- 14 301 to 500 such communicants, 4 lay delegates; over 500 such com-
- 15 municants, 5 lay delegates. The number of confirmed communicants
- in good standing of sixteen years of age or older shall be determined
- 17 from each church's parochial report as of December 31 preceding the
- annual Convention. Each church's delegates shall be chosen by the
- 19 Vestry, or at the option of the Vestry, by election by the congregation,
- 20 from the confirmed communicants in good standing of sixteen years of
- age or older of the church. (b) Any Parish or Mission within the Dio-
- 22 cese, which has been acknowledged by the Bishop as the sponsoring
- parish or mission of a College or University Student Fellowship, shall
- be entitled to be represented by one additional student lay delegate.
- 25 The student delegate shall be chosen by the Vestry by the sponsoring
- 26 parish, or at the option of the Vestry, by election of the Student Fellow-
- ship.
- 28 Section 4. Each church shall be entitled to select one alternate lay
- delegate for each of its lay delegates, such alternate delegates to be
- 30 chosen in the same manner as the delegates.
- 31 Section 5. (a) It shall be lawful for the Convention to exclude or sus-
- 32 pend from Lay representation any Parish or Mission neglecting or re-
- 33 fusing to appoint delegates to the Convention for two successive years,
- 34 or neglecting or refusing to comply with any lawful requirement of the
- 35 Convention; providing, that a vote of a majority of all the clergy

Constitution Article IV - V

present in the Convention, and two-thirds of the lay delegates present 1 2 in the Convention shall be required for such exclusion or suspension. 3 (b) Any Parish or Mission which fails to keep or cause the keeping of 4 the records or to file or cause the filing of the reports required by the 5 canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought 6 7 current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be 8 relieved of the penalty prescribed by this paragraph by a vote in favor 9 10 of such relief by two-thirds of the delegates voting on the question. If 11 a vote by orders is called for, relief of the penalty must carry by two-12 thirds of the votes cast in each order. 13 Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the 14 15 right of doing so by the Convention, or if any or all those appointed 16 shall not be present, such Parish or Mission shall nevertheless be 17 bound by the acts of the Convention. 18 Section 7. In a vote by Orders and Parishes in any session of the 19 Convention, no delegation from any church shall have a vote if such 20 church has not been represented in at least one of the last three, con-21 secutive, regular annual meetings of the Convention. 22 ARTICLE V 23 **Powers of Convention** 24 Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules 25 26 of Order for its own members. It shall have power to adopt Rules of 27 Order for its own government, elect officers and raise funds, and shall 28 have such other legislative powers as may be necessary and proper for 29 the well-being of the Diocese. 30 Section 2. The Convention shall have no power to pass any Canon 31 infringing the Episcopal Authority, but may adopt resolutions of advice 32

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or inquiry or institute any proceedings deemed necessary for the pur-

pose of impeachment of the Bishop.

Article VI - VII

Constitution

1	ARTICLE VI
2	Quorum
3	To constitute a quorum for the purpose of ordinary business the pres-
4	ence of a majority of all clergy entitled to seat and vote (exclusive of
5	non-parochial clergy) and of a majority of the lay delegates entitled to
6	representation in the Convention shall be necessary. Any fewer num-
7	ber shall be competent to receive reports and to adjourn.
8	ARTICLE VII
9	Voting by Convention
10	Section 1. (A). Unless otherwise provided, voting upon all questions
11	before the Convention shall be by Delegates, with a simple majority of
12	all ballots cast to determine the issue. (B). Upon any question before
13	the Convention the two Orders shall vote separately,
14	(i) when required by this Constitution or by the Canons or
15	(ii) when any Lay or Clergy delegate moves for a vote by Or-
16	ders after the introduction of the question and before the ques-
17	tion is called for a vote, seconded by a member of the other
18	Order, and with the approval of a majority of the Convention.
19	Such motion shall take precedence over any other motion on
20	the floor and is not subject to debate.
21	When a vote by Orders is required, each clerical member shall
22	be entitled to one vote and each lay member to one vote, and a
23	concurrence of majorities of both Orders shall be necessary to a
24	decision.
25	(C). A vote by Orders and Parishes is required in the election of a
26	Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by
27	Article XIII. A vote by Orders and Parishes is required to amend this
28	Constitution, as provided by Article XVI. If a vote by Orders and Par-
29	ishes is required, each clerical member shall be entitled to one vote and
30	each Parish shall be entitled to the same number of votes as the num-
31	ber of its lay delegates. For example, a Parish with five lay delegates
32 33	shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be con-
33	be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting
34	ducted in this manner: First, a quorum for the purpose of voting

Constitution Article VII - IX

1	shall be necessary. A quorum for voting by orders and Parishes shall
2	mean the presence of a majority of all clergy entitled to seat and vote
3	(exclusive of non-parochial clergy), and the presence of delegates of
4	two-thirds of the Parishes entitled to representation and vote. Second
5	<u>-</u>
	the vote shall be taken by first calling the roll of the clergy with each
6	clerical member depositing his or her ballot with the Tellers, and then
7	calling the roll of the Parishes with one lay delegate depositing the bal
8	lots of the parish with the Tellers. Third, a majority of both Orders on
9	the same ballot shall be required for an election or an affirmative vote
10	to amend the Constitution.
11 12	Section 2. All elections shall be by ballot unless otherwise unanimous ly ordered.
13	ARTICLE VIII
14	Officers of Convention
15	Section 1. The Convention shall annually elect a Secretary, a Trea-
16	surer, a Chancellor and a Historiographer.
17	Section 2. Should there at any time be no such election, then the offi-
18	cers last before elected shall hold over until such election shall be had
10	
19	Section 3. Should the office of Secretary, Treasurer, Chancellor or
20	Historiographer become vacant at any time preceding the annual elec-
21	tion, the Ecclesiastical Authority shall have the power to fill the va-
22	cancy till such time as election shall be held.
23	ARTICLE IX
24	Standing Committee
25	Section 1. The Standing Committee shall consist of three Clergy of
26	the Diocese and three lay persons, confirmed communicants in good
27	standing sixteen years or older and residents of the Diocese. The
28	members of the Standing Committee shall be elected by the Conven-
29	tion for three year terms, with one Clergy and one lay person elected
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Constitution Article IX - X

1	annually; provided that the number elected and the terms may be
2	varied initially to produce such staggered terms. No member who has
3	served on the Committee shall be eligible for reelection, or appoint-
4	ment to fill a vacancy, until one year after the expiration of that term.
5	The Committee shall elect its President and Secretary annually and
6	shall have the power to fill any vacancy that may occur on the Com-
7	mittee until the next annual Convention. However, a person otherwise
8	qualified to serve on the Standing Committee who is appointed to fill
9	a vacancy until the next Annual Convention may be elected to com-
10	plete any remaining time on that term or to a full term immediately.
11	Section 2. In case of the absence or inability of the Bishop, the duties
12	assigned to the Bishop by this Constitution shall be performed by the
13	Bishop-Coadjutor (if there be one), in so far as it is not inconsistent
14	with the Constitution and Canons of the General Convention.
15	Section 3. Where there is no Bishop the Standing Committee shall be
16	the Ecclesiastical Authority of the Diocese, and, as such, may invite
17	the temporary services of other Bishops, and, for due cause, may
18	change the time or place of the annual meetings of the Convention,
19	and they may also summon special Conventions, and shall do so upon
20	the call of one-third of the Clergy of the Diocese, or of one third of the
21	Parishes in union with the Convention, as appearing upon the lists of
22	the Journal last before published. And although there be a Bishop, the
23	Standing Committee shall have power to call Special Conventions for
24	the purpose of proceedings relative to impeachment, and shall do so
25	upon a similar requisition by the Clergy or Laity.
26	ARTICLE X
27	Organization of Missionary Congregations
28	Section 1. Any ten or more confirmed communicants in good standing
29	of sixteen years of age or older may organize themselves into a Mis-
30	sion, and be received into union with the Convention, by taking such
31	steps as may be provided for by Canon.
32	Section 2. The Bishop of the Diocese may, with the written consent of
33	the Rector of any Parish (a copy of which shall be filed with the

1	Historiographer of the Diocese), establish, within the limits of such
2	Parish, Missionary Congregations, whose Ministers shall be indepen-
3	dent of the Rector and responsible to the Ecclesiastical Authority only
4	provided, that with the advice and consent of the Standing Committee,
5	the Bishop shall have power to establish such independent Missionary
6	Congregations without the consent of the Rector.
7	ARTICLE XI
8	Authority of Rectors
9 10 11	Section 1. Any Priest regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.
12 13	Section 2. The Rector is recognized as having, by virtue of office, the exclusive regulation, subject to the Rubrics of the Book of Common
14	Prayer, the Constitution and Canons of the Church and this Diocese,
15	and the pastoral direction of the Bishop, of all spiritual concerns of the
16	Parish; as being entitled at all times to have access to the Church build
17	ing and to open the same for services or instruction of this Church; to
18	call meetings of the Vestry of congregation, when present to preside at
19	the same, and in case of a tie to give the deciding vote.
1)	the same, and in case of a tie to give the deciding vote.
20	ARTICLE XII
21	Canons for Trial of Clergymen
22	The Convention shall pass Canons for the trial of members of the
23	Clergy.
24	ARTICLE XIII
25	Rule of Voting for Election of a Bishop
26	Bishop Coadjutor, or Bishop Suffragan
27 28	In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes,

1	as described in Article VII, Section 1, and the concurrence of a major-
2	ity of all the Clergy entitled to seats in the Convention and a majority
3	of the lay delegates voting by parishes (churches) shall be necessary
4	to an election. All Clergy who have been retired on account of age
5	or disability and all non-parochial Clergy are entitled to a seat and, if
6	otherwise entitled thereto, to a vote in the Diocesan Convention, but
7 8	their absence at any Convention shall not be counted in determining a constitutional majority.
0	constitutional majority.
9	ARTICLE XIV
10	Qualifications for Voting in
11	Parochial and Mission Elections:
12	Definitions
13	Section 1. The following definitions shall apply wherever these terms
14	appear in this Constitution or in the Canons of the Diocese:
15	(a) Member: A person who has received the Sacrament of Holy Bap-
16	tism with water in the Name of the Father, and of the Son, and of the
17	Holy Spirit, whether in this Church or in another Christian Church,
18	and whose Baptism has been duly recorded in this Church. (b) Adult
19	member: A member sixteen years of age and over. (c) Communicant:
20	A member who has received Holy Communion in this Church at least
21 22	three times during the preceding year. (d) Communicant in good standing: A member who for the previous year has been faithful in cor-
23	porate worship, unless for good cause prevented, and has been faithful
24	in working, praying, and giving for the spread of the Kingdom of God.
25	(e) Adult communicant in good standing: A communicant in good
26	standing who is sixteen years of age or older.
27	Section 2. Those entitled to vote in all Parish and Mission elections
28	shall meet the following qualifications:
29	(a) Be an adult communicant in good standing in the Parish or Mis-
30	sion; and (b) Shall have subscribed to the following declaration:
31	I do hereby consent to be governed by the Constitution and Canons of

1	the Church, as set forth in and by the General Convention of the Prot-
2	estant Episcopal Church in the United States of America, and by the
3	Constitution and Canons of the Diocese of East Carolina.
4	ARTICLE XV
5	Method of Amending Canons
6	No new Canon shall be passed, nor shall any existing Canon be
7	amended, upon the day upon which said new Canon or amendment
8	may be proposed, without unanimous consent. Nor, without a similar
9	consent shall the question upon the passage of such Canon or amend-
10	ment be finally put without previous reference to a committee.
10	ment be infanty put without previous reference to a committee.
11	ARTICLE XVI
12	Method of Amending the Constitution
12	Wiethod of Amending the Constitution
13	Any proposition to alter this Constitution shall be made in writing, and
14	if approved by a majority of the Convention, shall be submitted to the
15	next Convention, and if then approved by a majority of each of the two
16	Orders present, voting by Orders and Parishes as described in Article
17	VII, it shall become a part of this Constitution.
1 /	v II, it shall become a part of this Constitution.
18	ARTICLE XVII
19	When Amendments Become Effective
20	All Constitutional amendments shall take effect from and after the
21	adjournment of the Convention at which they shall have been ratified,
22	unless it shall be otherwise ordered by a vote by Orders.

1	CANONS of the DIOCESE OF EAST CAROLINA
2 3	TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.
4 5	CANON 1 Members of Convention
6 7 8 9 10	Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.
11 12 13 14 15 16 17 18 19 20 21 22	Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.
23 24 25 26 27 28 29 30 31	Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.
32	Section 4. The following committees shall constitute the Regular 217

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Committees of the Convention. The term of all Regular Committee 1 2 appointments shall run from the close of the Convention at which the 3 appointment is made until the close of the following Convention, unless otherwise provided. If the appointee dies, resigns or becomes in-4 5 capacitated, a successor may be appointed by Executive Council, upon nomination by the Ecclesiastical Authority, to serve the remainder of 6 the term, unless otherwise provided. 7 (a) The Committee on Constitution and Canons shall consist of three 8 members of the clergy and three lay persons, appointed by the Bishop 9 at the Annual Convention. The Chancellor and the Secretary of the 10 Convention shall be ex officio members of the committee. The Com-11 12 mittee on Constitution and Canons shall recommend amendments, 13 changes, additions, deletions and rewrites of the Constitution and Canons for Convention's consideration. The Committee shall also review 14 15 all changes proposed to Convention by the delegates, Departments or 16 other committees and recommend the proper form of any Constitution or Canon changes before Convention acts. The Committee shall 17 18 conduct any hearing on a proposed change during Convention and may recommend to Convention any revised versions arising out of the hear-19 20 ings as the Committee may in its discretion determine appropriate and 21 helpful to Convention's consideration. (b) The Committee on Relations to and Communications from the General Convention shall con-22 23 sist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the 24 25 Bishop at the annual Convention. The clerical deputy elected by the 26 largest number of votes shall chair the committee. The Committee on Relations to and Communications from the General Convention shall 27 28 report the actions of the General Convention to the Diocesan Conven-29 tion and its Regular Committees and shall assure that any necessary action in response to the actions of General Convention is taken and 30 communicated back to the General Convention. The members shall 31 32 serve from the close of the electing Convention until the close of the Convention at which their successors are elected. (c) The Diocesan 33 Convention Committee shall consist of three members of the clergy 34 35 and four lay persons, appointed by the Bishop. The Secretary of the 36 Convention and the Chair of the Liturgical Commission shall be ex-37 officio members of the committee. The committee shall make recommendations with regard to the dates and places of Annual and Special 38

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1 Conventions, shall make proper arrangements for each meeting, shall

- 2 set registration fees and other charges, shall prepare and submit annu-
- 3 ally to the Finance Committee a budget for expenses of the Conven-
- 4 tion and for publication of the Diocesan Journal, shall keep records of
- 5 receipts, disbursements and proceedings, and shall perform such other
- 6 duties as may be assigned by the Convention or by the Bishop.
- 7 (d) The Committee on the Bishop's Address shall consist of two
- 8 members of the clergy and three lay persons who are members of
- 9 Convention, appointed by the Bishop. The committee shall consider
- 10 the Bishop's Annual Address and shall report to the Convention as the
- 11 committee deems appropriate. The members shall serve until of the
- 12 conclusion of the Convention at which they were appointed.
- 13 (e) The Committee on Resolutions shall consist of four clergy and four
- lay persons, appointed by the Bishop, who shall appoint one of the
- 15 clergy members as Chair. The committee shall receive and organize
- 16 the resolutions for submission to the Convention and shall determine
- 17 the order of their presentation. The Committee shall conduct any hear-
- 18 ing on a proposed Resolution scheduled during the Convention and
- 19 may recommend to Convention any revised versions arising out of the
- 20 hearings as the Committee may in its discretion determine appropriate
- 21 and helpful to Convention's consideration.
- 22 (f) The Finance Committee shall consist of the Treasurer and addi-
- 23 tional members, one lay person and one clergy person, representing
- 24 each Deanery of the Diocese, appointed by the Bishop. The members
- 25 should have expertise or experience in budgeting, financial manage-
- 26 ment or accounting. The committee shall advise the Bishop, Execu-
- 27 tive Council and the Convention on the financial affairs of the Diocese.
- 28 The Finance Committee shall conduct any hearings scheduled for dis-
- 29 cussion and consideration of the annual budget and shall recommend
- 30 changes, amendments and revisions for Convention's consideration.
- 31 (g) The Elections Committee shall consist of two clergy and two lay
- 32 persons, appointed by the Bishop. The committee shall receive nomi-
- 33 nations for the offices to be filled by the Convention, recommend
- 34 nomination and voting procedures, prepare ballots and act as tellers
- 35 for all elections during the Convention. The committee shall examine
- 36 the qualifications of nominees to assure conformity with any Constitu-
- 37 tional or Canonical requirements for the office.
- 38 (h) The Committee on Courtesy shall consist of three persons, appoint-

1	ed by the Bishop. The committee shall make such report to the Con-
2	vention as the committee deems appropriate. The members shall serve
3	until the conclusion of the Convention at which they were appointed.
4	Section 5. Expenses of Delegates. Each clerical and lay delegate to an
5	annual or special Diocesan Convention, actually attending the same,
6	shall be entitled to have the necessary expenses incurred by such at-
7	tendance paid by the parish or mission which he or she represents;
8	provided, that the amount in each case shall not exceed such limits as
9	may be fixed by the vestry of such parish or mission.
10	CANON 2
11	Worship at Convention
12	The Holy Eucharist shall be celebrated on the first day of each annual
13	or special convention of the Diocese, and any other services of wor-
14	ship may be held at the discretion of the Ecclesiastical Authority.
15	CANON 3
16	Rules of Order
17	The Convention shall adopt rules of order, which shall continue in
18	force until altered, and in the absence of such action, its proceedings
19	shall be governed by the latest edition of "Robert's Rules of Order,
20	Revised Edition."
21	CANON 4
22	Secretary
23	Section 1. The Secretary shall issue notices of all meetings of the Con-
24	vention under direction of the Ecclesiastical Authority; shall prepare
25	the Canonical list of the Clergy and Lay Delegates entitled to seats
26	therein; in the Absence of both the Bishop and the President of the
27	Standing Committee, shall call the Convention to order for the purpose
28	of organization; shall keep a record of its proceedings, under its direc-
29	tion, in a suitable book to be kept for that purpose; and shall be admit-
30	ted to a seat in the Convention and to participation in its deliberations,
31	without the right of voting, unless otherwise entitled to vote in the
32	Convention by reason other than holding the office of Secretary.
	220

- Section 2. The Secretary shall prepare and issue the Journals as may 1
- 2 from time to time be directed by the Convention, and shall preserve
- 3 thirty copies of the same for the use of the members of the next suc-
- 4 ceeding Convention, together with such other papers in his or her
- 5 keeping as may be required for reference. The Secretary shall also
- prepare a complete list of the parishes and missions entitled to repre-6
- 7 sentation and shall publish such list in the Journal.
- 8 Section 3. The Secretary is hereby authorized upon voucher approved
- 9 by the Chair, or other designated member of the Department of Admin-
- istration to draw upon the Treasurer for 10
- the amount of expenses necessarily incurred from time to time, in dis-11
- 12 charging the duties prescribed by this Canon.
- 13 Section 4. The Secretary of each Parish or Mission is directed to
- 14 transmit to the Secretary of the Diocese, as soon as practical after the
- 15 election of delegates to each annual Convention of the
- 16 Diocese, a list showing the names of the delegates and alternates to
- said Convention from his or her Parish or Mission. 17

18 CANON 5

19 Treasurer

20 Section 1. The Treasurer shall have custody of all funds, monies and

21 securities belonging to the Diocese, except trust funds vested in the

22 Trustees of the Diocese and trust funds held by the Episcopal Founda-

23 tion of the Diocese of East Carolina, Incorporated. For purposes of the

24 preceding sentence trust funds vested in the Trustees of the Diocese

25 shall include funds, monies and securities (and reinvestments thereof)

26 given or bequeathed to the Diocese or the Trustees, or transferred to

27 the Trustees, (a) in trust on specific terms stated in an agreement or

28 will, or (b) with restrictions or designations as to use of principal or

29 income and under conditions which require holding the funds, monies

30 and securities for longer than twelve months. The Treasurer under

31 direction of the Convention, shall receive, manage, invest, disburse

32 and transfer the funds, monies and securities in his or her custody, and

33 shall keep and return an account thereof to the Executive Council for

incorporation in its report to the Convention, a reasonable time prior 1 2 to each annual meeting of the Convention. Said report shall include 3 a complete list of all securities belonging to the Diocese (other than 4 securities vested in the Trustees of the Diocese). The Treasurer shall 5 give bond for the faithful discharge of duties of the office in such sum 6 as the Executive Council shall from time to time designate, such bond 7 to be approved by and deposited with the Trustees of the Diocese. The 8 Treasurer shall be admitted to a seat in the Convention and to partici-9 pation in its deliberations, without the right of voting, unless otherwise 10 entitled to vote in the Convention by reason other than holding the 11 office of Treasurer 12 Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese 13

14 to The Episcopal Foundation of The Diocese of East Carolina, Incor-15 porated, to be held temporarily or for a specified or indefinite time, to 16 be managed and invested by the Foundation and to be returned to the

17 Treasurer in accordance with his instructions.

18 CANON 6 19 Chancellor

20 Section 1. The Chancellor, who shall be a member of the legal pro-21 fession, and a communicant of the Church in this Diocese, shall be 22 elected upon nomination by the Bishop. The Chancellor shall be the 23 legal advisor of the Bishop, of the Standing Committee, of the Execu-24 tive Council and of the Trustees of the Diocese and counsel in all suits 25 of law that may arise in the administration of the affairs of the Dio-26 cese, and shall be admitted to a seat in the Convention and to participa-27 tion in its deliberations, without the right of voting, unless otherwise 28 entitled to vote in the Convention by reason other than holding the 29 office of Chancellor. 30

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a

31 successor shall be appointed by the Bishop to serve until the next An-

32 nual Convention.

1 2 3 4	Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.
4	the same qualifications as the Chancellor.
5	CANON 7
6	Historiographer
7 8 9 10 11 12	Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.
14 15 16 17 18 19 20 21	Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.
22	CANON 8
23	The Executive Council
24 25 26 27	Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.
28 29 30 31	Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention. All actions of the Executive Council shall conform to the Constitution and Canons of 223

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1 the General Convention and this Diocese, and to any prior directives

- 2 of the Annual Convention.
- 3 Section 3. The Executive Council shall be composed of the following
- 4 members:
- 5 (a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if
- 6 there be either;
- 7 (b) the President of the Standing Committee, the Secretary of Conven-
- 8 tion, the Treasurer, the Chancellor, and the President of The Episcopal
- 9 Foundation of the Diocese of East Carolina, Inc. shall be ex officio 10
- members, with seat and voice but no right of voting; 11 (c) sixteen members, nominated and elected as follows:
- 12 (i) six "at large" members, three of whom shall be clergy and
- 13 three of whom shall be lay persons who are confirmed com-
- 14 municants in good standing of any congregation in the diocese
- 15 and are 16 years of age or older, nominated by any delegate to
- 16
- Convention under such guidelines as may be published by the
- 17 Secretary from time to time and elected by Convention as set
- forth herein; and 18
- 19 (ii) 2 members representing each Deanery of the Diocese, one
- 20 clergy person, and one lay person who is a confirmed com-
- 21 municant in good standing, nominated by the Deanery Council
- 22 under guidelines published by the Secretary from time to time
- and elected by the Convention annually as set forth herein; 23
- 24 (d) the Diocesan President of Episcopal Church Women
- 25 Section 4. The members of the Executive Council shall be elected by
- 26 vote of Convention for three year terms; provided that at the 1994
- 27 annual Convention of the Diocese, one half of the lay members and
- 28 one half of the clergy members shall be elected to one year terms,
- 29 such members to be designated at the time of their nomination as
- 30 candidates to a one year term of office. A member who has served two
- 31 consecutive years on the Executive Council shall not be eligible for
- 32 re-election, or for appointment to fill a vacancy, until one year after the
- expiration of his or her term. The Executive Council shall have power 33
- 34 to fill any vacancy in the Council that may occur through death or
- 35 resignation of any member, provided that the person elected to fill an
- 36 unexpired term shall meet the classifications for membership of the

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1 person whose vacancy is being filled. Appointments to fill any such va-

- 2 cancy shall expire at the close of the next annual Convention following
- 3 appointment. Any person appointed to fill a vacancy who is eligible for
- 4 election but is not elected to the Executive Council at the next follow-
- 5 ing Annual Convention may not be appointed to fill any subsequent
- 6 vacancy for a period of one year following such Convention.
- 7 Section 5. The Bishop shall chair the Executive Council. The Coun-
- 8 cil may elect one of its own members, whether clerical or lay, as Vice
- 9 Chair and prescribe the duties of the office. The Secretary of the Con-
- vention shall be the Secretary of the Executive Council.
- 11 Section 6. The Executive Council shall provide for a Department of
- 12 Administration and shall have power, from time to time, to organize
- 13 such other departments and committees as it may deem necessary or
- 14 advisable to carry out its responsibilities, and it shall determine the
- 15 scope of the work of all departments and committees. The standing de-
- 16 partments of the Diocese shall be the following, unless changed by the
- 17 Executive Council: the Department of Communications; the Depart-
- 18 ment of Mission & Development; the Department of Christian Social
- 19 Ministries; the Department of Christian Formation; the Department of
- 20 Administration; and the Department of Youth and Young Adults. The
- 21 Bishop shall appoint the chair and members of each department or
- 22 committee of the Diocese. Each department or committee shall make a
- 23 report, at least annually, to the Bishop and the Executive Council. The
- 24 Executive Council may enact all necessary by-laws for its own gov-
- 25 ernment, and for the government of each department and committee,
- subject to the provisions of the Canons of the Diocese and any resolu-
- 27 tions adopted by the Convention of the Diocese.
- 28 Section 7. The Executive Council shall submit to each annual meeting
- 29 of the Diocesan Convention a report of the work done under its
- 30 supervision for the preceding year, which report shall include the an-
- 31 nual report of the Treasurer. The Executive Council shall also at each
- 31 annual meeting of the Diocesan Convention submit for its approval
- 32 and adoption a budget for all the work committed to the Council, in-
- 33 cluding the general work of the Church in the Diocese, and such other
- 34 work as it has undertaken, or proposed to undertake for the

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ensuing year. The following, among other items, shall be included in 1 2 budgeted income: pledges of Parishes and Missions for the support of 3 the Diocese, including pledges from prior years, any budget surplus 4 from the preceding year, and unrestricted income from trust funds, 5 investments, permanent or unappropriated funds and reserves and 6 unrestricted income from The Episcopal Foundation of The Diocese of 7 East Carolina, Incorporated. Provision may be made in said budget for 8 the necessary and reasonable expenses of the officers and members of 9 the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Execu-10 11 tive Council shall have power to make or delegate to others the making 12 of all decisions with regard to the acceptance, receipt, use, manage-13 ment, investment, disbursement and transfer of unbudgeted receipts 14 and gifts or bequests of money, securities or property received by the 15 Diocese or any officials or agencies thereof (except gifts or bequests to 16 the Bishop's Discretionary Fund and restricted funds of the Episcopal 17 Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or des-18 19 ignation governing such gifts or bequests and subject to action of the 20 Diocesan Convention.

- 21 Section 8. The Executive Council shall meet with the Bishop at such
- 22 stated times as it, with the Bishop's concurrence shall appoint, at least
- 23 twice a year, and at such other times as the Bishop shall convene it.
- 24 Nine voting members of the Executive Council, including at least
- 25 five in the Clerical Order and four in the Lay Order, with the Bishop
- or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting
- 27 member, shall be counted as a member in determining a quorum. A
- 28 meeting shall be called by the Bishop, or if there is no Bishop in the
- 29 Diocese, by the Vice-Chair, at any time upon written request of at least
- 30 five members of the Executive Council. The Secretary shall give ten
- 31 days notice of a called meeting.
- 32 Section 9. All salaries, other than that of the Bishop, and those fixed by
- 33 the Diocesan Convention, shall be fixed by the Executive Council.
- 34 Section 10. With the exceptions hereinafter noted, all departments,
- 35 committees, commissions and boards of the Diocese shall be respon-

1	sible to and shall report annually to the Bishop and Executive Coun-
2	cil. The exceptions are: the Standing Committee; the Committee on
3	Canons; the Committee on Relationship to and Communications from
4	the General Convention; the Trustees of the Diocese; the Committee
5	on Parishes and Missions; the Church Pension Fund Committee; any
6	committee appointed by the Bishop which is directly responsible and
7	to report only to the Bishop; and any committee appointed or elected
8	by Convention or under its authority which is directed to be respon-
9	sible and report only to the Convention or to report in a manner incon-
10	sistent with this Section 10. The Executive Council shall be the sole
11	custodians of all existing committee records and reports.
12	Section 11. No committee, commission or department shall be created
13	by the Bishop or by the Executive Council or by the Convention of the
14	Diocese without, at the time of its creation, such committee, commis-
15	sion or department being denominated a "standing" committee, com-
16	mission or department of the Diocese, or if not, there being a fixed pe-
17	riod of duration or a specified task to be performed by the committee,
18	commission or department, at the expiration or conclusion of which
19	the committee, commission or department shall cease to exist without
20	further action by the Bishop, the Executive Council or the Convention
21	of the Diocese.
22	Section 12. The Bishop may appoint members of the clergy and lay
23	persons of the Diocese, not exceeding eighteen in number, as member
24	of a Consulting Committee. Members of the committee shall serve for
25	one year. They may attend meetings of the Executive Council at the
26	invitation of the Bishop and may participate in its deliberations but
27	shall have no right of voting unless otherwise entitled to vote on the
28	Executive Council by reason of status other than that enumerated in
29	this section.
30	CANON 9
31	Deputies to General Convention
32	Section 1. At each annual Convention held in the year preceding the
33	year in which a regular session of the General Convention is held,

1	there shall be elected four Clerical Deputies, who are Presbyters or
2	Deacons canonically resident in the Diocese, and four Lay Deputies
3	to the General Convention, who shall be confirmed communicants in
4	good standing of this Church, having domicile in the Diocese. There
5	shall also be elected four alternate Clerical and four alternate Lay
6	Deputies, subject to the same qualifications as the original Deputies
7	above mentioned. Such election may, if the Convention so decrees by
8	a majority vote, be made upon a majority of the votes cast, or upon a
9	plurality, whereby the four persons receiving the four highest number
10	of votes shall be elected as Deputies, and the four next highest shall b
11	elected as Alternates.
12	Section 2. The members of the deputation who are elected shall be
13	recorded in the order of their election as indicated by the number of
14	votes cast for each and in the case of the same number of votes having
15	been cast for two or more in either Order, precedence shall be given to
16	the Clerical alternates in the order of official, and to the Lay Alternate
17	in the order of personal, seniority; and the Secretary shall insert the
18	names of the alternates in this order upon the Journal.
19	Section 3. Deputies elected to the General Convention, finding them-
20	selves unable to attend, shall, four weeks at least before the time of
21	meeting, give notice to the Diocesan Secretary, who shall at once
22	notify the proper alternate.
23	Section 4. Each Deputy to the General Convention, actually attending
24	the same, shall be entitled to have the necessary expenses incurred by
25	such attendance paid out of the funds of the Diocese; provided, the
26	amount shall not exceed such limit as may from time to time be fixed
27	by the Executive Council.
28	CANON 10
29	Delegates to Provincial Synod
30	The Executive Council shall elect such number of clergy and lay del-
31	egates as it deems advisable to attend the Provincial Synod. Such elec
32	tion shall take place at such time as shall be convenient to give timely
33	notice to the Synod of such elections.

1 2	CANON 11 Trustees of the University of the South
_	Trustees of the Oniversity of the South
3	Section 1. There shall be elected by the Convention at such intervals
4	as are, or may be required by the Constitution or Statutes of the Uni-
5	versity of the South, one Presbyter or Deacon and two Lay persons,
6 7	confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the
8	Diocese.
J	
9	Section 2. The said members shall annually report to the Convention
10	the condition and progress of the University, with such particulars
11	in regard to the various departments as they may deem necessary to
12	inform the people of the Diocese as to the literary, moral, and spiritual
13	value of the work of that institution and its claim upon them for pa-
14	tronage and support.
15	Section 3. In case of the death, resignation or disability of any of the
16	Trustees elected on the part of this Diocese, the vacancy may be filled
17	by the Ecclesiastical Authority until an election for that purpose shall
18	be made by a succeeding Convention.
19	CANON 12
20	Trustees of the Diocese
21	Section 1. The Bishop, and when there is no Bishop, the President of
22	the Standing Committee, together with two (2) lay persons and two (2)
23	clergy canonically resident in this Diocese, nominated by the Bishop
24	and elected by the Convention shall constitute the Board of Trustees
25	for the Church in this Diocese. The Trustees under the direction of the
26	Convention, or of the Executive Council between meetings of the Con-
27	vention, shall receive, hold, manage, invest, disburse and transfer trust
28	funds vested in the Trustees, which trust funds shall include funds,
29	monies, and securities (and reinvestments thereof) given or bequeathed
30	to the Diocese or the Trustees, or transferred to the Trustees, (a) in
31	trust on specific terms stated in an agreement or will, or (b) with

Title 1 Canon 12.1-3

restrictions or designations as to the use of principal or income and un-

- 2 der conditions that require holding the funds, monies or securities for
- 3 longer than twelve months. The Trustees shall hold title to real estate
- 4 vested in them as provided in this Canon. The provisions of any will or
- 5 agreement controlling investment, management, use or disbursement
- of funds and property vested in the Trustees shall be complied with in
- 7 each instance. The Trustees shall keep the Diocesan House in repair
- 8 and the grounds in good order and are authorized to provide an allow-
- 9 ance for these purposes.
- 10 Section 2. The two (2) lay members and two (2) clergy canonically
- 11 resident in this Diocese of the Board of Trustees shall serve a term of
- 12 two (2) years and may not serve more than two consecutive terms. The
- 13 terms of these two (2) lay persons and two (2) clergy canonically resi-
- 14 dent in this Diocese shall be staggered so that two (2) trustees, one lay
- and one clergy, will be elected at each Annual Convention. In 2004,
- one clergy person shall be elected to serve a one year term and one
- 17 clergy person shall be elected to serve a two year term, as designated
- by the Bishop upon placing the names in nomination. Thereafter, per-
- sons elected to the Board of Trustees shall serve for two (2) years or
- 20 until their successors are elected. Persons eligible for election shall be
- 21 eighteen (18) years of age or older, confirmed communicants in good
- 22 standing and residents within the Diocese.
- 23 Section 3. The Trustees of the Diocese are authorized with the approv-
- 24 al of the Executive Council, to transfer trust funds and other invest-
- 25 ment property of the Diocese, vested in or held by the Trustees, to The
- 26 Episcopal Foundation of the Diocese of East Carolina, Incorporated, to
- 27 be held, managed and invested for the benefit of the Diocese, subject
- 28 in every case to the provisions of any will or agreement controlling
- 29 investment, management, use or disbursement of said funds and proper
- 30 ty, and subject to applicable federal and state laws and the constitution
- 31 and canons of this Diocese and of The Episcopal Church. At any time,
- 32 on reasonable notice, the Trustees with the approval of the Executive
- 33 Council may require The Episcopal Foundation of The Diocese of East
- 34 Carolina, Incorporated, to return and transfer back to the Trustees any
- 35 trust funds or other investment property transferred to the Foundation
- 36 pursuant to this section 3.

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1	Section 4. (a) Whenever the title to real property in any Parish is vest-
2	ed in the Trustees of the Diocese for the benefit of the Parish, the said
3	Trustees shall have the power to convey said property upon the written
4	request of the Vestry of such Parish, if in the opinion of said Trustees i
5	is advisable so to do; but if, in their opinion, it is not advisable to make
6	such conveyance, they shall report the facts to the next Convention.
7	(b) Whenever title to real property is vested in the Trustees for the
8	benefit of any Mission or organization of the Diocese other than a
9	Parish, the said Trustees shall have the power to convey said property
10	upon written request and approval of the Bishop, or the Ecclesiastical
11	Authority, and upon like request shall have the power to convey the
12	property and reinvest the proceeds in other property, such reinvestmen
13	to be held in trust for the benefit of such Mission or organization.
14	(c) The title to all real estate belonging to the Diocese in its own right
15	is hereby declared to be vested in the Trustees of the Diocese, and the
16	Trustees of the Diocese are hereby authorized to convey said property
17	in fee simple, whenever in their judgment such action is for the best
18	interest of the Diocese, but no such action shall be taken except by
19	unanimous consent of all the Trustees of the Diocese.
20	Section 5. Any vacancy occurring in this Board by death or otherwise
21	may be filled by the Ecclesiastical Authority.
41	may be fined by the Ecclesiastical Authority.
22	CANON 13
23	Diocesan Commission on Ministry
24	Section 1. There shall be a Diocesan Commission on Ministry, consist
25	ing of eight Priests canonically resident in the Diocese, two Vocational
26	Deacons, and four lay persons, communicants of of this Church and
27	residents of the Diocese. The members of the Commission shall be
28	elected by the Convention, on nomination by the Bishop, for four-year
29	terms. One Vocational Deacon shall be elected every two years. Two
30	Priests and one lay person will be elected annually; provided, that the
31	number elected and the terms may be varied initially to produce such

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year after the expiration of the member's previous term of office. The

number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall

be eligible for re-election or appointment to fill a vacancy until one

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Executive Council shall elect a person of the appropriate order, on 1 2 nomination by the Bishop, to fill any vacancy that may occur on the 3 Commission between annual meetings of the Convention. The Bishop shall designate a Priest from the members of the Commission to serve 4 5 as chair. 6 Section 2. The Commission shall perform the duties and functions prescribed in Canon III.2 of the Canons of General Convention, shall 7 8 conduct and evaluate the examination of persons for Holy Order; sup-9 port the development, training, utilization and affirmation of the min-10 istry of the laity in the world; and perform such other duties as may be 11 assigned to it by the Bishop. 12 TITLE II: Deaneries; Parishes and 13 Missions of the Diocese. 14 CANON 1 15 Deaneries 16 Section 1. Deaneries. The Diocese shall be divided into Deaneries, the number and boundaries of which shall be fixed from time to time by 17 18 the Bishop, with the advice and consent of the Executive Council. 19 Section 2. Purpose. Deaneries are established for the following pur-20 poses: 21 (a) To provide a means of communication among the Congregations, 22 Bishop, Diocesan Staff, and other Diocesan entities as shall from time 23 to time become appropriate. 24 (b) To provide a regional forum, which the Congregations of the Dean 25 ery may use for organizing and conducting programs contributing to 26 the enrichment of Congregational and Diocesan life. 27 (c) To organize and conduct an annual pre-convention meeting at 28 which the delegates to Diocesan Convention and other members of the 29 Deanery congregations shall be given an opportunity to review issues

on the proposed convention agenda.

Section 3. Membership. Each Deanery shall include: 1 2 (a) The members of the parishes or missions within the deanery. (b) The clergy within the Deanery who are canonically resident or 3 licensed to serve in the Diocese. 4 5 Section 4. Parish Representatives. The Vestry of each parish or mission within the Deanery shall select one lay deanery representative for 6 a term decided upon by the Vestry. 7 8 Section 5. Officers. The Bishop shall annually appoint a Dean, clergy 9 or lay, from among the congregations of each Deanery, who shall convene and preside over any meetings of the Deanery. In addition 10 the Deanery may elect such other officers as it deems expedient for the 11 transaction of its business. 12 13 Section 6. Conferences with the Bishop. The Bishop may provide for 14 occasional conferences with clergy or lay groups within the Deaneries. 15 CANON 2 Congregations of the Diocese 16 17 Section 1. Types of Congregations. There shall be two types of congre-18 gations recognized in the Diocese: parishes and missions. There shall 19 be no distinction between parishes and missions of the Diocese with 20 regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV 21 of the Constitution of the Diocese, or representation and voting rights 22 23 in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese. 24 25 Section 2. Boundaries of Congregations. Congregational boundaries 26 shall coincide with the fixed civil political boundaries, as fixed by the

laws of the state of North Carolina, of towns, cities, or counties. The 27

28 boundaries of any parish or mission of the Diocese shall be the largest

29 such political subdivision of the State of North Carolina in which there

30 exists only one congregation of the Diocese. In the event that more

31 than one congregation is located within the corporate boundaries of a Title II

- town or city, the boundaries of each of the congregations so located
- 2 shall be the corporate limits of such town or city, and the parochial
- 3 cures of each such congregation shall be the same.
- 4 Section 3. Missions. An organized mission of the Diocese is a congre-
- 5 gation of ten or more confirmed communicants in good standing of the
- 6 Episcopal Church, 16 years of age or older, together with such other
- 7 persons who desire to be members thereof, which has not been admit-
- 8 ted into union with convention as a parish, and which has been recog-
- 9 nized and accepted as a mission of the Diocese in accordance with this
- 10 Canon. A mission may be formed by any of the following methods:
- 11 (a) by voluntary association of confirmed communicants of the Episco-
- 12 pal Church in accordance with Section 4 of this Canon;
- 13 (b) by extension of any existing parish into a mission congregation
- with the consent of the Bishop and under the supervision of the De-
- 15 partment of Mission and Development; or
- 16 (c) by establishment of a mission by the Bishop with the advice and
- 17 consent of the Executive Council of the Diocese under plans formu-
- 18 lated by the Department of Mission and Development.
- 19 Section 4. Admission of Organized Missions. A congregation as de-
- scribed in Section 2 of this Canon shall be admitted into union with
- 21 convention and recognized as an organized mission of the Diocese
- 22 upon vote of convention after certification by the Department of Mis-
- 23 sion and Development, in consultation with the Deanery Council of
- 24 the relevant Deanery of the Diocese, that the following requirements
- 25 and conditions have been met:
- 26 (a) Consent of the Bishop to the organization of the congregation;
- 27 (b) Consent of the Rector or other clergy in charge of any
- 28 congregation within the boundaries of which the petitioning congrega-
- 29 tion intends to locate its primary place of worship;
- 30 (c) Adoption, with the consent of the Bishop, of a name by which the
- 31 congregation shall be known;
- 32 (d) Election of a Vestry in accordance with the Canons of the Diocese;
- 33 (e) Provision, both financial and otherwise, of a schedule and place
- of at least weekly worship, with provision for the celebration of Holy
- 35 Eucharist at least one Sunday of each month;
- 36 (f) Adoption of a plan of development and mission which has been

Title II

approved by the Department of Mission and Development under such 1 guidelines as the Department may adopt from time to time, with provi-2 sion for adequate congregational financial support and a commitment 3 to the mission, program and financial support of the Diocese; 4 (g) Adoption of the following statement by at least ten confirmed 5 communicants in good standing, sixteen years of age or older, who 6 7 are members of the proposed mission, signified by their signatures upon a copy of said statement, submitted to the Bishop prior to the 8 consideration of convention of the request for admission: "We, the 9 undersigned, being confirmed communicants of the Episcopal Church, 10 and being at least sixteen years of age, having formed ourselves into 11 12 a congregation known as , North Carolina, do hereby certify 13 that all requirements and conditions for admission to union with the 14 Convention of the Diocese of East Carolina as contained in the Con-15 16 stitution and Canons of he Diocese have been met. We further certify 17 that we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as established by its General Convention, and 18 by the Constitution and Canons of the Diocese of East Carolina, and 19 20 we recognize the Bishop of East Carolina as the Ecclesiastical Author-21 ity of the Diocese, and as chief pastor and spiritual and ecclesiasti-22 cal authority of the congregations of the Diocese. We hereby request 23 recognition as an organized mission of the Diocese and admission into 24 union with the convention thereof In witness whereof, we have here-25 unto signed our names, this the ____ day of_ 26 (h) Establishment of a relationship with a priest selected by the Bishop with the consent of the Vestry, with provision for worship services and 27 pastoral care for the congregation under terms and conditions approved 28 29 by the Bishop. 30 Upon an affirmative vote of convention to any such petition, the mis-31 sion thus admitted shall immediately be seated in the convention of the 32 diocese, with full voice and vote, in accordance with the Constitution 33 and Canons of the Diocese, and shall thereafter comply fully with all 34 the requirements of said Constitution and Canons, and of the Constitu-35 tion and Canons of the General Convention of the Episcopal Church 36 and be known as an organized mission of the Diocese of East Carolina.

- Section 5. Parishes. A recognized congregation of the Diocese of East
- 2 Carolina with at least twenty-five confirmed communicants in good
- 3 standing, 16 years of age or older, and in the case of a new parish,
- 4 which has existed as an organized mission of the diocese for at least
- one year, and which has been admitted to union with the Convention
- of the Diocese as such, shall be recognized as a parish. A mission of
- 7 the Diocese shall be admitted to status as a parish by vote of conven-
- 8 tion after certification by the Department of Mission and Development
- 9 that the following requirements and conditions have been met:
- 10 (a) Existence as an organized mission of the Diocese for a period of at
- 11 least one year;
- 12 (b) Maintenance of a regular place of worship;
- 13 (c) Establishment of a relationship with a Rector under the Canons of
- 14 the Diocese who is compensated in accordance with guidelines estab-
- 15 lished by the Clergy Salary Study Commission of the Department of
- 16 Administration;
- 17 (d) Full participation in the life of the Deanery in which it is located
- and in the life, mission and ministry of the Diocese of East Carolina.

19 CANON 3 20 Parish Meetin

- Parish Meetings
- 21 Section 1. Annual Meeting. The Vestry shall call for an annual meeting
- of the communicants of the parish. The annual meeting shall occur on
- 23 the first Sunday of Advent unless the Vestry designates another date.
- 24 The annual meeting shall conduct Vestry elections, hear reports from
- 25 the Rector, the Wardens and each parish committee and organization,
- and discuss other matters of interest to the congregation. Motions,
- 27 resolutions, elections and all other matters presented to a parish meet
- 28 ing for vote shall be decided by vote of the qualified members present
- 29 and voting.
- 30 Section 2. Other Parish Meetings. Upon the call of the Vestry, a meet-
- 31 ing of the communicants of the parish may be held at any stated time,
- 32 upon notice of not less than one week to the Rector and the communi-
- 33 cants.

Section 3. Persons Qualified to Vote in Parish Meetings. A person who 1 meets the qualifications set forth in Article XIV of the Constitution of 2 3 this Diocese may vote when present at any meeting of the parish. Section 4. Bylaws. (a) A parish meeting may adopt bylaws 4 5 for the orderly conduct of parish meetings; (1) for the adoption of a rotating Vestry system as authorized by 6 (2) 7 Canon 4, Section 3; 8 (3) for the election of members of the Vestry and, if so authorized 9 by the Vestry, delegates to the Annual Convention; and for the orderly conduct of Vestry meetings and other business (4) 10 of the parish. 11 12 (b) Bylaws shall be consistent with the Constitution and Canons of this 13 Church and this Diocese. 14 (c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amendment thereto, certified by the Clerk of the 15 Vestry, within thirty days after their adoption with the Ecclesiastical 16 Authority of the Diocese for approval. The Ecclesiastical Author-17 ity may, upon the advice of the Chancellor, disapprove any bylaw 18 which is inconsistent with the Constitution or Canons of the General 19 Convention of the Protestant Episcopal Church in the United States 20 21 of America, or with the Constitution or Canons of this Diocese. Any bylaw rejected by the Ecclesiastical Authority shall be severable from 22 the remainder and shall not alter the effectiveness of the remainder of 23 the parish bylaws. 24 25 **CANON 4** 26 Vestries 27 Section 1. Vestry Declaration and Promise. Every person chosen as a 28 member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise: "I do believe 29 30 the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do consent 31 to be governed by the doctrine, discipline and worship of the Protes-32 tant Episcopal Church in the United States of America; and I promise 33 that I will faithfully execute the office of member of the Vestry of 34 35 Parish or Mission in (City or 36 County), according to the best of my ability." 237

Title II Canon 4.2-4

Section 2. Size and Composition. A Vestry shall have not fewer than

- 2 three (3) or more than (12) members, confirmed adult communicants
- 3 in good standing of the Episcopal Church as defined in Article XIV of
- 4 the Constitution of this Diocese.
- 5 Section 3. Terms of Office. (a) The annual parish meeting shall elect a
- 6 Vestry in accordance with one of the following alternative plans:
- 7 (1) Vestry Plan One. At each annual parish meeting all the members of
- 8 the Vestry shall be elected to serve until the next annual parish meeting
- 9 or until their successors are elected.
- 10 (2) Vestry Plan Two. The annual parish meeting may select, by vote
- of the annual parish meeting or bylaw, a rotating Vestry system with
- 12 three-year terms. At the first election following the adoption of this
- plan, one-third of the members shall be elected to serve one year, one-
- 14 third for two years and one-third for three years. Thereafter, at the an-
- 15 nual parish meeting, one-third of the Vestry shall be elected. Members
- of the Vestry shall serve until their successors are elected.
- 17 (3) Vestry Plan Three. The annual parish meeting may select, by vote
- 18 of the annual parish meeting or bylaw, a rotating Vestry system with
- 19 two-year terms. At the first election following the adoption of this
- 20 plan, one-half of the Vestry shall be elected for one year and one-half
- 21 shall be elected for two years. Thereafter, at each annual parish meet-
- 22 ing, one-half of the Vestry shall be elected. Members of the Vestry
- 23 shall serve until their successors are elected.
- 24 (b) A parish may provide that a retiring member of the Vestry shall
- 25 not be eligible for re-election until a period of one year has elapsed
- 26 between terms. No member shall serve for a period greater than three
- 27 consecutive years on any Vestry until a period of at least one year has
- 28 elapsed between terms, except as provided in Section 10(b) of this
- 29 Canon.
- 30 Section 4. Wardens. (a) The Vestry shall elect annually a Senior War-
- 31 den and a Junior Warden from among their own number. The Rector
- 32 shall nominate the Senior Warden. If there is no Rector, the election of
- 33 the Senior Warden shall proceed without such nomination.
- 34 (b) The Wardens shall:
- 35 (1) provide the Elements for the Eucharist;
- 36 (2) keep and disburse the alms when there is no Rector or Priest-in-

Title II Canon 4.4-8

1 Charge;

2 (3) provide for the celebration of public worship and instruction of the

- 3 congregation by clergy or a lay person licensed by the Ecclesiastical
- 4 Authority; and
- 5 (4) when there is no Rector or Priest-in-Charge, the Senior Warden
- 6 shall preside at all meetings of the Vestry, Parish or Mission.
- 7 Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a
- 8 Clerk, who is not required to be a member of the Vestry. (b) The Clerk
- 9 of the Vestry shall:
- 10 (1) take and record the minutes of all meetings of the Vestry;
- 11 (2) attest to or certify the public acts of the Vestry;
- 12 (3) preserve all records and papers of the Parish or Mission;
- 13 (4) perform all other duties legally assigned to the Clerk of the Vestry; 14 and
- 15 (5) faithfully deliver all books and documents of the Parish or Mission to the succeeding Clerk.
- 17 Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not
- 18 required to be a member of the Vestry. (b) The Treasurer shall:
- receive and disburse all monies collected under the direction of the Vestry or parish bylaw;
- 21 (2) keep an accurate account of all monies received and report to the Vestry at least semi-annually or as directed
- 23 Section 7. Duties of the Vestry. (a) The Vestry shall act as the Trustees
- of the Parish or Mission, and shall take charge of the property of the
- 25 Parish or Mission.
- 26 (b) The Vestry shall regulate the temporal concerns of the Parish or
- 27 Mission.
- 28 (c) The Vestry shall elect and call a Rector for the Parish and provide
- 29 for the Rector's maintenance.
- 30 (d) The Vestry shall keep order in the Parish or Mission.
- 31 (e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in
- 32 whatever is appropriate to the laity for the furtherance of the Gospel.
- 33 Section 8. Powers of the Rector. (a) The Rector or Priest-in-Charge
- of the Parish or Mission, or a member of the Vestry designated by the
- 35 Rector, shall preside in all meetings of the Vestry. Where there is no

Title II Canon 4.8-11

1 Rector or Priest-in-Charge, the Senior Warden shall preside at Vestry

- 2 meetings as provided in Title II, Canon 4, Section 4 (b) (4). No In-
- 3 terim Rector shall preside at Vestry meetings unless so appointed by
- 4 the Bishop.
- 5 (b) The Rector or Priest-in-Charge is entitled to vote only in case of a
- 6 tie on any question except those in which he or she may be personally
- 7 concerned.
- 8 (c) The Rector or Priest-in-Charge shall have the power to call special
- 9 meetings of the Vestry at any time, giving reasonable notice and speci-
- 10 fying the business for which the meeting is called.
- 11 Section 9. Vestry Meetings. (a) Regular meetings of the Vestry shall be
- 12 held as the Vestry and Rector or Priest-in-Charge may determine, but
- 13 there shall be no less than four meetings of the Vestry each year.
- 14 (b) Upon request of three members of the Vestry, the Rector or Priest-
- 15 in-Charge shall call a meeting of the Vestry.
- 16 (c) Should the Rector or Priest-in-Charge refuse to call a meeting of
- 17 the Vestry when required, the Wardens or any three Vestry members
- may call a meeting, provided they give reasonable notice to the Rector.
- 19 (d) When the Rector or Priest-in-Charge is absent or the office is
- 20 vacant, the Senior Warden or any two members of the Vestry may call
- 21 special Vestry meetings, upon giving reasonable notice.
- 22 Section 10. Vacancies on Vestry. (a) A vacancy on the Vestry may oc-
- 23 cur by death, resignation or removal. A parish bylaw may authorize
- 24 the remaining Vestry members to fill the vacancy by appointment to
- 25 serve the remainder of the unexpired term or to serve until the next
- 26 annual parish meeting when the meeting shall elect a person to serve
- 27 the remainder of the unexpired term. (b) A parish bylaw may provide
- 28 that a person who serves one year or less of an unexpired term may be
- 29 eligible immediately for election to a full term.
- 30 Section 11. All Vestries of the Diocese of East Carolina shall be
- 31 required to pay all insurances associated with the operation of their
- 32 parish. These insurances shall include, but are not limited to the fol-
- 33 lowing: (a) adequate property insurance, (b) workers compensation,
- 34 (c) Officer and Director's Liability, (d) clergy pension premiums, (e)
- 35 clergy medical and dental insurance.

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CANON 5 1 Duties of the Members of the Church 2 3 Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them 4 5 lies, live in the exercise of those Christian principles and duties pre-6 scribed in the Holy Scriptures and illustrated in the Book of Common 7 Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They 8 9 shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep 10 holy the Lord's Day, giving all due attention to the Services of the 11 Church and to public worship. 12 Section 2. It is expected that all adult members of this Church, after 13 appropriate instruction, will have made a mature public affirmation of 14 their faith and commitment to the responsibilities 15 of their Baptism, and will have been confirmed or received by a Bish-16 op of this Church or by a Bishop of a Church in communion with this 17 18 Church. 19 CANON 6 20 Dissolution and Suspension of Parishes and Missions 21 Section 1. When, in the judgment of the Bishop of the Diocese, a parish does not give promise of such sufficient strength as will enable it to 22 maintain its organization, whether from lack of communicants, or from 23 any other cause, this judgment shall be reported to the Convention, 24 which shall thereupon take such action as may seem good. 25 Section 2. In the event of the dissolution of any Parish or Mission by 26 27 the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for 28 29 the dissolved Parish or Mission. The Trustees may require an audit of the assests and liabilities of Parish or Mission, to be paid for out of the 30 31 assests of the Parish or Mission. The Trustees may dispose of the per-32 sonal property, and shall retain the proceeds in trust for the dissolved Parish or Mission. Within six months following any dissolution of a 33 Parish or Mission a study of the potential for mission and ministry 34 241

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on the site of any real property vesting in the Trustees as a result of the 1 dissolution shall be conducted by a committee appointed by the Bishop 2 and a report of that study shall be sent to the Department of Mission 3 and Development and to the Executive Council. If the Department and 4 the Executive Council determine together that the Parish or Mission 5 6 should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be 7 freed of the trust and thereafter shall be held, administered and dis-8 posed of by the Trustees as property of the Diocese in its own right as 9 10 provided by Canon I.12. 11 Section 3. Whenever the penalty of exclusion or suspension from Lay 12 representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Con-13 stitution, the sentence shall specify on what terms or at what time said 14 penalty shall cease. 15 16 CANON 7 17 Archdeacons 18 Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Pres 19 byters or Deacons canonically resident in the Diocese, and who shall, 20 if practicable, be detached from any Parochial Cure. 21 22 Section 2. The authority and the duties of an Archdeacon shall be such

as are committed to him or her in writing by the Bishop. The Archdea-

con shall be amenable to the Bishop in all acts and appointments, and

shall make such reports as the Bishop may require.

1	TITLE III. Bishops, Priests and Deacons.
2	CANON 1
3	The Election of a Bishop, Bishop Coadjutor
4	or Bishop Suffragan
5 6	Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.
7	Section 2. Nominations shall be made in open Convention in joint ses-
8 9	sion of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.
10	Section 3. When the nominations have been closed, the Secretary
11	shall call the roll of the Clergy, and as the name of each member of
12	the Clergy is called the member's ballot shall be deposited with the
13	Tellers. The roll of the parishes and missions shall then be called by
14	the Secretary, and as each is called it shall deposit its ballot with the
15	Tellers. The Tellers shall count the vote of each Order separately and
16	report the results to the Chair who shall announce the same. If the
17	same person shall receive the necessary votes of both Orders on the
18	same ballot, that person shall be declared duly elected. If no person is
19	elected, the delegates may continue to vote as above ordered until an
20	election is made.
21	Section 4. By consent of the Convention, Clergy and Laity may sepa-
22	rate for deliberation, to re-assemble in joint session at a specified time,
23	and by like consent may proceed jointly to further nominations; after
24	which the balloting shall be resumed in accordance with the provisions
25	of Section 3 of this Canon.
26	CANON 2
27	Salary of the Bishop
28	The salary of the Bishop of the Diocese for each calendar year shall
29	be recommended by the Executive Council and included in the budget
30	submitted by it to the Annual Convention; and the salary as fixed in
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Title III

- the budget adopted by the Convention shall be paid to the Bishop for
- 2 the calendar year for which the budget is adopted. The salary as above
- 3 determined shall include all income received from the Bishop Watson
- 4 Fund for the support of the Episcopate. The salary shall be paid in
- 5 twelve equal monthly installments, the first installment to be paid on
- 6 January 31st of said calendar year and a like amount on the last day of
- 7 each month in said calendar year.

8 CANON 3 9 Call of a Minister: Clergy

Call of a Minister; Clergy Assistants

- 10 Section 1. (a) When there is no Rector in a Parish of the Diocese, the
- 11 Vestry shall have power to call a Minister in accordance with Episco-
- 12 pal Church and Diocesan Constitutions and Canons. The Vestry of a
- parish calling a Minister shall offer a salary and allowances not less
- 14 than the then existing minimums for members of the clergy recom-
- 15 mended by the Clergy Salary Study Commission of the Department of
- 16 Administration and adopted by the Diocesan Convention.
- 17 (b) When a vacancy occurs in a Mission of the Diocese, the Bishop
- 18 may, in his or her discretion, appoint a priest-in-charge for a period
- 19 of not more than two years, under such terms and conditions as the
- 20 Bishop deems appropriate, after consultation with the Vestry of the
- 21 Mission. In the event of such appointment, the priest-in-charge may be
- 22 reappointed for successive terms. In the event that the Bishop deter-
- 23 mines that the Vestry should call a priest-in-charge, the Vestry shall
- 24 make such call in accordance with these Canons.
- 25 Section 2. When a Parish or Congregation becomes vacant the Church
- Wardens or other proper officers shall notify the fact to the Bishop. If
- 27 the authorities of the Parish shall for thirty days have failed to make
- 28 provision for the services of a priest during the vacancy, it shall be
- 29 the duty of the Bishop to take such measures as are expedient for the
- 30 temporary maintenance of Divine Services therein.
- 31 Section 3. No Parish may elect a Rector until the names of the pro-
- 32 posed nominees have been made known to the Ecclesiastical Author-
- 33 ity, and sufficient time, not exceeding sixty days, has been given to

Title III Canon 3.3-6

the Ecclesiastical Authority to communicate with the Vestry, nor until

- 2 the Vestry has considered any such communication at a meeting duly
- 3 called and held for that purpose. If a church is receiving financial assis-
- 4 tance from the Diocese, the Ecclesiastical Authority's written approval
- of the Vestry's choice shall be essential to the election of the Priest in
- 6 Charge.
- 7 Section 4. Written notice of the election, signed by the Church War-
- 8 dens, shall be sent to the Ecclesiastical Authority of the Diocese. If the
- 9 Ecclesiastical Authority be satisfied that the person so chosen is a duly
- 10 qualified minister who has accepted the office, the notice shall be sent
- 11 to the Secretary of Convention, who shall record it. Such record shall
- 12 be sufficient evidence of the relation between the Minister and the Par-
- 13 ish.
- 14 Section 5. A Minister is settled, for all purposes here and elsewhere
- 15 mentioned in these Canons, who has been engaged permanently by
- any parish, according to the rules of the Diocese, or for any term of not
- 17 less than one year.
- 18 Section 6. The Rector or Priest-in-Charge of a parish or mission shall
- 19 have the authority to select and call an assistant, by whatever title
- 20 called, with the consent of the Vestry of the parish or mission. Any as-
- 21 sistant clergy shall serve under the authority and direction of the Rec-
- 22 tor or Priest-in-Charge. Before beginning the process of selection, the
- 23 Rector or Priest-in-Charge shall discuss with the Bishop and the Vestry
- 24 the Parish or Mission's readiness to call an assistant and present a draft
- 25 job description. The Rector or Priest-in-Charge shall discuss a list of
- 26 candidates and job description of the assistant with the Bishop before
- 27 the final selection is made. Before issuing a call of any assistant the
- 28 name of the Member of the Clergy proposed for selection shall be
- 29 made known to the Bishop, and the Bishop shall have sufficient time,
- 30 not exceeding sixty days to communicate with the Rector or Priest-
- 31 in-Charge and the Vestry on the selection. Any assistant selected shall
- 32 serve at the discretion of the Rector or Priest-in-Charge but may not
- 33 serve beyond the period of service of the Rector or Priest-in-Charge
- 34 except that, pending the call of a Rector, Priest-in-Charge, or full-time
- 35 Interim Priest, the assistant may continue in the service of the Parish

- or Mission if requested to do so by the Vestry, and under such terms
- 2 and conditions as the Bishop shall determine in consultation with the
- 3 Vestry. No assistant may succeed directly to the position of Rector,
- 4 Priest-in-Charge, or Interim Priest in any parish in which the assistant
- 5 is currently serving in the event of the removal, resignation or death of
- 6 the Rector or Priest-in-Charge.
- 7 Section 7. When a parish is vacant, or when a mission is vacant and
- 8 the Bishop has authorized the Vestry to call a priest-in-charge, a priest
- 9 may be called as Interim Rector with the consent of the Bishop with
- all rights and responsibilities attaching to that office except tenure. The
- 11 Interim Rector shall serve in accordance with the terms and conditions
- of a written letter of agreement mutually agreeable to the priest, the
- 13 Vestry and the Bishop. An Interim Rector may or may not be eligible
- 14 to become the settled Rector or Priest-in-Charge of the congregation,
- and such eligibility shall be determined in accordance with the wishes
- of the Bishop prior to entering into an agreement with the proposed
- 17 Interim Rector and shall be set forth in the letter of agreement adopted
- 18 by the parties.

19 CANON 4

20 Registration, Reports, etc.

- 21 Section 1. Private and Parish Registers. Each member of the Clergy of
- 22 this Diocese shall keep a register of all baptisms, confirmations, mar-
- 23 riages and funerals performed within his or her parish or cure, specify-
- 24 ing the names of the persons in each instance, the parentage and date
- of birth of those baptized, with the names of their sponsors or wit-
- 26 nesses and the time when each rite was performed, which register shall
- 27 be transcribed at least once each month into a book provided for the
- 28 purpose by the Vestry of the Parish or Mission.
- 29 Section 2. List of Communicants, etc. It shall also be the duty of each
- 30 member of the Clergy to keep a list of the communicants within the
- 31 Parish or Mission, and, so far as practicable, of the families and adult
- 32 persons within the same, to remain for the use of the Parish and any
- 33 successor called by the Parish.

Title III Canon 4.3-6

- 1 Section 3. Parochial Reports.
- 2 (a) It shall be the joint duty of the Rector or Priest in Charge and the
- 3 lay leadership to report annually to the Bishop, through the Secretary
- 4 of Convention, not later than March 1st preceding the Annual Conven-
- 5 tion, all official acts performed since the last such report to and includ-
- 6 ing December 31st of the preceding year, and all information concern-
- 7 ing the state of the Parish, Mission or other Cure, according to the
- 8 form prescribed by the Executive Council of the General Convention.
- 9 Each such report shall also include all official acts performed by the
- 10 Rector or Priest in Charge outside the Parish, Mission or Cure. The
- 11 Vestry's approval is required before filing the Parochial Report.
- 12 (b) In the case of a Parish without a Rector, Priest in Charge or Interim
- 13 Rector, it shall be the duty of the Vestry to make the required Parochial
- 14 Report. (c) In making the Parochial Report, all communicants shall be
- included, except those who have been repelled by the proper authority
- 16 under Canon I.17 of the Canons of the General Convention.
- 17 Section 4. Annual Audit Report. The Vestry of each Parish or Mis-
- 18 sion shall provide for an Annual Audit of all accounts. Such audit shall
- 19 conform to the requirements of Canon I.7 of the Canons of the General
- 20 Convention. The Vestry shall review the Audit Report and recom-
- 21 mendations and file them together with an action plan to correct any
- 22 deficiencies with the Bishop or Ecclesiastical Authority not later than
- 23 September 1 following the close of the Parish or Mission's fiscal year.
- 24 Section 5. Penalties. Failure to keep records or to file the reports
- 25 required by this Canon or by the Canons of General Convention shall
- 26 result in the imposition of those penalties set forth in Article IV,
- 27 Section 5(b) of the Constitution of the Diocese.
- 28 Section 6. Transfer of Communicants. It shall be the duty of the Rec-
- 29 tor or Minister in Charge of every Parish or Mission, learning of the
- 30 removal of any communicant of the minister's Parish or Mission to
- 31 another cure, without having secured a letter of transfer as provided for
- 32 by General Church Canons Title I, Canon 17, Section 4, paragraph (a),
- 33 with the consent of said communicant, to transfer the communicant to
- 34 the new Cure.

1 2 3 4 5 6	Section 7. Disclosure of Parish Register. It shall be the duty of the Rector or Minister in Charge of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annual visitation the Parish Register. The Bishop shall determine that all entries are properly made, all members accounted for and that the register is properly indexed.
7	CANON 5
8	Clergy Liable to Missionary Duty
9 10 11 12 13 14	All members of the Clergy of the diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.
15	CANON 6
16	Dissolution of the Relationship between
17	Congregation and Priest
18 19 20 21 22	Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and it charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.
23 24 25 26 27 28 29	Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.
30 31	Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between 248

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1 Rector and Vestry in every informal way which the Bishop deems

- 2 proper, including the appointment of a consultant to confer in the
- 3 matter, and may appoint a committee of at least one priest and one lay
- 4 person, none of whom may be members of the congregation involved,
- 5 to make a report to the Bishop.
- 6 Section 4. If differences between the parties are not resolved after
- 7 completion of the mediation, the Bishop shall proceed as follows:
- 8 (a) The Bishop shall give written notice to the Rector and the
- 9 Vestry that a godly judgment will be rendered in the matter after
- 10 consultation with the Standing Committee and that either party has
- 11 the right within ten days to request in writing an opportunity to confer
- 12 with the Standing Committee before it consults with the Bishop.
- 13 (b) If a timely request is made, the President of the Standing Commit-
- 14 tee shall set a date for a conference, which will be held within thirty
- 15 days.
- 16 (c) At the conference, each party shall be entitled to representation and
- 17 to present its position fully.
- 18 (d) Within thirty days after the conference or after the Bishop's notice
- 19 if no conference is requested, the Bishop shall confer with and receive
- 20 the counsel of the Standing Committee, which shall not be binding
- 21 upon the Bishop and which the Bishop shall consider along with such
- 22 other information as the Bishop deems proper; thereafter, the Bishop,
- as final arbiter and judge, shall render a godly judgment.
- 24 (e) Upon the request of either party the Bishop shall explain the rea-
- 25 sons for the judgment. If the explanation is in writing, copies shall be
- 26 delivered to both parties.
- 27 (f) If the pastoral relation is to be continued, the Bishop shall require
- 28 the parties to agree on definitions of responsibility and accountability
- 29 for the Rector and the Vestry.
- 30 (g) If the relation is to be dissolved:
- 31 (1) The Bishop shall direct the Secretary of Convention to
- record the dissolution.
- 33 (2) The judgment shall include such terms and conditions
- including financial settlements as shall seem to the Bishop just
- and compassionate.

- Section 5. In either event the Bishop shall offer appropriate supportive
- 2 services to the Priest and the congregation.
- 3 Section 6. In the event of the failure or refusal of either party to com-
- 4 ply with the terms of the judgment, the Bishop may impose such pen-
- 5 alties as are consonant with the Constitution and Canons of the Gen-
- 6 eral Convention of the Episcopal Church, and of the Diocese of East
- 7 Carolina, including the following:(a) In the case of a priest, suspend
- 8 the priest from the exercise of the priestly office until the priest shall
- 9 comply with the judgment. (b) In the case of the Vestry, invoke any
- 10 available sanctions including those set forth in Article IV of the Con-
- stitution of the Diocese until it has complied with the judgment.
- 12 Section 7. For cause, the Bishop may extend the time periods specified
- in this Canon, provided that all be done to expedite these proceedings.
- 14 All parties shall be notified in writing of the length of any extension.
- 15 Section 8. (a) Statements made during the course of proceedings un-
- der this Canon are not discoverable nor admissible in any proceedings
- 17 under Title IV of the Canons of the Episcopal Church, or under Title
- 18 III, Canon 7 of the Canons of this Diocese, provided that this does not
- 19 require the exclusion of evidence in any proceeding under the Canons
- 20 which is otherwise discoverable or admissible.
- 21 (b) In the course of proceedings under this Canon, if a charge is made
- by the Vestry against the Rector that could give rise to a disciplinary
- 23 proceeding under Title IV of the Canons of the Episcopal Church or
- 24 Title III, Canon 7 of this Diocese, all proceedings under this Canon
- shall be suspended until the charge has been resolved or withdrawn.
- 26 CANON 7
- Trial of Members of the Clergy
- 28 Section 1. Whenever any Priest or Deacon of this Diocese is subject to
- 29 ecclesiastical discipline as set forth in Title IV, Canon 1 of the General
- 30 Convention, all matters related to such ecclesiastical discipline shall
- 31 be governed by the provisions of Title IV of the General Convention,
- 32 which provisions are incorporated by reference as if fully set forth
- 33 herein.

Title III Canon 7.2-7

1 Section 2. An Ecclesiastical Trial Court of the Diocese shall be estab-

- 2 lished for the trial of any Priest or Deacon subject to its jurisdiction.
- 3 Section 3. The Ecclesiastical Trial Court shall consist of three cleri-
- 4 cal members, two of whom must be priests, and two lay persons, to
- 5 be elected by the Convention of the Diocese for three year terms. The
- 6 priests and deacons shall be canonically resident in this Diocese and
- 7 the lay persons shall be persons eligible for election as lay delegates to
- 8 the Convention of this Diocese. No member of the Standing Commit-
- 9 tee shall be eligible to serve on the Ecclesiastical Trial Court.
- 10 Section 4. The Convention of this Diocese shall elect at its annual
- meeting in 1996 [and thereafter every three years at its annual meet-
- 12 ing,] three clerical members, two of whom must be priests, and two
- lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies
- 14 among the members of the Ecclesiastical Trial Court arising while the
- 15 Convention is not in session shall be filled for the unexpired term by
- 16 the Ecclesiastical Authority.
- 17 Section 5. Pursuant to Canon IV.4.2 of the Canons of the General
- 18 Convention, within two months following the Convention of their
- 19 election, the Ecclesiastical Trial Court of this Diocese shall elect from
- 20 its members a Presiding Judge.
- 21 Section 6. The Standing Committee of the Diocese shall serve as the
- 22 Diocesan Review Committee for purposes of all proceedings pursuant
- 23 to Title IV of the Canons of General Convention.
- 24 Section 7. The Convention shall appoint a Church Attorney upon
- 25 nomination by the Bishop. The Church Attorney shall be licensed to
- 26 practice law in North Carolina and shall be a confirmed adult commu-
- 27 nicant in good standing in a parish of this Diocese. The Church Attor-
- 28 ney shall not be a current member of the Diocesan Review Committee
- or the Ecclesiastical Trial Court. The Church Attorney is entitled to be
- 30 reimbursed for all expenses incurred in the performance of the pre-
- 31 scribed duties.

1	TITLE IV. Church Institutions.
2	CANON 1
3	The Episcopal Foundation of The
4	Diocese of East Carolina, Incorporated
5	Section 1. The Episcopal Foundation of The Diocese of East Carolina,
6	Incorporated, herein called the Foundation, is a diocesan corporation
7	created under the laws of the State of North Carolina for the purpose of
8	holding, managing and investing property of the Diocese of East Caro-
9	lina, either temporarily, for a specified or indefinite period of time, or
10	permanently, and for the purpose of providing (1) funds, the income
11	from which is to be used for the promotion of new work in the Diocese
12	of East Carolina and for the development of the religious, educational
13	and charitable work of the Protestant Episcopal Church in the Diocese
14	of East Carolina, (2) funds to be used for making loans to parishes,
15	missions, diocesan institutions and church organizations for capital
16	improvements, and (3) funds for capital grants to parishes, missions,
17	diocesan institutions and church organizations for capital improve-
18	ments.
19	Section 2. The Foundation is authorized to receive gifts, devises and
20	bequests of real and personal property from individuals, contribu-
21	tions or donations from churches, corporations and organizations,
22	transfers of funds from the Treasurer of the Diocese pursuant to Title
23	I, Canon 5, and transfers of property from the Trustees of the Diocese
24	pursuant to Title I, Canon 12, Section 3. Money or property given by
25	donors to the Foundation without restrictions on disposition or use
26	may be placed in an income fund, a loan fund, a capital grant fund or
27	an unrestricted fund in the discretion of the Board of Directors of the
28	Foundation. Gifts will be accepted subject to restrictions by donors
29	that only income from gifts may be spent, that the principal may be
30	used only for revolving loans or for capital grants, or that the gifts or
31	the income therefrom may be used only for designated purposes in or
32	for the benefit of the Diocese of East Carolina; provided, however, that
33	the Foundation may decline to accept any gift, bequest or devise the
34	purpose of which does not conform to the purposes set out in Section 1
35	of this Canon and the charter of the Foundation, or which would be

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1	burdensome	or	impractical	to	administer.

- 2 Section 3. The operation of the Foundation shall be under the con-
- 3 trol of its Board of Directors, who shall be elected by the Diocesan
- 4 Convention as set out in the by-laws of the Foundation. Foundation
- 5 income available for expenditure for diocesan purposes, after payment
- 6 of operating expenses of the Foundation, and funds available for loans
- 7 and grants to churches or other recipients thereof shall be paid to the
- 8 Treasurer of the Diocese for disbursement.
- 9 Section 4. The Board of Directors of the Foundation shall annually
- 10 make a report to the Diocesan Convention showing the names of the
- 11 several funds, trusts or endowments held by it, the
- sources, dates and amounts thereof, the terms governing the use of
- 13 principal and income, the manner in which the funds are invested, the
- 14 disbursements or payments made during the year and the purposes for
- 15 which said disbursements have been made. The Board of Directors of
- 16 the Foundation shall make a similar report to the Executive Council as
- 17 often as required by the Executive Council and not less frequently than
- 18 each six months.

19 CANON 2

The Church Pension Fund

- 21 Section 1. In conformity with the legislation adopted by the General
- 22 Convention of 1913, pursuant to which The Church Pension Fund was
- 23 duly incorporated, and in conformity with the Canon of the General
- 24 Convention, "Of the Church Pension Fund," as heretofore amended
- and as it may hereafter be amended, the Diocese of East Carolina here-
- 26 by accepts and acknowledges The Church Pension Fund, a corporation
- 27 created by Chapter 97 of the Laws of 1914 of the State of New York as
- 28 subsequently amended, as the authorized and approved pension system
- 29 for the clergy of the Protestant Episcopal Church in the United States
- 30 of America and for their dependents, and declares its intention of sup-
- 31 porting said Fund in accordance with its Rules.
- 32 Section 2. The Bishop of this Diocese shall appoint annually during
- 33 the opening of Convention a Church Pension Fund Committee to

Title IV Canon 2.2-4

consist of three presbyters and two lay persons, for a term of one year

- 2 and until their successors shall have been appointed or qualified, and
- 3 the Bishop may from time to time fill by appointment any vacancies in
- 4 said Committee caused by resignation, death or inability to act.
- 5 Section 3. The duties of said Committee shall be as follows:
- 6 (a) To be informed of, and to inform the Clergy and the Laity of this
- 7 Diocese of the pension system created by the General Convention and
- 8 committed to it by the Trustees of the Church Pension Fund, in order
- 9 that the ordained clergy of the Church may be assured of pension pro-
- 10 tection for themselves in the event of old age or total and permanent
- disability and for their surviving spouse and surviving minor children,
- 12 if any, in the event of death.
- 13 (b) To receive reports from The Church Pension Fund from time to
- 14 time on the status of the pension assessments payable to said Fund,
- under its Rules and as required by Canon Law, by this Diocese and by
- 16 Parishes, Missions and other ecclesiastical organizations within the
- 17 Diocese.
- 18 (c) To make an annual report to the Convention of this Diocese on
- 19 such matters relating to the Church Pension Fund as may be of interest
- 20 to the said Convention.
- 21 (d) To cooperate with the Church Pension Fund in doing all things
- 22 necessary or advisable in the premises to the end that the Clergy of this
- 23 Diocese may be assured of the fullest pension protection by said Fund
- 24 under its established Rules.
- 25 Section 4. It shall be the duty of this Diocese and of the Parishes and
- 26 Missions and other ecclesiastical organizations therein, each through
- 27 its Treasurer and other proper official, to inform the Church Pesion
- 28 Fund of salaries and other compensation paid to members of the
- 29 Clergy by said Diocese, Parishes, Missions and other ecclesiastical or-
- 30 ganizations for services rendered, currently or in the past, prior to their
- 31 becoming beneficiaries of said Fund, and changes in such salaries and
- 32 other compensation as they occur; and to pay promptly to The Church
- 33 Pension Fund the pension assessments required thereon under the
- 34 Canons of the General Convention and in accordance with the Rules of
- 35 said Fund.

Title IV Canon 2.5-7

1 Section 5. It shall be the duty of every member of the Clergy canoni-

- 2 cally resident in or serving in this Diocese to inform The Church Pen-
- 3 sion Fund promptly of such facts as date of birth, ordination, reception,
- 4 or marriage, birth of children, deaths and changes in cures or salaries,
- 5 as may be necessary for its proper administration and to cooperate with
- 6 said Fund in such other ways as may be necessary in order that said
- 7 Fund may discharge its obligations in accordance with the intention of
- 8 the General Convention in respect thereto.
- 9 Section 6. It shall be the duty of this Diocese and of the Parishes and
- 10 Missions and other ecclesiastical institutions and organizations therein,
- 11 to participate in all medical care, hospitalization, health, accident and
- 12 life insurance plans for clergy which are made mandatory on a nation-
- 13 wide basis for clergy of the Episcopal Church by action of the General
- 14 Convention, or under its authority, and to pay promptly to The Church
- 15 Pension Fund the premiums or assessments required to maintain such
- 16 coverage in accordance with the Rules of the Fund. The Diocesan Con-
- 17 vention, or when it is not sitting the Executive Council, shall make all
- 18 decisions and take all action to carry our the provisions of this Canon.
- 19 Section 7. Lay Pension Plans.
- 20 (a) All Parishes, Missions and other ecclesiastical organizations or
- 21 bodies subject to the authority of this Diocese, and any other societies,
- 22 organizations, or bodies in the Church which under the regulations of
- 23 The Church Pension Fund have elected or shall elect to come into the
- 24 pension system, shall provide all lay employees who work a minimum
- of 1,000 hours annually, retirement benefits through participation in
- 26 the Episcopal Church Lay Employees Retirement Plan (ECLERP) or
- 27 in an equivalent plan, the provisions of which are at least equal to
- 28 those of ECLERP. Such participation shall commence no later than
- 29 January 1, 1993. At its commencement, if the plan is a defined benefit
- 30 plan, the employer contribution shall be not less than 9 percent of the
- 31 employee's salary; if the plan is a defined contribution plan, the em-
- 32 ployer shall contribute not less than 5 percent and agree to "match"
- 33 employee contributions of up to another 4 percent.
- 34 (b) The employer may impose a minimum age of 21 years and a mini-
- 35 mum employment period not to exceed one year of continuous em-
- 36 ployment before an employee would be eligible to participate.

1 2 3	(c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the contribution percentages as required for the lay pension plan.
4	CANON 3
5	Trinity Center
6 7 8 9 10 11 12 13	Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be ex officio Chair of the Board of Managers.
14 15 16 17 18 19	Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.
20 21 22	Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.
23 24	Section 4. The Board of Managers shall make an annual report to Convention.
25	CANON 4
26 27	Commission on Planning, Design and Construction Reserved for future use.

Title IV

CANON 5 1 2 Trustees of the University of the South Section 1. The Convention in the Diocese of East Carolina shall elect 3 4 one presbyter and two lay communicants to serve for a term of three 5 (3) years as Trustees of the University of the South, which terms shall be staggered. 6 7 Section 2. Trustees so elected shall meet the following criteria: 8 (a) Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, 9 10 Ordinances and other governing documents. 11 (b) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustees 12 13 annual May meeting, such other special meetings as may be called, 14 and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiar-15 16 ize themselves with the Trustee Handbook and the University's governing documents, including its charter, as amended, Constitution and 17 18 Ordinances. 19 (c) Trustees shall serve as direct communicators between the Uni-20 versity and the Diocese from with the Trustee was elected, and shall 21 timely inform the Diocese of the actions of the Boards of Trustees and 22 Regents and the University administration. 23 (d) Trustees shall provide a meaningful level of annual financial 24 support to the University as a symbol of their commitment to its mission and financial well-being. 25 26 Section 3. In the event a Trustee becomes unwilling or unable to serve, 27 the Bishop of this Diocese shall nominate a qualified communicant to

complete the remainder of the term.

28

TITLE V. Amendment; Effective Date; Repealer.
CANON 1 Amendment of Canons
Section 1. Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.
Section 2. The Chair of the Committee on Constitution and Canons, together with the Chancellor and the Secretary of Convention, or the designees of each of them, shall review all changes made to the Constitution and Canons within 120 days after the Convention adjourns. This subcommittee shall be known as the Editing Subcommittee and shall have the power to correct references made in any Canon to another, to renumber and determine the proper arrangement of the Constitution and Canons, and make minor grammatical or editorial corrections that do not alter or change the substantive meaning or purpose of the enacted amendment, which changes shall then be certified by Executive Council. The Secretary of Convention shall publish the certified changes.
Section 3. (a) If a Canon, a Section of a Canon or Clause of a Section of a Canon is to be amended or added, the enactment shall be in substantially one of the following forms: (i) "Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the amendment or addition);" or (ii) Canon (cited as provided in Title V, Canon 4) is hereby amended by adding Section (or Clause) reading as follows: (here insert the text of the new Section or Clause)." (b) If amendments are to be made at one meeting of the Annual Convention to more than one-half of the Canons in a single Title of the Canons, the enactment may be in the following form: "Title (number) of the Canons is hereby amended to read as follows: (here insert the new wording of all Canons in the Title whether or not the individual Canon is amended)."

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(c) In the event of insertion of a new Canon, or a new Section or 1 2 Clause in a Canon, or of the repeal of an existing Canon, or of a 3 Section or Clause, the numbering of the Canons, or of a division of a 4 Canon, which follows shall be changed accordingly without the neces-5 sity of enacting an amendment or amendments to that effect. CANON 2 6 7 Effective Date of Canons 8 These canons shall become effective upon ratification by the Conven-9 tion of the Diocese of East Carolina, and all subsequent canons and 10 amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the 11 newly adopted canon or amendment. Additional canons enacted by the 12 Convention of the Diocese shall be grouped under the appropriate title, 13 14 and numbered consecutively within the separate titles of the canons. 15 CANON 3 16 Official Copies of Constitution and Canons 17 There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now 18 exist, each certified by the Secretary that it is a correct copy. One shall 19 20 be delivered to the Bishop of the Diocese, one kept by the Secretary of 21 the Diocese, and one delivered to the Chancellor of the Diocese; and

as changes are made from time to time certified copies of said changes

shall be furnished by the Secretary to each of said officials to the end

that there shall always be preserved for the use of the officials of the

Diocese three sets of these documents.

1	CANON 4
2	Citation of Canons
3	All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section and Clause number, if any, in the following
5 6	form: the Title, the Canon, the Section and the Clause, in each case separated by a period.
7	CANON 5
8	Repealer of Prior Canons
9 10	All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.
11	Ratified in Convention and effective, February 13, 1993

RULES OF ORDER FOR CONVENTION

- I. On the first day of the Convention, the Holy Eucharist shall be celebrated.
- 4 II. At the time appointed, the delegates shall assemble for the organi-
- 5 zation of the Convention and the transaction of business. The Presid-
- 6 ing Officer shall call the Convention to order and ascertain if there is a
- quorum present, and upon it appearing that there is a quorum present
- 8 as required by Article VI of the Constitution, the Convention shall
- 9 elect a Secretary and shall then proceed with the transaction of the
- business of Convention as set out in the Canons and these Rules of
- 11 Order.

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- 12 III. Convention shall elect officers as provided in the Constitution and
- 13 Canons.
- 14 IV. The Bishop shall appoint all Committees unless otherwise pro-
- 15 vided by Constitution or Canon.
- 16 V. The Presiding Officer of Convention shall be determined in accor-
- dance with Article IV of the Constitution of the Diocese.
- 18 VI. The order of business proposed by the Presiding Officer and ad-
- opted by the Convention shall be the regular order of business, subject
- 20 to change by the Presiding Officer as provided in Rule XXI or by
- 21 majority vote of the Convention.
- VII. After the Presiding Officer has taken the chair, no member shall
- 23 continue standing, except to address the chair.
- VIII. Speakers shall address the chair, and shall confine themselves to
- 25 the point in debate.
- 26 (1) No motion shall be considered unless seconded, and if required,
- 27 reduced to writing. All resolutions, except resolutions presented in
- 28 conjunction with Department, Committee and Commission reports,
- 29 memorials and resolutions of appreciation, shall be introduced on the

Rules of Order

- first legislative day of the Annual Convention and voted upon the sec-
- 2 ond legislative day.
- 3 (2) Any delegate may submit a resolution on or before December 31
- 4 prior to the Annual Convention by submitting it in writing to the Sec-
- 5 retary of Convention. Resolutions received by December 31 will be
- 6 published prior to the Annual Convention.
- 7 (3) Resolutions submitted after December 31 must be signed by ten
- 8 delegates from three different parishes, and submitted to the Secretary
- 9 of Convention no later than 10:00 AM on the first legislative day of
- 10 Convention for introduction.
- 11 IX. When the Presiding Officer is putting any question to a vote, the
- members shall continue in their seats, and shall not hold any private
- 13 conversation.
- 14 X. When a question is under consideration, no other motion shall be in
- order, except a motion to lay on the table, to postpone to a certain time,
- 16 to postpone indefinitely, to commit, to amend, or to divide; and mo-
- 17 tions for any of these purpose shall have precedence in the order herein
- 18 named. The motions to lay on the table and to adjourn shall always be
- in order, and shall be decided without debate; and of these the motion
- 20 to adjourn shall take precedence.
- 21 XI. If the question under debate contains several distinct propositions,
- 22 the same shall be divided at the request of any member, and a vote
- 23 taken separately, except that a motion to strike out and insert shall be
- 24 inadvisable.
- 25 XII. All amendments shall be considered in the order in which they
- are moved.
- 27 XIII. When a proposed amendment is under consideration, a substitute
- 28 to the whole matter may be received. No proposition on a subject dif-
- 29 ferent from the one under consideration shall be received under cover
- 30 of a substitute.

Rules of Order

- 1 XIV. A motion to reconsider any vote shall not be in order, except on
- 2 the same day on which the vote is taken. Provided, always that a vote
- 3 or question may be reconsidered at any time by the consent of two-
- 4 thirds of the Convention, provided further, that no motion to reconsider
- 5 shall be made on the last day of the Convention, except on a vote or
- 6 question taken on that day.
- 7 XV. The reports of all committees shall be in writing and shall be re-
- 8 ceived without motion for acceptance, unless recommitted. All reports
- 9 recommending or requiring any action or expression of opinion by the
- 10 Convention shall be accompanied by a corresponding resolution.
- 11 XVI. The Presiding Officer shall decide all questions of order without
- debate, but any member may appeal the decision. On such appeal no
- 13 member shall speak more than once without leave.
- 14 XVII. No member shall be absent from the session of the Convention
- 15 without leave of the Presiding Officer. When the Convention is about
- 16 to rise, every member shall keep his or her seat until the Presiding Of-
- 17 ficer leaves the chair.
- 18 XVIII. On motion duly put and carried, the Convention may resolve
- 19 itself into a Committee of the Whole, with or without closed doors,
- 20 for the purpose of discussing such subjects as may be approved by the
- 21 Convention.
- 22 XIX. The Presiding Officer may select and announce subjects for
- 23 discussion: Provided, that if the motion to go into a Committee of the
- Whole has specified the subject to be discussed, that subject shall be
- 25 disposed of.
- 26 XX. The rules of order or any one of them may be suspended by a ma-
- 27 jority vote of the Convention whenever the Presiding Officer decides
- 28 that an urgent matter should come before that Convention for prompt
- 29 action.
- 30 XXI. The Presiding Officer may in his or her discretion, to expedite
- 31 the business of the Convention, transpose the regular order of business.

Rules of Order

- 1 XXII. Where a question arises which is not controlled by any of the
- 2 existing rules of order, the Diocesan Convention shall follow the rules
- of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by
- 5 the current edition of Roberts Rules of Order.

THE CHARTER OF
THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)
1st. The name of this Corporation is The Episcopal Foundation of The
Diocese of East Carolina, Incorporated.
•
2nd. The location of the principal office of the corporation in this State
is at Kinston, in the County of Lenoir, but it may have one or more
branch offices and places of business in the Diocese of East Carolina.
1
3rd. This Corporation is formed by the Diocese of East Carolina of the
Protestant Episcopal Church exclusively for religious; educational and
charitable purposes, including the purpose of holding, managing and
investing property of the Diocese of East Carolina, either temporar-
ily, for a specified or indefinite time, or permanently, and the purpose
of providing (1) funds, the income from which is to be used for the
promotion of new work in the Diocese of East Carolina and for the
development of the religious, educational and charitable work of the
Protestant Episcopal Church in the Diocese of East Carolina, (2) funds
to be used for making loans to parishes, missions, diocesan institutions
and church organizations for capital improvements and (3) funds for
capital grants to parishes, missions, diocesan institutions and church
organizations for capital improvement.
4th. And for the purposes herein specified, the Corporation shall have
the right to receive by Will, Deed, gift or otherwise; to hold, own,
sell and dispose of real, personal and mixed property of every kind
and description, and the Corporation shall also have the authority to
be named as a beneficiary in policies of life insurance and act as such
beneficiary.
5th. The Corporation shall have authority in its corporate name to
buy, sell, convey and lease real and personal property; and invest or
otherwise dispose of any and all property belonging to the Corporation
when authority therefore has been duly given as provided by the By-
265

Laws of the Corporation, and shall have such other powers, privileges 1 2

and authority as are given by the laws of the State of North Carolina

now enacted or which may be hereafter enacted. 3

6th. The Corporation shall not have members or capital stock and no 4 stock or shares shall be issued. No incorporator, director or officer 5 shall at any time be considered to be the owner of any of the assets, 6 property or income of the Corporation, nor shall he, by distribution, 7 liquidation, dissolution or in any other manner, be entitled to or 8 receive any of said assets, property or income, all of which shall be 9 devoted exclusively and forever to the purpose of the Corporation or 10 disposed of as hereinafter provided. The Corporation is not organized 11 12 and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, 13 incorporator, director, officer or individual. The above provisions, 14 however, shall not prevent the payment of reasonable compensation to 15 any person, organization, firm or corporation for services rendered to 16 this Corporation. No substantial part of the activities of the Corpora-17 tion shall consist of carrying on propaganda, or otherwise attempting 18 to influence legislation. The Corporation shall not participate in, or 19 20 intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. 21 The Corporation shall not lend any part of its assets, property or in-22 come to any political campaign on behalf of any candidate for public 23 office. The Corporation shall not lend any part of its assests, property 24 25 or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any 26 such person, or to any corporation controlled by any such person; nor 27 shall the Corporation pay any compensation in excess of a reason-28 29 able allowance for salaries or other compensation for personal service 30 actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential 31 basis to any such persons or corporations; nor shall the Corporation 32 make any substantial purchase of its securities or other property to any 33 such persons or corporations for other than an adequate consideration 34 in money or money's worth; nor shall the Corporation engage in any 35 36 other transaction which results in a substantial diversion of its assests, property or income to any such persons or corporations. 37

The Corporation shall not (i) accumulate its income if any such ac-1 cumulations are unreasonable in amount or duration in order to carry 2 out the religious, educational and charitable purpose for which it is 3 4 organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purpose 5 for which it is organized or (iii) invest any such accumulated income 6 in such a manner to jeopardize the carrying out of the religious, 7 8 educational and charitable purposes for which it is organized. The 9 Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on un-10 distributed income imposed by Section 4942 of the Internal Revenue 11 12 Code of 1954, or corresponding provisions of any subsequent federal 13 tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, 14 or corresponding provisions of any subsequent federal tax laws. The 15 Corporation shall not retain any excess business holdings as defined in 16 Section 4943 of the Internal Revenue code of 1954, or corresponding 17 provisions of any subsequent federal tax laws. The Corporation shall 18 not make any investments in such manner as to subject it to tax under 19 Section 4944 of the Internal Revenue Code of 1954, or correspond-20 ing provisions of any subsequent federal tax laws. The Corporation 21 22 shall not make any taxable expenditures as defined in Section 4945 (d) 23 of the Internal Revenue Code of 1954, or corresponding provision of any subsequent federal laws. It is intended that the Corporation shall 24 25 qualify as an organization (I) which is exempt from income taxes un-26 der the United States Internal Revenue Code of 1954 and correspond-27 ing provisions of subsequent federal tax laws and under any applicable 28 laws of the State of North Carolina from time to time in effect and (II) 29 contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and correspond-30 ing provisions of subsequent federal tax laws and under any applicable 31 32 laws of the State of North Carolina from time to time in effect. In the 33 event the Corporation is liquidated or dissolved, voluntarily or invol-34 untarily the assets and property of the Corporation, after payment or 35 arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East 36 Carolina; provided, that any funds or property held by the Corporation 37 upon any condition requiring the return, transfer or conveyance of said 38

- 1 funds or property, or the unused portion thereof, upon liquidation or
- 2 dissolution of the Corporation shall be returned, transferred or con-
- 3 veyed in accordance with said condition.
- 4 7th. The Trustees heretofore elected and now serving shall hereafter
- 5 be known and designated as Directors and shall continue to serve in
- 6 their respective offices until their successors have been duly elected
- and qualified, and said Directors shall be vested with all the same
- 8 rights and subject to the same responsibilities as when designated as
- 9 Trustees.
- 10 8th. Subject to the approval of the Diocesan Convention, the Direc-
- tors shall have full power and authority to promulgate, alter and amend
- such By-Laws, rules and regulations as in their discretion will best
- promote the interest and purpose for which this corporation is created.
- 14 9th. The period of existence of this Corporation is unlimited.
- 15 The original Charter was revised and rewritten by Certificate of
- 16 Amendment filed March 26, 1957, in the Office of Secretary of State.
- An amendment rewriting the 3rd and 6th articles was adopted by the
- Directors and approved by the Diocesan Convention January 29, 1971.
- 19 Articles of Amendments were filed June 17, 1971, in the Office of
- 20 Secretary of State.

1	BY-LAWS OF THE EPISCOPAL FOUNDATION
2	OF THE DIOCESE OF EAST CAROLINA
3	INCORPORATED
4	(As Amended)
5	ARTICLE I: The officers of the Corporation shall be a Chairman; a
6	Vice Chairman; a President; a Vice President; a Secretary; and a Trea-
7	surer; and such other officers as the Directors from time to time deem
8	advisable. The office of Secretary and the office of Treasurer may be
9	held by the same individual.
10	ARTICLE II: The seal of the Corporation shall be in the following
11	form, to wit-the word "Seal" surrounded by two concentric circles with
12	the words "The Episcopal Foundation of The Diocese of East Carolina
13	Incorporated" in the margin between circumference of the two said
14	circles.
15	ARTICLES III: The affairs of the Corporation shall be managed by
16	a Board of Directors of not less than seven (7) persons and not more
17	than thirty (30) persons to be nominated by the Bishop of the Diocese
18	and elected by the Diocesan Convention. The Trustees of the Diocese
19	shall at all times be members of the Board of Directors, nominated
20	and elected as described, and they shall be included in determining
21	the number of directors within the above limits. Such management
22	shall be in accordance with the By-Laws of the Corporation; provided
23	however that the Bishop of the Diocese of East Carolina shall be at all
24 25	times Chairman of the board of Directors and the Chancellor of the
25 26	Diocese Vice Chairman of the Board; provided also that the Bishop
27	Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years,
28	unless otherwise specified at the time of election, by the Diocesan
29	Convention in session at the time of the expiration of the term of their
30	predecessors in office, and such retiring Directors shall hold office
31	until their successors are elected and qualified.
	and qualities.
32	ARTICLE IV: The exact number of the Board of Directors, within the
33	above limits, may be increased or decreased from time to time, as the
34	affairs of the Corporation may render proper, by the Annual Conven-

By-Laws of the Episcopal Foundation

- tion of the Diocese of East Carolina, upon nomination by the Bishop.
- 2 Upon nomination by the Bishop, associate Directors not exceeding five
- 3 (5) in number, may be appointed by the Directors of the Corporation
- 4 from time to time to serve from the date of their appointment until the
- 5 adjournment of the next Annual Diocesan Convention. All Directors,
- 6 other than the Bishops of the Diocese, shall be persons who are
- 7 interested in the work of the Episcopal church in the Diocese of East
- 8 Carolina. The removal of any Director from the Diocese of East
- 9 Carolina or the severance of his membership in the Protestant Episco-
- pal Church in the Diocese of East Carolina shall automatically work
- a cancellation of his position as a Director in By-Laws of the Epis-
- 12 copal Foundation this Corporation. And all vacancies occurring on
- said Board of Directors shall be filled by the Board and such persons
- 14 elected to fill such vacancies shall hold office for the unexpired portion
- 15 of the terms of their respective predecessors.
- 16 ARTICLE V: The annual meeting of the Directors of the Corporation
- shall be held on the day prior to the assembling of the Annual Dioc-
- esan Convention of the Diocese of East Carolina, at the place where
- said Convention is to be held. If for any cause the meeting is not held
- on the day preceding the assembling of said Convention, it shall be
- 21 held during the time of the Convention or as soon thereafter as is con-
- venient. If for any reason the said annual meeting is not held at one of
- 23 the times above provided, it shall be held at a time and place to be
- 24 fixed by the Bishop after conference with the President and Secretary.
- 25 ARTICLE VI: General or special meetings of the Directors of the Cor-
- 26 poration may be called by the President or any three members of the
- 27 Board of Directors at such time and place as shall be indicated in such
- 28 call after at least three days notice by mail to all of the members of the
- 29 Board of Directors.
- 30 ARTICLE VII: There shall be an Executive Committee consisting of
- 31 the Bishop and the President of the Corporation, who are Ex-Officio
- 32 members of said Executive Committee, and five Directors who shall
- 33 be elected annually by the Board of Directors from its membership.
- 34 The Secretary of the Executive Committee shall be appointed by the
- 35 President of the Corporation but the Secretary need not be a Director

By-Laws of the Episcopal Foundation

- of the Corporation. The Bishop or the President of the Corporation,
- 2 together with three of the other members of the Executive Committee,
- 3 shall constitute a quorum for the transaction of business and shall by
- 4 majority vote possess and exercise all the powers and duties of the
- 5 Board of Directors with reference to all matters, but only when the
- 6 Board of Directors is not in reference to all matters, but only when the
- 7 board of Directors is not in session. The Executive Committee shall
- 8 keep a record of all of its proceedings which shall be certified by the
- 9 Secretary of the Executive Committee under his hand and which re-
- 10 cord shall be read at the next meeting of the Board of Directors. The
- 11 Secretary of the Executive Committee shall call meetings of the Ex-
- 12 ecutive Committee upon the request of the Bishop or of the President
- or upon request of any three members of the Executive Committee.
- 14 ARTICLE VIII: All conveyances of real property by the Corporation
- shall be executed in the name of the corporation by the President or the
- 16 Vice President and attested by the Secretary or Assistant Secretary of
- 17 the Corporation and the corporate seal attached thereto. No convey-
- ances of real estate or bills of sale or transfers of securities, or stocks
- or other personal property shall be made except by authority of a reso-
- 20 lution duly passed by majority vote at a duly constituted meeting of the
- 21 Executive Committee.
- 22 ARTICLE IX: The duties of the secretary and the duties of the treasur-
- 23 er shall be prescribed by the Board of Directors of the Corporation.
- 24 ARTICLE X: A majority of the total number of Directors shall be
- 25 necessary to constitute a quorum for a valid meeting of the Board of
- 26 Directors for the transaction of business and performance of duties
- 27 imposed on the Board of Directors by the Charter of this Corporation
- or by the By-Laws thereof.
- 29 ARTICLE XI: The Directors shall designate a depository for the Funds
- 30 of the Foundation, which depository may also be Custodian of all
- 31 securities of the Foundation, and the Directors in their discretion may
- 32 authorize the depository and Custodian to also act as Fiscal Agent for
- 33 the Foundation. The Fiscal Agent selected by the Executive Commit-
- 34 tee of the Foundation shall be approved by the Board of Directors.

By-Laws of the Episcopal Foundation

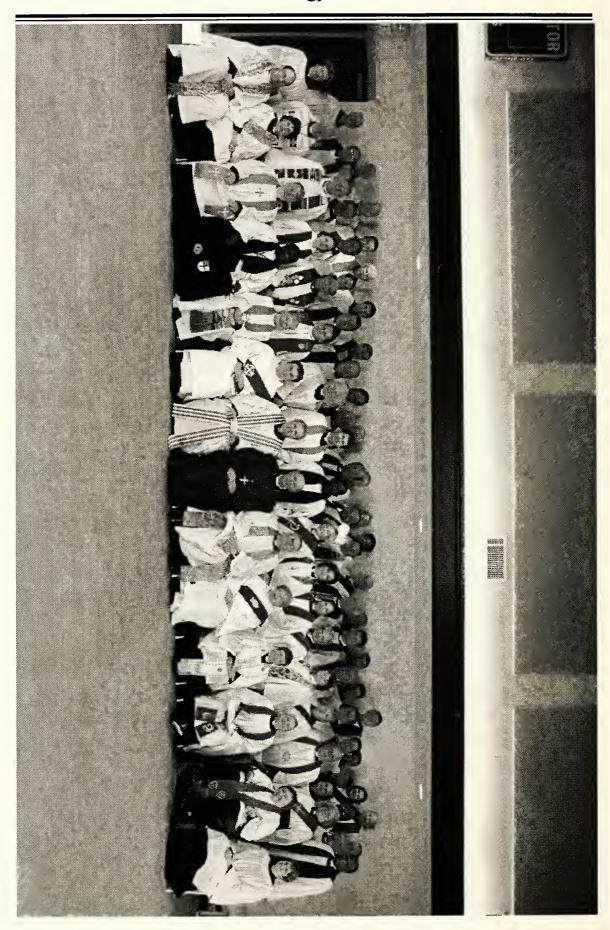
- 1 ARTICLE XII: At the Annual Diocesan Convention at which Directors
- 2 of the Corporation are to be elected as hereinbefore provided, the num-
- 3 ber of Directors for the ensuing term of four years shall be fixed by the
- 4 Convention and the Convention shall then elect the number of Direc-
- 5 tors so specified who shall hold office for four years from the adjourn-
- 6 ment of the Convention at which they are elected until their successors
- 7 are elected and qualified.
- 8 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-
- 9 Officio be a member of all of the Committees of the Board of Direc-
- 10 tors. The Chancellor of the Diocese of East Carolina shall Ex-Officio
- 11 be a member of the Board of Directors.
- 12 ARTICLE XIV: These By-Laws may be altered, amended or repealed
- 13 at any meeting of the Board of Directors. Such change in By-Laws
- 14 shall be reported to the next Annual Diocesan Convention for its con-
- 15 sideration and approval.
- 16 ARTICLE XV: The Charter of the Foundation may be altered or
- 17 amended by the Board of Directors. Such alteration or amendment
- shall not be legally implemented under the laws of North Carolina
- 19 until the same shall have been reported to the next Annual Diocesan

Front Row: The Rev. Douglas Culton, The Rev. Deacon Kay Swindell, The Rev. William Winston, The Rev. Christian Umeofia, The Rev. Patricia Thomas, The Rev. Sonny Browne, The Rev. Canon Dr. Peter Stube, The Rt. Rev. Clifton Daniel, 3rd, The Rev. Canon Matthew Stockard, The Ven. Joy Dosher, The Rev. Marge McCarty, The Rev. Pamela Stringer, The Rev. Carrie Craig, Mrs. Ann Willms.

Second Row: The Rev. Deacon Sonja Robinson, The Rev. Dick Warner, The Rev. James Horton, The Rev. Ann Bonner-Stewart, The Rev. David Davis, The Rev. Tony Rojas, The Rev. Tom Wilson, The Rev. Jamie Pahl, The Rev. Augustine Joseph, The Rev. Deacon Kitty Davis, The Rev. Louanne Mabry-Loch, The Rev. Lynn Peterman, The Rev. Deacon Grace Wood, The Rev. Anne Natoli, The Rev. Deacon Henrietta Williams, The Rev. Tom Midyette, Ms. Ann Dale, The Rev. Barbara Houston, The Rev. Raleigh Hairston.

Third Row: Mr. Mark Powell, The Rev. Don Overton, The Rev. Ray Brown, The Rev. Brent Melton, The Rev. Michael Singer, The Rev. Gene Carpenter, The Rev. Barry Kubler, The Rev. John Bonner, The Rev. Paul Head, The Rev. Roger Kappel, The Rev. John Eberman, The Rev. David Umphlett, The Rev. Jim Cooke, The Rev. Deacon John Gaskill, The Rev. Robert Spainhour, The Rev. Mary Frances Curns, Mrs. Mary Reese, The Rev. Bert Eaton.

Fourth Row: The Rev. John Pollock, The Rev. Dale Brudvig, Mr. Nathan Finnin, The Rev. Albert Vannorsdall, Mr. Stephen Mozingo, The Rev. Bob Hobgood, The Rev. Ray Souza, The Rev. Malcolm Roberts, The Rev. Jill Beimdeik, The Rev. John Frazier, The Rev. Deacon Andy Atkinson, The Rev. Joe Cooper, The Rev. Jeremiah Day, Mr. James Reho, The Rev. Bob Hudak, The Rev. Margaret Neill, The Rev. Deacon Janet Sueiro-Rodman, The Rev. Jeff Douglas, The Rev. Jeremy Warnick.



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SUGGESTED FORMS FOR BEQUEST TO THE EPISCOPAL FOUNDATION

FOR THE CONTINUATION AND EXPANSION OF THE WORK OF THE CHURCH IN THE DIOCESE OF EAST CAROLINA

"I give, devise and bequeath to the Episcopal Fourcese of East Carolina, Incorporated, the sum of \$	ndation of the Dio-
(or the following property:) for its cor-
porate purposes."	
"I give, devise and bequeath to the Episcopal Fourcese of East Carolina, Incorporated, the sum of \$_following property:	or the (or the) to be invested and

The President of the Foundation will be glad to confer with you or your attorney concerning any gift or bequest you may wish to make to the Episcopal Foundation. For more information call 252-522-0885 or correspondence may be directed to: President of the Foundation, Post Office Box 1336, Kinston, NC 28503.



The Episcopal Diocese of East Carolina Mail: Post Office Box 1336•Kinston, NC 28503 Location: 705 Doctors Drive•Kinston, NC 28501

Phone: 252-522-0885•Fax: 252-523-5272 Web-page: www.diocese-eastcarolina.org Email: diocese@diocese-eastcarolina.org

Journal of Convention



The Episcopal Diocese of East Carolina

2008

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH Sewanee, Tennessee 37383 919-598-1000

SAINT MARY'S SCHOOL 900 Hillsborough Street Raleigh, North Carolina 27603 919-424-4100

THOMPSON CHILD & FAMILY FOCUS 6000 Saint Peter's Lane Matthews, North Carolina 28105 704-536-0375

SAINT AUGUSTINE'S COLLEGE 1315 Oakwood Avenue Raleigh, North Carolina 27611 919-516-4000

KANUAGA CONFERENCES, INC. 130 Kanuga Chapel Drive Hendersonville, North Carolina 28739 828-692-9136

JOURNAL OF THE ONE HUNDRED TWENTY-FIFTH ANNUAL CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF EAST CAROLINA

NEW BERN, NORTH CAROLINA JANUARY 31, FEBRUARY 1 and 2, 2008

> Including the Constitution, Canons and Rules of Order

Charter and By-laws of the Episcopal Foundation



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The Mission Statement of the Episcopal Diocese of East Carolina

"The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood."

2008 Elected Offices of the Diocese

BISHOP

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

SECRETARY OF CONVENTION

The Rev'd Canon Matthew E. Stockard

CHANCELLOR

Mrs. Joan Geiszler-Ludlum

VICE-CHANCELLOR & PARLIAMENTARIAN

Mr. Dick Archie

ECCLESIASTICAL COURT

The Rev'd Mary Frances Curns to 2011

The Rev'd Lynn Peterman to 2011

The Rev'd Kitty Davis to 2011

Mr. L. P. Hornthal to 2011

Mrs. Charlotte Campbell to 2011

EXECUTIVE COUNCIL

The Rt. Rev'd Clifton Daniel, 3rd, D.D., Chair

Pamlico Deanery Representatives

To 2009:

To 2011:

The Ven. Sonny Browne

Upper Cape Fear Deanery Representatives

To 2009:

To 2011:

The Rev'd Mary Ogas

Mr. Sam Lloyd

Albemarle Deanery Representatives

To 2009:

To 2011:

Mrs. Betsy Overton

The Rev'd John Bonner, III

Directory of the Diocese

Trinity Deanery Representatives

To 2009: To 2011

The Rev'd Malcolm Roberts Mr. Drew Jones

Lower Cape Fear Deanery Representatives

To 2009: To 2011:

Mr. Richard Lee The Rev'd Margaret Hutchins

At-Large Members

To 2009: To 2011:

The Rev'd David Umphlett The Rev'd Margaret Neill

The Rev'd Jeffery Douglas Mr. Tom O'Brien

Mr. Philip Stine

Diocesan President of Episcopal Church Women Mrs. JoAnne Kilday

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Ex-Officio Members:

Mrs. Joan Geiszler-Ludlum, Chancellor

Mrs. Tess Judge, Treasurer

Mr. John Holmes, President, Foundation

The Rev'd John Pollock, President, Standing Committee

The Rev'd Canon Matthew E. Stockard, Secretary of Convention

Ms. Carol Taylor, Director of Youth and Young Adult Ministries

The Rev'd John Frazier, Dean, Upper Caper Fear Deanery

The Rev'd Eugene Carpenter, Dean, Trinity Deanery

The Rev'd Tom Wilson, Dean, Albemarle Deanery

The Rev'd David Davis, Dean, Lower Cape Fear Deanery

The Rev'd Ann Bonner-Stewart, Dean, Pamlico Deanery

2009 GENERAL CONVENTION DEPUTATION

Clerical Deputies Lay Deputies

The Rev'd Sonny Browne, Chair Mrs. Tess Judge

The Rev'd John Pollock Mr. Larry Overton

The Rev'd David Umphlett Mr. Tom Holt

The Rev'd Canon Peter Stuve Mr. David Abbott

Directory of the Diocese

Clerical Alternates

The Rev'd Carrie Craig

The Rev'd Pamela Stringer

The Rev'd Ron Abrams

The Rev'd Tom Rickenbaker

Lay Alternates

Ms. Ann Bustard

Mrs. Joan Geiszler-Ludlum

Mrs. Susan Holmes

Ms. Casey Ludlum

HISTORIOGRAPHER

Ms. Mamre Wilson

STANDING COMMITTEE

Mrs. Ann Bustard to 2009

The Rev'd John Pollock to 2009

Mrs. Nancy Broadwell to 2010

The Rev'd Canon Dr. Peter Stube to 2010

Ms. Patsy McGee to 2011

The Rev'd Tom Wilson to 2011

TREASURER

Mrs. Tess Judge

TRUSTEES OF THE DIOCESE

The Rev'd James Horton to 2010

Mr. Ernest Carter, Jr. to 2010

The Rev'd Mary Ogus to 2011

Mr. Thomas Warren to 2011

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

Mr. Griff Garner to 2009

Ms. Ann Webb to 2010

The Rev'd John Carlisto to 2011

2008 Appointments by the Bishop

125th DIOCESAN ANNIVERSARY COMMITTEE

The Rev'd Jospeh Cooper, Chair

Mrs. Nancy Broadwell

The Rev'd Gene Carpenter

The Rev'd Dave Davis

Mr. Chuck Ehrenfried

The Rev.d John Frazier

Mr. Robert Hayes

The Rev'd Paul Head

Mrs. Jane Martin

Ms. Jean Moore

Mrs. Bernice Motley

Mrs. Myrtle Pritchard

Mr. Thomas Pritchard

Mrs. Cheryl Taft

Mr. John Tyler

The Rev'd Canon Matthew E. Stockard

The Rev'd David Umphlett

Ms. Mamre Wilson

The Rev'd Thomas Wilson

Mrs. Susan Holmes

Mr. Alex Russell

ARCHDEACONS

The Ven. Joy Dosher

The Ven. Sonny Browne

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.

The Rev'd Clifton Daniel, 3rd, D.D., Chairman

Mr. John Holmes, President

The Rev'd Barry Kubler, Vice-President

Mr. Grif Garner

Mrs. Joan Geiszler-Ludlum, Vice Chairperson, Chancellor

The Rev'd James Horton

Directory of the Diocese

Mr. Ernest Carter, Jr.

The Rev'd Mary Ogus

Mr. Thomas Warren

Mrs. Tess Judge, Treasurer

To 2009:

Mr. Frank Camps-Campins

The Rev'd Barry Kubler Mrs. Bettie Lyons

Mrs. Jane Martin Mr. Nehemiah Parker

Mr. Rob Powell Mr. Carl Salisbury

To 2010:

Mr. Walker Taylor, III Mr. Ray Tait

Mr. Tom Davis Mr. Elton Winslow

Mr. John Holmes

To 2011:

Mr. John Griffin Mr. Grif Garner

Mr. Hodges Hackney Ms. Marnie Park

Mr. Earl Willis Mr. Sam Lloyd

The Rev'd Thomas Rickenbaker Mr. Watson Barnes

BOARD OF TRINITY CENTER

To January 31, 2009:

The Rev'd Deacon John Frazier Mr. Buddy Garrett

The Rev'd Pamela Stringer, Chair

To January 31, 2010:

Ms. Sue Woolard Mr. Amos Mills Mrs. Terah Archie Mr. Stan Crowe

To January 31, 2011

Mrs. Cheryl Taft Mr. David Smith

Mrs. Annie Jacobs

Ex-Officio:

Mr. Penn Perry

The Rev'd Canon Matthew E. Stockard

The Rt. Rev'd Clifton Daniel, 3rd

CANON THEOLOGIAN

The Rev'd Dr. Peter Stube

CHAPLAIN TO RETIRED CLERGY

The Rev'd Nan Chandler

CHRISTIAN FORMATION & EDUCATION

Ms. Ann Harrison, Chair

The Rev'd Deacon Andy Atkinson

The Rev'd Jill Beimdiek

The Rev'd Ann Bonner-Stewart

Ms. Ann Bustard

The Rev'd Gene Carpenter

THe Rev'd Joseph Cooper

The Rev'd John Frazier

Ms. Paula Griffin

Ms. Ann Hubb

Ms. Gail Jackins

The Rev'd Brent Melton

The Rev'd Mark Powell

The Rev'd Ray Souza

The Rev'd Canon Matthew E. Stockard

The Rev'd Dr. Albert Vannorsdall

Ms. Ann Webb

COMMISSION ON MINISTRY

The Rev'd Blair Both, Chair

To 2009:

The Rev'd Augustine Joseph

To 2010:

The Rev'd Marge McCarty

The Rev'd Margaret Neill

Mrs. Frances Trask

To 2011:

The Rev'd Blair Both

The Rev'd Brent Melton

The Rev'd Deacon Barbara Houston Mr. Tony Hornthal

Directory of the Diocese

To 2012:

The Rev'd Ann Bonner-Stewart

Mr. Charles Hannibal The Rev'd Deacon John Gaskill The Rev'd Ted McConnell

The Rev'd Lynn Peterman Mr. Carl Salisbury

CLERGY CONTINUING EDUCATION COMMITTEE

The Rev'd Mary Ogus, Chair

The Rev'd Carolyn Craig

The Ven. Joy Dosher

The Rev'd. Jeremiah Day

The Rev'd Jamie Pahl

COMMISSION ON ANTI-RACISM

The Rev'd Robert Hudak, Chair

The Rev'd Bonnie Clarke

The Rev'd Mary Frances Curns

The Ven. Joy Dosher

The Rev'd John Frazier

The Rev'd Deacon John Gaskill

The Rev'd Margaret Neill

The Rev'd Lynn Peterman

The Rev'd Deacon R.C. West

COMMITTEE ON THE BISHOP'S ADDRESS

Mr. Tom Holt, Chair

The Rev'd Tom Wilson

The Rev'd Mary Frances Curns

Ms. Frances Herring

Ms. Shirley Guion

COMMITTEE ON CONSTITUTION AND CANONS

Mr. Dick Archie, Chair

The Rev'd Richard Elliott

The Rev'd Ray Brown

Mr. Andrew Jones

Mrs. Mary Duane Hale

The Rev'd Margaret Neill

Directory of the Diocese

Ex-Officio

Mrs. Joan Geiszler-Ludlum

The Rev'd Canon Matthew E. Stockard

COURTESY COMMITTEE

The Rev'd Deacon Grace Marie Wood, Chair

Mr. Frank Tutza

Ms. Muffy Bowman

CREDENTIALS COMMITTEE

Mrs. Janet Heath, Chair

The Rev'd Roger Kappel

The Rev'd Ray Souza

Mr. Jim Morgan

CURSILLO

Mr. David Cook

125th DIOCESAN CONVENTION COMMITTEE

Mr. David Abbott, Chair

Mrs. Susan Holmes

The Ven. Joy Dosher

Mrs. Janet Heath

The Rev'd David Umphlett

Mr. William Wheeler

The Rev'd Sonny Browne

The Rev'd Margaret Neill

The Rev'd Canon Dr. Peter Stube

Mrs. Delle Curry

Mr. Sam Curry

Ex-Officio:

The Rt. Rev'd Clifton Daniel, 3rd

The Rev'd Canon Matthew E. Stockard

ECUMENICAL RELATIONS COMMITTEE

The Rev'd Gene Carpenter, Chair

The Rev'd Anne Natoli

The Rev'd Jeffery Douglas

The Rev'd Thomas Wilson

The Rev'd Jim Lupton

The Rev'd Lawrence Baietta

EDUCATION FOR MINISTRY (EFM)

Lisa Richey

125th ELECTIONS COMMITTEE

The Rev'd John Pollock, Chair

Mrs. Annie Jacobs, Co-Chair

The Rev'd Blair Both

Mr. Jay Tutwieler

EMPLOYEE COMPENSATION COMMITTEE

The Rev'd Mary Frances Curns

The Rev'd Jeremiah Day

The Rev'd Bert Eaton

Mr. Pem Jenkins, Chair

Mrs. Tess Judge

The Rev'd Deacon Kay Swindell

Mr. Robert Werner, Jr.

ENVIORMENTAL MINISTRY NETWORK COORDINATOR

Mr. Larry Overton

EPISCOPAL RELIEF & DEVELOPMENT REPRESENTATIVE

Mrs. Nancy Broadwell

EVANGELISM AND PARISH DEVELOPMENT

The Rev'd Canon Matthew Stockard, Chair

The Rev'd Mimi Lacy

The Rev'd Brent Melton

Mr. Carl Salisbury

The Rev'd Mary Frances Curns

Mrs. Nancy Broadwell

FINANCE COMMITTE

Mr. Richard Lee

The Rev'd Ted McConnell

Mrs. Harriette Wagner

Mr. Frank Crawley

Mrs. Dencie Lambdin

The Rev'd Raymond Brown

Mrs. Jean Moore

Mr. Ray Tait

The Rev'd John Carlisto

The Rev'd Tom Wilson

Mr. Alan Kettle

Mrs. Judy Whichard

Mrs. Tess Judge

The Rev'd Mimi Lacy

HISTORIC PROPERTIES COMMISSION

The Rt. Rev'd Clifton Daniel, 3rd

Mrs. Joyce Bell

Ms. Lois Bradshaw

Ms. Betty Cochran

Ms. Ellen Crawly

Mr. Bruce Daws

Mr. Church Ehrenfried

Mr. Robert Hayes

Ms. Josie Hookway

Mr. Lou Overman

The Rev'd John Pollock

Ms. Fay Scudder

Ms. Janet Walker

Mr. J.P. Walters

Ms. Mamre Wilson

HISTORY & ARCHIVES COMMITTEE

Ms. Mamre Wilson, Chair

Ms. Betty Cochran

Mr. William Davis

Mr. Chuch Enhrenfried

Ms. Linda Hadden

Mr. Robert Hayes

Mr. Brett Jellerson

Mrs. Mrytle Pritchard

Mr. Thomas Pritchard

Mr. David Skaggs

LITURGICAL & MUSIC COMMISSION

The Rev'd David Umphlett, Chair

The Rev'd Sonny Browne

The Rev'd Bonnie Clarke

Dr. Larry Cook

The Rev'd Jeffery Douglas

The Rev'd Paul Head

The Rev'd Deacon Barbara Houston

Mr. Lewis Moore

Mrs. Betsy Overton

Mr. Richard Rhoads

Ms. Connie Widney

The Rev'd Canon Matthew E. Stockard, Ex-officio

MILLENNIUM DEVELOPMENT GOALS

The Rev'd Michael Singer, Chair

The Rev'd John Bonner, III

Mrs. Nancy Broadwell

Mrs. Charlotte Campbell

Mr. Walker Campbell

The Rev'd Nan Chandler

Mrs. Virginia Goodwin

The Rev'd Robert Hobgood

The Rev'd Deacon Barbara Houston

Directory of the Diocese

Mrs. Jane Merritt

The Rev'd Dr. Margaret Neill

The Rev'd Deacon Janet Sueiro Rodman

The Rev'd Jesus Rojas

PERSONNEL COMMITTEE

The Rt. Rev'd Clifton Daniel, 3rd

The Rev'd Ray Brown, Chair

Mrs. Gertrude Eyman

The Rev'd Robert Hobgood

Mrs. Tess Judge

Mrs. Jane Martin

The Rev'd Michael Singer

The Rev'd Canon Matthew E. Stockard

PRISON MINISTRY COMMITTEE

Mrs. Jane Merritt, Chair

Ms. Linda Chamberlain

Mrs. Ellen Chance

Mr. C.B. Evans

Mr. Gordon Kiefer Kairos

Ms. Dee Keifer

Mr. Alex McIlwraith

Ms. Joan McIlwraith

Mr. Joe Thomas

125th RESOLUTIONS COMMITTEE

The Rev'd Gene Carpenter

The Rev'd Mary Ogus, Co-Chair

The Rev'd John Frazier

The Rev'd John Carlisto

Mr. Ray Tait

Mrs. Dencie Lambdin

Ms. Frances Trask

Mrs. Candy Taylor

STEWARDSHIP COMMISSION

Mrs. Judy Whichard, Chair

Ms. Lorraine Armstong

The Rev'd Jill Beimdick

The Rev'd Ann Bonner-Stewart

The Rev'd John Carlisto

The Rev'd Gene Carpenter

The Rev'd David Davis

The Rev'd Richard Elliott

The Rev'd John Frazier

Mr. Charles Giffin

Mr. Thomas Holt

Mrs. Tess Judge

Mr. Richard King

The Rev'd Mimi Lacy

Mr. Thomas Secules

The Rev'd David Umphlett

Mrs. Harriett Wheeler

The Rev'd Thomas Wilson

TASK FORCE ON COMMUNICATIONS

The Rev'd Gene Carpenter

The Rev'd David Davis

The Rev'd John Frazier

The Rev'd Robert Hudak

The Rev'd Mary Ogus

Mrs. Stephanie Pihl

Mr. John Riley

Mr. Nicholas Theuner

The Rev'd Thoms Wilson

TRUSTEE OF SAINT MARY'S COLLEGE

Mrs. Cheryl Taft

VESTRY COMMUNICATIONS TASK FORCE

The Rev'd John Bonner, III

Mr. Frank Camp-Campins

Mr. Ernest Carter, Jr.

Mrs. Susan Holmes

Mr. Thomas Holt

Ms. JoAnne Kilday

Mr. Richard Lee

Mrs. Jane Martin

Ms. Patsy McGee

The Rev'd Mary Ogus

The Rev'd John Pollock

The Rev'd Thomas Rickenbaker

Mr. Carl Salisbury

Mr. Thomas Warren

The Rev'd Thoms Wilson

DIOCESAN HOUSE STAFF (as of October 2008)

The Bishop

The Rt. Rev'd Clifton Daniel, 3rd

Canon to the Ordinary

The Rev'd Canon Matthew E. Stockard

Canon for Deployment
The Rev'd Canon Phillip Craig, Sr.

Director for Youth and Young Adult Ministries *Ms. Carol Taylor*

Director for Finance & Administration Mrs. Donna Goodson

Executive Secretary to the Bishop *Mrs. Bonnie Holton*

Executive Assistant to the Canon to the Ordinary and to the Canon for Deployment *Mrs. Jimi Paderick*

Communications Officer *Ms. Keri Dixon*

Administrative Assistant Ms. Rondi Sugg

Administrative Assistant *Mrs. Mallory Beverly*

Receptionist

Mrs. Jean Hussey

Diocese of East Carolina Directory of Churches as of January 2008

Ahoskie

St. Thomas Episcopal Church

(252) 332-3263

424 West Church Street

(252) 332-3072 Fax

www.saintthomasahoskie.com

The Rev'd Jeff Douglas, Rector

Aurora

Church of the Holy Cross Episcopal Church (252) 322-5758 640 Main Street

The Rev'd Fred Fordham, Supply Priest

Bath

St. Thomas Episcopal Church

(252) 923-9141

Craven Street

(252) 923-9141 Fax

The Rev'd Ray Souza, Rector

The Rev'd Deacon Janet Suiero-Rodman

Beaufort

St. Paul's Episcopal Church

(252) 728-3324

215 Ann Street

(252) 728-1904 Fax

www.stpaulsbeaufort.com

The Rev'd John Carlisto, Rector

The Rev'd Paul Head, Associate Rector

Belhaven

St. James Episcopal Church

(252) 943-9141

545 East Main Street

The Rev'd Donald A. Weisner, Supply Priest

St. Mary's Episcopal Church

(252) 943-2621

Corner of Washington & Pantego Streets

(252) 943-2439 Fax

The Rev'd Judson T. Mayfield, Supply Priest

Burgaw

St. Mary's Episcopal Church

(910) 259-5541

506 South McNeil Street

The Rev'd Lawrence Baietti, Supply Priest

Carolina Beach

Holy Cross Episcopal Church

(910) 799-6347

555 Halyburton Memorial Parkway

www.holycross-episcopal.org

The Rev. Dr. Richard Warner, Supply Priest The Rev. Deacon Andy Atkinson

Chocowinity

Trinity Episcopal Church

(252) 946-9958

NC Hwy, 33 West

(252) 946-9057

www.trinitychocowinity.com

The Rev'd Sonny Browne, Rector

Clinton

St. Paul's Episcopal Church

(910) 592-3220

110 West Main Street

(910) 592-3650 Fax

www.stpaulsclinton.org

The Rev'd Mary Ogus, Rector

Columbia (Washington -Tyrrell Episcopal Ministry)

St. Andrew's Episcopal Church

106 S. Road Street

The Rev'd John Eberman, Supply Priest

Creswell (Washington - Tyrrell Episcopal Ministry)

Christ Episcopal Church

100 Middle Street

Edenton

St. John's Episcopal Church

(252) 482-8000

212 East Church Street

St. Paul's Episcopal Church (252) 482-3522

101 West Gale Street (252) 482-5892 Fax

The Rev'd Thomas Rickenbaker, Rector

Elizabeth City

Christ Episcopal Church (252) 338-1686

200 S. McMorrine Street (252) 338-3020 Fax

www.christchurch-ecity.org

The Rev'd Brent Melton, Rector

Elizabethtown

St. Christopher's Episcopal Church (252) 862-3015

2602 West Broad Street

The Rev'd John Robert Spainhour, Rector

Engelhard (Lake Landing)

St. George's Episcopal Church (252) 925-1091

Hwy 264 East – 241 Riverview

The Rev'd James Lupton, Rector

Farmville

Emmanuel Episcopal Church (252) 753-3737

108 South Walnut Street

Fayetteville

Church of the Good Shepherd Episcopal Church

1337 Hamlet Street (910) 323-1512

(910) 763-2891

Holy Trinity Episcopal Church (910) 484-2134

1601 Raeford Road (910) 484-3198 Fax

http://home.earthlink.net/~holytrinity/

The Rev'd Raymond Brown, Rector The Rev'd Jill Beimdeik, Assistant Rector

St. John's Episcopal Church	(910) 483-7405
302 Green Street	(910) 483-8980 Fax
www.sharethejoynow.com	, ,
St. Joseph's Episcopal Church	(910) 323-0161
509 Ramsey Street	(910) 323-9970 Fax
www.stjoseph-episcopal.org	
The Rev'd Augustine Joseph, Rector	

St. Paul's in the Pines Episcopal Church (910) 485-7098 1705 St. Augustine Avenue (910) 485-6627 Fax

1705 St. Augustine Avenue www.stpaulsinthepines.org

The Rev'd John Frazier, Rector

Gatesville

St. Mary's Episcopal Church Church Street

Goldsboro

St. Andrew's Episcopal Church	(919) 734-0550
901 Harris Street	(919) 736-8588 Fax
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The Rev'd Martyn Anagbogu, Supply Priest

St. Francis Episcopal Church	(919) 735-9845
503 Forest Hill Drive	(919) 735-989 <mark>3 Fax</mark>
www.stfrancisgoldsboro.org	

The Rev'd Albert Vannorsdall, Priest in Charge The Rev'd Deacon Gloria Price

St. Stephen's Episcopal Church	(919) 734-4263
200 North James Street	(919) 734-4288 Fax
www.ststephenschurch.com	

The Rev'd Eugene Carpenter, Rector

Greenville

St. Paul's Episcopal Church (252) 752-3482

401 E. 4th Street (252) 830-0229 Fax

www.stpaulsepiscopal.com

The Rev'd Bob Hudak, Rector

The Rev'd Ann Bonner-Stewart, Assistant Rector The Rev'd Deacon James O. Smith, Jr.

The Rev'd Carrie Craig, Director of Christian Education

St. Timothy's Episcopal Church (252) 355-2125

107 Louis Street (252) 355-1993 Fax

www.st-tim.org

The Rev'd Mimi Lacy, Rector

Grifton

St. John's/St. Mark's Episcopal Church (252) 524-5860

2000 Cannon Price Road/6980 Church Street

The Rev'd Jim Cooke, Supply Priest

Hampstead

Holy Trinity Episcopal Church (910) 270-4221

107 Deerfield Road (910) 270-4221 Fax

www.holytrinityhampstead.org

The Rev'd Pamela Stringer, Rector

Havelock

St. Christopher's Episcopal Church (252) 447-3912

1100 East Main Street (252) 447-3912 Fax

The Rev'd Marjorie M. McCarty, Rector

Hertford

Holy Trinity Episcopal Church (252) 426-5542

207 South Church Street

www.holytrinityhertford.org

The Rev'd John Bonner, Rector

Holly Ridge (Thomas Landing)

St. Phillip's Episcopal Church

(910) 329-5599

559 Tar Landing Road

The Rev'd Timothy Dols, Supply Priest

Hope Mills

Christ Episcopal Church

(910) 424-0060

3715 S. Main Street

www.ourchurch.com/member/t/trinity

Jacksonville

St. Anne's Episcopal Church

(910) 347-3774

711 Henderson Drive

(910) 347-5051 Fax

www.stanneschurch.net

The Rev'd Douglas Culton, Interim Rector The Rev'd Deacon Kay Swindell

Kinston

Holy Innocents Episcopal Church

(252) 569-3011

6861 Hwy 55 West

(252) 566-9233 Fax

St. Augustine's Episcopal Church

(252) 523-4032

707 E. Lenoir Avenue

(252) 523-4032 Fax

The Rev'd Bonnie Clarke, Rector

St. Mary's Episcopal Church

(252) 523-6146

800 Rountree Street

(252) 523-5134 Fax

www.stme.org

The Rev'd Michael Singer, Rector The Rev'd Deacon Barbara Houston

Lake Phelps (Washington - Tyrrell Episcopal Ministry)

Galilee Mission

(252) 793-1003

323 Park Road

Lumberton

Trinity Episcopal Church (910) 739-3717

1202 N. Chestnut Street (910) 739-3718 Fax

www.trinitylumberton.org

The Rev'd Roger Kappel, Rector

Morehead City

St. Andrew's Episcopal Church (252) 247-9093

2005 Arendell Street (252) 232-0290 Fax

www.standrewsmorehead.org

The Rev'd John Pollock, Rector The Rev'd Deacon John Gaskill, Jr.

Currituck

St. Luke's Episcopal Mission

154 Maple Road

Post Office Box 935

The Rev'd Hubert McGee

Nags Head

St. Andrew's Episcopal Church (252) 441-5382

4212 S. Virginia Dare Trail (252) 441-9445 Fax

www.standbythesea.org

The Rev'd Charles E. B. Gill, Rector The Rev'd Deacon Grace Marie Wood

New Bern

Christ Episcopal Church (252) 633-2109

320 Pollock Street (252) 514-4013 Fax

www.christchurchnewbern.com

The Rev'd Dr. Peter Stube, D. Min., Rector The Rev'd Mary Frances Curns, Assistant Rector

Peace Episcopal Church

2404 Hwy 70 E (252) 637-7766

www.peacechurchnewbern.org

The Rev'd Malcolm Roberts, Rector

St. Cyprian's Episcopal Church

(252) 633-3816

606 Johnson Street

(252) 633-9842 Fax

The Rev'd Lynn Peterman, Rector

Newton Grove

La Iglesia de la Segrada Familia

(910) 897-6769

2989 Easy Street

(910) 897-6769 Fax

The Rev'd Jesùs Rojas, Rector

Oriental

St. Thomas Episcopal Church

(252) 249-1582

402 Freemason Street

www.stthomas-oriental.net

The Rev'd Jeremiah Day, Rector

Plymouth

Grace Episcopal Church

(252) 793-3295

108 Madison Street

www.gracechurchplymouth.com

The Rev'd David Umphlett, Rector

Riegelwood (Northwest)

All Souls' Episcopal Church

(910) 655-8935

5087 Blue Banks Loop Road NE

The Rev'd Nan Chandler, Rector

Roper

St. Luke's/St. Anne's Episcopal Church

(252) 793-3295

206 Bush Street

The Rev'd David Umphlett, Rector

Roxobel

St. Mark's Episcopal Church

West Church Street

Salter Path

St. Francis by-the-Sea Episcopal Church (252) 240-2388

920 Salter Path Road (252) 726-0813 Fax

www.stfrancisbythesea.org

Shallotte

St. James the Fisherman Episcopal Church (910) 754-9313

4941 Main Street (910) 755-6263 Fax

www.stiamesthefisherman.net

The Rev'd Dave Davis, Rector

Sladesville

St. John's Episcopal Church (910) 926-0431

5441 Sladesville Credle Road

Southern Shores

All Saints' Episcopal Church (252) 261-6674

40 Pintail Trail (252) 261-1754 Fax

www.allsaints-eastcarolina.org

The Rev'd Tom Wilson, Rector

Southport

St. Phillip's Episcopal Church (910) 457-5643

108 N. Dry Street (910) 457-6991 Fax

www.stphilipschurch.org

The Rev'd Barry Kubler, Rector

The Rev'd Deacon Henrietta Williams

Sunbury

St. Peter's Episcopal Church (252) 338-1565

Hwy 32 (252) 338-1565 Fax

The Rev'd John Eberman, Supply Priest

Swansboro

St. Peter's by the Sea Episcopal Church (910) 326-4757

503 West Broad Street (910) 326-4757 Fax

www.saint-peters-by-the-sea.org

The Rev'd Bert Eaton, Rector

Trenton

Grace Episcopal Church (252) 448-1390

111 E. Lakeview

Vanceboro

St. Paul's Episcopal Church (252) 244-2317

First & Harvey Street (252) 244-2317 Fax

Washington

St. Paul's Episcopal Church (252) 975-3339

409 West 7th Street

St. Peter's Episcopal Church (252) 946-8151

101 North Bonner Street (252) 946-4689 Fax

www.saintpetersnc.org

The Rev'd Kevin Johnson, Rector

The Rev'd Donald Wiesner, Associate Priest

Zion Episcopal Church (252) 946-3367

7302 US Hwy 264 East

www.zionepiscopal.com

The Rev'd William Winston, Rector

Whiteville

Grace Episcopal Church (910) 642-4784

105 S. Madison Street

www.graceandchristtheking.com

The Rev'd Anne Natoli, Rector

Williamston

Church of the Advent Episcopal Church (252) 792-2244

112 W. Church Street (252) 792-2244 Fax

The Rev'd James R. Horton, Rector

Wilmington

Church of the Good Shepherd Episcopal Church

515 Queen Street (910) 763-6080

The Rev'd Ed Dunlap, Supply Priest

Church of the Servant Episcopal Church (910) 395-0616

4925 Oriole Drive (910) 395-1600 Fax

www.churchoftheservantnc.org

The Rev'd Blair Both, Interim Rector The Rev'd Deacon Susan Dankel The Rev'd Sonja Robinson

St. Andrew's on the Sound Episcopal Church

101 Airlie Road (910) 256-3034

www.standrewsonthesound.org (910) 256-2101 Fax

The Rev'd Richard Elliott, III, Rector
The Rev'd Mark Powll, Assistant Rector
The Rev'd Deacon John Drewry
The Rev'd Deacon Bill Ray

St. James Episcopal Church (910) 763-1628

25 South Third Street (910) 762-5115 Fax

www.stjamesp.org/

The Rev'd Ronald G. Abrams, Rector
The Rev'd Dr. Tom Milam, Assistant Rector
The Rev'd James Pahl, Assitant Rector
The Rev'd Deacon Catherine Davis

St. John's Episcopal Church (910) 762-5273

1210 Forest Hills Drive (910) 762-1559 Fax

www.stjohnsepiscopalchurch.net

The Rev'd Ken Tucker, Interim Rector The Rev'd Deacon Vera Hayes

St. Mark's Episcopal Church (910) 763-3292

601 Grace Street

St. Paul's Episcopal Church (910) 762-4578

16 North 16th Street (910) 762-4579 Fax

www.saintpaulswilmington.org

The Rev'd Ted McConnell, Rector

Windsor

St. Thomas Episcopal Church

(252) 794-3420

302 South Queen Street

(252) 794-1283 Fax

The Rev'd Joseph Cooper, Supply Priest

Woodville (Lewiston)

Grace Episcopal Church

(252) 793-3295

NC Hwy 11

Yeatesville

San Mateo Episcopal Church

(252) 943-6693

Hwy 264 East

The Rev'd Deacon Janet Rodman Suerio, Deacon in Charge

WORSHIP COMMUNITIES IN THE DIOCESE

Goldsboro

St. Francis Episcopal Church

Hispanic Worship Community

503 Forest Hills Drive

(919) 735-9845

Post Office Box 11406

(919) 735-9893 Fax

The Rev. Jesus Rojas

Parishes of the Diocese of East Carolina Listed by date of admission into union with the Diocese

(*indicates that the parish is closed)

(Diocese of North Carolina created by General Convention - 1817) Diocese of East Carolina created by General Convention - 1883)

Edenton (Chowan County)	St. Paul	1817
Fayetteville (Cumberland County)	St. John	1817
New Bern (Craven County)	Christ Church	1817
Wilmington (New Hanover County)	St. James	1817
Bath (Beaufort County)	St. Thomas	1823
Chocowinity (Beaufort County)	Trinity	1823
Washington (Beaufort County)	Zion	1823
Washington (Beaufort County)	St. Peter	1824
Elizabeth City (Pasquotank County)	Christ	1830
Bonnerton (Beaufort County)	St. John	1833*
Vanceboro (Craven County)	St. Paul	1836
Roper (Washington County)	St. Luke	1842
Plymouth (Washington County)	Grace	1843
Windsor (Bertie County)	St. Thomas	1843
Grifton (Pitt County)	St. John	1845
Greenville (Pitt County)	St. Paul	1847
Falkland (Pitt County)	Gethsemane	1848*
Hertford (Perquimans County)	St. David	1848
Williamston (Martin County)	Advent	1850
Southport (Brunswick County)	St. Philip	1851
Clinton (Sampson County)	St. Paul	1854
Goldsboro (Wayne County)	St. Stephen	1854
Gatesville (Gates County)	St. Mary	1855
Lewiston/Woodville (Bertie County)	Grace	1855
Murfreesboro (Hertford)	St. Barnabas	1855*
Beaufort (Carteret County)	St. Paul	1856
Wilmington (New Hanover County)	St. Paul	1859
Wilmington (New Hanover County)	St. John	1860
Belhaven (Beaufort County)	St. James	1868
Kinston (Lenoir County)	St. Mary	1868

Parish Admission Dates to the Diocese

Lake Landing/Engelhard (Hyde Cou	nty) St. George	1869
Seven Springs (Lenoir County)	Holy Innocents	1871
Wilmington (New Hanover County)	St. Mark	1872
Fayetteville (Cumberland County)	St. Joseph	1873/1954
Hamilton (Martin County)	St. Martin	1873*
Hope Mills (Cumberland County)	Christ	1873
Makelyville (Hyde County)	St. John	1877*
Winton (Hertford County)	St. John	1877*
Edenton (Chowan County)	St. John the Evangelis	t 1881
New Bern (Craven County)	St. Cyprian	1884
Snow Hill (Greene County)	St. Barnabas	1884
Trenton (Jones County)	Grace	1885
Aurora (Beaufort County)	Holy Cross	1888
(Cumberland County)	St. Thomas	1891*
Roxobel (Bertie County)	St. Mark	1892
Maxton (Robeson County)	St. Matthew	1893*
Kinston (Lenoir County)	St. Augustine	1899
Columbia (Tyrrell County)	St. Andrew	1905
Elizabeth City (Pasquotank County)	St. Phillip	1906*
Winterville (Pitt County)	St. Luke	1906*
Fairfield (Hyde County)	All Saints	1907*
Sladesville (Hyde County)	St. John the Baptist	1907*
Wilmington (New Hanover County)	Good Shepherd	1907
Faison (Duplin County)	St. Gabriel	1910*
Sunbury (Gates County)	St. Peter	1911
Warsaw (Duplin County)	Calvary	1911*
Burgaw (Pender County)	St. Mary	1911
Belhaven (Beaufort County)	St. Mary	1915
Lumberton (Robeson County)	Trinity	1915
Washington (Beaufort County)	St. Paul	1916
North West (Brunswick County)	All Souls	1917
Atkinson (Pender County)	St Thomas	1920
Ayden (Pitt County)	St. James	1921*
Red Springs (Robeson County)	St. Stephen	1922*
Whiteville (Columbus County)	Grace	1922
Goldsboro (Wayne County)	St. Andrew	1924
Swan Quarter (Hyde County)	Calvary	1924*
Wrightville Beach (New Hanover Co	•	1924
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Parish Admission Dates to the Diocese

Farmville (Pitt County)	Emmanuel	1925
Pikeville (Wayne County)	St. George	1929
Yeatesville (Brunswick County) St.	Matthew/San Mateo	1930/1995
Creswell (Tyrrell County)	Christ	1930
Lake Phelps (Washington County)	Galilee	1930
Fayetteville (Cumberland County)	St. Philip	1938*
Grifton (Pitt County) St. M	ark's/St. John's	1930/1962
Campbelton (Cumberland County)	St. Philip the Apostle	1938
Fayetteville (Cumberland County)	Good Shepherd	1940
Shallotte (Brunswick County)	St. James	1945/1984
Jacksonville (Onslow)	St. Anne	1945
Wilmington (New Hanover County)	St. Luke	1945
Ahoskie (Hertford County)	St. Thomas	1945
Roper (Washington)	St. Anne	1949
Morehead City (Carteret County)	St. Andrew	1952
Fayetteville (Cumberland County)	Holy Trinity	1952
Havelock (Craven County)	St. Christopher	1956
Goldsboro (Wayne County)	St. Francis	1964
Fayetteville (Cumberland County)	St. Paul in the Pines	1968
Nags Head (Dare County)	St. Andrew's by the Se	ea 1969
Wilmington (New Hanover County)	Church of the Servant	1972
Fayetteville (Cumberland County)	St. Mark	1984
Greenville (Pitt County)	St. Timothy	1984
Elizabethtown (Bladen County)	St. Christopher	1984
Holly Ridge (Onslow County)	St. Thomas	1984
Swansboro (Onslow County)	St. Peter	1984
Hampstead (Pender County)	Holy Trinity	1989
Southern Shores (Dare County)	All Saints	1998
Newton Grove (Sampson County)	La Sagrada Familia	2003
New Bern (Craven County)	Peace	2003
Carolina Beach (New Hanover Coun	ity) Holy Cross	2005
Salter Path (Carteret County)	St. Francis	2005
Moyock (Currituck County)	St. Luke	2006
Chapels and Oratories		
Trinity Center (Carteret County)	Julian of Norwich	N/A
Trinity Center (Carteret County)	Sanders Point Chapel	N/A
Trinity Center (Carteret County)	Pelican House Oratory	N/A

Parish Admission Dates to the Diocese

Summer Chapels

Topsail Island (Onslow County) Wade Chestnut Memorial

Wilmington (New Hanover County) Lebanon

Preaching Stations

Oak Island (Brunswick County) Ministry of St. Philip's, Southport

Other Faith Communities

Greenville (Pitt County)

St. Paul's/ECU Campus Ministry

Wilmington (New Hanover County) Church of the Servant/UNC-W

Campus Ministry

Parish Shrines

Avoca (Bertie County) Holy Innocents

(St. Thomas, Windsor)

Brunswick Town (Brunswick Co.) St. Philip

(St. Philip, Southport)

February 1, 2008

(*indicates they attended the 125th Annual Convention)

*Clifton Daniel, 3rd, Bishop

*Matthew E. Stockard, Canon to the Ordinary

*C. Phillip Craig, Sr., Canon for Deployment

*The Rev'd Ronald G. Abrams, Rector

St. James Episcopal Church, Wilmington

The Rev'd Deacon Andrew Atkinson

Holy Cross, Carolina Beach

The Rev'd Joseph Banks, Retired

*The Rev'd Jill Biemdiek

Holy Trinty, Fayetteville

The Rev'd Bruce Birdsey, Non parochial

The Rev'd Gerald Blackburn, Chaplain

*The Rev'd John Bonner, Non parochial

*The Rev'd Blair Both, Interim Rector

Church of the Servant, Wilmington

The Rev'd William Brake, Jr., Retired

The Rev'd William Brettman, Retired

*The Rev'd Raymond Brown, Rector

Holy Trinity Episcopal Church, Fayetteville

*The Rev'd Sonny Browne, Rector

Trinity Episcopal Church, Chocowinity

The Rev'd Dale Brudvig, Retired

The Rev'd Deacon Elizabeth S. Buck, Retired

The Rev'd Christine Carlin, Non parochial

*The Rev'd John Carlisto

St. Paul's Episcopal Church, Beaufort

*The Rev'd Eugene Carpenter, Rector

St. Stephen's Episcopal Church, Goldsboro

The Rev'd David Chamberlain, Retired

The Rev'd Nan Chandler, Rector

All Soul's Episcopal Church, Northwest

The Rev'd Ralph Clark, Military Chaplain

*The Rev'd Bonnie Clarke, Rector

St. Augustine's Episcopal Church, Kinston

*The Rev'd John Conners, Non parochial

The Rev'd Robert Cook, Retired, Priest in Charge

St. Mary's Episcopal Church, Burgaw

*The Rev'd James C. Cooke, Jr., Retired

*The Rev'd Joseph Cooper, Retired

St. Thomas Episcopal Church, Windsor

*The Rev'd Carolyn Craig, Assistant Rector

St. Timothy's Episcopal Church, Greenville

*The Rev'd Mary Frances Curns, Assisant Rector

Christ Episcopal Church, New Bern

*The Rev'd Deacon Susan Dankel, Vocational Deacon

Church of the Servant, Wilmington

*The Rev'd Catherine Davis

*The Rev'd David Davis, Rector

St. James the Fisherman, Shallotte

*The Rev'd Deacon Catherine Davis

*The Rev'd Jeremiah Day, Rector

St. Thomas Episcopal Church, Oriental

The Rev'd Deacon Adele Dees, Vocational Deacon

St. James, Wilmington

*The Ven. Joy Dosher, Archdeacon, Non parochial

*The Rev'd Jeffery Douglas, Rector

St. Thomas Episcopal Church, Ahoskie

The Rev'd Deacon John C. Drewry, Vocational Deacon

St. Andrew's on the Sound, Wilmington

The Rev'd Eunice Dunlap, Assistant Rector

Holy Trinity Episcopal Church, Fayetteville

The Rev'd Joseph L. Dunlap, Retired

The Rev'd Alfred Durrance, Retired

*The Rev'd Bert Eaton, Rector

St. Peter's by the Sea, Swansboro

*The Rev'd Richard Elliott, Rector

St. Andrew's Episcopal Church, Wilmington

The Rev'd Lloyd Fonville, Retired

The Rev'd Fred Fordham, Retired

The Rev'd Stan Fornea, Chaplain

The Rev'd Deborah Fox, Non parochial

*The Rev'd John Frazier, Rector

St. Paul's in the Pines, Fayetteville

The Rev'd Canon Victor Frederiksen, Retired

The Rev'd Gary Fulton, Retired

*The Rev' Deacon John Gaskill, Jr., Vocational Deacon

St. Andrew's Episcopal Church, Morehead City

The Rev'd William Gilfillin, Retired

*The Rev'd Charles Gill, Rector

St. Andrew's by the Sea Episcopal Church, Nags Head

The Rev'd Raleigh Hairston, Retired

The Rev'd Richard Handley, Retired

*The Rev'd Deacon Vera Hayes, Vocational Deacon

St. John's Episcopal Church, Wilmington

*The Rev'd Paul Head, Assistant Rector

St. Paul's Episcopal Church, Beaufort

The Rev'd William Hemingway, Retired

Church of the Good Shepherd, Fayetteville

The Rev'd Stuart Henderson, Retired

*The Rev'd Robert B. Hobgood, Retired

*The Rev'd James R. Horton, Rector

Church of the Advent, Williamston

*The Rev'd Barbara Houston, Vocational Deacon

St. Mary's Episcopal Church, Kinston

The Rev'd Lawrence P. Houston, Retired

*The Rev'd Robert Hudak, Rector

St. Paul's Episcopal Church, Greenville

*The Rev'd Margaret Hutchins, Retired

*The Rev'd Augustine Joseph, Rector

St. Joseph's Episcopal Church, Fayetteville

*The Rev'd Roger Kappel, Rector

Trinity Episcopal Church, Lumberton

*The Rev'd Barry Kubler, Rector

St. Philip's Episcopal Church, Southport

The Rev'd Deacon Michael Ligon, Vocational Deacon

St. Timothy's Episcopal Church, Greenville

The Rev'd Louanne Mabry Loch, Rector

St. John's Episcopal Church, Fayetteville

The Rev'd Deacon Scott Luce, Vocational Deacon, Non parochial

The Rev'd Joshua MacKenzie, Retired

The Rev'd Robert MacSwain, Non parochial

The Rev'd Judson T. Mayfield, Retired, Priest in Charge

St. Mary's Episcopal Church, Belhaven

The Rev'd Marjorie McCarty, Rector

St. Christopher's Episcopal Church, Havelock

The Rev'd King McGlaughon, Jr., Retired

*The Rev'd Brent Melton, Assistant Rector

St. John's Episcopal Church, Fayetteville

*The Rev'd C. Thomas Midyette, III, Retired

*The Rev'd Tom Milam, Assistant Rector

St. James Episcopal Church, Wilmington

The Rev'd Deacon Alfred Moncla, Retired, Vocational Deacon

The Rev'd Robert D. Morrison, Jr., Rector

St. John's Episcopal Church, Wilmington

The Rev'd John Mott, Retired

The Rev'd Joel Murchinson, Non parochial

*The Rev'd Anne Natoli, Rector

Grace Episcopal Church, Whiteville

*The Rev'd Margaret Neill, Non parochial

The Rev'd Thomas D. Noe, Retired

*The Rev'd Mary Ogus, Rector

St. Paul's, Episcopal Church, Clinton

The Rev'd John James Ormond, Retired

The Rev'd Donald Overton, Retired

The Rev'd James Pahl

St. James Episcopal Church, Wilmington

*The Rev'd Lynn Peterman, Non Parochial

The Rev'd Marlon Poitier, Retired

*The Rev'd John Pollock, Rector

St. Andrew's Episcopal Church, Morehead City

The Rev'd John Porter-Acee, Non Parochial

*The Rev'd Deacon Mark Powell

*The Rev'd Deacon Gloria Price, Vocational Deacon

St. Francis Episcopal Church, Goldsboro

The Rev'd William Privette, Retired

The Rev'd Deacon William Ray, Vocational Deacon

*The Rev'd Thomas M. Rickenbaker, Rector

St. Paul's Episcopal Church, Edenton

*The Rev'd Malcolm Roberts, Rector

Peace Episcopal Church, New Bern

The Rev'd Pauling Roberts, III, Non parochial

The Rev'd Peter C. Robinson, Retired

*The Rev'd Deacon Sonja Robinson, Vocational Deacon

Church of the Servant, Wilmington

The Rev'd Deacon Janet Suerio Rodman, Vocational Deacon

St. Thomas Episcopal Church, Bath

San Mateo Episcopal Church, Yeatesville

*The Rev'd Jesus A. Rojas, Rector

La Iglesia de la Segrada Familia, Newton Grove

*The Rev'd Edward Sharp, Retired

The Rev'd William Silbert, Retired

The Rev'd Webster Simons, Retired

*The Rev'd Michael Singer, Rector

St. Mary's Episcopal Church, Kinston

The Rev'd Deacon James O. Smith Jr., Vocational Deacon

St. Paul's Episcopal Church, Greenville

*The Rev'd Ray Souza, Rector

St. Thomas Episcopal Church, Bath

The Rev'd Robert Spainhour

St. Christopher's, Elizabethtown

The Rev'd James M. Stoney, Jr., Retired

*The Rev'd Pamela Stringer, Rector

Holy Trinity Episcopal Church, Hampstead

*The Rev'd Canon Peter Stube, Rector

Christ Episcopal Church, New Bern

*The Rev'd Deacon Kay Swindell, Vocational Deacon

St. Anne's Episcopal Church, Jacksonville

The Rev'd Lucy Talbott, Non parochial

The Rev'd Dr. Patricia Thomas, Supply Priest

Holy Innocents Episcopal Church, Kinston

The Rev'd Michael Thompson, Chaplain

The Rev'd Stephen Turner, Chaplain

*The Rev'd Christian Umeofia, Non parochial

*The Rev'd David Umphlett, Rector

Grace Episcopal Church, Plymouth

St. Luke's/St. Anne's Episcopal Church, Roper

*The Rev'd Albert Vannorsdall, Rector

St. Francis Episcopal Church, Goldsboro

*The Rev'd Richard Warner, Jr., Retired

The Rev'd Jeremy Warnick, Assistant Rector

Christ Episcopal Church, New Bern

The Rev'd Hilary West, Non parochial

The Rev'd Deacon Russell C. West, Jr., Retired

The Rev'd Burton Whiteside, Non parochial

The Rev'd Deacon Henrietta Williams

St. Philip's Episcopal Church, Southport

The Rev'd Jack Wilson, Non parochial

*The Rev'd Tom Wilson, Rector

All Saints' Episcopal Church, Southern Shores

The Rev'd William Winston, Rector

Zion Episcopal Church, Washington

*The Rev'd Deacon Grace Marie Wood, Vocational Deacon

St. Andrew's by the Sea, Nags Head

The Rev'd Milton Wright, Non parochial

One Hundred and Twenty Fifth Diocesan Convention Lay Delegation (*indicates they attended convention)

Lay Delegates

Alternate Delegates

St. Thomas, Ahoskie

*Sarah Davis
Larry Overton
Claudi Griffin

*John Davis
*Martie Tayloe

Church of the Holy Cross, Aurora

*Harry Douglas

*Winnie Douglas

St. Thomas, Bath

*Phil Craig

*Muffy Bowman

*Bill Pruitt

*Betty Pruitt

*Elaine Noe

Ivan McRoy

St. Paul's, Beaufort

*Norma Gardner

*Michelle Gregory

*Mary Duane Hale

*Jim Smitherman

*Jan Carlisto

*Callie Head

Marnie Park

*Susan Smitherman

Patricia Phllips

*Mary Charles Hale, Youth Representative

St. James, Belhaven

*Marjorie Rudd

*Mary Ellen Wahab

*Anna Riddick

St. Mary's, Belhaven

St. Mary's, Burgaw

*Patricia Casaw

*Linda Hadden

*Henry Van Reid
Julian Anderson

Alternate Delegates

Holy Cross, Carolina Beach

*Ted Guilford

*Carl Beckett

Jim Scott

Trinity Church, Chocowinity

*John Taylor

*Karen Taylor

*Bobby Clark

St. Paul's, Clinton

*Candy Taylor

Louise Ezzell

*Gail Henry

Nancy Brake

*Charlie Brake, Youth Representative

St. Andrew's, Columbia

*Jan Bishop

*Martha Simpson

Christ Church, Creswell

Galilee Mission, Creswell

*Bonnie Ambrose

*T. Grant Ambrose

St. Luke's Fellowship, Currituck - Moyock

*Hildamary Scott

Susan Zimmerman

St. John's, Edenton

St. Paul's, Edenton

*M.H. Hood Ellis

*T. John Becker

*Judy Adams

*Robert Adams

*Anne Ellis

Alternate Delegates

Christ Church, Elizabeth City

*Thomas Pritchard *Myrtle Pritchard

*Roy Golden *Mickey Golden

*Peter Thomson *Sue Thomson

*Frank Parrish Kim Parrish

St. Christopher's, Elizabethtown

*Anne O'Briant *Irene Hathcock

St. George's, Engelhard

*Christine Ramon Sarah Sweetner

*Bryan Schmitt *Janet Clarke

*Abby Anderson, Youth Representative

Emmanuel, Farmville

*Janet Heath

Good Shepherd, Fayetteville

*Edward Williams

Holy Trinity, Fayetteville

*Tom Holt *Ernie Suguitan

*Eden Suguitan

*Philip Gilfus

*Nancy Broadwell

*Kasmin Davis

*Ben Jordan, Youth Representative

St. John's, Fayetteville

*Jean Moore

*Margaret Alligood LaMar Williams *Jean Hermann

*John Holmes

*Drew Young

*Richard Alligood

Alternate Delegates

St. Joseph's, Fayetteville

*Karen Washington

*Bernice Motley

*Vernell Hamilton

St. Paul's-in-the-Pines, Fayetteville

*Leslie Flom

Ed Fields

*Joanathan Frantz

Bill See

*Jillian Flom, Youth Representative

St. Mary's, Gatesville

Bill Cowper

Elton Winslow

St. Andrew's, Goldsboro

David Rogers

*Orlando Stovall

St. Francis, Goldsboro

*John Pegram

Karen Witt

*Sarah Merritt

*Harrriet Pegram

*Barrett Parker

*Walker Campbell

St. Stephen's, Goldsboro

*Tom Brown

Elizabeth Suttton

*Ted Scovel *Chris Garrison

Judy Carpenter

St. Paul's, Greenville

*Judy Whichard

*Nada Cheek

- *Mary Vars
- *Barbara Vickers

Anne Miller

David Whichard

Alternate Delegates

St. Timothy's, Greenville

- *Tom Harwell
- *Connie Widney
- *Jim Wilson
- *Anna Fay Campbell

St. John's/St. Mark's, Grifton

*Eugene Fleming

*Sandra Garrison

Holy Trinity, Hampstead

*Lloyd Childers Earline Phillips *Doris Castellano

*Frank Castellano

St. Christopher's, Havelock

*Charlett Sarbinoff

Wendy Doubles

*Ginger Jacocks

*Enid Cole

Holy Trinity, Hertford

*David Foster

*Debbie Bonner

*Jerre Horton

*Liz Foster

*Alan Kettle

St. Philip's, Holly Ridge

*Frank Camps-Campins

*Wanda Parker

Randy Thomas

*Jean Hobbs

Christ Church, Hope Mills

St. Anne's, Jacksonville

*Bob Swindell

*Erin Chester

*John Chester

Ruth Roberts

*Jim Owens

*Chris Phelps

Alternate Delegates

Holy Innocents, Kinston

*George Bryan

*Betty Bryan

*Marquerite Whitfield

*Edith Elmore

St. Mary's, Kinston

*Diane Bowen

Frances Herring

*Susan Hines

*Ron Layton

St. Augustine's, Kinston

*Calvin Dixon

*Wilbert Hill, Jr.

Grace Church, Lewiston-Woodville

Trinity Church, Lumberton

*Kathy Hansen

*Dollie Kappel

*Dencie Lambdin

*Carol McDonald

St. Andrew's, Morehead City

*Nicholas Theuner

*Alex Russell

*Andrew Jones

Jay Boone

*Donald Westbrook

St. Andrew's by-the-Sea, Nags Head

*Jay Tutwiler

*Ann Holt

Steve Swin

Donna Trivette

*George Embrey

*Linda White

Jennifer Kovacs

*Brodie Froehlich, Youth Representative

Alternate Delegates

Christ Church, New Bern

*John King *Sam Curry

*Betty Clark Tom McLaughin *Bill Rivenbark Kathleen Rice

*Ann Bustard

*Ray Tait

*Austin Fodrie, Youth Representative

Peace Church, New Bern

*Christine Wineholt *Linda Murdock

St. Cyprian's, New Bern

*Shirley Guion *Gwendolyn Bryan

La Iglesia de la Sagrada Familia Mission, Newton Grove *Lucia Duque

All Souls', Northwest

St. Thomas, Oriental

*Camillia Turner MaryAnne Kingsley
*Virginia Goodwin *Mary Beth Berry
*Jim Berry *Marian Day

Grace Church, Plymouth

*Dana Outten *Audrey Outten *Samuel Styons *Susan Styons

St. Luke's/St. Anne's, Roper

*Jim Morgan *Eric Hill *Ashley Simpson, Youth Representative

St. Mark's, Roxobel

Alternate Delegates

St. Francis by-the-Sea, Salter Path

- *David Gammon
- *Claudia Sulloway

St. James-the-Fisherman, Shallotte

- *Earl Miller
- *Elizabeth Parr
- *John Roberts

St. John's, Sladesville

All Saints', Southern Shores

Tom O'Brien

*Kay O'Brien

*Tom Secules

*Beth Secules

*Pat Wilson

St. Philip's, Southport

*Richard Lee

*Jenny Lee

*Loraine Armstrong

*Harriet Wheeler

- *James Smith
- *Frank Darzano

*Justin Hufstetler, Youth Representative

St. Peter's, Sunbury

*B. H. Brown

*Joyce Brown

St. Peter's, Swansboro

- *Betty McGurn
- *Meliss Ayers
- *Jean Hislop

*Carol Eaton

Grace Church, Trenton

St. Paul's, Vanceboro

St. Paul's, Washington

Alternate Delegates

St. Peter's, Washington

	, ,
*Barbara Grimes	*Charlie Griffin
*Alice Lynch	*Dewey Walker
*Read Allen	*Keith Hardt
*Bill Mann	*Emma Holscher

*Maynard Hamblin *Paige Harris

Zion Church, Washington

*Gib Ash Cecilia Cutler

*Deb Ash

Grace Church, Whiteville

*Lisa Richey

*Kay Horne

Church of the Advent, Williamston

*Christine Chesson *Mary Anne Crowe

*Mary Charles Coppage *Paul Westervelt

*Susan Westervelt

Church of the Good Shepherd, Wilmington

*Alice Evans

*John Evans

*Danny Anderson

Church of the Servant, Wilmington

*David Smith Don Hickey

*Eric Eberhardt

*Carl Salisbury, Jr.

*Rebecca Blake

*Youth Representative: Brad Mercier

Alternate Delegates

St. Andrew's on-the-Sound, Wilmington

- *Alice Schauf
- *Jim Otley
- *Pete Clow
- *Steve Clinard

St. James, Wilmington

*David Brownlow	Dean Gornto	
*Frank Gibson	*David Abbott	
*Jane Martin	Raymond Burt	
*Adair Ellis	Stephanie Mannen	
*Frances Trask	*Charlsie Harris	

*Leigh Wallace Hines, Youth Representative

St. John's, Wilmington

	,
*Al Butler, Jr.	*Bep Diemel
*Al Butler, III	*Sybel Russ
*Jim Warren	*Bill Culpepper
*Ed Fox	*Ken Lynch
*Joan McIlwraith	*Anne Bunting

*Sarah Lynch, Youth Representative

St. Mark's, Wilmington

- *Annie Jacobs
- *Bernic Shaw

St. Paul's, Wilmington

- *Frank Tutza
- *Jeanine Gendreau
- *Delores Kiefer

St. Thomas, Windsor

*Kate Cale

San Mateo, Yeatesville

Necrology

(Canonical Resident Priests who have died since the 2007 Convention.)

None as of February 1, 2008

JOURNAL OF PROCEEDINGS ONE HUNDRED AND TWENTY-FIFTH ANNUAL CONVENTION OF THE DIOCESE OF EAST CAROLINA

February 1-2, 2008

On Friday, February 1st, 2008, at 8:35 A.M., following the reading of Morning Prayer, The Right Rev'd Clifton Daniel, 3rd, called the One Hundred and Twenty-Fifth Annual Convention of the Diocese of East Carolina to order.

Bishop Daniel called on Mrs. Janet Heath, Emmanuel Church, Farmville, Chair of the Committee on Credentials, and recognized the other members of the Committee as follows: The Rev'd Roger Kappel, Trinity Church, Lumberton; The Rev'd Ray Souza, St. Thomas, Bath; Mr. Jim Morgan, St. Luke's/St. Anne's, Roper. Mrs. Heath reported that a quorum was present in both orders: 47 clergy delegates, 143 lay delegates, 2 student lay delegates, 54 alternate delegates, 6 seminarians, 5 retired priests, 28 guests, 9 youth representatives and 6 pages.

Bishop Daniel then recognized the following committees:

COMMITTEE ON ELECTIONS: The Rev'd John Pollock, Chair, St. Andrew's, Morehead City; Mrs. Annie Jacobs, Co-Chair, St. Mark's, Wilmington; The Rev'd Blair Both, Interim, Church of the Servant, Wilmington; Mr. Jay Tutweiler, St. Andrew's by the Sea, Nags Head.

COMMITTEE ON THE BISHOP'S ADDRESS: Mr. Tom Holt, Chair, Holy Trinity, Fayetteville; The Rev'd Tom Wilson, All Saints', Southern Shores; The Rev'd Mary Frances Curns, Christ Church, New Bern; Ms. Frances Herring, St. Mary's, Kinston; Ms. Shirley Guion, St. Cyprians, New Bern.

COMMITTEE ON COURTESY: Deacon Grace Marie Wood, Chair, St. Andrew's by the Sea, Nags Head; Mr. Frank Tutza, St. Paul's, Wilmington; Ms. Muffy Bowman, St. Thomas, Bath.

COMMITTEE ON CONSTITUTION AND CANONS: The Rev'd Jim Cooke, Chair, Retired; The Rev'd Ron Abrams, St. James, Wilmington; Mr. Pem Jenkins, St. James, Wilmington; Mr. Drew Jones, Christ Church, New Bern; The Rev'd John Pollock, St. Andrew's, Morehead City; Mr. Dick Archie, St. Mary's, Kinston; Ex-officio, Mrs. Joan Geiszler-Ludlum, Chancellor, Church of the Servant, Wilmington; The Rev'd Canon Matthew Stockard, Secretary of Convention.

COMMITTEE ON RESOLUTIONS: The Rev'd Gene Carpenter, Chair, St. Stephen's, Goldsboro; The Rev'd Mary Ogus, Co-Chair, St. Paul's, Clinton; The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville; The Rev'd John Carlisto, St. Paul's, Beaufort; Mr. Ray Tait, Christ Church, New Bern; Mrs. Dencie Lambdin, Trinity Church, Lumberton; Ms. Frances Trask, St. James, Wilmington; Mrs. Candy Taylor, St. Paul's, Clinton.

COMMITTEE ON FINANCE: Mr. Richard Lee, Lower Cape Fear Deanery, St. Philip's, Southport; Mrs. Harriette Wagner, Lower Cape Fear Deanery, St. John's, Wilmington; The Rev'd Theodore McConnell, Lower Cape Fear Deanery, St. Paul's, Wilmington; Mr. Frank Crawley, Pamlico Deanery, St. Timothy's, Greenville; The Rev'd Mimi Lacy, Pamlico Deanery, St. Timothy's, Greenville; Mrs. Dencie Lambdin, Upper Cape Fear Deanery, Trinity Church, Lumberton; The Rev'd Ray Brown, Upper Cape Fear Deanery, Holy Trinity, Fayetteville; Mrs. Jean Moore, Upper Cape Fear Deanery, St. John's, Fayetteville; Mr. Ray Tait, Trinity Deanery, Christ Church, New Bern; The Rev'd John Carlisto, Trinity Deanery, St. Paul's, Beaufort; The Rev'd Thomas Wilson, Albemarle Deanery, All Saints', Southern Shores; Mr. Alan Kettle, Albemarle Deanery, All Saints', Southern Shores.

Bishop Daniel then called on The Rev'd John Pollock of St. Andrew's, Morehead City, Chair of the Committee on Elections. Mr. Pollock nominated The Rev'd Canon Matthew Stockard for the office of Convention Secretary. There being no further nominations, The Rev'd Canon Matthew Stockard was elected by acclamation.

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Bishop Daniel then nominated Mrs. Joan Geiszler-Ludlum of Church of the Servant, Wilmington, as Chancellor. There being no further nominations, Mrs. Geiszler-Ludlum was elected by acclamation.

Bishop Daniel then nominated Mr. Richard Archie of St. Mary's, Kinston, as Vice-Chancellor. There being no further nominations, Mr. Archie was elected by acclamation.

The Rev'd John Pollock then nominated Ms. Mamre Wilson, St. Paul's, Beaufort, for the office of Historiographer. There being no further nominations, Ms. Wilson was elected by acclamation.

The Rev'd John Pollock then nominated Mrs. Tess Judge of All Saints', Southern Shores for the office of Treasurer. There being no further nominations, Mrs. Judge was elected by acclamation.

Bishop Daniel then appointed Mr. Richard Archie of St. Mary's, Kinston, as Parliamentarian and Dispatch of Business for the 2008 Convention.

Bishop Daniel recognized the Convention Committee as follows: Mr. David Abbott, Chair, St. James, Wilmington; Mrs. Susan Holmes, St. Timothy's, Greenville; The Ven. Joy Dosher, Archdeacon; Mrs. Janet Heath, Emmanuel Church, Farmville; The Rev'd David Umphlett, Grace Church, Plymouth, and Chair of the Diocesan Liturgical Commission; Mr. William Wheeler, St. Philip's, Southport; The Ven. J.M. Browne, III, Trinity Church, Chocowinity; The Rev'd Margaret Neill, non-parochial, Hampstead; The Rev'd Canon Dr. Peter Stube, Christ Church, New Bern; Mrs. Delle Curry, Christ Church, New Bern; Mr. Sam Curry, Christ Church, New Bern.

Bishop Daniel called on Mr. David Abbott, Chair of the Convention Committee, to present his report. Mr. Abbott welcomed everyone to the 125th Annual Convention of the Diocese of East Carolina and then made the following announcements: It is essential that clergy and lay delegates pick up their packets at registration or at the Convention Office. To participate in voting, you must be registered. All nominations must be given to the Secretary by 10:00 A.M. All additional

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resolutions, meeting requirements set forth for resolutions, must be given to the Secretary in writing by 10:00 A.M.

There is a designated table on the convention floor for nominations or resolutions. No supplemental materials may be placed on delegates' tables without the permission of the Convention Office. There will be a designated table on the convention floor for supplemental convention materials and a copy of the material with its source and your name must be submitted to the Convention Office for approval. Mr. Abbott then moved for the adoption of the convention agenda. The motion was seconded, there was no discussion, the members voted and the agenda was duly adopted.

Bishop Daniel greeted Bishop Ernest Shalita. Bishop Shalia, retired Bishop of the Diocese of Kisoro, Uganda, has been a welcome visitor to several conventions. Since last year's convention theme was "There are no strangers here; just friends we have not met," Bishop Daniel invited the members to take a moment and search for the nearest person they have not met and introduce themselves.

Bishop Daniel granted The Rev'd Gene Carpenter a point of personal privilege. Mr. Carpenter called on the members of Trinity Deanery to assist him in the distribution of nuts for the delegate's tables.

The Rev'd Jim Cooke was then called on by Bishop Daniel for his report of the Committee on Constitution and Canons. Mr. Cooke came forward and thanked the members of the Committee on Constitution and Canons for their good and faithful work since last year's convention.

There are two proposed amendments to Article IV of the Diocesan Constitution. There is one proposed amendment for a first reading and one for a second reading. Constitutional amendments require approval by two consecutive conventions to become part of the Constitution. These are being introduced today and will be voted on tomorrow.

The first amendment is to Article IV, Section 2, Personnel of Convention, CCC 2008.01. This amendment calls for the repeal of the

existing Section 2 and approval of a new Section 2 of Article IV, both of which are printed separately for comparison. The proposed amendment divides Section 2 into three sub sections and clarifies the type and length of residence in the Diocese for clergy before they become eligible to vote in Annual or Special Diocesan Conventions. Included in the amendment is a provision for clergy from other churches in communion with this church who may be serving parishes in east Carolina and it also tidies up some of the wording of the section. The rather lengthy comments explain our relationship with the Evangelical Lutheran Church in America (ELCA) as background for the inclusion of clergy from other churches in communion with this church.

The next amendment is to Article IV, Section 3(b), Personnel of Convention, CCC 2008.02, for a second reading. Brackets signify language which is being omitted and the bold type and underlines signify language that is being added. This amendment which was approved on the first reading at last year's convention requires that a student lay delegate from a parish which sponsors a College or University Student Fellowship must be an adult communicant in good standing in The Episcopal Church. A second reading vote must be by orders and parishes and this will be explained at voting time tomorrow.

Bishop Daniel then recognized the Student Lay Delegates, Youth Pages, Youth Representatives and Alternates at this year's convention and asked them to stand up and introduce themselves. This year's Student Lay Delegates are Daniel Russell, ECU Campus Ministry, St. Paul's Greenville, and Patrick Keeley, UNC-W Campus Ministry, Church of the Servant, Wilmington. The Youth Pages are Annie Barnes, Christ Church, New Bern; William Simms, Christ Church, New Bern; Franklin Bowers, Christ Church, New Bern; Sarah Hancock, Christ Church, New Bern; Joe Mangum, Christ Church, New Bern, and Ethan Sapp, St. Paul's, Clinton.

Bishop Daniel then announced the following transitions in the Diocese. The only clergy death this year was The Rev'd Jack Taylor.
Laypersons who have passed away are Stephanie Cowper Smith, St. Mary's, Kinston; Harriett Woolard, St. Andrew's by the Sea, Nags Head; Vicki Peterson, St. Timothy's, Greenville; Iris Cooke, Church of

the Advent, Williamston; Leona Godwin, Church of the Advent, Williamston; Velma Carstarphen, Church of the Advent, Williamston; Judy Sumner, Church of the Advent, Williamston; Mary Jeffress, St. Mary's, Kinston; Ed Blake, Church of the Servant, Wilmington; Larry Hathcock, St. Christopher's, Elizabethtown; Camille Clarke, St. George's, Lake Landing; Nathan Sears, St. George's, Lake Landing; Dr. Mason Quick, St. Joseph's, Fayetteville. A moment of silent prayer was observed for those dearly departed members of the Diocese and a prayer was offered by Bishop Daniel.

The Rev'd Augustine Joseph, St. Joseph's, Fayetteville, has retired this year. The following Letters Dimissory have been issued: The Rev'd Jeremy Warnick to the Diocese of Arizona; The Rev'd Eunice Dunlap to the Diocese of Western North Carolina; The Rev'd John Porter-Acee, III, to the Diocese of North Carolina; The Rev'd William Winston to the Diocese of Georgia; The Rev'd Louanne Mabry-Loch to the Diocese of Florida. Bishop Daniel then introduced the new clergy in the Diocese as follows: Deacon David McElwain, St. Anne's, Jacksonville; Deacon Mark Powell, St. Andrew's, Wilmington; The Rev'd Stephen Mazingo, Missioner in South Africa.

Letters Dimissory accepted by the Bishop from another Diocese have been received as follows: The Rev'd Jill Beimdiek from the Diocese of Pennsylvania to Holy Trinity, Fayetteville; The Rev'd Paul Head from the Diocese of Florida to St. Paul's, Beaufort; The Rev'd Theodore McConnell from the Diocese of Fond du Lac to St. Paul's, Wilmington. Bishop Daniel then recognized those who have not yet established canonical residence but who are currently licensed to serve in East Carolina as follows: The Rev'd Kevin Johnson, Rector, St. Peter's, Washington; The Rev'd Mimi Lacy, Rector, St. Timothy's, Greenville; The Rev'd Doug Culton, Interim, St. Anne's, Jacksonville.

Bishop Daniel then introduced and welcomed the new Postulants as follows: Grant Ambrose, Galilee Mission, Creswell; Chaplain James Brisson, Jr., St. John's, Fayetteville; Anne Dale, St. George's, Engelhard; Susan Dankel, Church of the Servant, Wilmington; John Riley, St. Andrew's, Morehead City; Thomas Warren, St. Paul's, Edenton.

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Bishop Daniel introduced and welcomed the seminarians as follows:

SENIOR YEAR: Nathan Finnin, Church of the Servant, Wilmington, Yale Divinity School, New Haven, CT; Mary Reese, St. Andrew's, Goldsboro, Virginia Theological Seminary, Alexandria, Virginia; James Reho, St. Paul's, Greenville, General Seminary, New York, NY.

MIDDLE YEAR: Ann Willms, Christ Church, New Bern, Virginia Theological Seminary, Alexandria, VA.

JUNIOR YEAR: Fred Brown, Holy Trinity, Fayetteville, Duke Divinity School, Durham, NC; Anne Stoller, Christ Church, New Bern, General Seminary, New York, NY; Terry Shields, St. John's, Fayetteville, General Seminary, New York, NY.

Pat Davis of the Church Periodical Club (CPC) was asked to some forward by Bishop Daniel and give her report. Ms. Davis talked briefly about CPC, part of the Episcopal Church Women, which began in 1888 when Bibles were sent out west by stagecoach to spread the written word throughout the world. Today that includes audio, videotapes and computer software. CPC is supported solely through voluntary contributions and is an outstanding outreach program of the Episcopal Church Women. Ms. Davis presented a check for \$400.00 to each Seminarian to help follow Christ's word and spread the written word.

Bishop Daniel sadly announced that Mrs. Marty Gartman of St. Paul's, Greenville, died this morning following a long illness and asked that Marty and her husband Ted be remembered in our prayers.

The Rev'd John Pollock, Chair of the Committee on Elections, was then called on by Bishop Daniel. Mr. Pollock introduced the following nominees for Diocesan offices.

STANDING COMMITTEE LAY, 3-YEAR TERM: Mrs. Patsy Mc-Gee, Christ Church, Elizabeth City.

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STANDING COMMITTEE CLERGY, 3-YEAR TERM: The Rev'd Anne Natoli, Grace Church, Whiteville; The Rev'd Tom Wilson, All Saints', Southern Shores.

TRUSTEES OF THE DIOCESE CLERGY, 2-YEAR TERM: The Rev'd Mary Ogus, St. Paul's, Clinton.

TRUSTEES OF THE DIOCESE LAY, 2-YEAR TERM: Mr. Thomas Warren, St. Mark's, Wilmington.

EXECUTIVE COUNCIL CLERGY, Albemarle Deanery, 3-YEAR TERM: The Rev'd John Bonner, III, Holy Trinity, Hertford.

EXECUTIVE COUNCIL LAY, Trinity Deanery, 3-YEAR TERM: Mr. Drew Jones, St. Andrew's, Morehead City.

EXECUTIVE COUNCIL LAY, Upper Cape Fear Deanery, 3-YEAR TERM: Mr.Sam Lloyd, St. Joseph's, Fayetteville.

EXECUTIVE COUNCIL CLERGY, Lower Cape Fear Deanery, 3-YEAR TERM: The Rev'd Margaret Hutchins, Retired Member of Church of the Servant, Wilmington.

EXECUTIVE COUNCIL LAY, At-Large 3-YEAR TERM: Mr. Tom O'Brien, All Saints', Southern Shores; Mr. Philip Stine, Church of the Servant, Wilmington.

EXECUTIVE COUNCIL CLERGY, At-Large 3-YEAR TERM: The Rev'd Margaret Neill, non-parochial, Hampstead.

TRUSTEES OF THE UNIVERSITY OF THE SOUTH CLERGY, 3-YEAR TERM: The Rev'd John Carlisto, St. Paul's, Beaufort.

ECCLESIASTICAL COURT, CLERGY MEMBERS, 3-YEAR TERM: The Rev'd Michael Singer, St. Mary's, Kinston. There are three slots for this office and further nominees are needed.

ECCLESIASTICAL COURT, LAY MEMBERS, 3-YEAR TERM: Mrs. Charlotte Campbell, St. Francis, Goldsboro; Mr. L.P. Hornthal, Christ Church, Elizabeth City.

2009 GENERAL CONVENTION CLERGY DEPUTIES: The Rev'd RonaldAbrams, St. James, Wilmington; The Ven. J.M. Browne, III, Trinity Church, Chocowinity; The Rev'd Carrie Craig, St. Paul's, Greenville; The Rev'd Bert Eaton, St. Peter's by the Sea, Swansboro; The Rev'd Richard Elliott, St. Andrew's, Wilmington; The Rev'd John Pollock, St. Andrew's, Morehead City; The Rev'd Thomas Rickenbaker, St. Paul's, Edenton; The Rev'd Pamela Stringer, Holy Trinity, Hampstead; The Rev'd Canon Peter Stube, Christ Church, New Bern; The Rev'd David Umphlett, Grace Church, Plymouth, and St. Luke's/St. Anne's, Roper.

2009 GENERAL CONVENTION LAY DEPUTIES: Mr. David Abbott, St.James, Wilmington; Mr. John Becker, St. Paul's, Edenton; Mrs. Susan Holmes, St. Timothy's, Greenville; Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington; Ms. Casey Ludlum, Church of the Servant, Wilmington; Mr. Tom Holt, Holy Trinity, Fayetteville; Mrs. Tess Judge, All Saints', Southern Shores; Mr. Larry Overton, St. Thomas, Ahoskie.

If other nominations are to be made, they are to be given to the Secretary of Convention by 10:00 A.M. so that nominees may appear printed on the ballots.

Bishop Daniel advised that in the matter of the Ecclesiastical Court, there are two options: The easy way or the hard way. The easy way is for further nominations of persons for the office to be made and the hard way is for Bishop Daniel to appoint additional nominees.

The Rev'd Charles Gill was asked to come forward and give a presentation on the Millennium Goals Committee. Mr. Gill referred to a DVD that will present ways in which the committee has engaged in each of these eight goals: To eradicate extreme poverty and hunger; to achieve universal primary education; to promote gender equality for women; to reduce childhood mortality; to improve maternal health; to

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combat HIV, AIDS, malaria and other diseases; to ensure environmental stability; to develop a global partnership for development. (DVD presentation followed)

The Rev'd John Pollock announced that several nominees for the Clergy Order for the Ecclesiastical Court have been received as follows: The Rev'd Roger Kappel, Trinity Church, Lumberton; The Rev'd Richard Elliott, St. Andrew's, Wilmington; The Rev'd Lynn Peterman, St. Cyprian's, New Bern; The Rev'd Paul Head, St. Paul's, Beaufort; The Ven. Joy Dosher, Archdeacon; The Rev'd Mary Frances Curns, Christ Church, New Bern; The Rev'd Thomas Rickenbaker, St. Paul's, Edenton; The Rev'd Malcolm Roberts, Peace Church, New Bern; Deacon Katherine Davis, St. James, Wilmington.

There are two additional nominees for 2009 General Convention Lay Deputies as follows: Mrs. Ann Bustard, Christ Church, New Bern; Mr. Nick Theuner, St. Andrew's, Morehead City.

Following a brief recess, Bishop Daniel made his Address to the 125th Annual Convention of the Diocese of East Carolina, copies of which are available to the members. Table discussions were then held regarding questions for consideration raised by the address. Comments from the table discussion followed.

Bishop Daniel recognized and welcomed Steven Caldwell who is now serving as Interim at St. John's, Fayetteville.

The Rev'd Tom Rickenbaker, St. Paul's, Edenton, came forward to express the excitement and energy at his table in talking about Trinity Center and exchanging ideas on ways to help Trinity grow and improve.

Ms. Ann Bustard, Christ Church, New Bern, then spoke about the Hispanic Ministry and the amazement at all of the things they are able to accomplish. One of the things that she would like to see is more money available for the young Hispanic people so that they can take part in youth programs at Trinity Center.

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Mr. Jonathan Frantz, St. Paul's in the Pines, Fayetteville, came forward and expressed excitement in all of the areas and said that it was difficult to narrow it down but the consensus focused on the efforts in anti-discrimination of all sorts. He noted that this is one that cannot be fixed by money but through individual efforts at communication, education, patience and prayer and they are committed to those efforts.

Bishop Daniel then recognized Ms. Judy Whichard, St. Paul's, Greenville, and advised that she has agreed to chair the newly formed Stewardship Committee for the Diocese.

Mr. Frank Parrish, Christ Church, Elizabeth City, then spoke about the excitement of going forward to rehabilitate, spruce up and improve Trinity Center. One thought at his table was to have a hands-on habitat mission to work there with several of the parishes. Number two, Trinity Center received quite a bit of commitment from his table. Someone lumped together the farmworker, migrant, Hispanic ministry, gay and lesbian and anti-racism into one big package which they called the Ministry of Inclusion. Mr. Parrish is not entirely happy with "anti"-racism. It is sort of like saying "Stop smoking" instead of saying "Breathe free." Item three is the need to expand the staff.

The Rev'd Barry Kubler, St. Philip's, Southport, then commented on evangelism. He was pleased with the statistics on the growth of the Diocese. He offered a perspective that may not be as rosy and that is that a lot of the growth in the Diocese comes not because of our efforts at evangelism but because people move to a nice place to retire. There is a lot to do and evangelism is something that needs to be talked about in our churches.

Mr. Richard Elliott, St. Andrew's on the Sound, Wilmington, spoke about the conversation and his table and they would say ditto to everything that everyone has already said regarding the mission goals and add the area of communication between convention delegates and the policy making part of the church. Perhaps a way to train delegates on a standard format is a report at the first vestry meeting after convention so that the priorities, the inspiration and the energy is transferred while it is still fresh to the parishes.

The Rev'd Bob Hobgood, Greenville, Retired, then spoke about Trinity Center as a tent of meeting for many people in the Diocese. It needs to be maintained and it is a part of the glue of our faith. There was some conversation about an area that should not be so much separate but over many areas in terms of gay and lesbian individuals that are a part of the pluralism that is all around us and we need to accept the reality that is before us. He acknowledged that there are staff needs and those needs must be addressed through stronger parish and parishioner commitment.

Ms. Alice Evans, Church of the Good Shepherd, Wilmington, expressed agreement with almost everything that has been said but added that we need to work with the Hispanic Ministry and expressed her agreement that Trinity Center is a great place for everyone to meet, young and old, and it is too valuable to let it deteriorate. One thing that the Church of the Good Shepherd holds dear is the homeless and they should not be forgotten.

Mr. Sam Styons, Grace Church, Plymouth, spoke generally about the issues of staffing. There was general support for an additional Bishop and perhaps another Canon to help with communication. A lot of their discussion centered around Trinity Center and they all know how important that is as a ministry. There was no general understanding of why we are not better off financially since it is used so frequently and there was some discussion about that. It is a main priority to do whatever is necessary to assure that it continues to be funded. There was also some discussion about the Hispanic Ministry and it was talked about as a separate ministry and help is needed to know how to reach out to that ministry and perhaps there are ways to make it inclusive and not a separate ministry.

Mr. Tom O'Brien, All Saints', Southern Shores came forward and expressed much the same as has already been discussed. The realization was that if every parish gave a minimum of 10 percent, the goals could eventually be achieved. Following Noonday Prayers and the lunch recess, the convention was reconvened at 1:15 P.M., at which time the business session of the convention was called to order.

Bishop Daniel expressed his thanks to the outgoing members of the Executive Council for their great work and recognized Mr. Richard Alligood, St. John's, Fayetteville; The Rev'd Charles Gill, St. Andrew's, Nags Head; The Rev'd Barry Kubler, St. Philip's, Southport; Mrs. Tess Judge, All Saints', Southern Shores; The Rev'd Thomas Midyette, Retired; Mr. David Smith, Church of the Servant, Wilmington; Mr. Ray Tait, Christ Church, New Bern; Mrs. Connie Widney, St. Timothy's, Greenville.

The Rev'd John Pollock announced that the nomination of Mrs. Carol Eaton, St. Peter's by the Sea, Swansboro, has been received for the Ecclesiastical Court in the Lay Order and there is one correction. The Rev'd Roger Kappel has withdrawn from nomination but Kathy Hansen, Trinity Church, Lumberton, has been nominated. The Ven. Joy Dosher has withdrawn her nomination.

The Rev'd Pollock then outlined the instructions for the elections. Only delegates may vote in an election and not alternates. Delegates who may vote are those laypersons duly elected by their parish and Priests and Deacons who have been canonically resident for at least three months prior to convention. Clergy who are voting need to have been present at one of the last three conventions in order to vote. Youth Representatives may not vote. Student Lay Delegates may vote as long as they are confirmed Episcopalians who are sixteen years of age or older.

Article VII, Section 1(a) of the Constitution of the Diocese of East Carolina establishes that the convention votes in elections by majority unless otherwise provided. A majority means that those elected must receive at least one more than half of the total ballots cast.

The Rev'd Pollock advised that in some of the elections, the number of persons nominated for office does not exceed the number of positions to be filled. In the interest of good stewardship and time, the Elections Committee suggests that those elections be declared by acclamation rather than by printing and casting paper ballots. Incorrectly marked ballots will be disqualified.

In the election for the Standing Committee, one person is to be elected in the clergy order and one person in the lay order for three years. In the election for Trustees of the University of the South, one clergy person is to be elected for a three-year term. Since there is only, Mr. Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for the Ecclesiastical Court, three persons are to be elected in the clergy order and two persons in the lay order for three-year terms. Ballots are being distributed at this time.

In the election for the Executive Council for Members At-Large, one person is to be elected in the clergy order and two persons in the lay order for three-year terms. Since there are the correct number of nominees for the lay order, Mr. Pollock moved their election by acclamation. The motion was seconded, there was a brief clarification and the motion was carried.

In the election for Executive Council for the Albemarle Deanery representative, one person is to be elected in the clergy order for a three-year term and since there in only one nominee, Mr. Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Executive Council for the Trinity Deanery representative, one person is to be elected in the lay order for a three-year term and since there is only one nominee, Mr. Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Executive Council for the Upper Cape Fear Deanery representative, one person is to be elected in the lay order for a three-year term and since there is only one nominee, Mr. Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Executive Council for the Lower Cape Fear Deanery Representative, one person is to be elected in the clergy order for a

three-year term and since there is only one nomine, Mr. Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for Executive Council for Members At-large in the clergy order for a three-year term, there is just one nominee and Mr. Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for the Standing Committee Lay Order for a threeyear term, there is one seat to be filled and one nomination. Mr. Pollock moved the election by acclamation. The motion was seconded, there was no discussion and the motion was carried.

In the election for 2009 General Convention Deputies, four persons are to be elected in the clerical order and four persons in the lay order. Following the Constitution and Canons of the Diocese of East Carolina, Title I, Canon 9, Section 1, Mr. Pollock moved the election by plurality vote whereby the four persons receiving the highest number of votes shall be elected as Deputies in each order and the four next highest shall be elected as Alternates in each order. The motion was seconded and Mrs. Lloyd Childers, Holy Trinity, Hampstead, expressed her preference that the vote be by simple majority rather than plurality.

Clarification was requested on the difference in meaning between simple majority and plurality. Mr. Archie, Parliamentarian, explained that in a vote by plurality, the top four vote-getters whether they have a majority of the vote or not would be elected as Deputies. By simple majority, any person elected must receive half of the ballots cast plus one. In answer to another question, Mr. Archie explained the process to be followed if none of the candidates received a majority. If the vote is by simple majority and on the first ballot, no one received a simple majority or if fewer than four people received a simple majority in either order, there would be a second ballot until four Lay Deputies and four Clergy Deputies are elected. Election of the Alternates would follow.

Mr. Frank Darzano, St. Philip's, Southport, moved to amend the motion to state that the election be by majority. This motion was seconded, there was brief discussion, the question was called, the members voted and the amendment to the original motion failed.

Following lengthy discussion and a brief recess, Ms. Joan Geiszler-Ludlum, Chancellor, explained the procedure to be followed. In the past, the Nominations Committee has made a proposal to convention on how to vote and how to determine when an election has been made in a particular election. There have been rules such as you must vote for four people and there have been proposals to vote by majority as opposed to plurality.

There is no requirement in the Canons that any of those proposals are mandatory. They are options and in the past, the Nominations Committee has made their proposal. This year, the Nominations Committee is recommending that in the election for Deputies to General Convention, those votes proceed by plurality. There is no provision that there be a specific number of people voted for out of the number nominated and you may vote for fewer than four under the proposal that is currently on the floor. It is up to convention then to decide how to proceed on this vote which means that additional amendments may be made to this motion in order to shape it into what is desired.

The proposal is to remove the ballots that have been distributed because the rules for voting on the Deputies to General Convention have not yet been set by convention. Those ballots will be re-distributed once the rules have been set so that the vote will be in accordance with the rules as they have been determined and there will be new ballots at that time.

Following further discussion on the original motion to vote by plurality in the election for Deputies to General Convention, a motion was made to amend the motion to require that people vote for the maximum number of positions that are open for both Lay and Clergy Deputies to General Convention. This motion was seconded, the question was called, the members voted and after a physical count, the amendment was passed by a vote of 138 to 74.

The original motion as amended is to vote by plurality but vote for the number of positions. If the vote is for fewer or more, the ballot will be disqualified. There was brief discussion, debate was ended, the members voted and the motion was carried. The requirement in order to have a valid ballot is to vote for the number called for on the ballot.

Following further discussion, a motion was made that the original ballots for the Ecclesiastical Court be recalled and new ballots be issued. The motion was seconded, there was brief discussion, the members voted and the motion failed.

Bishop Daniel called on The Rev'd Gene Carpenter, Chair of the Committee on Resolutions, to come forward and present this year's resolutions.

RESOLUTION #1: Vestry Communication Task Force

RESOLUTION #2: In Support for Military Personnel Located in the Diocese of East Carolina

RESOLUTION #3: Commemoration of the First Anglican Baptisms in the Western Hemisphere (1587)

RESOLUTION #4: Affirmation of the Unity of the Episcopal Church (TEC) RESOLUTION #5: Thanksgiving for the Life and Ministry of The Rev'd John Ecklin (Jack) Taylor

RESOLUTION #6: In Thanksgiving for the Life and Ministry of Harriett Madre Woolard.

RESOLUTION #7: In Thanksgiving for the Life and Ministry of Vicki Jenkins Peterson

Bishop Daniel called on Mrs. Tess Judge to come forward and present the Report of the Treasurer for 2007. Mrs. Judge advised that copies of the report are in the workbook and then moved to accept the 2007 Report of the Treasurer. The motion was seconded and there being no discussion, the members voted and the motion was carried.

Mrs. Judge advised that the 2008 Ministry Budget is in the information packet. A workshop will be held this afternoon and members of the Finance Committee will be present for any comments or questions. There was \$80,000.00 more in income this year to work with and we are moving in a very positive direction. The budget will be voted on tomorrow.

Mr. David Abbott gave the locations for the break-out sessions which provide an opportunity to look deeply into three specific areas of mission and ministry as follows: Exploring Faith with Youth: A Christian Education Workshop; Engaging Our Hearts: The Ministry of Trinity Center and Youth, College & Adults; Millennium Development Goals.

Following the break-out sessions, the legislative session was reconvened at 3:25 P.M., at which time Bishop Daniel announced the following election results:

ECCLESIASTICAL COURT LAY ORDER: Mrs. Charlotte Campbell, St.Francis, Goldsboro, and Mr. L.P. Hornthal, Christ Church, Elizabeth City.

STANDING COMMITTEE CLERGY, 3-YEAR TERM: The Rev'd Thomas Wilson, All Saints', Southern Shores.

Bishop Daniel called on The Rev'd Jim Horton for his report on the Funding Task Force. Mr. Horton introduced the members of the task force as follows: The Executive Council members are Alan Kettle from Hertford, The Rev'd Barry Kubler from Southport and Dick Lee from Southport. The Standing Committee members are Nancy Broadwell from Fayetteville, Larry Overton from Ahoskie and The Rev'd John Pollock from Morehead City. The Trustee members are The Rev'd Ron Abrams from Wilmington, Ernie Carter from Ahoskie and The Rev'd Jim Horton from Williamston. The formal report is in the convention materials in the back of the report section.

The Funding Task Force was established as part of Resolution #2 from last year's convention which dealt with establishing a 10 percent giving to the diocese as the minimum level of giving. There are five

specific areas in the report which are a compilation of the best responses to the questions asked of each vestry. The Funding Task Force commends the members on the quality and commitment of the parish vestries. There are various challenges facing the parishes and the Diocesan family and the hope is that they have been expressed in the report.

Mr. David Abbott came forward and made announcements regaring the rest of the afternoon and evening. Following the Afternoon Prayers, Bishop Daniel recessed the legislative session of the 125th Annual Convention of the Diocese of East Carolina at 4:00 P.M.

Saturday, February 2, 2008, following Morning Devotions, Bishop Daniel reconvened the legislative session of the 125th Annual Convention of the Diocese of East Carolina at 8:35 A.M. on Saturday, February 2nd, 2008.

Bishop Daniel then recognized and commissioned the Deans as follows: The Rev'd Tom Wilson, Albemarle; The Rev'd Ann Bonner-Stewart, Pamlico; The Rev'd Gene Carpenter, Trinity; The Rev'd John Frazier, Upper Cape Fear: The Rev'd David Davis, Lower Cape Fear.

Bishop Daniel asked Mr. Penn Perry to come forward and speak briefly about Trinity Center. Mr. Perry listed a few of the good things that are happening at Trinity Center. Trinity is doing better financially, continues to pay down debt and has built up a contingency reserve fund for emergencies. The Rev'd Canon Matthew Stockard referred to the Youth Ministry and Trinity Center as two missionary outposts of the Diocese of East Carolina and Mr. Perry heartily agrees with that description. Those who have not visited Trinity recently should return and see the rehabilitation and changes that have taken place. Mr. Perry then introduced Ms. Mary Beth Gaye, the new Camp Director at Trinity, who came forward and spoke briefly to the members.

Bishop Daniel then gave special thanks to the outgoing members of the various boards and then made the following nominations for the new year:

BOARD OF TRINITY CENTER: Mrs. Cheryl Taft, St. Paul's, Greenville; Mr. David Smith, Church of the Servant, Wilmington; Ms. Annie Jacobs, St. Mark's, Wilmington.

COMMISSION ON MINISTRY: The Rev'd Ann Bonner-Stewart, St. Paul's, Greenville; Deacon John Gaskill, St. Andrew's, Morehead City; Mr. Charles Hannibal, St. Augustine's, Kinston; The Rev'd Theodore McConnell, St. Paul's, Wilmington; The Rev'd Lynn Peterman, St. Cyprian's, New Bern; Mr. Carl Salisbury, Church of the Servant, Wilmington.

The above nominations were seconded, the members voted and the nominations were confirmed.

The Rev'd Canon Matthew Stockard, Secretary of Convention, announced the following election results:

ECCLESIASTICAL COURT CLERGY: The Rev'd Mary Frances Curns, Christ Church, New Bern and The Rev'd Lynn Peterman, St. Cyprian's, New Bern.

2009 GENERAL CONVENTION DEPUTIES CLERGY: The Ven. J.M. Browne,III, 135 votes; The Rev'd John Pollock, 125 votes; The Rev'dDavid Umphlett, 123 votes; The Rev'd Canon Peter Stube, 94 votes.

2009 GENERAL CONVENTION ALTERNATE DEPUTIES CLER-GY: The Rev'dCarrie Craig, 87 votes; The Rev'd Pamela Stringer, 78 votes; The Rev'd Ron Abrams, 72 votes; The Rev'd Tom Rickenbaker, 67 votes.

2009 GENERAL CONVENTION DEPUTIES LAY: Mrs. Tess Judge, 146 votes; Mr. Larry Overton, 124 votes; Mr. Tom Holt, 96 votes; Mr. David Abbott, 94 votes.

2009 GENERAL CONVENTION ALTERNATE DEPUTIES LAY: Mrs. Ann Bustard, 92 votes; Mrs. Joan Geiszler-Ludlum, 80 votes; Mrs. Susan Holmes, 80 votes; Ms. Casey Ludlum, 77 votes.

Bishop Daniel asked Bishop Ernest Shalita to come forward and address the convention. Bishop Shalita expressed his thanks to Bishop Daniel for welcoming him into the Diocese and thanked everyone for the very warm welcome he has received. He spoke of the Church of Uganda which consists of several provinces and how education and evangelism must go together in order to make a difference in the world.

Bishop Daniel called on Mr. John Holmes, President of the Episcopal Foundation, to speak to the members. Mr. Holmes introduced the members of the board. He gave a brief synopsis of the work that has been done in the past year and what has been approved for the 2008 budget year and referred to his report in the workbook for further details.

Bishop Daniel then announced the officers of the corporation per Article I of the bylaws of the Foundation as follows: Clifton Daniel, 3rd, Chair; Mrs. Joan Geiszler-Ludlum, Vice-Chair; Mr. John Holmes, President; The Rev'd Barry Kubler, Vice President; Mr. Frank Camp Campins, Secretary-Treasurer.

Officers of the Executive Committee as per Article VII of the Fouation's bylaws consist of Clifton Daniel, 3rd, Chairman; Mr. John olmes, President; Mr. Robert Powell, Development Chair; The Rev'd Barry Kubler, Investment Chair; Ms. Cheryl Taft, Grants Chair.

Bishop Daniel then nominated the board members of the Episcopal Foundation for a full term: Mr. Watson Barnes, St. James, Wilmington; The Rev'd Kevin Johnson, St. Peter's, Washington; Mrs. Cheryl Taft, St. Paul's, Greenville; Mrs. Dencie Lambdin, Trinity Church, Lumberton; Mr. Stuart Lindley, St. Mary's, Kinston; Mr. Harry Douglas, Holy Cross, Aurora; Mr. Rick Stoval, St. Andrew's, Goldsboro. The above nominations were seconded, the members voted and the nominations were confirmed.

Bishop Daniel then made the following appointments: COMMITTEE ON CONSTITUTION AND CANONS: Mr. Dick Archie, St. Mary's, Kinston, Chair; The Rev'd Richard Elliott, St. Andrew's, Wilmington; The Rev'd Ray Brown, Holy Trinity, Fayetteville; Mr. Andrew Jones, St. Andrew's, Morehead City; Mrs. mary Duane Hale, St. Paul's, Beaufort; The Rev'd Margaret Neill, non-parochial; Ex-officio, Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington; The Rev'd Canon Matthew Stockard, Secretary of Convention.

Bishop Daniel asked The Rev'd Robert Hudak, Rector of St. Paul's, Greenville and Chair of the Anti-Racism Task Force, to come foward to speak briefly about anti-racism training. Mr. Hudak advised that there have been two anti-racism training sessions in the Diocese. Racism is a sin that continues to permeate our lives every day and has become more invisible because of the issues that we choose not to look at which need to be addressed. The anti-racism training is like preventative medicine to help us see in new ways what we are called to be as a church. Mr. Hudak extended an invitation to the laity that have participated in the training to consider becoming part of the commission.

The Rev'd Canon Matthew Stockard announced that due to the oddity of having a large number of candidates, there are no election results in the clergy order for the Ecclesiastical Court. Not one of the candidates achieved the majority vote needed so the ballots will be reprinted and re-distributed. The numbers were as follows: Deacon Katherine Davis, 49 votes; Mr. Richard Elliott, 41 votes; The Rev'd Paul Head, 30 votes; The Rev'd Thomas Rickenbaker, 39 votes; the Rev'd Malcolm Roberts, 15 votes; The Rev'd Michael Singer, 44 votes.

Bishop Daniel paused for a moment of fun and it was determined that Harry Douglas has attended 57 diocesan conventions, the most of anyone present. The Rev'd Jim Horton came in second with 39 and both were presented with a paperweight with the Diocesan seal inscribed in it.

The Rev'd Canon Matthew Stockard came forward and advised that the General Convention requires that amendments to the Consitution on the Episcopal Church which have passed a first reading at General Convention must be read at the Diocesan Convention by the Secretary.

The Rev'd Canon Stockard then read the amendment to Article I, Section 2, and the amendment to the last paragraph of Article VIII.

Mr. Dick Archie, Dispatch of Business, then came forward to talk about the procedure for debate on resolutions. Mr. Archie went over the basic ground rules which are that each speaker will be allowed three minutes and this will be timed. If your comments echo those of a previous speaker, let them be your spokesperson and only make one comment per item.

The Rev'd James Cooke presented the proposed amendment to Article IV, Section 2, Personnel of Convention, CCC 2008.01. An amendment has been proposed which divides Section 2 into three sub sections to clarify the type and length of residence in the Diocese for clergy before they become eligible to vote in Annual or Special Diocesan Conventions. The amendment reduces the waiting period to sixty days for clergy whose Letters Dimissory may be accepted by the Bishop before a convention convenes. The amendment also clarifies the distinction between canonical residents and physical residents. A new provision grants seat, voice and vote to clergy of churches in full communion with the Episcopal Church who, with the Bishop's permission, may serve parishes in this Diocese. Mr. Cooke then moved for the adoption of this amendment.

The motion was seconded and following brief discussion, an amendment was proposed to read as follows: Section 2(a). Every member of the clergy who has been canonically and physically resident within the Diocese for sixty days preceding any Annual or Special Convention, including time as a Candidate for Holy Orders, and all Priests or Pastors of churches in full communion with this church who, for sixty days preceding any Annual or Special Convention, have been physically resident within the Diocese and who have regularly served a parish or mission in union with the Convention with the permission of the Ecclesiastical Authority or other ministry within the Diocese recognized by the Ecclesiastical Authority, shall have seat, voice and vote in the Convention, except a Special Convention for the election of a Bishop, in which case members of the clergy must have been canonically and physically resident for six months and Priests or Pastors

of churches in full communion with this church must have regularly served a parish or mission and have been physically resident for six months.

The motion on the amendment was seconded, there was brief discussion, the members voted and the amendment was adopted. There was no discussion on the main motion as amended, the members voted and the amendment was adopted.

The Rev'd Cooke then presented the proposed amendment to Article IV, Section 3(b), Personnel of Convention, CCC 2008.02, and moved for the adoption of this amendment. The motion was seconded and there was no discussion. Since this is the second reading, a vote by orders and parishes is required via paper ballot and instructions for doing same were explained.

Mr. Al Butler, St. John's, Wilmington, made a motion proposing that this voting be conducted by unanimous voice vote rather than by ballot. The motion was seconded, there was no discussion, the members voted and the motion was carried. A vote was taken on the amendment and the amendment was adopted.

Mrs. Tess Judge was asked to come forward regarding the 2008 Proposed Budget. Mrs. Judge hit the highlights of the budget and requested a motion to have the budget adopted by the convention. The motion was made and seconded, there was no discussion, the members voted and the 2008 budget as proposed was adopted.

Mrs. Judge thanked the members of the Finance Committee and most importantly the vestries and congregations for the pledges which allowed the funding of some programs that was not possible in the past.

Bishop Daniel expressed his deep thanks and admiration to the members of the Armed Forces of our nation both abroad and at home. The Diocese of East Carolina has more military installations than any other Diocese in the Episcopal Church and ministry to military personnel and their families is a great mission for all of us.

Bishop Daniel then recognized the retired Military Chaplains of our diocese: The Rev'd Bill Brettman, The Rev'd John Hagood, The Rev'd JimHorton, The Rev'd Roger Kappel, The Rev'd John Culp, The Rev'd Robert Lebron, The Rev'd Malcolm Roberts and The Rev'd Steven Turner. The active Military Chaplains are The Rev'd Ralph Clark, The Rev'd Thomas Dudley, The Rev'd Stan Fornay, The Rev'd Jerry Blackburn and The Rev'd Jeremiah Day.

Following a brief recess, The Rev'd Gene Carpenter was asked to come forward and present this year's resolutions for adoption.

RESOLUTION #1: Vestry Communication Task Force. Mr. Carpenter presented the resolution as revised and moved for its adoption. The motion was seconded and an amendment was proposed to include the Bishop in the annual reporting process. This motion was seconded, there was no discussion, the members voted and the motion was carried. The resolution as amended was then voted on and the motion was carried.

RESOLUTION #2: In Support for Military Personnel Located in the Diocese of East Carolina. Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded and an amendment was proposed to say presented "by the Secretary of Convention." This motion was seconded, there was no discussion, the members voted and the motion was carried. There was further discussion and a further amendment was made to add that the Diocese of East Carolina has the highest concentration of military personnel and their families in the Episcopal Church. This motion was seconded, there was no discussion, the members voted and the motion was carried. The resolution as amended was then voted on and the motion was carried.

RESOLUTION #3: Commemoration of the First Anglican Baptisms in the Western Hemisphere (1587). Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded and amendments were proposed to change every human person to every human being together with a date change from August 24 to August 20 and a change from "of" to "in the Anglican tradition". The motion was seconded, there was no discussion, the members voted and the motion

was carried. The resolution as amended was then voted on and the motion was carried.

RESOLUTION #4: Affirmation of the Unity of the Episcopal Church. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded and an amendment was proposed to delete the second, third and fifth Whereas clauses and the last paragraph this resolution. This motion was seconded and following lengthy discussion, an amendment was made to reinsert the Whereas clauses and delete the last paragraph. This motion was seconded and there was further discussion. An additional amendment was made to insert the word prayer in lieu of strengthened communication. This motion was seconded, there was no discussion, the convention voted and the motion was defeated. A further amendment was proposed to insert the word prayer in addition to strengthened communication. This motion was seconded, there was no discussion, the members voted and the motion was carried. The motion to reinsert the Whereas clauses and delete the last paragraph was then voted on and the motion was carried. A motion was made to reconsider the language in Resolution #3. The motion was seconded, there was brief discussion, the convention voted and the motion was defeated.

RESOLUTION #5: Thanksgiving for the Life and Ministry of The Rev'd John Ecklin (Jack) Taylor. Mr. Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the convention voted and the motion was carried.

RESOLUTION #6: In Thanksgiving for the Life and Ministry of Harriett Madre Woolard. Mr. Carpenter pointed out a typographical error in that the word Commission in the Resolved paragraph should be Communion. Mr. Carpenter then presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the motion was carried.

RESOLUTION #7: In Thanksgiving for the Life and Ministry of Vicki Jenkins Peterson. The Rev'd Carpenter presented the resolution and moved for its adoption. The motion was seconded, there was no discussion, the convention voted and the motion was carried.

Mr. David Abbott, Chair of the Convention Committee, was called on to speak to the convention. Mr. Abbott recommended to the 125th Convention that the 126th Convention of the Diocese of East Carolina be held once again at the New Bern Convention Center and so moved. The motion was seconded, there was no discussion, the convention voted and the motion was carried.

The Rev'd Canon Matthew Stockard announced that there are still no election results in the clergy order for the Ecclesiastical court. The numbers are as follows: Deacon Katherine Davis, 83 votes; The Rev'd Tom Rickenbaker, 76 votes; The Rev'd Malcolm Roberts, 58 votes. To achieve a majority, 110 votes are needed so another ballot will be prepared. Canon Stockard then moved that the final vote be by plurality. The motion was seconded, there was no discussion, the members voted and the motion was carried.

Mr. Tom Holt was then asked to come forward and speak to the members on the Bishop's Address. Mr. Holt offered a response based on what was heard and to provide a basis for future actions. Bishop Daniel's introductory remarks were heard and appreciated on the historical background that makes the Diocese what it is today. Mr. Holt commented that each of the seven topics raised by Bishop Daniel carries its own needs and demands. Bishop Daniel has the strongest support of everyone in the continuation of our communion with the larger Anglican community.

Bishop Daniel called on Deacon Grace Marie Wood, Chair of the Committee on Courtesy, to come forward. Deacon Wood presented a resolution that the 125th Convention of the Diocese of East Carolina expresses its gratitude to the parishes of New Bern for their warm hospitality and hard work and for all of the churches of the Trinity Deanery. Special thanks are given to Bishop Daniel for his guidance and leadership as he challenges and inspires us to continue to grow and meet the new realities of our Diocese. We are grateful for the presence of Bishop Ernest Shalita and G. Thomas Lewis as they truly represent our oneness within our diversity.

Thanks are extended to the Liturgical Commission and the Convention Committee who with their efforts have made the 125th Convention a historic landmark. Thanks to Mamre Wilson, the Diocesan Historiographer, and all of the parishes who so generously have shared their artifacts.

Heartfelt thanks go to the Diocesan staff who worked tirelessly for the convention and their commitment to the Diocese. Gratitude is expressed to the youth of the Diocese and to our Lord Jesus Christ. Deacon Wood moved for the adoption of this resolution, the motion was seconded, the members voted and the motion was carried.

Bishop Daniel announced that The Rev'd John Pollock has been elected as President of the Standing Committee and Ms. Ann Bustard has been elected as the Secretary. Mr. Kevin Johnson, St. Peter's, Washington, came forward and advised that there is a free dental clinic that is operated out of St. Peter's on behalf of the Pamlico Deanery. This is the fourth year of operation in conjunction with a group of volunteer dentists called the Missions of Mercy.

Bishop Daniel called on Ms. Jane Merritt to speak briefly on behalf of the Millennium Development Goals Committee. Ms. Merritt reported on the pledges from yesterday regarding light bulbs and the pledges totaled 1,208 bulbs which is a savings of \$36,240.00. Ms. Merritt spoke briefly to the members about Camp Hope and thanked everyone for their past and continued support in this effort.

The Rev'd Canon Matthew Stockard announced that Deacon Katherine Davis from St. James, Wilmington, has been elected as the final clergy member of the Ecclesiastical Court.

There being no further old or new business, following Closing Prayers, Bishop Daniel adjourned the 125th Annual Convention of the Diocese of East Carolina at 12:30 P.M. on Saturday, February 2nd, 2008.

Respectfully submitted,
Peter B. Ruffin, III, President
AURELIA RUFFIN & ASSOCIATES, INC.

The Bishop's Sermon

The Bishop's Sermon at the Opening Eucharist 125th Convention of the Diocese of East Carolina Christ Church, New Bern January 31, 2008

The icon we have just dedicated is rooted in a remarkable moment in history, a unique event in our church's history and contains a great Gospel vision.

In the year 1587 and in the space of two weeks in August, two baptisms took place at the site of the small English colony on Roanoke Island. On August 13, Manteo – an indigenous American - was baptized, marking the first baptism in the Anglican Tradition on this continent; and on August 23, the infant Virginia Dare, the first child of English parentage born on this continent, was baptized. The icon shows Manteo holding Virginia Dare. At first, it appears to be a simple figure: a man holding an infant. But the image is more complex, and there is a vision embedded in it: Here is Manteo, an adult male holding an infant female; that is the simplest level.

From this point the image becomes more complex – Manteo and Virginia Dare are of different ages, different races, and from vastly different cultures. And the icon goes further – it points to a poignant and fragile moment in the early days of colonization – a moment of peace between the indigenous peoples and European settlers – a moment soon to be shattered by greed and exploitation, war and displacement, slavery, and racial hatred – all the ills the indigenous people of this continent suffered as a result of European immigration. And yet on another level, the icon points to a glorious Gospel vision embedded in it – it is the Gospel vision St. Paul points to in his letter to the Galatians (3:26-28), that in Christ, there is neither Jew nor Greek, slave nor free, male nor female – for all are one through our baptism in Christ Jesus.

So, now, in the presence of our beautiful icon which points so clearly to baptism and as this missionary season of Epiphany draws to a close, think with me for a few moments about the connection between baptism and mission.

The first Sunday after the Epiphany is the commemoration of Jesus' baptism in the Jordan River. But it is a rather intriguing baptism – Jesus was born, lived and died a very devout and observant Jew. Jesus' baptism did not make him a Christian; so his baptism must point to something else. Remember what happened when John baptized Jesus? The heavens opened and a voice from heaven said, "This is my Son, my beloved." This can only be the voice of a Father whose heart is breaking open in love for his beloved son. That's what Jesus' baptism is about, and Manteo and Virginia Dare's baptisms and your baptism and mine, too - baptism is about God's heart breaking open once again to a sinful, prideful and stubborn human race. And God's heart breaks open, not in judgement and condemnation, but in understanding, forgiveness and love. Baptisms are always powerful demonstrations of the presence and power of divine love in human life. Baptism is God's heart breaking open to proclaim that he sent his only son to share our humanity so that we might share in his divinity - not because we deserve to share in Jesus' divinity, or because we have earned it, but simply out of the extravagant lavishness of God's love toward every human being. Baptism is God's heart breaking open to humanity once again and saying "There is a place in God's heart for you and for me." The call to mission is clear. If there is room in God's heart for you and me, we must make room in the Church for all people. We judge and cast out one another at our soul's peril.

It is no wonder, then, that in a world that seeks to separate and divide into like-minded and homogenous groups, the Church stands out as the drawing together of a broad concatenation of very different people of all races, ages, opinions, social status, educational level, gender, sexual orientation, and political persuasion. You see, baptism is not about your or me choosing God – baptism is always about God choosing us. Baptism, as the icon of Manteo and Virginia Dare displays, draws us into relationships not of our own choosing, but of God's choosing; and the drawing together that is inevitable in baptism can, and often is, very uncomfortable as we are thrown together with people vastly different from and disagreeable to us. We say, "Lord, we'd rather be with our own kind, not that disagreeable person," and God replies, "Here is your brother, your sister, for whom my son died." The outstretched arms of Jesus on the cross, nailed there by people like you and me,

are stretched out for all people. And last time I read the Gospel, "all "meant "all." Diversity is an inherent characteristic of the Church, the Body of Christ, not because it is sociologically desirable, but because it is a Gospel imperative.

Just as baptismal diversity is a Gospel-given for the church, so does our baptism call us to risk, rather than seek safety. Manteo risked the scorn of his people and the English colonists on Roanoke Island risked life and limb in courageous exploration of what was for them a "new world." While we may not know much about Manteo's people, we remember Manteo as one who dared and risked. Virginia Dare was part of "The Lost Colony" – lost to history, perhaps, but never for a moment lost to God. I pray that Manteo and Virginia Dare's great examples inspire us in this Diocese and in The Episcopal Church to be stronger and more courageous in our welcome to all people and making this Church a safe place for all people, no matter their race or age, or social or educational status, whether they're straight or gay, liberal or conservative. God give us courage to proclaim loudly and boldly at the end of the day that we as a Church believe it is more expressive of God's love to be convicted of showing too much compassion toward our neighbor than to be convicted of showing too little. Jesus came to save sinners, not to condemn us. We cannot simultaneously lay claim to God's mercy toward us in our baptism while judging our neighbor for their sin, either as individuals or as a Church.

All that said, the icon of Manteo and Virginia Dare points to the deepest reality of all: the reality that we are loved perfectly by Jesus and that he graciously and compassionately accepts our imperfect love in return. The Eucharist we celebrate tonight is the concrete living out of the reality of God's heart breaking open once again to us as we gather around the altar in our beautiful and broken diversity, in all our sinfulness and imperfections, trusting in the unbreakable promises God made to us in our baptism, and renewing the vows we made.

For all that, we can only be grateful to God as we gather to receive God's life poured into ours in the Eucharist. And when divine mercy meets human gratitude, there can be only one result – an explosion of mission whereby the Church and its members shout for all the world

The Bishop's Sermon

to hear: "Good News! Good News! There's a place in God's heart for you, whoever, whatever you are, and for all and each of us. And safe in God's broken-open heart all humanity will find healing and acceptance and love — and life eternal!"

The Bishop's Address

The Bishop's Address to the 125th Annual Convention of the Diocese of East Carolina February 1, 2008 New Bern, North Carolina

Grace to you and peace from God our Father and the Lord Jesus Christ. It is my honor and happy privilege to address you as your bishop, now for the 12th time.

We gather for this 125th annual convention of our diocese here in New Bern where, with the permission of the General Convention of The Episcopal Church and our mother Diocese of North Carolina, this Diocese of East Carolina was formed and held its first convention in 1883.

One hundred twenty five years of life as a diocese represents, however, only a portion of the history of our Anglican and Episcopal Tradition within the boundaries of what is now the State of North Carolina and Diocese of East Carolina. Our Anglican Tradition first came to these shores in the early 1580s with English attempts at colonization on Roanoke Island, culminating with what has come to be known as "The Lost Colony." August 1587, saw the first Anglican baptisms on this continent with the baptisms of Manteo, a native of these shores and Virginia Dare, the first child born of English parents on this continent. Let us give thanks to God that beginning with the very first baptisms, openness, hospitality and welcome to all people are an enduring part of our heritage as Anglicans and Episcopalians. I pray God that we never lose that openness to all people as a hallmark of our life and mission.

From 1587-1776, the Anglican Church in the colony of North Carolina was a missionary extension of the Diocese of London and under the oversight of the Bishop of London. Never has the Church on these shores been without a bishop or diocese. After the American Revolution, the Episcopal Church in North Carolina experienced great decline and almost ceased to exist. In April 1817, a small group of nine met here in New Bern and organized what they called "The Protestant Episcopal Church in North Carolina" and acceded to the Constitution and Canons of The Episcopal Church in the United States. One writer has noted: "It is as if the Church ceased to breathe in 1776 and slowly

died. When the Diocese of North Carolina was organized in 1817, it was not a revival; it was a new Church."(1) The action of this group of nine was more than a moment in institutional history – it marked the transition from a failing past to a missionary future.

Part of the missionary future of this new Church included another convention of the Diocese of North Carolina assembled here in New Bern at Christ Church in 1883. It was at that convention that a new Diocese, our Diocese of East Carolina, was formed. We began our Diocesan life with 39 parishes and approximately 2,300 communicants.(2) Life in Eastern North Carolina in 1883 was very different from our life here today. The Civil War was not yet twenty years past, and the effects of the political, social and economic upheaval brought on by that cataclysm were still present realities. Roads were unpaved and few. Racial segregation was the norm. Women were not allowed to vote. There was no electricity. Wilmington was the largest city in the State and would remain so until the 1950s.

In our beginning as a Diocese, we were few in number. Unable to financially support our diocesan life and mission, we were dependent on the generosity of the General Convention and national Episcopal Church to help pay our bills between 1883 and 1954.(3) We began life as a small Diocese with 39 parishes and over the years, have doubled that number. We once were a small Diocese of The Episcopal Church. Now we have grown into a mid-sized Diocese with all the organizational challenges and changes in self-perception that growth always brings. We have much to celebrate in this anniversary year in our Diocesan life. According to information provided by each parish and reported in our diocesan annual Journal of Convention, between the years of 1998 and 2006 our diocese has grown in membership by about 20% (from 16,782 in 1998 to 20,231 in 2006). Our average Sunday attendance at worship has grown approximately 15% (from 6,755 in 1998 to 7,904 in 2006). We have grown from 71 congregations in 1998 to 77 congregations in 2006, about 10%. All this growth stands in great contrast to many other dioceses of our Church. I am also most happy to note that we have seen an increase of some \$80,000 in parish pledges to our convention budget for Diocesan ministry and mission in 2008. I am most thankful to Tess Judge and the Finance Committee

for their hard work in the area of stewardship, and to the Funding Task Force for their visits to parish vestries.

As gratifying as it may be to hear these encouraging numbers, I can find nothing in the Gospel imperatives for mission that give us permission to rest on our laurels. If worship is to the Church what breathing is to the body, then mission is as necessary to the Church as a steady heartbeat is to our continuing life. Worship and mission have been the strong foundation of our life as a church from 1587 through today. There is much to be thankful for in our life together, both in the past and present; and there are challenges for us in carrying out our mission. Let me speak now to both occasions for thanksgiving in our diocesan life and about some challenges I see before us. I seek your wisdom as a convention in discerning the road ahead. As soon as I finish with this address, I will invite you into discussion around a variety of topics at your tables and will ask you to record your thoughts and insights.

I turn first to our beloved Trinity Center. Trinity Center has faced some great challenges over the past two years, in terms of leadership, finances and maintenance; and I am happy to report that we have come to a stronger place. Penn Perry has done an outstanding job in his first year as Executive Director and the Board of Trinity Center has exercised courage and strength in making some tough decisions. I applaud and give thanks for both. For the first time in several years, Trinity Center realized a healthy net profit over expenses for the year past, making it possible to begin building an emergency fund. Trinity Center's financial situation is good. I give special thanks today for Mr. George Jeffreys of St. Stephen's, Goldsboro, whose gift this year of some \$340,000 has been given to the Episcopal Foundation with the income restricted for Trinity Center. The buildings and facilities of Trinity Center are now twenty years old, and the deteriorating effects of the ocean climate and heavy usage by thousands of guests each year are beginning to show. Three examples: It is time to begin to replace the roofs on all the buildings since twenty years is at the edge of their life expectancy; the heating and air conditioning systems are beginning to wear out and need replacement: and you have heard about (and I hope, have contributed to) the fund to replace the camp pool, which

is beyond repair. One thing we have learned over the past few years is that while Trinity Center's annual operating budget can be funded from the fees charged, operational income will not be sufficient to fund the cost of maintaining buildings and systems over the long run. The Trinity Center Board and I have begun to think about what sort of capital funding it will take to ensure the maintenance and improvement for Trinity Center buildings and property in the years ahead. We have begun early discussions looking toward a significant capital funds drive in the not too distant future. Now we seek your consideration as a convention through your table discussions to aid the Board in their thinking and planning around this important undertaking.

Second, you have heard me speak of the growing Hispanic population in Eastern North Carolina as the greatest missionary and evangelistic challenge of this generation. Already, La Iglesia de la Sagrada Familia located near Newton Grove is one of the largest parishes in our Diocese by average Sunday attendance; and The Farmworkers Ministry one of the most important missionary outreach ministries of our Diocese. As a Diocese, we need to devise a strategy for ministry among Hispanics and to intentionally grow Hispanic congregations and learn how to incorporate different cultures and races into the life of parishes throughout our diocese. To that end, I have invited the Rev'd Anthony Guillen, Hispanic Missioner for The Episcopal Church, to come to our Diocese during this year to consult with and assist us in formulating a plan for this great mission work among Hispanics. I have asked the Department of Congregations and Development to work this year in creating a comprehensive plan for Hispanic ministry development and to report to Executive Council. The great influx of Hispanics adds to an already diverse population in our region and I note that racism continues to raise its ugly head. The Episcopal Church is committed to the eradication of racism and prejudice in all its forms. I am thankful for the leadership of the Rev. Robert Hudak of St. Paul's, Greenville in this area. I remind us that anti-racism training is now a canonical requirement for clergy and lay leaders in The Episcopal Church. If you have not had anti-racism training, please contact Bob Hudak. I also note that the last three Lambeth Conferences have urged each province of the Anglican Communion to undertake a process of listening to the experience of gay or lesbian Christians. All of these endeavors are part

of what it means to be neighbor as Jesus defines neighbor in the parable of the Good Samaritan (Luke 10:25-37), and to break open our hearts to one another as brothers and sisters in baptism. Again, at your table discussions, I will be eager to hear of your interest and willingness to move ahead in these directions.

Third, at last year's convention, a resolution was passed establishing a Communications Task Force, which has over the past year, established "Cross Currents Online" as our primary communication tool in a diocesan-wide way. This was done, I add, with no funding available in our convention's 2007 budget, and the work was accomplished by three volunteers from St. Andrew's, Morehead City: Clay Riley, Brett Jellerson and Nick Theuner. I call them "the three musketeers" and they are very ably assisted by already busy diocesan staff members. I ask you to join me in thanking all of them for their efforts. This year, the Finance Committee has been able to recommend to this Convention that the budget include funds for a part-time Communications Officer to increase our efforts in the area of communication. Again, I ask you in your table discussions to offer suggestions as to what you see as helpful in this area of communications, and if you haven't already done so, I refer you to the sheet in your registration packet which provides instructions for adding your name to the email address list for Cross Currents Online.

Fourth, I enthusiastically commend the Millennium Development Goals (MDG) Committee for their outstanding work over the past year in leading our Diocese and parishes in efforts to help achieve these magnificent and critical goals in the life of the peoples and nations of our planet as part of the Gospel imperative to feed, heal, clothe and seek justice for all people.

As part of this work, I welcome once again Bishop Ernest Shalita of Uganda into our Diocese and give thanks for the work of the Rev. Charles Gill of St. Andrew's, Nags Head, as chair of the MDG Committee. Join me in welcoming the Rev. Michael Singer of St. Mary's, Kinston, as the new chair of the Committee. Sometime during this year, I will be traveling to the Dominican Republic along with members of the MDG Committee in order to establish a companion diocese

relationship. If work on a companion diocese relationship is of interest to you, I hope you will so indicate on paper during your table discussions.

Fifth, this coming summer, I will be traveling to England at the invitation of the Archbishop of Canterbury for the Lambeth Conference, a gathering of bishops from across the Anglican Communion which happens once every ten years. I hasten to remind us that the Anglican Communion is a fellowship of autonomous, self-governing national churches in communion with the See of Canterbury as defined by the Constitution of the Anglican Consultative Council. That's a long way of saying the Lambeth gathering is a Conference, not a congress; the Anglican Communion is a fellowship, not a world-wide denomination with headquarters at Lambeth Palace, London; the Archbishop of Canterbury is "primus inter pares" ("first among equals"), not an Anglican pope; and the annual meeting of Primates from across the Communion is a consultation and not the Executive Committee of the Anglican Communion. There will be no resolutions coming out of this Lambeth Conference which might be confused with legislation and the focus of the conference will be on equipping bishops for their ministry. I was privileged to be invited to attend a small gathering of bishops from Africa and the United States this past summer in Spain. Out of our time together, two things became clear: first, not all of the African bishops present were happy with The Episcopal Church, and second, none of them were ready to break up the Communion. Here in our Diocese of East Carolina, we will continue as a loyal Diocese of The Episcopal Church and as a constituent member of the Anglican Communion.

Sixth and Seventh, I wish to commend the following two items to your consideration. I began this address by noting some of the steady growth in membership and parishes we have experienced as a Diocese over the past ten years. For most of our life we have been a small Diocese in which a small Diocesan staff and one bishop were sufficient to meet pastoral and missional needs. I believe the time has come to acknowledge that our diocese has grown to the point that one bishop and a small staff cannot do it all alone. I know some of you are frustrated that your bishop can make a Sunday visitation only once every 24 months. I know this not only from my own travels around our

Diocese on Sundays and weekdays, but this was also heard by the Funding Task Force as well. In addition, there was expressed a sense of a lack of communication and a feeling of isolation from the bishop, other parishes, and canonical groups such as the Executive Council and Standing Committee of our Diocese. Let me assure you that I share in that frustration. One bishop and a small diocesan staff are no longer adequate to meet the needs of a Diocese as large as we have grown. Most dioceses of our church which have 70 or more congregations have either a suffragan or assisting bishop. For all the reasons I have just stated, I believe it is time for our diocese to consider an additional bishop. So here is my question to you as a Convention: Do you believe along with me that it is time to consider an additional bishop to assist with the pastoral and missional needs of our Diocese? When I say "an additional bishop" I mean primarily an Assistant Bishop - that is, a bishop who may be already retired or nearing retirement. That is the first thing I ask you to consider in your table discussion. The second is that I am eager to expand our Diocesan staff to include a Canon Missioner who will undertake to work to strengthen congregations, work with small congregations in their mission, and along with Canon Stockard and myself to work with vestries in carrying out their work and mission. I say this not to decrease my or my staff's work load but to expand the presence and effectiveness of our Diocesan energy to improve and strengthen parish life. I am also aware that two generous and undesignated gifts are coming to our diocese in the very near future. With those gifts, some other undesignated money, and a grant from Cornerstones for Mission (a portion of which was designated for this very purpose), I believe we can fund a sizeable portion of the cost of a Canon Missioner over the next three years, though the convention's budget will also have to bear part of the cost. From my travels among you, I am convinced the need is present for both of the items I have just outlined. Now I come to you seeking your consideration, and to gain some sense of how willing you are to advocate in your parish and with your vestry to help fund these positions through increased parish pledging, all in order to strengthen the mission of parishes, especially smaller ones.

In closing, I must take one moment to give thanks and applause to the Rev. Joe Cooper and his happy band called the 125th Anniversary

The Bishop's Address

Planning Committee. This group has worked long and hard on our behalf to plan for a year of events that celebrate the varied facets of our life as a Diocesan family. Thank you and thank God for you!

Brothers and sisters, our missionary future stands before us today just as it did for the small band gathered for the baptisms of Manteo and Virginia Dare in 1587; just as it did for those few who gathered here in Christ Church in 1817 to form our mother Diocese of North Carolina; and for those who gathered here in 1883 to form our own Diocese of East Carolina. They moved ahead with courage and hope and trust into the future which they were confident God was preparing for them. You and I are the inheritors of their courage and we are their successors in whom they placed their hope and trust. We are the future for which they had hope and in whom they placed their confidence. Let us, as their successors, live into their heritage boldly and continue to build on the great mission God has entrusted to us to pass on to generations yet to come in this our beloved Diocese of East Carolina. Let us continue to pursue the mission God lays before with energy, purpose, hope and thanksgiving.

Notes:

- 1. The Episcopal Church in North Carolina, 1701-1959, Edited by Lawrence Foushee London and Sarah McCulloh Lemmon, 1987, The Episcopal Diocese of North Carolina, page 93
- 2. The Episcopal Church in North Carolina, 1701-1959, Edited by Lawrence Foushee London and Sarah McCulloh Lemmon, 1987, The Episcopal Diocese of North Carolina, page 434
- 3. A Short History of the Diocese of East Carolina, 1883-1982, Second Edition, by Lawrence F. Brewster, Ph.D., page 23

RESPONSE TO THE BISHOP'S ADDRESS

Bishop Daniel, on behalf of the Convention and its committee on the Bishop's Address, I bid you greeting.

Although we have heard a small sampling of conversation sparked at table discussions yesterday, we offer this response as a way to acknowledge what we heard, and to provide a basis for our future action.

We heard, and appreciate, your introductory remarks providing the historical background that makes us what we are today as a Diocese. We understand who we are, and how we got to where we are and that we stand on the shoulders of a long and storied history, made up of individuals called to an Anglican tradition beginning with the first settlers of this country. We honor that heritage, and pledge to use those good examples as guides for our future.

Like the benefit and blessing of having a close friend to hold up a mirror to us that allows us the opportunity to see ourselves as we really are, we appreciate the mirror you have held up for all of us in your address. We rejoice with you in the successes experienced by our growth in each topic you raised to us, and join with you in conversation about how we meet the challenges resulting from those successes. We further admit that our responsibility for meeting these challenges is at least as great as our ability to respond to them.

Each of the seven topics raised by you carries its own needs and demands in our time, talent and treasure. Trinity Center, the acknowledged seminal ministry in this diocese for the youth and adults who take advantage of it, is admittedly in desperate need of immediate and significant repair to its physical assets. The pool facilities must be addressed. There simply is no alternative. Repairs and/or replacement to roofs, and heating and air conditioning systems, are certainly in need of our immediate attention. We repair and maintain our own houses in regular intervals, and we owe no less to our home at Trinity Center. Repair and maintenance should be a continuing line item in future Trinity Center budgets.

We continue to voice the obvious that Hispanic ministry is the most pressing evangelical opportunity to fulfill the Great Commission to which we all have committed through our Baptismal Covenant. We can no longer merely talk about Hispanic ministry at convention; we must all return to our individual parishes and make support of La Iglesia de la Sagrada Familia a primary focus of our financial outreach within this diocese. This ministry, in view of the numbers directly affected by it, is a vibrant example of just how strong the need is for the good news within our diocese, and is not limited to Newton Grove. However, we note that we need not be content with Newton Grove as our only Diocesan ministry to peoples of different cultures. We include refugees, and others displaced for any reason, who find themselves in their "New World" of East Carolina. Each of us, and each of our parishes, can readily recognize opportunities for these types of ministries in our own communities. We need only recall our own diocesan heritage of evangelizing indigenous native Americans, whose language and culture was far different form those colonists' Anglican tradition

We acknowledge the continuing need for communication within the diocese, and submit that we can begin improving that communication tomorrow when we return to our parishes. We further submit that each of us can, and should, take responsibility to assure clear and contining communication in the future, and report the results of those efforts to our Communication Task Force.

There is a strong consensus within this Convention that the Millennium Development Goals are not only worthy of our support, but are in fact doable. One diocese, one parish, on person can make a difference. We each can commit to doing what one can to fulfill these goals. We have benefitted from the good work of our diocesan MDG committee, and we commend them for their efforts. We will assure that our brothers and sisters in our home parishes have the same opportunity as we have had by viewing the DVD that the committee has produced and provided to us.

We offer our strongest support to you as our Bishop for you to use all your talents and efforts in the continuation of our communion with the

Committee on the Bishop's Address

larger Anglican community. We offer you our prayers, our support, and our commitment to you as you prepare to leave and while you attend Lambeth Conference this summer. May God be with you.

Along with our emphasis on ministry, we have been reminded that we, as a diocese, have indeed grown. Much of our frustration in dealing with our present challenges may in fact be a result that growth, without fully understanding what that means to logistically support it. You have set that mirror before us, and we recognize that diocesan personnel infrastructure, whether via an assistant Bishop, and/or Canon Missioner, and staff must keep pace, if not stay in front of, the growth we experience in the growing numbers of our parishes and their members.

Finally, Bishop, it appears that we must "drop the other shoe" and address the unexpressed message we heard. As is too often the case, we fail to fully recognize the full blessings we each as individuals, and collectively as parishes, have been freely given by our Creator. The challenges we face are, in the final analysis, stewardship issues, and we rejoice in the re-creation of a diocesan stewardship committee. We look forward to supporting it with our time and talent, and accept the responsibility to which we are called. We can no longer, as a diocese, or an individual parish, or personally, ignore our own "response ability" and expect someone else to do for us. We commit to using the wealth of our blessings as God's people in East Carolina to not only meeting the challenges enunciated in your address, but identifying and responding to the other mission and ministry we are called to meet, both now and in the new history we will make in our next 125 years.

Faithfully submitted,

The Committee on the Bishop's Address

Mr. Tom Holt, Chair

The Rev. Mary Frances Curns

Ms. Shirley Guion

The Rev. Tom Wilson

Official Acts

Ordinations to	
	The Rev. Paul Anthony Head
December 8	The Rev. Stephen Lee Mazingo
Ordination to 1	Diaconate
June 12	
June 12	Stephen Lee Mazingo
June 12	Mark MacKay Powell
Admission to 1	Postulancy
	Grant T. Ambrose
Novmeber 14	Susan G. Dankel
December 17.	Chaplain James L. Brisson, Jr.
Admission to	<u>Candidacy</u>
February 22	Nathan Finnin
February 22	Mary Reese
February 22	James Reho
Acceptance of	Letters Dimissory
January 25	The Rev. John H. Bonner, III
May 29	The Rev. Paul A. Head
July 30	The Rev. Debra Jill Beimdiek
Transfer of Le	tters Dimissory
January 8	The Rev. Grayson Leigh Carter
May 10	The Rev. Jeremy M Warnick
	The William S. Winston
December 10.	Theodore Howard McConnell
December 20.	
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July 2 Freder	icka A. Steenstra

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July 2 Afred Marie Moncla	
Consents to Consecration of Bishop	s and other Consents18
Lay Licenses	
Eucharistic Ministers	403
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Preachers	6
Clergy Changes	
The Rev. Kevin Johnson, Rector, St	. Peter's, Washington
Mary Cecelia Lacy, Rector, St. Time	othy's, Greenville
Douglas Culton, Interim, St. Anne's	, Jacksonville
Parish Visitations (Sundays)	
January 7	St. Peter's, Sunbury
January 15	
January 21	Grace Church, Whiteville
January 28	St. John's, Fayetteville
February 4	Trinity, Lumbertor
February 18	Christ Church, Hope Mills
February 25	St. John's, Wilmington
March 4	Holy Trinity, Hertford
March 11	Grace, Trenton
March 25	
April 1	
April 8	St. John's/St. Mark's, Grifton
April 15	St. Thomas, Oriental
April 22	St. Mary's, Kinstor
April 29	St. Joseph's, Fayetteville
May 6	St. James, Wilmington
May 13	
May 20	St. Paul's, Vanceboro
May 27	St. Mary's, Burgaw
June 3	St. George's, Engelhard

June 10	St. Christopher's, Elizabethtown		
June 17	Good Shepherd, Wilmington		
June 24	Grace, Woodville		
August 12	Holy Innocents, Seven Springs		
August 26	San Mateo, Yeatsville		
September 9	St. Paul's in-the-Pines, Fayetteville		
September 16	St. Francis, Goldsboro		
	St. Andrew's, Goldsboro		
October 7	St. Francis by-the-Sea, Salter Path		
	St. Luke's, Currituck		
October 28	Trinity, Chocowinity		
November 4	All Saint's, Southern Shores		
	St. Augustine's, Kinston		
November 18	St. Paul's, Beaufort		
December 2	St. Peter's by-the-Sea, Swansboro		
December 9	St. Stephen's, Goldsboro		
	St. Paul's, Clinton		
December 23	Good Shepherd, Fayetteville		
Confirmations and Receptions	390		
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Judgments for Remarriage of Div	vorced Persons23		
Dedications and Consecrations			
January 17	Dedication of new		
	Holy Trinity, Fayetteville		
November 4	Dedication of new building		
	All Saints, Southern Shores		
Celebrations of New Ministry			
September 11	The Rev. Ted McConnell		
	St. Peter's, Washington		
November 6	The Rev. Kevin Johnson		
November 6	The Rev. Kevin Johnson St. Peter's Washington		

Bishop's 2007 Edichdar of Events
November 7
Other Visitations and Events
Diocesan Annual Convention February 8-10New Bern Convention Center, New Bern
Conferences and Meetings January 4Convention Committee, St. John's, Fayetteville
January 6Deanery Epiphany Service, Christ Church, Creswell
January 9Rector Meeting, Bishops cottage
January 11Executive Council Meeting, Diocesan House
January 13Ordination, St. Paul's, Beaufort
January 16Archdeacons Meeting, Diocesan House
January 18Trustees Meeting, Diocesan House
January 20Vestry Retreat, Trinity Center
January 22Pre-Convention Meeting- Trinity Deanery St. Mary's, Kinston
January 22Pre-Convention Meeting-Lower Cape Fear St. Andrew's on-the-Sound, Wilmington
January 23Trinity Meeting, Trinity Center
January 25Pre-Convention Meeting, Pamlico Deanery Trinity, Chocowinity
January 25Pre-Convention Meeting, Upper Cape Fear Holy Trinity, Fayetteville 96

January 26-27Consecration of Bishop of Tennessee Nashville, Tennessee
January 29Pre-Convention Meeting- Albemarle Deanery St. Thomas, Windsor
February 6 Council of Advice-Conference Call Diocesan House
February 8 Convention, St. John's, Fayetteville
February 12AAEC Meeting at Virginia Tech Seminary
February 22
February 27Discernment Consultation, Diocesan House
February 27Trinity Board Meeting, Trinity Center
February 28Council of Advice, Diocesan House
March 5-7Diocese NC Clergy Lenten Retreat, Greensboro
March 8Executive Council, St. Paul's, Greenville
March 10
March 12Clergy Interview, Diocesan House
March 14-22House of Bishops, Camp Allen
March 27Convention Committee, Christ Church, New Bern
March 28Parish Lenten Study, St. Thomas, Oriental
April 2Clergy Consultation, Diocesan House 97

April 3Service of Collegiality, St. Mary's, Kinston
April 3Archdeacons Meeting, Diocesan House
April 4Clergy Consultation, Diocesan House
April 5
April 11Trustees, Diocesan House
April 11Clergy Interview, Diocesan House
April 12Interfaith Refugee Ministry, Diocesan House
April 17Clergy Consultation, New Bern
April 18Clergy Interview, Diocesan House
April 19Finance Committee, Diocesan House
April 20Parish Consultation, Diocesan House
April 23
April 24ECW Meeting, Holy Trinity, Fayetteville
April 26Foundation Meeting, Diocesan House
May 1 Trinity Board Meeting, Trinity Center
May 2 Funding Task Force, Diocesan House
May 2Parish Program, St. Thomas
May 3 Clergy Consultation, Diocesan House
May 9Finance Committee Meeting, Diocesan House 98

May 10
May 17 Executive Council, St. Augustine's, Kinston
May 19General Convention, Diocesan House
May 20St. Martin's 100th Anniversary Celebration
May 22Anglican Academy Meeting, St. Paul's, Greenville
May 22 Trinity Board Meeting, Trinity Center
May 24Clergy Consultation, Diocesan House
May 24Clergy Consultation, Diocesan House
May 31Clergy Consultation, Diocesan House
May 31Clergy Consultation, Diocesan House
June 5Archdeacon's Meeting, Trinity, Chocowinity
June 5Discernment Consult, Trinity, Chocowinity
June 6
June 7Communication Committee, Diocesan House
June 9Diocesan Ordination, St. Cyprians, New Bern
June 12
June 13NC Methodist Conference, Greenville
June 14 Discernment Consult, Diocesan House
June 16MDG Meeting, Diocesan House

June 17Dedication of Land and Building Holy Cross, Carolina Beach
June 18 Discernment Consult, Diocesan House
June 22Parish Consultation, All Saints, Southern Shores
June 24Dedications, St. James, Belhaven
June 28 Discernment Consult, Diocesan House
July 17125th Anniversary Committee Meeting Diocesan House
July 19Communications Task Force, Diocesan House
August 1
August 2Campus Ministry Meeting, Diocesan House
August 6Long Range Planning, Diocesan House
August 9Foundation Meeting, Diocesan House
August 12Richard Caswell Memorial Service St. Mary's, Kinston
August 15Discernment Consult, Diocesan House
August 15
August 15Communication Task Force, Diocesan House
August 16Annual Diocesan ECW Meeting, Trinity Center
August 22Parish Consultation, Holy Cross, Aurora
August 27Clergy Interview, Diocesan House 100

August 28Clergy Consultation, Diocesan House
August 29Clergy Consultation, Diocesan House
September 1Camp Trinity Staff 20th Reunion, Trinity Center
September 5Pamlico Deanery Meeting, St. Paul's, Greenville
September 11Archdeacons Meeting, Diocesan House
September 12Trustees Meeting, Diocesan House
September 13Executive Council, St. John's/St. Mark's, Grifton
September 18Structure of the Church, Diocesan House
September 19-27
October 3
October 3Clergy Consultation, Diocesan House
October 4Clergy Consultation, Diocesan House
October 7-10
October 9Communications Task Force, Trinity Center
October 18Convention Committee, New Bern
October 24Trinity Board Meeting, Trinity Center
October 28Vestry Meeting, Trinity, Chocowinity
October 29Clergy Consult, Diocesan House
October 30-November 1

November 1	Clergy Consultation, Diocesan House
November 5	Parish Consult, Diocesan House
November 8	Foundation Meeting, Diocesan House
November 9	Deacon's Conference, Trinity Center
November 12	Evangelism & Parish Development Meeting. Diocesan House
November 13	Canon's Meeting, Diocesan House
November 13	Vestry Meeting, St. John's, Wilmington
November 14	Parish Consult, Diocesan House
November 14	Parish Program, St. Stephens, Goldsboro
November 15	Discernment Consult, Diocesan House
November 15	Discernment Consult, Diocesan House
November 20	125th Anniversary Committee Meeting Diocesan House
November 20	Funding Task Force, Diocesan House
November 20	Vestry Meeting, St. Thomas, Ahoskie
November 27	Prov. IV Bishop and Spouse Meeting
December 2	Presiding Bishop's Council of Advice New York, NY
December 5	Dinner with Seminarians New York, NY

December 10Convention Committee Meeting Diocesan House
December 13Clergy Day/Book Study, Diocesan House
December 13Archdeacon's Meeting, Diocesan House
December 18Clergy Consultation, Diocesan House
December 18Clergy Consultation, Diocesan House
December 24
December 29Carpenter wedding, St. Stephens, Goldsboro
<u>Funerals</u>
March 1
June 27Iris Cooke – Advent Williamston
August 4Harriet Woolard
August 20Jack Taylor

RESOLUTION #1 VESTRY COMMUNICATION TASK FORCE

WHEREAS; The 124th Convention of the Diocese of East Carolina acknowledged the need for greater communication within our Diocesan structure;

AND WHEREAS; The Funding Task Force established by the 124th Annual Convention of the Diocese of East Carolina has had a productive year meeting with the vestries of the Diocese;

BE IT RESOLVED, that the 125th Annual Convention of the Diocese of East Carolina approves the implementation of a Vestry Communication Task Force for two years. This Task Force shall consist of fifteen members and shall be composed of three members from each of the following: The Executive Council, The Trustees, The Standing Committee, The Diocesan Foundation and General Convention Deputies. The Vestry Communication Task Force shall elect a chair from within its membership. And be it further

RESOLVED, that the Vestry Communication Task Force engage in face to face conversations with the vestries of each parish once each year. The purpose of the conversations is to ascertain whether the issues revealed by the visit of last year's Task Force are being addressed by the leadership of the Diocese and its congregations. And be it further

RESOLVED, that the Vestry Communication Task Force report annually to the Bishop and the Diocesan Convention.

Respectfully Submitted:

The Rev. Ron Abrams, St. James, Wilmington

The Rev. Jim Horton, Church of the Advent, Williamston

The Rev. Barry Kubler, St. Philip's, Southport

The Rev. John Pollock, St. Andrew's, Morehead City

Mrs. Nancy Broadwell, Holy Trinity, Fayetteville

Mr. Alan Kettle, Holy Trinity, Hertford

Mr. Richard Lee, St. Philip's, Southport

Mr. Larry Overton, St. Thomas, Ahoskie

Mrs. Marti Tayloe, St. Thomas, Ahoskie

Mrs. Frances Trask, St. James, Wilmington

RESOLUTION #2

In Support for Military Personnel Located in the Diocese of East Carolina

BE IT RESOLVED that we the people of the Diocese of East Carolina wish to offer our prayers, deep appreciation, heartfelt gratitude and profound thanks to God for the service to our country of those of this diocese who have and are serving in the armed forces of our country.

BE IT FURTHER RESOLVED that the Secretary of Convention present a copy of this resolution to the public affairs offices of those military installations located within our diocese.

Presented by Trinity Deanery from its meeting 7:00 p.m., Tuesday, January 15, 2008. Signatures affixed comply with requirement for resolutions brought after December 31, 2007.

The Rev'd Gene Carpenter, St. Stephen's, Goldsboro

Mr. Andrew Jones, St. Andrew's, Morehead City

The Rev'd John Pollock, St. Andrew's, Morehead City

Mr. Ronald Layton, St. Mary's, Kinston

The Rev'd Michael Singer, St. Mary's, Kinston

Ms. Diane Bowen, St. Mary's, Kinston

Mr. Ray Tait, Christ Church, New Bern

The Rev'd Jeremiah Day, St. Thomas, Oriental

Mr. Jim Berry, St. Thomas, Oriental

Ms. Camille Turner, St. Thomas, Oriental

Mrs. Ginnie Goodwin , St. Thomas, Oriental

The Rev'd Lynn Peterman, St. Cyprian's, New Bern

Mrs. Shirley Guion, St. Cyprian's, New Bern

The Rev'd Mary Frances Curn, Christ Church, New Bern

Mr. Calvin Dixon, St. Augustine's, Kinston

Ms. Michelle Gregory , St. Paul's, Beaufort

The Rev'd John Carlisto, St. Paul's, Beaufort

Mr. Jim Smitherman, St. Paul's. Beaufort

The Rev'd Paul Head, St. Paul's, Beaufort

Ms. Christie Winsholt, Peace Church, New Bern

RESOLUTION #3

Commemoration of the first Anglican Baptisms in the Western Hemisphere (1587)

WHEREAS, the first recorded baptisms in the Anglican tradition¹ took place on Roanoke Island, which is now part of the Diocese of East Carolina, and those being the baptisms of Manteo on August 13, 1587, a Native American resident of the region, and Virginia Dare on August 20, 1587, a child born to English settlers, and

WHEREAS, our ministry in this diocese continues to include opening wide the doors of the Church to all people and seeking out new and different voices to invite into the work of engaging God's mission, and

WHEREAS, the commemoration of these baptisms would help call to mind God's gift of diversity in human life and our baptismal vow to respect the dignity of every human being,

BE IT RESOLVED, that in this 125th Anniversary year of the creation of the Diocese of East Carolina, the people of this diocese add August 17 to the church calendar as the official local commemoration of these baptisms and will use the propers listed below to aid in their celebrations, and

BE IT RESOLVED, that a resolution and other required materials commending the addition of this observance to The Episcopal Church calendar of commemorations, known as Lesser Feasts and Fasts, be submitted to the Standing Liturgical Commission for consideration at General Convention 2009.

Respectfully submitted,

The Diocesan Liturgical Commission The Rev'd David Umphlett, Chairperson

Propers for the Commemoration of the first Anglican Baptisms in the Western Hemisphere (1587)

Date of Commemoration: August 17

Article: In the late Sixteenth Century, Sir Walter Raleigh established three separate colonies along the northeastern coast of what is now the State of North Carolina. In July 1587, the third and final settlement consisting of 120 men, women, and children under the leadership of John White landed on Roanoke Island, part of the chain of the coastal barrier islands known as the Outer Banks. Returning with the colonists was Manteo, a Native American of the Algonquin nation and resident of Croatoan who had traveled to England earlier. On August 13 Manteo was baptized and, by command of Sir Walter Raleigh, created Lord of Roanoke. On August 18, Governor White's daughter Eleanor and her husband Ananias Dare celebrated the birth of their first child, Virginia, who was baptized on August 20².

Governor White returned to England in late August 1587 to obtain badly needed supplies. It was understood that if the colonists were forced to abandon the settlement in White's absence, they would carve the name of their destination on a tree, and if their departure were due to attack, a Maltese cross would be carved beneath. Delayed by events beyond his control, White was unable to return to the colony for three years, arriving at the site of the village on August 18, 1590, his grand-daughter's third birthday. White found the word "Croatoan," with no carved cross or other signs of distress. No other trace of the colonists was ever found, and they remain known to history as the "Lost Colony."

Collect: O God, you have created every human being in your image and each one is precious in your sight: Grant that, in remembering the baptisms of Manteo and Virginia Dare, we may be inspired to honor your gift of diversity in human life; be strengthened to live out our baptismal vow to respect the dignity of every human being; and bring into the fellowship of the risen Christ those who come to him in faith, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit. Amen.

Resolutions Adopted at Convention

Readings:

Ecclesiastes 1:4-7

Psalm 33:13-15, 18-22

Ephesians 2:13-22 or Revelation 7:9-17

John 10:14-18

Color: White

Preface: Baptism

These footnotes were not part of the resolution as passed but have been added here to clarify two known points of confusion.

¹The Convention was aware of an error in the formulation of this first sentence, implying that the baptisms of Manteo and Virginia Dare were the first baptisms in all of the Anglican tradition, and attempts were made to correct it by amendment. However, the resolution was passed without having clarified this statement.

²The date of Virginia Dare's baptism, August 20, is the Sunday following her birth according to the Julian calendar.

RESOLUTION #4

AFFIRMATION OF THE UNITY OF THE EPISCOPAL CHURCH (TEC)

WHEREAS divisions have arisen within the TEC, and divisions between TEC and other member churches of the Anglican Communion, and

WHEREAS TEC, as the Body of Christ, embraces all who come to the table of Christ, and

WHEREAS all are called to follow the authority of Scripture in loving our neighbors as ourselves, and

WHEREAS the traditions of TEC, and the Anglican Communion as a whole, have long embraced multiple viewpoints, even when these viewpoints have been seen as intractably in opposition, and

WHEREAS it is most reasonable to solve conflict and understand differences through strengthened communication, communion, and love;

BE IT RESOLVED that, on the occasion of the 125th anniversary of the Diocese of East Carolina, we affirm our commitment to the unity of and our continued participation in TEC and the Anglican Communion worldwide.

The Rev. John T. Frazier, St. Paul's-in-the-Pines, Fayetteville

The Rev. Brent A. Melton, Christ Church, Elizabeth City

The Rev. Joseph Brown, Trinity Church, Chocowinity

The Rev. David Umphlett, Grace Church, Plymouth & St. Luke's/St.

Anne's, Roper

Mr. Jonathan Frantz, St. Paul's-in-the-Pines, Fayetteville

Mrs. Leslie E. Flom, St. Paul's-in-the-Pines, Fayetteville

Mr. Richard Lee, St. Phillip's, Southport

Mrs. Lorraine Armstrong, St. Phillip's, Southport

Mr. Frank Darzano, St. Phillip's, Southport

Mr. Tom Holt, Holy Trinity, Fayetteville

RESOLUTION #5

Thanksgiving for the life and ministry of The Rev'd John Ecklin (Jack) Taylor

The Rev. John Ecklin (Jack) Taylor died on August 20th, 2007, having served as a priest for over fifty years.

He was a World War II US Army veteran and later served as Chaplain for the Association of Civil Air Patrols in North Carolina and South Carolina. He was a graduate of the University of North Carolina at Chapel Hill and received his Master of Divinity from the University of the South, Sewanee, Tennessee.

Whereas, Fr. Taylor served with devotion as rector:

- •in the Diocese of East Carolina at Christ Church, Hope Mills; St. Phillips and Church of the Good Shepherd, Fayetteville; Grace Church, Plymouth; and St. Luke's, Roper
- •in the Diocese of Western North Carolina at Grace Church in the Mountains, Waynesville
- •in the Diocese of South Carolina at Holy Trinity, Charleston; Church of the Holy Cross, Stateburg; and Church of the Advent, Marion.

Whereas, in retirement, Fr. Taylor continued to serve in the Diocese of East Carolina with special devotion to small church ministry, being known for his calm nature, good humor, and reassuring manner.

Whereas, he was a committed husband to his wife of 51 years and loyal to his relationships with children, family and friends.

Whereas, his life exemplified a deep faith and witness to his call to serve God's people as priest.

Now therefore be it resolved, that the Episcopal Diocese of East Carolina gives thanks to God for the ministry and love we have experienced through the life of the Rev'd John Ecklin Taylor.

Resolutions Adopted at Convention

Let copies of this resolution be sent to the parishes in which he served, to his daughter Carol Marie Taylor, and son, John Mark Taylor.

Respectfully submitted:

The Ven. J.M. (Sonny) Browne, III,

Trinity, Chocowinity & Archdeacon

The Ven. Joy Morgan Dosher, Archdeacon

The Rev'd David Alton Umphlett, Grace Church, Plymouth and St. Luke's/St. Anne's, Roper

The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville

The Rev'd Canon Matthew E. Stockard, Secretary of Convention of the Diocese of East Carolina

RESOLUTION #6

In Thanksgiving for the life and ministry of Harriett Madre Woolard

WHEREAS Harriett Madre Woolard gave most generously of her love in the fellowship of Church and engaged her family in Christ in the spirit of mission and ministry of example and;

WHEREAS she daily worshipped our Lord with devotion and reverence in word and deed, and;

WHEREAS she embraced All Saints', Southern Shores as a mission of St. Andrew's by the Sea, Nags Head and gave her spiritual support and guidance, and;

WHEREAS she shared in the larger church during her years as senior warden, member of the Standing Committee, member of Executive Council, member of the Historical Properties, wholehearted supporter of the mission of Trinity Center and evangelist who welcomed all into this family of Christ with hospitality and care,

THEREFORE LET IT BE RESOLVED with gratitude to our Lord God, that we offer our corporate expression of thanks for the Communion of Saints among whom she is at home and with whom we say our Alleluias of praise.

Respectfully submitted,

Mr. Steve Sawin, St. Andrew's by the Sea, Nags Head
The Rev'd Charles B. Gill, St. Andrew's by the Sea, Nags Head
Ms. Linda White, St. Andrew's by the Sea, Nags Head
Mr. Jay Tutwiler, St. Andrew's by the Sea, Nags Head
Deacon Grace Marie Wood, St. Andrew's by the Sea, Nags Head
Ms. Ann Holt, St. Andrew's by the Sea, Nags Head
Mr. William B. Froehlizh, St. Andrew's by the Sea, Nags Head
Mr. George A. Embrey, St. Andrew's by the Sea, Nags Head
Mr. Thomas Saculas All Saints', Southern Shores

Mr. Thomas Secules, All Saints', Southern Shores

Resolutions Adopted at Convention

The Rev'd Thomas Wilson, All Saints, Southern Shores

Ms. Judy Adams, St. Paul's, Edenton

The Rev'd Thomas Rickenbaker, St. Paul's, Edenton

Mr. Hood Ellis, St. Paul's, Edenton

Ms. Anne Ellis, St. Paul's, Edenton

Mr. John Becker, St. Paul's, Edenton

Deacon Kay Swindell, St. Anne's, Jacksonville

The Rev'd Joseph Cooper, St. Thomas, Windsor

Ms. Kate Cale, St. Thomas, Windsor

Mr. Jack Cooper, St. Thomas, Windsor

Ms. Shirley Cooper, St. Thomas, Windsor

The Rev'd Tom Wilson, All Saints', Southern Shores

Mr. Thomas Secules, All Saints', Southern Shores

Mrs. Tess Judge, All Saints', Southern Shores

Ms. Tom O'Brien, All Saints', Southern Shores

The Rev'd Canon Matthew E. Stockard, Secretary of Convention of the Diocese of East Carolina

RESOLUTION #7

In Thanksgiving for the life and ministry of Vicki Jenkins Peterson

WHEREAS Vicki Jenkins Peterson was a longtime member of St. Timothy's, Greenville, wife and mother of three children, active Sunday School teacher, youth advisor, lay reader, and active in other outreach activities, and;

WHEREAS she began the Greenville branch of the Episcopal Counseling Center, which served clients on a need-based financial scale, and;

WHEREAS her zest for life was exemplified by her involvement in the Cursillo community, including serving as lay rector, and;

WHEREAS her passion for the youth of the diocese, her kind and sympathetic ear, drew youth to New Beginnings, where she served as a leader, and was instrumental in the formation of the Adventurer's Camp;

THEREFORE LET IT BE RESOLVED that the Episcopal Diocese of East Carolina gives thanks for the life and minstry of our sister Vicki Jenkins Peterson.

Respectfully submitted,

Mrs. Connie Widney, St. Timothy's, Greenville

Ms. Anna Fay Campbell, St. Timothy's, Greenville

Mr. Jim Wilson, St. Timothy's, Greenville

The Rev'd Robert Hobgood, Retired

Mrs. Tess Judge, All Saints', Southern Shores

The Rev'd Canon C. Philip Craig, Sr., Diocesan House

Mr. Eric Eberhardt, Church of the Servant, Wilmington

The Rev'd David Umphlett, Grace, Plymouth and

St. Luke's/St. Anne's, Roper

Mrs. Myrtle Pritchard, Christ Church, Elizabeth City

The Rev'd Canon Matthew E. Stockard, Secretary of Convention of the Diocese of East Carolina

COURTESY RESOLUTION

BE IT RESOLVED that the historic 125th Convention expresses its gratitude to the parishes of New Bern for their warm hospitality and hard work and for all the churches of the Trinity Deanery.

We are especially thankful to Bishop Daniel for his guidance and leadership as he challenges and inspires us to continue to grow and meet the new realities of our diocese. We will note rest on our laurels.

We are grateful for the presence of Bishop Ernest Shalita and Chief Thomas Lewis as they truly represent our Oneness within our diversity.

We thank the Diocesan Liturgical Commission and the Convention Committee who with their efforts, have made this 125th Convention truly a historical landmark.

We wish to thank Mamré Wilson, our Diocesan Historiographer, the 125th Anniversary Committee, and all of the parishes who so generously have shared their artifacts with us.

We give our heartfelt thanks to the Diocesan Staff who worked tirelessly for this convention and their commitment to this diocese.

We are grateful to our youth for their place in the ongoing life of this Diocese.

We are thankful to our Lord Jesus Christ who by our baptism has made us God's own forever.

Bunetu.

Respectfully submitted by: Deacon Grace Marie Wood Ms. Muffy Bowman Mr. Frank Tutza

First Reading

ARTICLE IV Personnel of Convention (Proposed)

The Committee on Constitution and Canons moves that Article IV, Section 2 be repealed and replaced by the following:

Section 2. (a) Every member of the Clergy who has been canonically and physically resident within the Diocese for sixty days preceding any Annual or Special Convention, including time as a Candidate for Holy Orders, and all Priests or Pastors of churches in full communion with this Church who, for 60 days preceding any Annual or Special Convention, have been physically resident within the Diocese and who have regularly served a parish or mission in union with the Convention with the permission of the Ecclesiastical Authority, or other ministry within the Diocese recognized by the Ecclesiastical Authority, shall have seat, voice and vote in the Convention, except a Special Convention for the election of a Bishop, in which case members of the Clergy must have been canonically and physically resident for six months and Priests or Pastors of churches in full communion wit hthis church must have regularly served a parish or mission and have been physically resident for six months.

- (b) The physical residence requirement of (a) shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, nor to the clerical officers or agents of the Executive Council of The Episcopal Church, nor to the Chaplains in the Armed Forces.
- (c) Any member of the Clergy who has been canonically resident in the Diocese for more than three years and who has not attended at least one of the last three Conventions shall have seat and voice, but no vote, at any meeting of Convention.

Second Reading

ARTICLE IV Personnel of Convention

The Committee on Constitution and Canons moves that Article IV.3(b) be amended as follows:

Section 3. (b) Any Parish or Mission within the Diocese, which [has been] the Ecclesiastical Authority has acknowledged as the sponsoring parish or mission of an Episcopal College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student lay delegate shall be an adult communicant in good standing in this Church, chosen by the Vestry of the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Comment:

The question has arisen from time to time whether a college member of an Episcopal Campus Ministry or Student Fellowship who is not an Episcopalian should be permitted to serve as a student lay delegate. The proposal addresses that question by requiring that the student lay delegate must be an adult communicant in good standing in The Episcopal Church to serve in this role at Convention, consistent with the qualification necessary to serve as a lay delegate.

Executive Council Minutes St. Paul's, Greenville March 8, 2007

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, The Rev'd Thomas Wilson, The Rev'd William Winston, The Rev'd Eugene Carpenter, The Rev'd John Frazier, The Rev'd Barry Kubler, Mr. Richard Lee, The Rev'd Malcolm Roberts, The Rev'd Mary Ogus, The Rev'd Jeffery Douglas, Mrs. Tess Judge, The Rev'd David Umphlett, Mr. Alan Kettle, Mr. David Smith, Mrs. Patricia Phillips, Mr. Larry Overton Mr. Raymond Tait, Mrs. Connie Widney, The Ven. J. M Browne, III, Mrs. Betsy Overton, The Rev'd David Davis. Also in attendance: Mrs. Jimi Paderick, Mrs. Bonnie Holton and Mrs. Donna Goodson.

The Rev'd Anne Bonner Stewart, Assistant Rector of St. Paul's Episcopal Church, Greenville, gave a brief history of the church. Bishop Daniel gave thanks to Ms. Stewart and the people of St. Paul's Episcopal Church for hosting today's Executive Council Meeting.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present. The minutes from the January 11, 2007 Council Meeting were approved and accepted as written with a minor correction.

Bishop Daniel asked for noimations for a vice-chair. Mr. Browne was nominated by Mr. Winston. Mr. Roberts made a motion to close nominations, it was seconded and passed. Mr. Browne was elected as vice-chair by acclamation.

Mrs. Judge, Diocesan Treasurer, reviewed the Profit & Loss Budget vs. Actual Report with the council. Mr. Lee asked why pledges were low and she explained that this was typical for this time of the year. She explained that some parishes pay monthly, other quarterly and a few pay them at the end of the year causing an offset in the budget. After discussion, it was determined that a letter should be sent to parishes encouraging them to pay in a timely manner. Mr. Lee requested that the Finance Committee report to Council delinquent pledges.

Bishop Daniel asked Council for consideration of a policy regarding Parish Pledge designations. He explained that some parishes send in their pledges designating them to certain ministries. He felt that Council and not Diocesan Staff should set a policy. After discussion, Mr. Winston made a motion that although designated monies support many of the wonderful ministries in and of the Diocese of East Carolina the annual parish pledge to the diocese shall be used to fund the operating budget and cannot be a designated pledge. Mr. Douglas seconded, the motion passed.

Bishop Daniel informed Council that he has appointed The Rev'd Joseph Cooper as chair to the 125th Anniversary Committee. He explained that Mr. Cooper would lead a committee in holding several celebrations in each deanery in the year 2008. He stated that each deanery would be involved in hosting and he would be requesting in the near future a two-page history from each parish. He plans to do a presentation at the 2009 Convention on the 125th Anniversary. Bishop Daniel requested that Council submit individuals' names that would be willing to serve on this committee and that they email him by March 19. He shared that he has a small fund to assist with expenses but if anyone would like to make a special gift beyond their pledge it would be appreciated. Mrs. Judge will check with the Historical Societies and see if there are any funds that we could apply for.

Bishop Daniel directed Council to a Pastoral Letter that is still in a draft stage. He requested that Council read and send him comments soon as he plans to send it to parishes next week. Bishop Daniel then directed Council to Resolution #7 from the 124th Annual Convention; he explained that there was not a task force in place. He requested that Council give him names or instructions on how to pursue it as there is not a person on Diocesan Staff that has time to take this responsibility. After discussion, the Council decided that they would send recommendations to him to form a Communication Task Force.

Bishop Daniel shared with Council Resolution #2 and asked for 3 members to serve on this committee. Mrs. Judge asked that Mr. Lee, Mr. Kubler and Mr. Kettle serve on the task force.

Bishop Daniel informed Council that the table conversations from convention were being typed and that he would share them with Council.

Mr. Winston gave his report for the Pamlico Deanery. Mr. Winston announced that St. Peter's, Washington would be hosting a free dental clinic on June 22-23. He added that last year over 385 individuals received dental care.

Bishop Daniel shared with Council that Mr. Penn Perry was doing well as Director of Trinity Center. He stated that Mr. Perry has begun visiting parishes to share the vision and mission of Trinity Center. He stated that although Trinity Center is on a tight budget, financially they are stable. Bishop Daniel shared that Mrs. Goodson will oversee obtaining copies of all insurance policies that Trinity Center has.

Mrs. Overton announced that over \$800 was collected from the UTO boxes at Convention.

At the conclusion of this business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick Assistant to the Secretary of Convention

Executive Council Minutes St. Augustine's, Kinston May 17, 2007

Council Members present were The Ven. Sonny Browne, the Rt. Rev. Clifton Daniel, the Rev. Jeff Douglas, Mrs. Tess Judge, the Rev. Barry Kubler, Mr. Richard Lee, the Rev. Mary Ogus, the Rev. Malcolm Roberts, Mr. David Smith, Mr. Ray Tait, the Rev. David Umphlett, Mrs. Connie Widney, Mr. Alan Kettle, the Rev. Gene Carpenter, the Rev. John Frazier, the Rev. Canon Matthew Stockard, Secretary to Convention, and the Rev. Tom Wilson. Also in attendance were Ms. Bonnie Holton and Mrs. Carol Taylor.

Bishop Daniel called the meeting to order and the Secretary confirmed that a quorum was present.

The minutes from the March, 2007 meeting were presented, and approved unanimously.

Ms. Judge gave the Treasurer's report. She presented the Profit and Loss statement which included all income and expenditures through May 9th, and noted that the totals included five months of clergy salaries. She also pointed out that the convention expenses ran \$14,791 more than the income from registrations, and this is not a budgeted item. The two previous years' conventions netted income, mainly because the hosting parish, St. James', Wilmington, absorbed some of the expenses. This year St. John's did not absorb any of the expenses. Donna is establishing a budget for future conventions and convention registration fees will be set based on estimated expenses expected in the location of convention each year. Ms. Judge then reviewed the balance sheet.

Ms. Judge reported that 14 churches have not returned their pledge cards: Holy Cross, Aurora; San Mateo, Yeatsville; St. Mary's, Burgaw; Christ Church, Creswell; St. John's, Edenton; All Saints', Fairfield; St. Mary's, Gatesville; St. Andrew's, Goldsboro; St. Mark's, Roxobel; St. John's, Scranton; St. Paul's, Vanceboro; and St. Paul's, Washington.

The Finance Committee met and makes these recommendations for implementation of the 10% giving plan. This year two letters should be sent out:

- 1. one to those parishes giving less than 10%, enclosing with it a copy of the resolution and figures of what their 10% pledge would be. The letter will ask that if they cannot meet this request, parish should submit a plan of action to move toward the 10%.
- 2. one to those parishes giving more than 10%, the letter will ask for prayerful consideration on their 2008 pledge.

The 10% pledge would be calculated from the 2006 Parochial report Operating Revenue.

There is also a recommendation that there be a report of those parishes that are not current with the filing of their parochial report on the floor of convention in 2008. At that time the convention would vote to allow seat and voice to those parishes. Extenuating circumstances, of course, would be at the discretion of the Bishop and Executive Council to allow same. This is to establish accountability throughout our diocese as a canonical requirement. Again, parochial reports being received and a parish's inability to pledge for whatever circumstance would be the decision of the Bishop and Executive Council.

Discussion followed concerning whether capital funds were or should be included in the 10% pledge and how to express shared norms in a healthy way. It was strongly felt that a receptionist at Diocesan House would greatly improve communication and attitudes toward the Diocese. Bishop Daniel recommended that Council spend more time discussing this at the next meeting.

Mr. Kubler reported from the Funding Task Force who held their first meeting recently. The Task Force plans to send each rector and vestry a letter inviting them to take part in conversation, and will assign each member of the task force parishes to visit. The letter will also include these three questions to address during the conversations:

- 1. What is the vestry's understanding of who we (they) are as a part of the Diocese of East Carolina?
- 2. What is the vestry's (congregation's) reaction to Resolution #2?
- 3. What, if any, does the vestry envision as potential barriers to supporting the mission and ministry of the Diocese?

The task force will meet again in September or October and then report their findings to the Executive Council.

Bishop Daniel made several announcements:

- The Communications Task Force had been formed and would have its first meeting on June 7th.
- The 125th Anniversary Committee will have its first meeting on June 12th.
- The ICON of Virginia Dare is progressing.
- The delegate responses to the Bishop's convention address have been compiled and will be posted on the web and sent out to all convention delegates.

- Kim Edwards has resigned from her position on diocesan staff. The remaining staff and the personnel committee are looking at how best to restructure the small staff to handle the work load. There is a real need for a communications officer and a receptionist.
- Anne Harrison, Chair of the Anglican Academy, has sent a survey on their Christian Education programs to all parishes. The Academy will meet on Tuesday, May 22nd.
- Three people will be ordained to the Diaconate on Saturday, June 9
- Stephen Mazingo, Mark Powell and David McElwain.
- Stephen Mazingo will serve in the Young Adult Service Corp for the next year in South Africa. He needs financial assistance to buy a jeep or vehicle
- Mary Reese, rising senior at VTS, will be living in Goldsboro this summer and is eager to be involved in a variety of congregations on Sunday mornings.
- As of May 2nd there were still 21 parishes who had not sent in there parochial reports. Donna has sent a second request letter.

Deanery reports:

- Mr. Frazier reported the Lower Cape Fear Deanery is starting new trends, describing themselves as an army with different strengths. They are working on more sharing and mingling around the deanery. Their deanery has been hit very hard by military deaths.
- Mr. Carpenter reported that Trinity Deanery clergy met at Peace Church in New Bern recently. Bishop Daniel shared with the Council that the "lower" Trinity Deanery clergy have coordinated their efforts to cover services and pastoral care for one of their clergy who finds themselves in a drastic situation. Mr. Roberts added that this group of clergy get together for breakfast once a month.

Mr. Frazier, who is on the Board for Trinity Center, gave a report on Trinity Center. The Board recently toured the property to note areas that need attention. Mr. Browne reported that Penn Perry, the new Executive Director is doing very well, and that Arlene, the new office manager, is a good addition to the staff.

Bishop Daniel reported that the diocese has contracted with Mr. John Harris to do Risk Management surveys with each parish in the diocese.

His fees will be funded by Church Insurance. Council would like to invite Mr. Harris to attend the next Executive Council meeting. Bishop Daniel asked for responses to the Anglican Covenant. Discussion followed. He encouraged everyone to email their responses to the provided address

Carol Taylor thanked everyone for the support she received from everyone during her illness. The next meeting of Council is scheduled for September 13th at St. John's/St. Mark's, Grifton.

With there being no further business, the meeting was adjourned.

Respectfully submitted, Bonnie Holton, Secretary to the Bishop

Executive Council St. John's/St. Mark's, Grifton September 13, 2007

Council Members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, Mr. Richard Lee, The Rev'd Barry Kubler, The Rev'd David Umphlett, The Rev'd Sonny Browne, Mr. Richard Alligood, The Rev'd Jeff Douglas, Mrs. Connie Widney, The Rev'd John Frazier, The Rev'd Mary Ogus, Mrs. Tess Judge, The Rev'd Tom Wilson and The Rev'd William Winston. Also present were: Mrs. Jean Moore, Mr. John Harris, Mrs. Jimi Paderick, Mrs. Donna Goodson, Ms. Carol Taylor and Mrs. Bonnie Holton.

The minutes from the May 17, 2007 meeting were approved with minor corrections. Mr. Tait made a motion to accept and Mr. Umphlett seconded it. The motion carried.

Bishop Daniel introduced Mr. John Harris of Church Insurance of Vermont. He is a contract Risk Management employee and currently lives in Morehead City. Mr. Harris gave a brief description of his background and shared with council various ways risk management

assessment can save parishes and dioceses funds. He explains that Church Insurance of Vermont pays him to do assessments.

Mrs. Judge gave her Treasurer's Report. She stated that the Finance Committee met on August 1st to complete the first draft of the 2008 Spending Plan. She shared that the 2008 Narrative Budget was emailed to council for review and requested that all corrections be in by the end of the week. She gave special thanks to Mrs. Jean Moore, member of the Finance Committee and member of St. John's, Fayette-ville for her, excellent work on this year's narrative budget. Bishop Daniel told council that Mrs. Judge and he were in conversations about the formation of a Stewardship Commission.

Bishop Daniel asked that Mr. Lee and Mr. Kubler give council an update of the work being done from the convention resolution on Standard of Giving. Mr. Kubler stated he had just finished his ninth visit to parishes and the goal was for everyone to complete their visits in October. He explained that once all visits had happened a summary will be presented to Executive Council. Mr. Lee told council that he had visited several small parishes and had wonderful attendees.

Bishop Daniel shared with council that the Cross Current Online, an electronic Diocesan Newsletter, has been well received. He encouraged council to ask their parishes to send news to include in the electronic newsletter. Bishop Daniel announce that the 125th Anniversary Committee would be overseeing special anniversary events starting with 2008 convention and ending with the 2009 convention. The convention's theme for these two years will be "Making History in a New World."

Bishop Daniel announced that Kim Edwards resigned from her position as Executive Assistant at Diocesan House. This freed funds to hire Clara Jones as Executive Assistant and Jean Hussey as part-time receptionist.

Mr. Wilson gave the Albemarle Deanery Report. He stated that a Stewardship Workshop was held at Grace Church, Plymouth with approximately 30 in attendance.

The Pamlico Deanery Report was given by Mr. Winston. He shared with council that he is on the 125th Anniversary Committee representing Pamlico Deanery. He is continuing pastoral care to San Mateo while Deacon Janet Suerio-Rodman is on sabbatical. He stated that he has resigned from all committee appointments since his tenure at Zion, Washington was coming to a close. Bishop Daniel gave thanks for Mr. Winston's excellent work as dean.

The Upper Cape Fear Deanery Report was give by Mr. Frazier. They are having a deanery meeting on November 3rd at St. Paul's in the Pines in Fayetteville. They have asked that each parish submit two deanery representatives in hopes to involve laity on a deanery level.

Bishop Daniel shared with council a letter from Mrs. Patricia Phillips, ECW President and Ms. Joanne Kilday, ECW Vice-President asking for clarification of whether or not the ECW President has vote at Executive Council meetings. He stated that based on Title 1, Canon 8, Section 3(d) the ECW President is entitle to seat, voice and vote at Executive Council meetings. The council agreed.

Ms. Taylor shared with council that Trinity Center recently held a camp staff reunion. They had over 130 in attendance from staff members dating back to 1987.

Canon Stockard told council that Ms. Ann Harrison, member of St. Paul's, Greenville, is the new chair for Christian Formation Education Committee (formerly Anglican Academy). He stated that the committee has formed a very dynamic to work on three areas:

- Identifying resources and determining what to share
- Training Events: Bread for the Journey to be held in October at St. James, Wilmington and at St. Paul's, Greenville in No vember
- Convention: Will offer a workshop to provide curriculum resources.

He shared that plans for 2008 are underway as they plan on offering sessions to target clergy. He added that a survey was going out to all

clergy regarding Christian Education and he plans to share results at the upcoming Clergy Conference in October.

Bishop Daniel stated that with the consultation of Joan Geiszler-Ludlum, Chancellor, a release form is being created and implemented for photo use on the Diocesan Website and for use during Diocesan Events.

Bishop Daniel gave an update on Cornerstones. He stated that total pledges received were \$265,101.13. Total received \$218,653.13. Total spent \$122,205.89. Cash on hand \$63,726.76. He informed council that this December is the end of the three year pledging cycle.

Bishop Daniel shared a brief background of San Mateo, Yeatesville and stated that he, Archdeacon Browne and Deacon Suerio-Rodman would be meeting in December to discuss the future of the parish.

Bishop Daniel announced the deaths of Ms. Harriett Woolard, The Rev'd John Taylor and Ms. Stephanie Smith. He asked that council keep their families in their prayers.

There being no further business, the meeting adjourned.

Respectfully submitted,

Jimi Paderick Assistant to the Secretary of Convention

Executive Council Diocesan House, Kinston January 10, 2008

Council Members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, Mr. Richard Alligood, The Ven. Sonny Browne, The Rev'd Jeff Douglas, Mrs. Tess Judge, Mr. Alan Kettle, The Rev'd Barry Kubler, The Rev'd Malcolm Roberts, Mr. David Smith, Mr. Ray Tait, The Rev'd David Umphlett,

Mrs. Connie Widney, The Rev'd Eugene Carpenter, The Rev'd John Frazier, The Rev'd David Davis, The Rev'd Tom Wilson. Also present were Mrs. Jimi Paderick, Mrs. Donna Goodson, Ms. Carol Taylor and Mrs. Bonnie Holton.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present.

The minutes from the September 13, 2007 meeting were approved with minor corrections. Mr. Tait made a motion to accept and Mr. Umphlett seconded it. The motion carried.

Mrs. Judge gave her Treasurer's Report. She stated that the books for 2007 have not yet been closed. She told council that St. Anne's Episcopal Church in Jacksonville and St. Paul's Episcopal Church in Edenton have outstanding pledges from previous years. She requested that Council advise her on any action to take. After discussion, Mr. Kubler made a motion for Executive Council to forgive St. Anne's Episcopal Church in Jacksonville of past years outstanding pledges. Mr. Roberts seconded it and the motion carried.

Bishop asked that the Finance Committee create a policy regarding pledges from outstanding years. Canon Stockard recommended that it be done by a case-by-case basis. Mr. Roberts made a motion for Executive Council to forgive St. Paul's Episcopal Church in Edenton past years outstanding pledges. Mr. Douglas seconded the motion and after discussion the motion was withdrawn. Bishop asked that the Finance Committee report to Executive Council those parishes who have not paid their pledges in a separate reporting list.

Mrs. Judge stated that there are presently 21 outstanding parish pledges for 2007. She stated that calls to the parishes have been made and expects some will come in prior to convention in February. Mrs. Judge reviewed with council the Proposed 2008 Spending Plan. After discussion, Mrs. Judge made a motion for Executive Council to approve the Proposed 2008 Spending Plan to take to convention. Mrs. Judge asked Council to set a policy to approve special financial requests sent to parishes from within diocesan committees and ministries. She ex

plained that when requests are sent out sometimes vestries assume that what they contribute is part of their diocesan pledge. Bishop stated that Executive Council needed to create a "blanket" policy statement regarding this. Bishop instructed the Finance Committee to create a draft policy, once approved he would send it to parishes.

Mrs. Judge discussed with Council those parishes whose 2008 pledges are under the 10% asking. After discussion, it was decided that the Finance Committee would supply to the Evangelism and Parish Development any pledges below 10%. Canon Stockard stated once received that Evangelism and Parish Development would contact those parishes and report back to Executive Council.

Mrs. Judge then asked what the priorities were for extra funds received. Bishop Daniel asked Mrs. Judge and those members present from the Finance Committee to meet over lunch and then give Council recommendations.

Bishop Daniel announced that he had appointed Mrs. Judy Whichard, member of St. Paul's Episcopal Church in Greenville, as chair to the Diocesan Stewardship Committe.

After lunch, Bishop Daniel called upon Mrs. Judge to give recommendations on how to prioritize any excess funding received from parishes pledges in 2008. Recommendations given were Youth 25%; Trinity Center 20%; Farmworkers Ministry and Prison Ministry 25%: Evangelism and Parish Development 20% and the National Church 10%. Mr. Douglas made motion to accept the recommendations given. Mr. Smith seconded it and the motion carried.

Bishop Daniel asked Mr. Kubler to report the work of Standard of Giving Task Force. Mr. Kubler stated that the task force had completed all the parish visits. He told Council that they have completed the draft of the report and the final report would be ready at convention.

Canon Stockard announced to Council that the 125th Anniversary Committee has planned a year of events to be held through out the diocese. He told Council an icon of Manteo and Virginia Dare is being written by a Greenville iconographer it will be displayed at convention. He added that Mr. Umphlettt, Liturgical Commission Chair, is currently working on a resolution to be presented at Diocesan Convention the inclusion of the convention of the baptism of Manteo and Virginia Dare on the calendar of Lesser Feasts and Fasts.

Bishop Daniel gave an update on Cornerstones for Ministry. He gave a brief history of Cornerstones for Ministry and was pleased with its results. Bishop Daniel asked Mrs. Goodson to give a financial update. Mrs. Goodson stated that there were \$266,629.95 in pledges and of that \$232,088.95 has been received. The balance is \$76,656.73. Bishop Daniel proposed the following grants:

- -\$15,000 to the 125th Anniversary Committee to cover the cost of events throughout the year.
- -\$30,000 to Trinity Center for repairs and their Pool Fund.
- -\$5,000 to the Stewardship Commission to cover expenses for Stewardship Training and stewardship materials.
- -\$5000 to MDGs so for exploration of Companion Diocese relationship with the Diocese of Domenic Republic.

Mr. Kettle made a motion to approve the funds as recommended and Archdeacon Browne seconded. After discussion, Mr. Tait made a motion to the amendment of the motion to eliminate the grant of \$15,000 to the 125th Anniversary Committee. Discussion followed and Mr. Kubler called the question. Council voted and the amendment failed. The original motion was withdrawn.

Bishop then recommended that Council vote for each recommendation separately. Mr. Umphlett made a motion to give \$5000 of Cornerstones for Ministry funds to MDGs. Mrs. Widney seconded and the motion carried. Mr. Kettle made a motion to give \$30,000 of Cornerstones for Ministry funds to Trinity Center. Mr. Smith seconded and the motion failed. Mr. Kubler made a motion to give \$5000 of Cornerstones for Ministry funds to the Stewardship Commission. Archdeacon Browne seconded the motion and the motion carried.

Mr. Douglas made a motion to use the carry over funds from the 2007 Spending Plan to go to the 125th Anniversary Committee. Archdeacon Browne seconded the motion. Mr. Kubler called the question and Mrs. Widney seconded. The motion failed.

Bishop Daniel gave thanks to those members who terms are ending.

There being no further business, the meeting adjourned.

Respectfully submitted,

Jimi Paderick Assistant to the Secretary of Convention

CAMP TRINITY Fall and Winter Youth Conferences

Camp Trinity is the co-ed residential summer camp of the Episcopal Diocese of East Carolina that operates out of Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, sports, campfires) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergyperson of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is "to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another." In 2007, a flexible Camp Trinity staff certainly achieved that goal with 640 campers. The summer staff was supported by five nurses, ten session leaders, eighteen counselors-in-training, and forty Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2007, Trinity Center disbursed more than \$19000 out of its Fund for Programs and Scholarships to help bring 100 children to Camp Trinity. This fund is sustained primarily by members of our diocese, and I offer my heartfelt thanks for the generosity and ask for continued support.

In addition to directing Camp Trinity, I have been in charge of programming, staffing, and hosting responsibilities for the Diocesan Fall and Winter Youth Conferences. The Fall Middle School Conference (6-8 grades) is now held in early November of each

year, and the Winter High School Conference (9-12 grades) is now held the first weekend after January 1st each year. Each conference is staffed by young adults who will have been chosen by conference coordinators. We are in our fifth year of this new structure, and I am happy to report that attendance is strong for both conferences. I am hopeful that the revitalized program will help us continue our efforts to provide intentionally Christ-centered communities for the youth of this diocese.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until March 1 of each year. Applications are mailed to individuals and parishes in mid-January each year. The Fall and Winter Conferences are also open to all children, with registration possible through your Diocese of East Carolina Church or as an individual through Trinity Center. For more information about any of these programs, please contact us at 888-874-6287 or at camptregistrar@trinityctr.com.

As many know, I was named Executive Director of Trinity Center in late 2006. I spent 2007 serving as both Trinity Center Executive Director and Camp Trinity Director. I am happy to report that Mary Beth Gay took over as the new Director of Camp Trinity in January 2008. I look forward to many more wonderful Camp Trinity summers with Mary Beth in charge. I'd be remiss if I didn't thank the people of this diocese for allowing me to serve our children for the past twenty years.

CHRISTIAN FORMATION AND EDUCATION COMMITEE

The Diocesan Christian Education Formation Committee consists of fourteen members representing both large and small parishes within the Diocese. Members include Andy Atkinson, Jill Beimdiek, Ann Bonner- Stewart, Gene Carpenter, Carrie Craig, Joy Dosher, John Frazier, Ann Harrison, Gail Jackins, Mark Powell, Ray Souza, Matthew Stockard, Van Vannorsdall, and Ann Webb.

The initial charge to the committee from the Bishop was to define and focus its mission to address the Christian educational needs of individual parishes. Specific duties included developing or identifying appropriate educational materials available for both small and large parishes, organizing and implementing educational events, and coordinating with the MDG committee in the development of appropriate educational materials.

A needs survey was sent out to all parishes in May 2007. Parishes were asked to evaluate their programs for children, youth, and adults, list strengths and needs and recommend specific ways that the committee might be helpful. Identified needs clustered under three categories:

- Identification of existing resources particularly open source and on-line materials that could be used in multilevel classes with adults and youth leaders in small parishes.
- Training opportunities for teachers and others directly responsible for Christian education or leadership roles within the parish.
- Development of materials that could supplement existing resources or be used as handouts, bulletin leaflets, etc.

After reviewing the survey results the committee developed a three year phase that outlined specific goals for each year. Priority goals selected for 2007-2008 addressed each of the major categories. Progress has been made toward accomplishing each of these goals.

- Identify quality open source resources available on-line. (available upon request) Contact Ann Bonner- Stewart.
- Design and offer training opportunities for teachers. (The workshop format has been developed and can be delivered on site or on a regional basis.) Contact Ann Harrison.
- Conduct survey of clergy to review current practices and materials being used for Confirmation preparations. (The results of this survey were presented at the fall Clergy Conference. The full report is available on-line.) Contact Matthew Stockard.

• Increase awareness of Christian Education Formation within the Diocese.

Planned events include the following:

- A display table featuring Christian education resources will be in the Exhibit Hall at the Diocesan Convention. Contact Gail Jackins or Mark Powell.
- A special session, Now I've Taught It, Why Don't They Know It? will be featured as one of the special sessions under Conversations for Ministries at the Diocesan Convention. This is a brain-based learning approach being used with middle school students through the ON TRACK curriculum. (Manuals will be made available to each parish.) Contact Ann Harrison.
- A Clergy day focusing on Christian Education
 Formation has been planned for May. (Information is forth coming.) Contact Jill Beimdiek.

Tentative plans for 2008-2010 reflect other needs expressed in the May survey and in the Clergy survey conducted this fall.

These include the following:

- More emphasis on adult education, particularly resources appropriate for young adults, and parents.
- Focus on needs of special populations- Spanish speaking congregations, handicapped, etc.
- Work closely with the MDG Committee to develop or identify educational resources appropriate for children and youth.
- Develop a list of consultants available to work with small parishes.
- Continue to develop or locate resources as needed or requested.
- Sponsor educational conferences or special workshops as needed or requested.

This committee exists to help parishes develop and implement their Christian Education Formation Programs. Feel free to contact any member of the committee with any specific need or request for assistance.

Respectfully submitted, Ann Harrison, Chr. St. Paul's Episcopal Church 401 E. Fourth Street Greenville, NC 27858 office@stpaulsepiscopal.com

COLLEGE AND YOUNG ADULT COMMITEE

In 2007 the College and Young Adult Committee continued to seek ways to support the existing college ministries as well as fostering new young adult ministries throughout the diocese. Several parishes in the diocese are now actively engaging young adults in the life of the Church. The Committee continues to look for new ways to help parishes incorporate young adults into their communities.

The Committee is also working to help define and shape the relationships among existing college ministries, the parishes out of which they function, the diocesan staff, and the Committee itself to further enable these successful ministries in their vital work.

From February 23-25, 2007, the Committee once again sponsored a pilgrimage to the Cathedral Church of St. Peter and St. Paul in Washington, D.C. The focus of the pilgrimage was on discerning the ways in which we live out our vocation as servants of Christ and each other in our various career choices. The continued success of this pilgrimage has led the Committee to reserve space for the trip in 2008, from February 15-17.

From September 14-16, 2007, the Committee hosted the annual College and Young Adult Retreat at Trinity Center. The Rev'd Sarah

Midzalkowski, Episcopal chaplain to Michigan State University was the featured guest and presenter.

The Rev'd David Umphlett, chair of this committee, concluded his work with the planning team for an ecumenical young adult clergy gathering sponsored by The Episcopal Church, the Presbyterian Church (USA), the United Church of Christ, and the Christian Church (Disciples of Christ). The gathering took place in October at the Maritime Institute in Linthicum, Maryland. Jamey Graves, a young adult and musician from Holy Cross, Wilmington served as the conference musician.

Carol Taylor is currently serving on the Committee for Young Adult Ministry at The Episcopal Church Center.

The Rev'd Stephen Mozingo, a deacon ordained in the diocese in June, is serving as a missionary in South Africa for one year through the Domestic and Foreign Internship Programs of The Episcopal Church Office for Higher Education and Young Adult Ministries. Deacon Mozingo will be ordained a priest while in South Africa.

The Committee looks forward to another fruitful year with the addition of a Young Adult Anglican Heritage Pilgrimage to England in the weeks after Christmas of 2008.

Respectfully submitted,

The Rev'd David Umphlett Chair, College and Young Adult Committee

EPISCOPAL CAMPUS MINISTRY ECU and Pitt Community College, Greenville

Hello from the Episcopal Campus Ministry at St. Paul's Greenville. We have had another wonderful year ministering to the students of East Carolina University and Pitt Community College. Thank you for everything you do to make this ministry possible. It has been a

very exciting year for us. We have said goodbye to students who have become old friends and we have welcomed in students who are just beginning their collegiate journey. We have gotten to know one another better through weekly meals and programs, we have celebrated God through all kinds of worship, and we have reached out to our community in a variety of ways.

Episcopal Campus Ministry meets every Thursday night during the school year from 6-7:30pm in the St. Paul's Parish Hall. Each week we share dinner together and then we have a program. The meals are provided by volunteers from St. Paul's. These meals are incredibly important to this relational ministry. For me the corner stone of Campus Ministry is building positive relationships through radical hospitality and that hospitality starts with Thursday night dinner. The volunteers who prepare the meals usually stay for dinner and it has been a wonderful way for the college students to get to know some of the parishioners at St. Paul's.

After dinner we have a program, which changes from week to week. We are blessed to be in a community filled with talented and generous people who are willing to share their gifts with us. Here is a sampling of some of our programs:

- -Interactive Bible study with Rev. Ann Bonner-Stewart
- -A quick study of Buddhist mediation with Canon Matthew Stockared
- -Cookouts and a Shrimp Boil
- -Bowling Night
- -Health Night with a representative from ECU Student Health
- -Leanring different ways to pray
- -Pumpkin Carving
- -Writing Icons with Chuck Chamberlain, an ECU art professor
- -All Saints Day service with Icon meditation using our icons
- -Shared Taize Worship with our Methodist Campus Ministry neighbors
- -Money management with Mr. Rob Powell
- -Preparing Thanksgiving Dinner for our neighbors from University
 Towers
- -"While You Were Out" apartment makeover for a parishioner in need of furniture
- -Visiting shut-ins at Tar River Manor

We have done all sorts of things. The only criteria necessary for a Thursday Night Meeting is that it be interesting, helpful, and fun. Our goals are to form relationships with students, to help them deepen their relationship with God, and to help them serve God in their community. If you have any ideas for Thursday Night Programs or if you'd like to lead a program please contact Matt Scully, we'd love to have you.

There is much that goes on in addition to the Thursday Night Programs. This past summer we attended 7 Freshman Orientations spreading the word about ECM. We also set up booths at Barefoot on the Mall and Get a Clue, two on campus organization festivals. We were especially popular at Barefoot on the Mall where we handed out about 500 free hotdogs. At these events we hand out information about ECM and we meet students. It's really interesting to see how many college students do not know what the Episcopal Church is. It's even more interesting trying to explain it to them in 30 seconds. My hope is that they will know that we are those nice people on 4th St. and that they will drop by for dinner.

This summer Riley Walker and I attended the National Episcopal Campus Ministers Conference in Seattle Washington. It was a wonderful experience. The only other Campus Minister in our Diocese is Riley Walker and although I love him he is all the way in Wilmington. It was great for us to spend time with our colleagues and to learn what they are doing on other campuses across the country. It was amazing to find out how different they all are. We received a wealth of ideas and inspiration and I can't wait to go again next June. We are always trying to provide students with the opportunity to reach out to the community. Once a month we prepare dinner at Hope Lodge, a place for cancer patients to stay while they are in treatment. We also prepare sandwiches for Joy Soup Kitchen once a month. Last spring a few of us went to the prison birthday party to serve cake and ice-cream, and this winter we sponsored a Food Box collection. We received over 60 boxes full of food for the St. Paul's Food Pantry and the Little Willy Center.

One of the favorite ECM activities is road trips. This year we have been to Washington DC for the Young Adult Pilgrimage at the Cathedral, we have gone to Wilmington for a beach retreat, we have gone to Trinity Center for the Young Adult Retreat, and in October we went to New York City for Fall Break. I could write an entire page about each of these trips. Whether it is a quick beach trip or an international mission trip, getting out of town with students is the fastest way to form relationships that last a lifetime.

One interesting thing about our ECM is that many of our members are musicians, including myself. Last year we decided to share these musical gifts and we started a Compline Service. Every Sunday night during school a group of between 5 and 10 college students sing Compline in the darkened, incense filled St. Paul's Church. It has been a wonderful gift for us and for our community. If you are ever in Greenville on a Sunday Night I hope you will join us at 9pm in the church.

One difficult thing about Campus Ministry is that the members are rarely around for more than 4 or 5 years. This past year we said good bye to some wonderful members of our community. It was sad to see them go. Some of them were just beginning school when I graduated a few years ago. It is amazing to see how they have grown into such incredible people. They are now nurses, musicians, bankers, business men, teachers, and even camp directors. I have seen how God has touched their lives through this ministry and I am so thankful to be a part of such an amazing process. We continue meeting new students and welcoming them in with the same radical and loving hospitality. I can't wait to see what God has in store for them. Thank you so much for supporting this incredibly important ministry. I hope we can continue to grow Campus Ministry, and not just here but all over the diocese. If you'd like to know more about Episcopal Campus Ministry in Greenville please contact me.

Peace,
Matt Scully
Episcopal Campus Ministry, St. Paul's Episcopal Church
401 E 4th St. Greenville NC, 27858
ecm@stpaulsepiscopal.com

EPISCOPAL CAMPUS MINISTRY University of North Carolina Wilmington (UNCW) Cape Fear Community College (CFCC)

Episcopal Campus Ministry of Wilmington provides our area students, faculty, and staff with the unique spiritual, liturgical, and service oriented outlets which are the benchmarks of the Episcopal Church. The diocese of East Carolina and the Episcopal Churches of the Deanery of the Lower Cape Fear sponsor this ministry.

ECM meets every Wednesday at Church of the Servant for Eucharist, followed by supper. The students play an integral role in the service, serving as layreaders, chalice bearers and musicians. The meal is provided by parishioners with attendance averaging between fifteen and twenty students each week. The Rev. Blair both of the Church of the Servant serves as Chaplin with support from area clergy. Riley Walker serves as coordinator of ECM while student officers and a steering committee participate in guiding the group.

ECM of Wilmington had an active and exciting year in 2007. Our students continue to be involved on campus and in the Wilmington community. Several of our students enjoyed working with Church of the Servant's Journey to Adulthood Program as well as other youth groups in the deanery. We attended the Vocational Discernment Pilgrimage at the National Cathedral in February. In March we traveled to New York City for our annual spring break tour.

Over the summer several ECM students volunteered at UNCW's activity fairs and orientations, welcoming incoming students. We kicked off the fall semester with UNCW's Involvement Carnival and "Welcome Back" celebration at Church of the Servant. In September our students attended the College Conference at Trinity Center and we spent our fall break in Windsor, NC where we helped lead the Sunday worship at St. Thomas. We closed out the year with our 6th annual Christmas Party and a planning session with our steering committee.

The new year promises the continued strengthening of this ministry. We have been blessed with a exceptional group of students and we

strive to offer them a community in which they can discover and deepen their spiritual lives. Our students truly appreciate that they have a place where they are welcomed and cared for on their journey.

Respectfully submitted, Riley Walker ECM of Wilmington, Coordinator

COMMITTEE ON COMPENSATION AND BENEFITS

The Committee on Compensation and Benefits has reviewed the past year and examined several components of clergy compensation for 2008. Enclosed you will find an updated chart regarding compensation for the upcoming year. Each chart is based on the average Sunday attendance for 2006.

In order to assist parishes and clergy in determining where they fit on the scale, there are two components to each chart. First, each chart now shows on the far left hand side a "years of service scale." This scale reflects years of service in a specific parish, not years of ordained service. Second, across the top of each chart you will find percentage increases. The 2.5% increase reflects the minimum cost of living adjustment for 2008. By using a mutual ministry review additional merit raises may be given as reflected in the additional 2% increases seen on each chart. We hope this will clarify exactly where clergy should be with regard to their base compensation. Beyond the salary compensation it is important for parishes to re-evaluate travel allowance by keeping in consideration the increase in fuel this past year.

In the area of Continuing Education, the committee did not change the allowance for Continuing Education, but encourages parishes to meet the guidelines of a minimum of \$1,400 and 2 weeks. The figure is essential for the health of clergy and parishes.

With regard to supply clergy remuneration (page 5) the committee did not increase this honorarium for 2008, but we strongly recommend that

not only the appropriate honorarium be given, but also that mileage be reimbursed. In our diocese, supply clergy are very important and need to be paid appropriately.

The Committee on Compensation and Benefits is willing to talk to any vestry, finance committee, wardens or clergy wishing to explore specific issues involving clergy compensation.

Respectfully submitted,

The Rev. Ronald G. Abrams, Chair

Mr. Pem Jenkins

Mrs. Tess Judge

The Rev. Bob Hobgood

The Rev. John Pollock

The Rev. Kay Swindell

The Rev. Bert Eaton

CLERGY CONTINUING EDUCATION COMMITTEE

The committee began the year with a budget of \$ 2,548.00 for Clergy Domestic Education grants and \$ 4,599.00 for Clergy Foreign Travel grants. Four Foreign Travel grants totalling \$2,350.00 and nine Domestic Education grants totalling \$2,548.00 were awarded in 2007. The maximum amount given per foreign grant was \$700. The maximum amount awarded per domestic grant was \$300.

The committee was restructured in 2005 in response to revisions in the canons of the General Convention (**Title III: Canon 7, sec. 5; Title III: Canon 9, sec.1**.). It is now a committee of the Commission on Ministry.

New Continuing Education guidelines for clergy were created also in response to these revisions. Beginning in 2006, clergy are expected to participate in at least one Continuing education event per year in one of the following areas: theological, personal or professional. For the

purposes of accountability, a form has been created for participating clergy to return to the diocesan office as a short report and reflection on their experience.

Respectfully submitted,
The Rev. Mary H. Ogus
Chair, Clergy Continuing Education

THE EPISCOPAL FOUNDATION

The Foundation's Board continues to act as responsible stewards of the abundance entrusted to the Foundation. The Foundation operates under a committee structure with the following standing committees:

- Development
- Investments
- Grants
- Audit and Accountability

The Development Committee continues to encourage and support the education and awareness of planned giving. They coordinate Foundation Sunday in the churches in the Diocese and provide support for churches that wish to begin a planned giving campaign. Materials are available through the Episcopal Foundation website. This year the Foundation was able to negotiate the sale of a life insurance policy which will provide an annual income to help with ongoing maintenance of Trinity Center. The Development Committee, under the direction of Rob Powell, remains ready to provide assistance and support to churches of the Diocese as requested.

The Investment Committee is chaired by Rev. Barry Kubler. Our current investment manager is Morgan Keegan. Our assets are placed in a well diversified portfolio of equities, fixed income and exchange traded fund investments designed to yield the maximum long term rate of return consistent with moderate risk. Given the turmoil in the financial markets, especially at year end, we were pleased to finish the year with a positive rate of return of approximately 4%. Our investment manager, Paul Elam, will gladly meet with any churches that have endowment accounts that they would like to invest in our

Other Churches Fund. These accounts will enjoy the benefits of professional management in addition to substantial fee discounts of participating with our other funds. Several churches in the Diocese have already availed themselves of this valuable service.

For the 2007 budget year the Foundation provided \$159,074 to the Diocese in restricted funds to support a variety of designated ministries. The Grants Committee under the leadership of co-chairs Cheryl Taft and Jane Martin recommended and the board approved another \$33,200 in grants from unrestricted funds as follows:

- Trinity, Chocowinity to restore historic organ \$9,000
- St. George's Lake Landing church repair \$12,000
- Church of the Servant Bargain Box Ministry \$5,000
- Grace, Plymouth for handicap access \$7,200

For the 2008 budget year the Foundation has approved \$161,360 for Diocesan budgetary support from restricted funds and \$57,000 in grant requests from our unrestricted funds as follows:

- -St. Mary's, Gatesville for repair of stain glass windows \$4.000
- -St. Joseph's, Fayetteville for security camera and fence \$8,000
- -Grace, Trenton for church exterior renovation \$4,000
- -125th Anniversary Celebration Committee \$2,500
- -Trinity Center for rebuilding camp swimming pool \$38,500

The Foundation is accepting unrestricted grant applications for 2009. Applicants may access our grant application on the Diocesan website. Grant applications are due no later than September 1, 2008.

The Foundation continues to perform our fiduciary responsibility through our Audit and Accountability Committee led by Ray Tait. This committee makes a personal visit to each of our grant recipients to ensure that all funds are expended properly and under the stipulations of the grant bequest.

Respectfully submitted, Mr. John Holmes, President

EPISCOPAL CHURCH WOMEN (ECW)

To the Bishop and the 125th Annual Convention of the Diocese of East Carolina.

The ECW has been very busy this year. The year began with our Annual meeting at Holy Trinity, Fayetteville in April. We were able to visit their wonderful new facility. Our guest speaker was Jean Alderman, Stop Hunger Now. Stop Hunger Now is an organization based in Raleigh, NC, whose main goal is to eradicate hunger throughout the world. What an inspiration she was. During the Eucharist Bishop Daniel installed our new officers for the coming year. In August we held our summer meeting at Trinity Center. There were approximately 130 women attending from across the Diocese. Ann Parker, St. James Wilmington spoke to us on the altar guild. Her talk was very timely and informative.

The ECW Board knows that the ECW is no longer our "Grandmother's group". We are trying very hard to address this issue. This fall we contacted each parish coordinator and invited them to come to our January board retreat at Trinity Center. If they cannot join us we asked them to send their ideas and suggestions. We have had very positive response from a number of parishes.

In October Jo Anne Kilday and I had an opportunity to address the Clergy Conference and ask for their help and invite them to join the women from their parish at our big meeting in May and August. As a group we are also addressing the MDG goals. The Board has adopted goal #3 (promote gender equality and empower women) as a goal that can be focused on by the entire Diocesan ECW organization. One step toward accomplishing this goal would be to start at the local level. We would like to encourage each Parish ECW to contact their local Women's shelter to ascertain their needs. These women need help building a new life and we can help them.

The ECW is a wonderful group of ladies committed to begin an important part of the Diocese of East Carolina. The board is always looking for new people that would like to get involved. If you are

interested in serving on the board, please contact me, or Harriett Wagner Mashburn, Wilmington or Dill Lynch, Washington. They are our nominating committee.

Our next annual meeting will be May 6, 2008, at St. James, Wilmington. Our guest speaker will be Debra Farrington. She was editorial director and then publisher for Morehouse Publishing. She has written several books on Christianity spirituality and is a wonderful speaker. Please plan to join us.

Respectfully submitted, Patricia Phillips, ECW President

EDUCATION FOR MINISTRY

As I accept the honor of trying to fill the very large shoes of our longtime and beloved EfM Coordinators Harry and Frances Edwards, I'm thrilled to report that Education for Ministry, affectionately known as EfM, is going strong and growing in the Diocese of East Carolina. EfM is currently available in seven East Carolina parishes with more groups hoping to begin in 2008.

EfM is a program of theological education-at-a-distance of the School of Theology of the University of the South. Students sign up one year at a time for this four-year program. It covers the basics of a theological education in the Old and New Testaments, church history, liturgy, and theology.

The seminar group is the nucleus of the Education for Ministry program. A group normally consists of six to twelve participants and a trained mentor meeting weekly over the course of a nine-month academic year. These meetings are usually two and half to three hours in length. While face to face groups are the preferred method of involvement, there are online groups available to people in areas where EfM is not currently available. Information about these online groups is available on the EfM website http://www.sewanee.edu/EFM/index.htm

Through study, prayer, and reflection EFM groups move toward a new understanding of the fullness of God's kingdom by living into our baptismal covenant of ministry. The program grants a certificate at the completion of the four years and 18 Continuing Education Units for each year's work.

Across our Diocese and the world EfM graduates and mentors are actively living into their servant-hood in so many fruitful ways – as local, state, national leaders; as Diocesan and National Church leaders; on local Vestries, Choirs and Altar Guilds; as Christian educators; as spiritual directors; in prison ministry; in Cursillo, Happening and New Beginning communities; in religious communities like Daughters of the King and the Order of Julian; in ECW and EYC chapters; at Camp Trinity; at Trinity Center and in countless other ways.

In 2008 we look forward to enhancing the instrumentality of our many EfM students, graduates and mentors through our East Carolina EfM website http://www.eastcarolinaefm.com, e.newlsetters and through Basic EfM Mentor Training, which will be offered at Pelican House in April and June. Please feel free contact me with EfM enrollment questions and with suggestions to make EfM's impact even more significant.

In the meantime, I send you all that is good.

Respectfully submitted,

Lisa Richey

EPISCOPAL RELIEF AND DEVELOPMENT (ERD)

This year has been one of new ventures for ERD. ERD was one of five organizations to receive grants from the new \$30 million malaria program administered by USAID. Through a five-year \$1.5 million grant, ERD and it s partner the Anglican Church of Angola will implement a malaria program in Angola, covering an area with a total population of more than 90,000, including more than 18,000 children under five.

Each parish in the diocese should by now have received a packet announcing the Millennium Development Goals Inspiration Fund. This represents a partnership of ERD, Jubilee Ministries and the Executive Council of the Episcopal Church as the response to the 75th General Convention in 2006 to make the Millennium Development Goals a priority for the next 3 years. The goal is to raise \$ 3 million dollars over the next 3 years to fight malaria and other diseases in Africa, Asia, Latin America and the Caribbean.

Thankfully there have been no major disasters on the scale of Katrina. There have however been local disasters from California wildfires to floods in the Dominican Republic, Haiti, El Salvador and around the world to which ERD has responded.

The 2007 ERD network meeting was in New Orleans. We toured areas of the Mississippi Coast including Camp Coast Care where many of you have stayed as volunteers. Good progress has been made but much is still to be done. One of the ways ERD is helping there is through Hallelujah Housing, a joint partnership of the Diocese of Mississippi and ERD with Enterprise Corp. of the Delta/Hope Community Credit Union and the Unity Homes Project to construct homes for Gulf Coast families who lost their homes to Katrina. We also toured many of the flooded areas of New Orleans. If it were not for the Episcopal Church and other faith communities little would be happening to get people back into their homes and provide basic services.

The people of East Carolina continue to respond generously to assistance in times of disaster and to fund the ongoing programs of ERD to change lives around the world.

HAPPENING

Happening is entering into its 26th year of ministry within the Diocese of East Carolina and continues to be an extremely effective and meaningful ministry with our high school young people and with the adults who accompany them on their journey of faith. It is truly

exciting to see the difference that this unique weekend experience makes within the lives of those people who attend. Happening is open to all 9th – 12 grade students and to the adults who are youth advisors, parents of our young people, clergy or other interested adults within a parish. Happening is a powerful instrument of renewal and its aim is to concentrate closely on the Person and the Teachings of Jesus Christ and His ongoing Body --- the Church.

The leadership within the Happening experience is "youth based" which means that the young people carry the responsibility for all that goes on before, during and after the Happening weekend. Two Staff Retreats are held to train the staff, to build community and to worship our Lord. Happening continues to be blessed with amazing youth leaders. The leadership for Happening #49 was in the capable hands of TJ Bugbee, St. James - Wilmington (rector), Jenna Rice, Christ Church, New Bern (Head Gopher) and Maria Slater (Chaplain) and for Happening #50 the leadership was in the loving arms of Leigh Wallace Hines (rector) St. James - Wilmington, Suiter Pierce (Head Gopher), St. James, Wilmington and Philip Mzyk (Chaplain) St. Stephens – Goldsboro. The Rev. David Umphlett, Happening's Spiritual Director, Grace, Plymouth, was joined by Ann Bonner Stewart and Brent Melton serving as Spiritual Directors for the weekends.

Happening continues to be extremely healthy and remains focused on our relationship with our Lord, Jesus Christ. Through talks that our given by young people, songs, skits, discussions, play, sharing, song, creative responses and fun, the Happening experience reflects the elements of a short confirmation course. Learning, fun, relationships, worship and spiritual growth are all united as our young people share their thoughts, beliefs and questions about their faith and their relationship with God. This year 247 young people and adults participated in the Happening experience with an additional 41 people participating in the "Growth in Christ Seminar" led by Missie Harrell, St. Paul's, Edenton. Happening is extremely effective in many areas within our diocese due to the enthusiasm of our young people. Young people are bringing other young people to this experience and leading them into a deeper Christian spiritual growth and development.

It continues to be a joy and a blessing to coordinate this incredible Happening ministry within the Diocese of East Carolina. By the Grace and the Love of our Lord, lives are being changed and our youth are going home to their parishes to continue to grow more fully within the Body of Jesus Christ. Thank you for the support, encouragement and prayers that embrace the Happening experience!

Respectfully Submitted, Cookie Cantwell Happening Coordinator, St. James Parish

HISTRIOGRAPHER

The Office

This has been a busy first year for your Historiographer. After the Convention, went to the office to put things back after it had been painted. All pictures, awards and drawings available were hung. Additional bookshelves were acquired, and now have a computer and printer. At the office, began organizing the files in the fireproof file cabinets.

Canon Stockard asked me to research the churches attending the conventions in the past 30 years, 1970 to 2000. A completed document for 37 years was delivered.

The Bishop also asked me to organize all parishes in the diocese according to admittance dates from the Diocese of North Carolina beginnings in 1817 through the present Diocese of East Carolina into the 2000's.

Typed and copied the registers of St. John_s, Winton and St. Barnabas, Murfreesboro before taking information to the Joyner Library at ECU. Also made list of items from St. John_s, Wilmington that will be taken to ECU.

Worked with Fr. Narvaez of Somerset Place about the donation to the diocese of the Pettigrew Bible.

Continued at home working on histories of parishes from early convention journals of the Diocese of North Carolina as well as our diocese. All will be used in 2008 when we do the history of our diocese in celebration of the 125th anniversary.

Spent a day cataloguing the "found" items that related to our diocese in the late 1800_s and early 1900's. Included was the original 1883 handwritten deed from the Diocese of North Carolina to the Diocese of East Carolina, Also, made copies for our files.

Wrote up monthly reports for the Bishop.

Wrote up Narrative Budget and did budget request.

Meetings Attended

In April the History & Archives Committee had a meeting at Christ Church, New Bern with David Skaggs as our speaker who talked about the church in Colonial days.

Attended the Administrator's Conference at Trinity Center to talk about the value of parish administrators in keeping records and history. In Williamsburg, Virginia, for the NEHA Annual Meeting of historians and archivists.

At Pelican House, Trinity Center, attended meetings of the advisory group to plan and promote the use of the house for Spiritual Programming and retreats in 2008.

In August, met with Bishop Light, of southwestern Virginia, and gave him histories on St. Mary_s, Kinston for his speech in October at the church. Also, attended the Music Conference, took photos for the archives at the office.

In the fall began attending Deanery meetings of all five deaneries. In September to Pamlico Deanery at St. Peter_s, Washington; October to Elizabeth City for Albemarle Deanery and Trinity Center for Trinity Deanery; November to Upper Cape Fear Deanery and Lower Cape Fear Deanery. Reminded all present at these meetings the importance

of keeping records up to date and sending histories and photographs to the diocesan office for the files.

Attended meetings of the 125th anniversary planning committee. With Betsy Overton to organize workshops for the first day of the convention, one on "History, Architecture and Preservation" and one on "Conversations: Tales of the Diocese."

Working on coloring book for children, as well as working with members of the History & Archives Committee and others to put together the display from parishes in the diocese.

In December traveled to Elizabeth City to visit St. Philip's church which has been restored, and then to Ahoskie to meet with Betsy about the workshops.

Future

During 2008, will be working on a history of each parish in the diocese to include in a volume to be available at the convention in 2009. Pick up Pettigrew Bible from Fr. Narvaez in January to have available for display.

Plan to attend all functions possible that will be held during the year in celebration of the 125th anniversary of the diocese.

Travel to Memphis, TN for the NEHA annual meeting in June. Continue organizing files in office.

Order an archival display cabinet for the entry room of the office building.

With peace and blessings,

Mamré Marsh Wilson, Historiographer

INTERFAITH REFUGEE MINISTRY (IRM)

Interfaith Refugee Ministry (IRM) has just been through the most challenging year in its history. Yet, with the prayers of many and much community support, IRM continues its mission to make a difference in the lives of the refugees they are blessed to serve. By the end of September, the total number of refugees for Fiscal Year 2007 was 275 with 80 refugees arriving in September alone. By comparison, in Fiscal Year 2006, the total number of refugees for the YEAR was 93. In previous years, Interfaith has resettled 80+ refugees in a year. Although the staff is extremely stretched trying to provide for so many people, still they are cheerfully going about their duties. IRM has hired three new staff persons in the past three months. One is a Karen speaker who is invaluable as so many of the refugees now arriving speak only that language. One is a case aide who assists the employment person and also helps with moving furniture for newly arriving families. The other is fondly called a "gopher" because she is the one who goes all over New Bern transporting refugees to appointments, registering children in school, and running errands. The first Iraqi refugees arrived in Jacksonville in mid-September and are being assisted by an American friend there. Another Iraqi has just arrived and will be living in Wilmington.

With a grant from Episcopal Migration Ministries (EMM), our national office, IRM hired a Sponsorship Developer in February 2007 who has contacted many, many churches in her time at work and has been instrumental in finding church co-sponsors and donations of cash and goods. She has also planned three events designed to raise awareness of refugees and their needs. One was held in Greenville and two were in New Bern.

The Greenville event in March highlighted fifteen years of refugee resettlement in Eastern North Carolina through a "Wine and International Cuisine" reception hosted by Jennik Jewelry. Its purpose was to educate church representatives, civic leaders, and Greenville employers about the refugee resettlement effort, about who refugees are, and how valuable their contributions to the community can be. The second event on June 16 was a celebration at the New Bern

Farmers' Market in honor of the United Nations' 6th annual World Refugee Day co-sponsored by IRM and the New Bern Farmer's Market Board of Directors. Featured was Burmese, Montagnard, Bosnian and Turkish food together with music, singing and dancing for the public performed by the refugees.

The third event took place in October as Interfaith participated in the New Bern Mumfest, a weekend filled with lots of family fun where numerous events, activities and special attractions draw over 80,000 festival goers to New Bern's historic downtown and waterfront. Our booth welcomed folks with colorful displays of items crafted by the refugees and others brought from their native lands. Refugees dressed in colorful native costumes sang on the street corner for festival attendees. A raffle provided enviable prizes donated by local merchants for festival participants.

In November, in partnership with Craven Community College, IRM organized and presented a panel discussion on conditions in Burma and also had a child and adult choir sing Karen songs.

IRM has received another grant from EMM to use to advertise for volunteers for the NEWStart program (which was designed by Jane Ashford, Christ Church and Susan Husson, IRM's director) and for publishing the NewStart manuals for refugees and volunteers. This program is designed to be a short-term, intensive introduction to safe food storage and effective cleaning practices.

The local New Bern chapter of the American Red Cross has been extremely generous to IRM. In the spring they gave two boxes full of personal hygiene items. Then, they loaned over 20 cots when the number of arrivals was more than IRM's available beds. The director, Carol Hardy, has sent out email appeals to her friends and colleagues on behalf of IRM. She also has included IRM in a grant to teach Red Cross courses in baby sitting, CPR and First Aid to IRM clients. Other organizations such as Curves and the New Bern Women's Club hosted several "household showers" which yielded numerous items for use in setting up refugee households.

Church co-sponsors for the year were: Rhems United Methodist, New Bern; West New Bern Presbyterian, New Bern; Unitarian Universalists, New Bern; Trinity United Methodist, New Bern; St. Andrew's Episcopal, Morehead City; St. Paul's Episcopal, Greenville; First Presbyterian, Greenville; St. Andrew Lutheran, New Bern. In January and November tragic car accidents killed a total of five members of the Karen community in New Bern. The outpouring of love and support and monetary donations was inspiring and the survivors are blessed to have received it.

EMM has projected 135 arrivals for Interfaith Refugee Ministry for Fiscal Year 2008. We are actively encouraging churches in Greenville, Kinston and other areas close to New Bern to invite our Sponsorship Developer, Alice Eddinger, to come and speak about our program. We continue to be showered with the gifts God sends us and are reminded daily of our many blessings.

"The stranger who sojourns with you shall be to you as the native among you; and you shall love him as yourself."

KANUGA CONFERENCES

The wise use of resources—making the most of our many blessings—has been a particular goal in Kanuga's ministry for 2007. As an Episcopal program center and meeting place in the Blue Ridge Mountains near Hendersonville, Kanuga is blessed with 1,400 acres of woodland and water and facilities for hosting 440 guests at the conference center plus two camps.

In 2007 our staff, guests and their extended families joined in sharing and protecting these resources. We are profoundly grateful that many of the people who care about Kanuga come from the Diocese of East Carolina.

This year, for example, people from East Carolina were among those adopting endangered hemlock trees and funded another year

of treatments for a parasite that is destroying those signature trees. Joining with others, people of your diocese made it possible to install solar panels for heating water at two cabins used year-round at the Bob Campbell Youth Campus. Visitors from your diocese enjoyed locally-grown produce served in Kanuga's dining rooms, which not only tastes better but also reduces our carbon footprint and supports area farmers. As we prepared for long ranging planning, you generously shared ideas in small group discussions throughout the year.

Beginning a year of Kanuga-sponsored programs was the January Vestry Conference followed by the Knitting Retreat, Iconography workshop and a Marriage Enrichment Retreat. At the Bowen Conference, the Rev. Fleming Rutledge was keynoter for *Beyond Crisis: God's Promise for the Church*. In May, the first-ever Lansing Lee Conference featured the Very Rev. Sam Lloyd, dean of the Washington National Cathedral.

The Kanuga Photography Retreat VI was followed by a fly-fishing Retreat. Other programs included the Gardens and Grace Conference, an annual Women's Conference co-sponsored with the Province IV ECW, and Youth Week.

The Christian Formation Conference had a special emphasis on the Millennium Development Goals. The 103rd Archbishop of Canterbury, George Carey, Lord Carey of Clifton, was the week's speaker for the Renewal Conference.

Fall and early winter programs include Winterlight 32 for youth in grades 9-12. Our fifth Transformation and Renewal Conference brought together leaders from historically black Episcopal churches around the nation. T&R is co-sponsored by Kanuga, the Union of Black Episcopalians and the Episcopal Church's Office of Black Ministries.

Camp Kanuga was a busy, happy place. All five sessions were virtually full by early April and a new Pack and Paddle option was added to the Trailblazer Adventure. Camp Director Brad Thompson and his staff are to be congratulated for the quality of this program. By early

December, the 2008 sessions were 79% full, but waiting lists are kept because cancellations do occur.

Summer also saw another successful season of Camp Bob, designed for children who otherwise would not be able to attend camp, many of them disadvantaged or at-risk. In 2007 Camp Bob was made possible by 20 sponsors and several individuals. Returning for its second year was Camp Hope, for children with one or both parents imprisoned. These 53 children and 10 volunteers came from the Diocese of East Carolina, which funds the session through its Commission on Prison Ministry and through gifts received on its designated Prison Ministry Sunday. This summer, Camp Bob served 860 campers plus 42 Stepping Up! participants age 13-15, who combined camping with leadership development. Campers and the 137 volunteers who chaperoned them came from seven states. In August, a new DVD was completed and is available to tell the Camp Bob story to groups interested in sending campers.

The Mountain Trail Outdoor School, which operates during the school year, shares a year-round facility with Camp Bob. School groups come to MTOS for hands-on education in an outdoor classroom. This year just over 5,000 participants came from eight states for 100 sessions, including several groups from East Carolina. One way they learn is through the camp's solar power project, expanded this year.

Overseeing this growing ministry is the Kanuga Conferences Board of Directors. Members from the diocese are the Rt. Rev. Clifton Daniel, 3rd; Susan Flynn, Wilmington and Beth Souther, Belville.

The Board and staff of Kanuga are deeply grateful for your prayers, participation, support and encouragement. In 2007, you helped those who gathered at Kanuga to hear the Gospel, experience Christian community and leave this holy mountain empowered for strength, growth and service.

Faithfully, Stanley B. Hubbard Jr. Kanuga President

DIOCESAN LITURGICAL COMMISSION

Under the direction and guidance of the Bishop, the Diocesan Liturgical Commission provides leadership in the areas of liturgy and music for diocesan gatherings. Furthermore, the Commission wishes to be a resource for congregations exploring and implementing liturgical and musical possibilities. Members are available for consultation in individual parishes. We pray that our work helps churches in the diocese to better participate in the primary theological endeavor of liturgy.

The majority of the Commission's work in 2007 was planning and organizing diocesan liturgical events. Diocesan Convention in February included an opening festal celebration of the Holy Eucharist at St. John's Episcopal Church, Fayetteville, daily morning and noonday meditations on the convention floor, and Evensong at Holy Trinity Episcopal Church, Fayetteville.

The diocesan liturgy for the ordering of deacons was held at St. Cyprian's Episcopal Church, New Bern on June 9, 2007. David McElwain, Stephen Mozingo, and Mark Powell were ordained to the Sacred Order of Deacons. The Rev'd Lynn Peterman and the people of St. Cyprian's hosted the festive occasion and provided valuable liturgical support. The Schola Cantorum of the Diocese of East Carolina served as the choir. Christ Rogers, the son of one of our seminarians, Mary Reece, and his musical partner served as drummers. The Rev'd David Umphlett was minister of ceremonies.

The Annual Choir Conferences grew to the capacity of Trinity Center in their 20th anniversary year. Members of The Diocese of North Carolina continue to participate fully in both the planning for the conferences and the events themselves.

Dr. David Flood, Director of Music at Canterbury Cathedral, returned to lead the Adult Conference. Dr. Flood's popularity was evident in the extraordinarily high rate of early registrations. He continues to be a favorite of the conference attendees with his combination of musical prowess and good humor. He is scheduled to return in 2009. Also

contributing to this year's record numbers was the participation of Jacqueline Horner, a member of the world renowned singing group, Anonymous Four. Ms. Horner offered a master class and private and group lessons. She too is scheduled to return in the coming years.

The Youth Conference was led by Dr. Ginger Wyrick, Professor of Music at Queen's University in Charlotte, North Carolina. Her welcoming and creative style of direction and teaching quickly turned the group of young people into a focused choir. Dr. Wyrick also led a very well-received session for the adult conference. Former commission chair, the Rev'd Pat Thomas, presided and preached at the concluding Eucharist at St. Francis by the Sea Episcopal Church, Salter Path.

Commission members met in October to begin planning the liturgies for Diocesan Convention in 2008. We look forward to offering approachable and transformative liturgy for our gatherings at convention. The commission will be presenting a resolution at Convention 2008 concerning the liturgical life and observance of our diocese. Also, the Commission is working with the various deaneries to help plan the many events to celebrate the 125th anniversary year of the diocese.

Respectfully submitted,

The Rev'd David A. Umphlett, Chair Diocesan Liturgical Commission

PERMANENT DIACONATE

Right Reverend sir, delegates and friends, the Permanent Deacons of the Diocese of East Carolina greet you in the name of our Lord Jesus Christ.

In the Diocese of East Carolina, Deacons – not in retired status – follow the traditional roles as required by the Bishop and have active diaconal ministries to the marginalized outside the walls of the Church.

They are assigned by the Bishop and all diaconal ministries are carried out under the direct supervision of the Bishop. Deacons are to carry Christ and their ministries to the outside world (to people not within our parishes) and to return to the Church with the needs of those they see and serve. They are to enable the Church's mission through their own efforts and as symbols of the Church in addressing the needs of the disenfranchised and leading its people into the world for ministry. Within the Diocese of East Carolina, Deacons are to be active living reminders of the servanthood of Jesus. They are ordained to serve the Lord, the Church and the world wherever assigned by the Bishop.

In East Carolina, we have twenty permanent Deacons (those who will remain deacons). Eight are retired and of those five are still assigned and active in parish/and or diaconal ministry. This year, diaconal ministries beyond the church have included:

- Providing meals and shelter for the homeless and elderly
- Working with the Latino and farm worker population in our communities
- Working to establish a strong anti-racism atmosphere within our Diocese and local communities
- Establishing and facilitating support groups for those in special life circumstances
- Addressing aging issues
- Development and referral for health care services through agencies and clinics
- Volunteering as Chaplains in hospitals
- Advocacy for those effected by mental health issues, founding support groups and training others to be leaders
- Hospice volunteers
- Working with young people in risk in the schools due to frequent moves, lack of parental understanding and language difficulties, and similar issues; and
- Worship role as a deacon; and/or parish activities; training and leading outreach into the community to serve those in need (outside parish membership) in several smaller parishes and missions in the Diocese.

These ministries include fundraising for the ministry; service on various community and ministry boards; developing programs such as after school tutorials; English classes; home, migrant camp, hospital and nursing home visitations; and monthly services and Bible studies in locations where residents are unable or seldom attend organized church activities. Deacons are also involved in emergency and medication assistance; gleanings, collection of heaters, clothing, household items, linens, blankets, food and personal hygiene kits; providing camp experiences for children; and Christmas for those with special needs such as the elderly and our Hispanic and farm worker children. This year candidates and deacons have been active in hospice; mental health advocacy; teaching classes that provide support to families with mental health issues; and in active involvement in anti-racism efforts.

Another Continuing Education Day for Deacons was held in April with a gathering at Diocesan House led by the two Archdeacons, Sonny Browne and Joy Dosher. The class was developed at the request of several Deacons to assist them in finding, planning and funding continuing education to meet the needs and requirements of each Deacon's ministries. In November at Trinity Center, the Bishop continued on Saturday with the ever growing and often overwhelming needs of the world and the necessity of a deacon's ministry. Good interactive participation with questions and discussion. As Deacons preach more frequently in parishes, training in homiletics is necessary for many of us and plans are developing for another class in homiletics during the coming year.

Several Deacons have faced health issues and others have requested and received per-mission for a period of discernment during the past year. Some Deacons will be expanding into other areas as they see a change in their call. For some of us we hope for a healthier year and added strength for those we feel called to serve. We are delighted to have an interest expressed by a few in becoming an aspirant.

We continue to strengthen the community of Deacons with more frequent gatherings and continuing education opportunities; to clarify the diaconate by developing guidelines, procedures, policies; and

expanding our customary to be used by Deacons in liturgical functions. We thank God for the service of this faithful and talented group......

Respectfully submitted,

The Ven. Joseph M. Browne, III, Archdeacon

The Ven. Joy M. Dosher, Archdeacon

PRISION MINISTRY COMMISSION

As this year draws to a close, it is a time to give thanks for all that has taken place in Prison Ministry during 2007; for the new doors of opportunity that have been opened to us; and for the support of people from a growing number of parishes within the Diocese of East Carolina, and from leaders of others denominations within our Diocese and beyond.

It has been an eventful year. The Commission met four times during the year: January 23rd in New Bern with representatives of Pamlico and Carteret Correctional Institutions present; May 22nd in New Bern with Pastor Reggie Longcrier from Exodus Homes, Hickory, NC as the guest speaker, and guests from area churches and prisons; August 30th at St. Paul's in Wilmington with area church representatives and the chaplain from Pender Correctional Institution; and on October 23rd in New Bern with Pastor Linster Strayhorn speaking about transitional housing. We have some new associate members on our commission: Patsy and George Perhala from St. Paul's, Wilmington, Charlotte Robinson from St. John's, Wilmington, Bill Moore, Pat Whitaker and Connie Whitney from Christ Church, New Bern, and Teresa Clarkin, from St. Andrew's By-The-Sea, Nags Head.

The Prison Ministry Commission was represented at the Diocesan Convention in Fayetteville. In addition to the display stand, Prison Ministry shared one of the breakout sessions with the Refugee Ministry. Bishop Daniel designated Sunday, March 4th as Prison Ministry Sunday throughout the Diocese. We received generous support from many parishes to send children of incarcerated parents

to Camp Hope at Kanuga in August. This year, 55 children attended Camp Hope. It was an incredible week of healing for the children. Matt and Erin Scully from St. Paul's, Greenville volunteered at the camp within a month of their wedding day! Their dedication to this ministry is greatly appreciated. Mrs. Lena Poitier from St. Augustine's in Kinston hosted a pre-camp party for the Lenoir County children and served as coordinator for the children and their families after the camp.

Members of the commission served as volunteers at several of the One Day With God Camps by Forgiven Ministry throughout the Diocese and beyond. This ministry brings children into the prisons to be reunited with their incarcerated parents. Craven, Neuse and Troy Correctional Institutions each experienced their first camp in 2007. Neuse Correctional inmates were brought to Jarvis UMC in Greenville to spend a day with their children and 150 volunteers. It was a day to remember for all concerned.

Kairos Prison Ministry is growing throughout our Diocese. During 2007 there were weekends at Pender (Burgaw), Central Prison (Raleigh), Eastern (Maury) and at the Raleigh Correctional Center for Women. Kairos Outside held a weekend in March at the Catholic Family Center at Topsail Beach, NC and invited a member of the commission to attend the closing ceremony. We have seven active Kairos volunteers represented in our Diocese.

Angel Tree is one of the ministries that is widely supported throughout our Diocese. Ellen Chance from New Bern has been coordinating the Angel Tree children for the past 18 years. Christ Church assisted 90 families again this year at Christmas.

Yokefellow Prison Ministry continues to be well represented by volunteers in this Diocese. We have groups going regularly into Carteret, Greene, Pamlico, Pender, and Craven Correctional Institutions. Mr. C.B. Evans is the Yokefellow representatives for several of the prisons in our Diocese.

Mr. Evans serves on the Community Resource Council of Carteret Correctional Institution and helped organize again this year the

Annual Family Picnic in September at the prison. Jane Merritt serves on the Community Resource Council at Greene Correctional and at Pamlico Correctional Institutions. Jane Merritt was elected to serve on the Board of Forgiven Ministry in Taylorsville, NC. She attended the opening of Forgiven Ministry's Family Center located within a mile of the maximum security Alexander Correctional Institution in Taylorsville. During her visits to Taylorsville in 2007, she also visited Exodus Homes and Catawba Correctional Institution in Hickory, NC to look at the possibility of starting transitional housing and other reentry programs in our area.

One of our Commission Members was recognized as Volunteer of the Year at Pamlico Correctional Institution and was selected by the Eastern Region as a nominee for the NC Department of Correction Volunteer of the Year. A certificate of appreciation from Governor Michael Easley was awarded to her in Raleigh.

The Prison Ministry Conference/Retreat was held for the first time at Trinity Center from November 30 – December 2. This year, there was no participation from the Western Diocese of NC, but we received support from the Department of Correction, local churches and ministries. There were a total of 65 people in attendance. The keynoters this year were Mr. Dan Steineke, Chief Deputy Secretary of the NC Department of Correction, The Very Rev. Petero Sabune, Chaplain at Sing Sing Prison, NY, Mr. Jack Cowley of Alpha USA and promoter of Faith Based Re-entry Programs, and Scottie Barnes, Founder of Forgiven Ministry. The Rev. Dr. Margaret Neill served as Chaplain for the conference. A Steering Committee was formed at the close of the conference.

The mission of the committee is to work closely with the NC Department of Correction to find a way to introduce faith based reentry models that are currently working effectively in Texas and in California.

It is our hope that other parishes in the Diocese will send representatives to our quarterly meetings to become involved in this growing ministry. We can become more efficient and effective through

the coordination of our efforts to reach out to our the incarcerated brothers and sisters, and to their families in the Diocese. The dates of the meetings are posted on the website, and we welcome visitors.

Respectfully submitted,

Jane Merritt Chairperson – Prison Ministry Commission

STANDING COMMITTEE

Election by delegates at the Diocesan Convention to membership upon the Standing Committee is a great honor, and unfortunately, is frequently a heavy burden. Such has been the case this past year.

Happily, many exciting events have transpired and this Committee was deeply involved in a number of those, including the ordination to the transitional diaconate and to the priesthood of graduating seminarians, and working with parishes seeking to expand their facilities or to plant new churches.

During the course of this last year we interviewed all of our seminarians and were delighted with their chosen vocations. We have been impressed with the number of parishes who have embarked upon building and renovation plans to upgrade and improve their present facilities. The Standing Committee must give consent to the purchase, sale or encumbering of any parish properties, so we work closely with vestries and building committees during such times.

We have served as a counsel of advice to Bishop Daniel meeting with him as needed throughout the year to discuss issues of importance in our diocese and throughout the national church. We have responded to requests from the diocese around the provinces for consents to hold Episcopal elections and for consents to the elections of new bishops. We considered those matters carefully and prayerfully in our votes.

Unfortunately, circumstances once again dictated the Standing Committee take action in conjunction with Bishop Daniel concerning the inhibition and deposition of members of diocesan clergy.

In November, 2006, the Standing Committee informed Bishop Daniel it had determined that Frederickia Steenstra, then Rector of Christ Church, Elizabeth City, had abandoned the doctrine and discipline of the Episcopal Church as determined pursuant to Title X, Canon IV of the national church canons. Bishop Daniel then issued a temporary inhibition on November 27, 2006 and upon her failure to respond to his directions, he entered a sentence of deposition for abandonment of the Communion of the Episcopal Church at the Diocesan House on July 2, 2007.

In June 2007, the Standing Committee informed Bishop Daniel of its determination that Fred Moncla, a vocational deacon at Christ Church, Elizabeth City had abandoned the Communion of the Episcopal Church pursuant to Title X, Canon IV of the National Church Canons. Bishop Daniel issued a notice of inhibition for a period of six months to him on July 2, 2007. His failure to respond to the Bishop's directions therein may subsequently result in his deposition as well.

Any clergy or lay members of this Diocese who have questions concerning their parish property, the oversight functions of the Standing Committee, or any other issues regarding church policy are encouraged to contact any member of the Standing Committee for explanation or assistance. Please keep the continuing members of this body in your prayers in the coming year.

Respectfully submitted,
Mr. Larry Overton, President
Mrs. Nancy Broadwell
Mrs. Ann Bustard

Rev. John Pollock, Secretary Rev. Dr. Canon Peter Stube

TRINITY CENTER

2007 was year of transition for me. I completed my final year as Director of Camp Trinity, helped Camp Trinity through another Accreditation Process with the American Camping Association, and survived my first summer as the Executive Director of Trinity Center. Trinity Center really hops during the summer, as many of you know. We're usually full on the conference side, we're running Camp Trinity, and we're also running Sound-to-Sea Day Camp on the beach side of property. Needless to say, this type of overlapping programming requires planning and teamwork, and Trinity Center proved itself to have both.

As far as improvements are concerned, there are plenty to report. The Outdoor Chapel at Sanders Point now has lights once again. The electrical system had to be dug up and replaced because of damage from Hurricane Ophelia. Also, guests might have noticed new tv/dvd combo units in both the small and large lounges of the conference building. These welcome new additions to our property were made possible by a gift from the Diocesan House, for which we are very grateful. Our guest rooms are in the process of major upgrades. New bedspreads, new blinds, and new lights are all a part of our plan for updating the rooms. We've finished updating East Cluster, with all the other clusters underway and scheduled for completion by May 2008. We've begun installing new fiberglass exterior doors in all the clusters. Finally, the Pelican House is in the midst of much-needed improvements as well. Our spiritual retreat has recently received new blinds and new furniture.

We've also begun our first major fund-raising campaign of my tenure as Executive Director. The Camp Trinity Pool is original to property and needs to be replaced as soon as possible. The replacement costs will total two hundred thousand dollars, the bulk of which we simply do not have within our operating budget. Our first major push for funds occurred during the 20-Year Camp Trinity Reunion over Labor Day Weekend. Over one hundred and thirty people attended this event, where they looked at old photo albums, enjoyed a traditional Camp Trinity picnic, spent some time on camp property, and heard

Convention Reports

about Trinity Center's needs regarding the Camp Trinity Pool. Fund-raising continued through the fall, with many churches and individuals of this diocese showing their support through donations.

I believe we proved in 2007 that Trinity Center operates on a sound business model. We can successfully pay our staff and our bills. Our challenge is to also plan ahead for the type of operational maintenance required of a twenty-two year old facility at the beach. We continue to hope that our Endowment Fund might one day help us meet those needs.

Overall, my first year as Executive Director was eye-opening and informative. I learned much about how well this staff of fifty-five works together under pressure, and I also found several opportunities to help us communicate more effectively. Service to guests continues to be my main priority moving forward. As I've said before, Trinity Center will never be new again, but we can always be the friendliest retreat center in the country. I continue to be thankful for the opportunity to serve the guests of this center and the members of this diocese.

Respectfully submitted, Penn Perry, Director

THE UNIVERSITY OF THE SOUTH, SEWANEE

Enrollment for the 2006-2007 Academic Year

Five Episcopal Students in the College of Arts and Sciences

- School of Theology Students Studying for Master and Doctoral Degrees: None
- 2006-2007 Financial Aid Awarded to all Undergraduate Students from the Diocese of East Carolina: \$3,800.00
- 2006-2007 Amount of Support from East Carolina Churches and the Diocese of East Carolina: \$600.00

Convention Reports

Governing Board Representatives from East Carolina:

Board of Trustees
The Rt. Rev. Clifton Daniel III, D.D.
The Rev. M. Eugene Carpenter (2008)
H. Griffith Garner (2009)
Ann Webb (2010)

Programs Center Information for East Carolina: 7 Education for Ministry (EfM) groups

About Sewanee

The University of the South, or Sewanee as it is more popularly known, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Since its founding, the College of Arts and Sciences has graduated 25 Rhodes Scholars, 36 Watson Fellows, and 26 NCAA Postgraduate Scholars, while the School of Theology counts as alumni numerous bishops, including three of the last five presiding bishops of the Episcopal Church.

Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 10,000-acre campus — the second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

Sewanee's Relationship to the Episcopal Church

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee is celebrating its Sesquicentennial anniversary with special events during the 2007-2008 academic year. The institution proudly acknowledges a long history of combining academic excellence with reverent concern for the world. Sewanee is the only

university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., Bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

2006-2007 Statistics

College of Arts and Sciences students: 1,467

Undergraduate Class of 2010: 412

SAT combined: 1170-1320/ACT: 26-31/High School GPA: 3.4

Student/faculty ratio: 11:1

Percentage of college students on financial aid: 63.5 percent

Percentage of college students declaring Episcopal heritage: 35.7 percent Percentage of female, male students: 53 percent female, 47 percent male

School of Theology residential and summer graduate students: 194

Newly enrolled students: 36

Returning students: 57

Summer advanced degrees total student enrollment: 101

Percentage of female, male seminarians: 51 percent female, 49 percent male Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry.

Other programs: Certificate of Anglican Studies, Certificate of Theological Studies

Percentage of graduate students on financial aid in the School of Theology and the School of Letters: 61.9 percent

University Fiscal Year July 1, 2006–June 30, 2007:

Unrestricted operating revenues: \$63,445,928

Endowment: \$315 million

University Financial Aid

In the 2006–2007 academic year, \$17,014,301 in financial aid was awarded to 63.5 percent of undergraduates and to 61.9 percent of graduate students. Financial aid is a top priority of *The Sewanee Call*, the University's current comprehensive campaign. Of the campaign's \$180 million goal, \$34 million will serve as endowed funding for scholarships and financial aid. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

The University of the South, 735 University Avenue, Sewanee, TN 37383-1000
931.598.1000 • www.sewanee.edu

YOUTH AND YOUNG ADULT MINISTRIES

The Department of Youth and Young Adult Ministry had a full year of events for youth, college and young adults in the Diocese of East Carolina. A lot was accomplished in 2006 programmatically with the enthusiasm of young people continuing to be a bright light within our diocesan life.

Happening and New Beginnings were well attended programs over the four weekends held at Trinity Center in the spring and the fall. Each of these weekends drew 60-120 youth from across the diocese. These programs are well administered and beautifully led by our young people who staff and lead their peers in the weekend events. Many of our college students are bringing their leadership to these weekends for young people coming after them in the diocesan youth program. The number of youth who desire to staff these conferences is an expression of many youth whose lives are being deeply impacted by the spiritual experiences they are a part of through during their childhood, teen and college years in our diocese.

Many thanks go to the volunteer lay coordinators of Happening and New Beginnings who offer many hours and leadership development to the youth leading the weekend conferences. Cookie Cantwell of St. James, Wilmington, continues to serve faithfully as the Happening Coordinator with The Rev. David Umphlett, Grace Church, Plymouth and St. Luke's/St. Anne's, Roper, who is the Spiritual Director for Happening. Jimmy Meyers, St. Timothy's, Greenville serves as Coordinator of New Beginnings, along with Elizabeth Hedberg and Ashton Fox Johnson of St. Timothy's who serve as Co-Coordinators. Thank you to all these leaders as well as the adults and youth who offer their time and love to youth during these weekend conferences.

The excellent leadership of Penn Perry of Trinity Center, yielded two successful conferences at Trinity during the year. Coordinators for the Fall and Winter Conferences were recruited and the staffs prepared two excellent conferences for middle and senior high youth. The youth from our parishes have truly enjoyed gathering at these events to share in Christian community at Trinity. Thank you to the conference staffs and youth who shared in the Fall and Winter Conferences!

In April of 2007, the Diocesan Youth Celebration was hosted by St. Stephen's, Goldsboro. Hospitality was graciously offered by providing housing to youth in the homes of local parishioners. An excellent program was offered by Beth Crow, former Diocesan Youth Ministries Coordinator for the Diocese of Southern Virginia. Our theme was: "To Dance with God", focusing on how we engage God each day in our lives. The diocesan youth band, (the Celebration Band), lead music for our event. The band, coordinated by Jamey Graves, of St. James, Wilmington, brought together guitarists, a keyboardist, drummers and singers who were top notch. The talent of our young people is wonderful. Thank you to all for their help with the Diocesan Youth Celebration!

The College Conference was held for young adults at Trinity Center in September. The Rev. Sarah Midzalkowski, Episcopal Campus Ministries at Michigan State University. The weekend was a great time for students to share in fellowship together.

The Episcopal Campus Ministries of East Carolina University/Pitt Community College and UNC-Wilmington/Cape Fear Community College continue to grow with the commitment of the parishes and college students in our respective college communities. This summer, after faithful leadership of Anne Bustard, Christ Church, New Bern, who served for a year and a half as Interim Episcopal Campus Ministry Coordinator in Greenville, a new chaplain was chosen for ECU/PCC Campus Ministry. Matthew Scully, a former student of this ministry took the helm. Matt has done an exceptional job this fall as he has begun the ongoing work with students in Greenville. Episcopal Campus Ministry at UNC-Wilmington has had the faithful and outstanding leadership of Riley Walker, faculty member at UNC-W, serving as Coordinator for the program. Riley continues to bring great leadership with the university, faculty and parishes growing the vision and commitment of ECM for UNC-W and Cape Fear Community College.

The efforts of work with our college students this year is due in large part to the funding received by the Diocesan Foundation for 2006 for which we are most grateful. The work of Episcopal Campus Ministries with students is indeed growing in our midst.

The College and Young Adult Ministry Committee, with the leadership of The Rev. David Umphlett as Chair, had a full year making connections with college students and young adults. A Pilgrimage to Washington National Cathedral drew a group who experienced a pilgrimage though the Cathedral and grounds toured Washington and worshipped at the National Cathedral. Several of our young adults led pieces of the worship service on Sunday. The Rev. David Umphlett celebrated Eucharist for our group and others at Bethlehem Chapel in the Cathedral

In the fall, Stephen Mozingo and Mike Peterson, young adults from East Carolina traveled to Denver to participate in a gathering of young adults networking and visioning this ministry in the church. Both represented the voice of young adults from East Carolina in an outstanding manner.

David Umphlett, Carol Taylor and Jamey Graves, served on the design team for the Young Adult Festival held during General Convention in Columbus, Ohio. We also had 5 young adults join in the Festival which

Convention Reports

was a full week of workshops, worship and opportunities to participate in the General Convention as visitors. Boyce Whiteside, St. James, Wilmington, was one of twelve young people selected nationally to be the youth presence at General Convention having seat and voice on Convention floor. Cookie Cantwell, Province IV Youth Coordinator, also served with the Young Adult Presence at General Convention. The entire youth and young adult delegation from East Carolina took full advantage of this opportunity to experience the life of the church.

Two youth attended the Provincial Youth Network Meeting in the Diocese of Southwest Florida in November. Boyce Whiteside, St. James, Wilmington and Samantha Meyers, St. Timothy's, Greenville represented our youth at the network meeting. The meeting is a networking opportunity for youth and leaders to learn from each other. Cookie Cantwell of Wilmington serves as the Province IV Youth Coordinator.

In 2006, a most gracious gift was given to the Department of Youth and Young Adult Ministries to foster new opportunities for ministry beyond our yearly budget. This fund is established through the Foundation for Youth, College and Young Adult Ministries. It is the hope of the donor and Foundation others will contribute to this fund to empower the ongoing work and vision of this ministry. With deep gratitude and thanks, this gift will be a blessing to our youth and young adults of the church.

In 2007, the Department of Youth and Young Adult faithfully continued to serve the youth and young adults of East Carolina. The witness of our young people on their journey with our Lord is incredibly powerful. May we continue to support our youth and young adults as they move forward in ministry.

Respectfully submitted with gratitude, Carol M. Taylor Director of Youth and Young Adult Ministries

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS 2007

FUTURE MINISTRIES FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 01-01-07 \$54,000.64 Value 12-31-07 \$35,817.70

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-07 \$2,569,278.12 Value 12-31-07 \$2,549,911.20

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-07 \$86,404.81 Value 12-31-07 \$86,825.48

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-07 \$160,886.91 Value 12-31-07 \$159,427.31

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-07 \$164,800.94 Value 12-31-07 \$162,955.10

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$160,647.25. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-07 \$185,228.67 Value 12-31-07 \$186,495.81

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-07 \$106,278.37 Value 12-31-07 \$106,863.33

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-07 \$18,429.43 Value 12-31-07 \$18,213.10

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-07 \$55,068.40 Value 12-31-07 \$55,331.76

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-07 \$349,440.80 Value 12-31-07 \$347,460.16

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-07 \$25,633.86 Value 12-31-07 \$25,995.82

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-07 \$8,667.45 Value 12-31-07 \$9,137.65

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-07 \$20,914.59 Value 12-31-07 \$21,025.87

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-07 \$17,561.39 Value 12-31-07 \$17,616.17

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-07 \$51,671.45 Value 12-31-07 \$53,383.62

FANNY M. CURTIS FUND

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-07 \$27,105.10 Value 12-31-07 \$27,281.40

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received &49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-07 \$77,303.97 Value 12-31-07 \$76,282.41

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received \$40,000.00.

Value 01-01-07 \$95,364.97 Value 12-31-07 \$94,332.72

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 01-01-07 \$84,671.12 Value 12-31-07 \$85,103.96

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received \$119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-07 \$445,745.68 Value 12-31-07 \$449,743.12

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-07 \$23,764.96 Value 12-31-07 \$23,497.74

FLAGLER FUND

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-07 \$85,860.79 Value 12-31-07 \$86,253.94

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received \$10,000.00. No restrictions.

Value 01-01-07 \$10,213.50 Value 12-31-07 \$10,288.35

WAVERLY BROADWELL FUND

Proceeds of life insurance policy for Waverly C. Broadwell (1992). Value when received \$151,315.01. Income unrestricted.

Value 01-01-07 \$152,673.44 Value 12-31-07 \$153,477.23

GERTRUDE S. ROSEVEAR FUND

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received \$291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of \$139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-07 \$207,425.17 Value 12-31-07 \$208,799.06

THURMAN WILLIAMS FUND

Proceeds of life insurance policy for Thurman Williams Jr. (1994). Value when received \$25,000.00. Income unrestricted.

Value 01-01-07 \$23,409.31 Value 12-31-07 \$23,571.71

S. WILLIAMS FAMILY FUND

Gift from the Williams Charitable Trust (1996). Value when received \$100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-07 \$115,363.20 Value 12-31-07 \$114,472.48

MARY W. RALPH FUND

Bequest of Mary W. Ralph (2003). Value when received \$50,000.00. Income unrestricted.

Value 01-01-07 \$61,287.64 Value 12-31-07 \$61,760.59

SMITHSON FUND

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-07 \$382,401.18 Value 12-31-07 \$376,217.91

THERAPEUTIC SUPPORT FUND

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-07 \$66,738.81 Value 12-31-07 \$67,382.05

PRIEST EDUCATION FUND

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received \$67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-07 \$54,342.02 Value 12-31-07 \$53,746.49

MARGARET U. GRIFFIN FUND

Fund established with a generous gift from Margaret U. Griffin, a faithful and lifelong member of Grace Church, Woodville, Bertie County (2006). Income unrestricted and the principal shall not be invaded. Value when received \$25,701.67.

Value 01-01-07 \$27,464.14 Value 12-31-07 \$28,368.78

YOUTH, YOUNG ADULT & CAMPUS MINISTRY FUND

Fund established to be used for ministries for youth, young adult, and campus ministry, at the request of the Director of Youth (2006). Value when received \$20,000.00.

Value 01-01-07 \$23,017.73 Value 12-31-07 \$23,903.06

PARISH INVESTMENT FUNDS

Helen Madre Memorial Fund (St. Thomas, Windsor)

St. Thomas Windsor Memorial Fund

St. Thomas Windsor

St. Thomas Windsor

Melissa Gardner (Holy Trinity, Fayetteville)

Financial Reports

Dr. Robert King (Holy Trinity, Fayetteville)

Perpetual Garden (Holy Trinity, Fayetteville)

White Bequest (Holy Trinity, Fayetteville)

Holy Trinity Endowment (Holy Trinity, Fayetteville)

St. Luke's/St. Anne's Roper

St. John's Fayetteville

Holy Trinity Hertford

Grace Church Plymouth

Church of the Servant Wilmington

St. Paul's Greenville

2007 GRANTS

St. Mary's Gatesville	\$4,000.00
Trinity Center Pool	\$38,500.00
St. Joseph's Fayetteville	\$8,000.00
Grace Church Trenton	\$4,000.00
125 th Diocesan Anniversary	\$2,500.00

Financial Reports - Treasurer's Report

	Jan - Dec 07	Budget	\$ Over Budget	
Income				
4000 · PLEDGES	1,141,444.80	1,106,886.00	34,558.8	
4010 · ADDITIONAL PLEDGE SUPPORT	19,300.18		19,300.1	
4015 · PRIOR YEAR PLEDGE ADJUSTMENTS	-44,995.38		-44,995.3	
4500 · INTEREST INCOME	3,025.45		3,025.4	
4550 · ROYALTY INCOME	204.71		204.7	
4800 · ANTICIPATED RESTITUTION	200.00		200.0	
4910 · GIFTS & BEQUESTS	2,065.00		2,065.0	
Total Income	1,121,244.76	1,106,886.00	14,358.7	
Expense				
5000 · THE EPISCOPATE				
5001 · BISHOPS SALARY AND HOUSING	137,891.00	137,891.00	0.0	
5002 · EPISCOPATE SUPPORT STAFF SALARY	40,768.99	40,7 6 9.00	-0.0	
5003 · BISHOP AND SUPPORT BENEFITS	71, 5 47.39	71,534.00	13.3	
5004 · EPISCOPATE PAYROLL TAXES	3,119.00	3,119.00	0.	
5005 · BISHOPS AUTOMOBILE	12,688.59	12,000.00	688.	
5006 · EPISCOPATE TRAVEL	13 , 04 6 .76	13,295.00	-248.	
5007 · EPISCOPATE CONTINUING EDUCATION	3,948.97	7,346.00	-3,397.	
5008 · EPISCOPATE SUPPLIES	1,651.63	1,710.00	-5 8.	
5009 · EPISCOPATE CELL PHONE	1,028.59	1,250.00	-221.	
5050 · SUPPLY BISHOP	0.00	45 0.00	-450.	
Total 5000 · THE EPISCOPATE	28 5,6 90.92	289,3 6 4.00	-3,673.	
6000 · DIOCESAN ADMINISTRATION				
6002 · JOURNAL PRODUCTION AND MAILING	4,565.47	7,500.00	-2,934.	
6004 · FINANCE DIRECTOR	6 1, 5 19.08	61, 5 19.00	0.	
6005 · ADMINISTRATIVE SUPPORT SALARIES	29,751.66	30,123.00	-371.	
6006 · ADMIN/SUPPORT BENEFITS	37,810.96	42,534.00	-4,723.	
6007 · ADMIN/SUPPORT PAYROLL TAXES	6,3 5 8.98	7,011.00	-652	
6008 · ADMIN/SUPPORT TRAVEL	299.06	700.00	-400	
6009 · ADMIN/SUPPORT CONTINUING ED	1,586.54	3,000.00	-1,413	
6010 · AUDIT & PROFESSIONAL FEES	14,714.81	17,000.00	-2,285	
6150 · ADMINISTRATIVE PROF CONFERENCE	2,006.83	1,500.00	506	
6150-1 · LESS FUNDED FROM FOUNDATION	-1,300.00	-1,300.00	0	
6151 · TREASURERS WORKSHOP	-10.17	200.00	-210.	
6200 · CANON REQUIRED COMMISSIONS/COMM				
6203 · COMMISSION ON MINISTRY	4,190.48	2,000.00	2,190.	
6203-1 · LESS FUNDED FROM FOUNDATION	-1,265.00	-1,265.00	0.	
6205 · ARCHIVES/HISTORIAN	2,344.31	65 0.00	1,694.	
6206 · DIOCESAN CONVENTION	22,092.50		22,092.	
6207 · GENERAL CONVENTION	16,500.00	1 6,5 00.00	0.	
Total 6200 - CANON REQUIRED COMMISSIONS/COMN	43,862.29	17,885.00	25,977.	
6300 · ADMINISTRATION/PROGRAM OVERHEAD				
6301 · POSTAGE & SHIPPING	9,801.90	8, 5 00.00	1,301.	
6302 · PRINTING	1,850.00	1,8 5 0.00	1,301.	
	•			
6303 · TELEPHONE/INTERNET	12,119.02	8, 5 00.00	3, 6 19.	
6304 · UTILITIES 6305 · DIOCESAN HOUSE MAINTENANCE	14,859.49	17,400.00	-2,540.	
5305 - LUCICESAN HOUSE MAINTENANCE	9,93 6 .34	7,000.00	2,936.	

Financial Reports - Treasurer's Report

		Jan - Dec 07	Budget	\$ Over Budget
6307 · C	OMPUTER EXPENSES	12,620.01	8,900.00	3,720.01
6309 · D	UES & PUBLICATIONS	1,797.98	1,830.00	-32.02
6310 · O	FFICE SUPPLIES	11,789.99	12,100.00	-310.01
6311 · O	FFICE EQUIPMENT	21,167.69	22,000.00	-832.31
6312 · IN	ISURANCE	23,990.67	28,000.00	-4,009.33
6350 · S	TAFF PLANNING	282.40	500.00	-217.60
Total 6300 ·	ADMINISTRATION/PROGRAM OVERHEAD	126,078.90	122,405.00	3,673.90
Total 6000 · DIO	CESAN ADMINISTRATION	327,244.41	310,077.00	17,167.41
6400 · DIOCESA	N PROGRAMS			
6401 · ECUN	MENICAL RELATIONS	0.00	1,900.00	-1,900.00
6401-1 · LES	S FUNDED FROM FOUNDATION	0.00	-1,900.00	1,900.00
6402 · LITUF	RGICAL COMMISSION	5,217.59	5,000.00	217.59
6402-1 · LC	FUNDED FROM FOUNDATION	-5,000.00	-5,000.00	0.00
6403 · MISC	ELLANEOUS COMM MEETINGS	2,000.00	2,000.00	0.00
6403-1 · MIS	C FUNDED FROM FOUNDATION	-2,000.00	-2,000.00	0.00
6404 · HOSF	PITALITY-MISC MEETINGS	2,000.00	2,000.00	0.00
6404-1 · HO	SP FUNDED FROM FOUNDATION	-2,000.00	-2,000.00	0.00
6405 · BISH	OPS RELIEF FUND	3,154.00	3,154.00	0.00
6405-1 · REI	LIEF FUNDED FROM FOUNDATION	-3,154.00	-3,154.00	0.00
Total 6400 · DIO	CESAN PROGRAMS	217.59	0.00	217.59
7000 · CONGREC	GATIONAL & CLERGY SUPPORT			
7001 · SALA	RIES/HOUSING FOR CANONS	118,633.14	118,633.00	0.14
7002 · CANO	ON SUPPORT STAFF SALARIES	55,486.00	55,486.00	0.00
7003 · CON	REGATIONAL STAFF BENEFITS	71,017.90	70,819.00	198.90
7004 · CON	REGATIONAL PAYROLL TAXES	4,245.00	4,245.00	0.00
7005 · CANO	ONS AUTOMOBILE	8,270.72	10,500.00	-2,229.28
7006 · CON	REGATIONAL STAFF TRAVEL	2,380.85	3,250.00	-869.15
7007 · CON	REGATIONAL STAFF CONT ED	4,428.97	5,500.00	-1,0 71 .03
7008 · CON	REGATIONAL STAFF SUPPLIES	6,084.57	6,000.00	84.57
7009 · CONO	REGATIONAL STAFF CELL PHONE	977.88	1,200.00	-222.12
7100 · DEPL	OYMENT EXPENSES	8,626.96	10,000.00	-1,3 7 3.04
7300 · EVAN	GELISM/PARISH DEVELOPMENT	24,439.00	24,507.00	-68.00
7300-1 · LES	S EVANG FUNDED FROM FOUND	-24,439.00	-24,507.00	68.00
7400 · EDUC	ATION FOR MINISTRY	3,000.00	4,000.00	-1,000.00
7400-1 · LES	S EFM FUNDED FROM FOUNDATION	-3,000.00	-4,000.00	1,000.00
7401 · DEAC	ON FORMATION	300.00	4,000.00	-3,700.00
	SS DF FUNDED FROM FOUNDATION	-300.00	-4,000.00	3,700.00
7402 · SEMI	NARIANS-THEO EDUCATION	33,000.44	35,525.00	-2,524.56
_	S FUNDED FROM FOUND/TRUSTEES	-33,000.44	-35,525.00	2,524.56
	NARIANS MOVING/TRANSITION	4,000.00	4,000.00	0.00
	S FUNDED FROM TRUSTEES	-4,000.00	-4,000.00	0.00
	GY DOMESTIC EDUCATION	2,548.00	2,548.00	0.00
	S CDE FUNDED FROM FOUNDATION	-2,548.00	-2,548.00	0.00
	GY FOREIGN TRAVEL	4,599.00	4,599.00	0.00
	S CFT FUNDED FROM FOUNDATION	-4,599.00	-4,599.00	0.00

Financial Reports - Treasurer's Report

	Jan - Dec 07	Budget	\$ Over Budget
7500 · SPECIAL INSURANCE ASSISTANCE	52,881.13	56,800.00	-3,918.87
7500-2 · LESS FUNDED FROM NATIONAL TRUST	-10,000.00	-10,000.00	0.00
7500-3 · LESS PARISH GIFTS	-500.00		-500.00
7601 · CLERGY CONFERENCE	799.92		799.92
7601-1 · LESS FUNDS FROM FOUNDATION	-799.92		-799.92
7602 · DEACONS CONTINUING ED TRAINING	2,812.55	7,500.00	-4,687.45
7602-1 · LESS DCE FUNDED FROM FOUNDATION	-2,812.55	-7,500.00	4,687.45
7603 · PARISH LEADERSHIP INSTITUTE	-26.09		-26.09
7604 · FRESH START	680.92		680.92
7604-1 · LESS FRESH START FOUND SUPPORT	-6 8 0.92		-680.92
7608 · CLERGY/SPOUSE CONFERENCE	75.00		75.00
7608-1 · GIFTS FOR CLERGY SPOUSES	-75.00		-75.00
Total 7000 · CONGREGATIONAL & CLERGY SUPPORT	322,507.03	332,433.00	-9,925.97
8100 · CHRISTIAN FORMATION			
8101 · YOUTH & YOUNG ADULT MINISTRY			***************************************
8101-01 · YOUTH DIRECTOR SALARY	52,668.00	52,668.00	0.00
8101-03 · YOUTH STAFF BENEFITS	14,565.42	14,485.00	80.42
8101-04 · YOUTH STAFF PAYROLL TAXES	4,467.60	4,029.00	438.60
8101-05 · YOUTH STAFF TRAVEL	-255.18	300.00	-555.18
8101-06 · YOUTH STAFF CONT EDUCATION	392.00	500.00	-108.00
8101-07 · YOUTH STAFF SUPPLIES	1,23 1 .56	600.00	631.56
8101-08 · YOUTH STAFF CELL PHONE	1,322.41	1,000.00	322.41
8101-50 · YOUTH PROGRAM FUNDS	12,445.20		12,445.20
8101-52 · LESS YOUTH PROGRAM GIFTS	- 8 ,800.00		-8, 800.00
8101-60 · COLLEGE MINISTRY	60,045.62	57,900.00	2, 1 45.62
8101-61 · LESS CM FUNDED FROM FOUNDATION	-57,900.00	-57,900.00	0.00
8101-62 · LESS COLLEGE MINISTRY GIFTS	-72.00		-72.00
Total 8101 · YOUTH & YOUNG ADULT MINISTRY	80,110.63	73,582.00	6,52 8 .63
Total 8100 · CHRISTIAN FORMATION	8 0,110.63	73,582.00	6,52 8 .63
8200 · CROSS CURRENT/COMMUNICATIONS			
8206 · CROSS CURRENT PRODUCTION COSTS	8 2.00		8 2.00
8206-1 · LESS CROSS CURRENT DONATIONS	-8 2.00		-82.00
Total 8200 · CROSS CURRENT/COMMUNICATIONS	0.00		0.00
8300 · OTHER MINISTRIES OF THE DIOCESE			***************************************
8301 · CHRISTIAN SOCIAL MINISTRIES	7,096.00	5,876.00	1,220.00
8301-1 · LESS FUNDED FROM FOUNDATION	-5,876.00	-5,876.00	0.00
8301-2 · LESS PARISH GIFTS	-1,220.00		-1,220.00
8302 · NC COUNCIL OF CHURCHES	500.00	500.00	0.00
8303 · PROVINCE IV ASSESSMENT	3,299.00	2,459.00	840.00
8304 · GENERAL CHURCH PROGRAM	8 9,577.00	89,577.00	0.00
8305 · ANGLICAN COMMUNION/LAMBETH 8307 · INTERNATIONAL DEVELOPMENT PRGM	900.00 7,994.00	900.00 7,994.00	0.00 0.00
Total 8300 · OTHER MINISTRIES OF THE DIOCESE	102,270.00	101,430.00	840.00
Total Expense	1,118,040.58	1,106,886.00	11,154.58
-	2 204 40	0.00	2 204 49
Net Income	3,204.18	U.UU	3,204.18

	ASKING 2007	REVISED 2007	ASKING 2008	REVISED 2008	ADJUSTME
pense					
5000 · THE EPISCOPATE					
The Episcopate provides for the salary and be	enefits for				
the Bishop and his secretary plus:					
* Travel to parishes and the larger church f	or both				
* Office supplies and telephone					
* Continuing education for both					
5001 · BISHOPS SALARY AND HOUSING	137891.00	137891.00	145475.0 0	140000.00	-5475
5002 · EPISCOPATE SUPPORT STAFF SAL	40769.00	40769.00	35976.00	35976.00	
5003 · BISHOP AND SUPPORT BENEFITS	71534.00	71534.00	76441.00	76441.00	
5004 · EPISCOPATE PAYROLL TAXES	3119.00	3119.00	2752.00	2752.00	
5005 · BISHOPS AUTOMOBILE	15000.00	12000.00	15400.00	15400.00	
5006 · EPISCOPATE TRAVEL	13295.00	13295.00	16095.00	16095.00	
5007 · EPISCOPATE CONTINUING EDUCAT	7346.00	7346.00	7191.00	7191.00	
5008 · EPISCOPATE SUPPLIES	1710.00	1710.00	3260.00	3260.00	
5009 · EPISCOPATE CELL PHONE	1250.00	1250.00	1250.00	1250.00	
5050 · SUPPLY BISHOP	450.00	450.00	450.00	450.00	
599 CONTINGENCY FOR UNPLANNED COI_	1000.00	00.00	1000.00	0.00	-1006
Total 5000 · THE EPISCOPATE	293,364.00	289,364.00	305290.00	298815.00	-6475
6000 · DIOCESAN ADMINISTRATION					
* Diocesan Convention					
 * Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended 	(until				
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee)	(until				
 * Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees 	(until				
 * Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses 	(until by				
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr	(until by				
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses	(until by				
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon	(until by easurers,	7500 00	00.000	6000.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon	(until by easurers,	7500.00 61519.00	6000.00 64903.00	6000.00 64903.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR	(until by easurers, 7500.00 61519.00	61519.00	64903.00	64903.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR 6005 · ADMINISTRATIVE SUPPORT SALAR	(until by easurers, 7500.00 61519.00 30123.00	61519.00 30123.00	64903.00 28662.00	64903.00 28662.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR 6005 · ADMINISTRATIVE SUPPORT SALAR 6006 · ADMINISTRATIVE SUPPORT BENEFITS	(until by easurers, 7500.00 61519.00 30123.00 42534.00	61519.00 30123.00 42534.00	64903.00 28662.00 43997.00	64903.00 28662.00 43997.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR 6005 · ADMINISTRATIVE SUPPORT SALAR 6006 · ADMIN/SUPPORT BENEFITS 6007 · ADMIN/SUPPORT PAYROLL TAXES	7500.00 61519.00 30123.00 42534.00 7011.00	61519.00 30123.00 42534.00 7011.00	64903.00 28662.00 43997.00 7158.00	64903.00 28662.00 43997.00 7158.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR 6005 · ADMINISTRATIVE SUPPORT SALAR 6006 · ADMIN/SUPPORT BENEFITS 6007 · ADMIN/SUPPORT PAYROLL TAXES 6008 · ADMIN/SUPPORT TRAVEL	7500.00 61519.00 30123.00 42534.00 7011.00 700.00	61519.00 30123.00 42534.00 7011.00 700.00	64903.00 28662.00 43997.00 7158.00 700.00	64903.00 28662.00 43997.00 7158.00 700.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR 6005 · ADMINISTRATIVE SUPPORT SALAR 6006 · ADMIN/SUPPORT BENEFITS 6007 · ADMIN/SUPPORT PAYROLL TAXES 6008 · ADMIN/SUPPORT TRAVEL 6009 · ADMIN/SUPPORT CONTINUING ED	(until by easurers, 7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00	61519.00 30123.00 42534.00 7011.00 700.00 3000.00	64903.00 28662.00 43997.00 7158.00 700.00 5601.00	64903.00 28662.00 43997.00 7158.00 700.00 5601.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR 6005 · ADMINISTRATIVE SUPPORT SALAR 6006 · ADMIN/SUPPORT BENEFITS 6007 · ADMIN/SUPPORT PAYROLL TAXES 6008 · ADMIN/SUPPORT TRAVEL 6009 · ADMIN/SUPPORT CONTINUING ED 6010 · AUDIT & PROFESSIONAL FEES	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00 17000.00	61519.00 30123.00 42534.00 7011.00 700.00 3000.00 17000.00	64903.00 28662.00 43997.00 7158.00 700.00 5601.00 17000.00	64903.00 28662.00 43997.00 7158.00 700.00 5601.00 17000.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR 6005 · ADMINISTRATIVE SUPPORT SALAR 6006 · ADMIN/SUPPORT BENEFITS 6007 · ADMIN/SUPPORT PAYROLL TAXES 6008 · ADMIN/SUPPORT TRAVEL 6009 · ADMIN/SUPPORT CONTINUING ED 6010 · AUDIT & PROFESSIONAL FEES 6150 · ADMINISTRATIVE PROF CONFEREN	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00 17000.00	61519.00 30123.00 42534.00 7011.00 700.00 3000.00 17000.00	64903.00 28662.00 43997.00 7158.00 700.00 5601.00 17000.00	64903.00 28662.00 43997.00 7158.00 700.00 5601.00 17000.00	
* Financial, Insurance, and temporary supp including benefits * Cost of living adjustments for entire staff individual adjustments are recommended personnel committee) * Required audit and professional fees * Diocesan House expenses * Workshops for professional assistants, tr * Costs associated with commissions and committees required by Canon 6002 · JOURNAL PRODUCTION AND MAILI 6004 · FINANCE DIRECTOR 6005 · ADMINISTRATIVE SUPPORT SALAR 6006 · ADMIN/SUPPORT BENEFITS 6007 · ADMIN/SUPPORT PAYROLL TAXES 6008 · ADMIN/SUPPORT TRAVEL 6009 · ADMIN/SUPPORT CONTINUING ED 6010 · AUDIT & PROFESSIONAL FEES	7500.00 61519.00 30123.00 42534.00 7011.00 700.00 5576.00 17000.00	61519.00 30123.00 42534.00 7011.00 700.00 3000.00 17000.00	64903.00 28662.00 43997.00 7158.00 700.00 5601.00 17000.00	64903.00 28662.00 43997.00 7158.00 700.00 5601.00 17000.00	

	ASKING 2007	REVISED 2007	ASKING 2008	REVISED 2008	ADJUSTMENT
6200 · CANON REQUIRED COMMISSIONS/COMM					
6201 - EXECUTIVE COUNCIL	1000.00	0.00	1000.00	0.00	-1000.00
6202 - STANDING COMMITTEE	1000.00	0.00	1000.00	0.00	-1000.00
6203 · COMMISSION ON MINISTRY	2000.00	2000.00	4700.00	4700.00	
6203-1 · LESS FUNDED FROM FOUNDATION	-1265.00	-1265.00	-1264.00	-1264.00	
6205 · ARCHIVES/HISTORIAN	650.00	650.00	2500.00	2500.00	
6206 - DIOCESAN CONVENTION					
6207 · GENERAL CONVENTION	16500.00	16500.00	16500.00	16500.00	
6208 - SYNOD MEETING			2300.00	2300.00	
Total 6200 · CANON REQUIRED COMMISSIONS/	19,885.00	17,885.00	26736.00	24736.00	-2000.00
6300 · ADMINISTRATION/PROGRAM OVERHEAD					
6301 · POSTAGE & SHIPPING	8500.00	8500.00	9500.00	9500.00	
6302 · PRINTING	1850.00	1850.00	1850.00	1850.00	
6303 · TELEPHONE/INTERNET	8500.00	8500.00	10600.00	10600.00	
6304 · UTILITIES	17400.00	17400.00	16000.00	16000.00	
6305 · DIOCESAN HOUSE MAINTENANCE	7000.00	7000.00	8000.00	8000.00	
6306 · YARD MAINTENANCE	5825.0 0	5825.00	9500. 00	6000.00	-3500.00
6307 · COMPUTER EXPENSES	8900.00	8900.00	11300.00	11300.00	
6309 · DUES & PUBLICATIONS	18 3 0.00	1830.00	2170.00	2170.00	
6310 · OFFICE SUPPLIES	12100.00	12100.00	12100.00	12100.00	
6311 · OFFICE EQUIPMENT	25000.00	22000.00	25000.00	25000.00	
6312 · INSURANCE	28000.00	28000.00	27000.00	27000.00	
6350 - STAFF PLANNING	500.00	500.00	500.00	500.00	
Total 6300 · ADMINISTRATION/PROGRAM OVER	125,405.00	122,405.00	133520.00	130020.00	-3500.00
Total 6000 · DIOCESAN ADMINISTRATION	319,653.00	310,077.00	335777.00	329277.00	-6500.00
6400 · DIOCESAN PROGRAMS					
These programs provide for:					
* A relief fund for emergency pastoral work					
* Liturgical work					
* Hospitality at Diocesan House					
* Lunches for Committee Meetings					
6401 · ECUMENICAL RELATIONS	1900.00	1900.00	2000.00	2000.00	
6401-1 · LESS FUNDED FROM FOUNDATION	-1900.00	-1900.00	-2000.00	-2000.00	
6402 · LITURGICAL COMMISSION	5500.00	5000.00	6000.00	5000.00	-10 00.00
6402-1 · LC FUNDED FROM FOUNDATION	-5000.00	-5000.00	-5000.00	-5000.00	
6403 · MISCELLANEOUS COMM MEETINGS	2000.00	2000.00	2000.00	2000.00	
6403-1 · MISC FUNDED FROM FOUNDATION	-2000.00	-2000.00	-2000.00	-2000.00	
6404 · HOSPITALITY-MISC MEETINGS	2000.00	2000.00	2000.00	2000.00	
6404-1 · HOSP FUNDED FROM FOUNDATION	-2000.00	-2000.00	-2000.00	-2000.00	
6405 · BISHOPS RELIEF FUND	3154.00	3154.00	3 194.00	3194.00	
6405-1 · RELIEF FUNDED FROM FOUNDATION	-3154.00	-3154.00	-3194.00	-3194.00	
6406 - CLERGY WELLNESS	1000.00	0.00	0.00	0.00	
6499 - CONTINGENCY	1000.00	0.00	1000.00	0.00	-1000.00
Total 6400 · DIOCESAN PROGRAMS	2,500.00	0.00	2000.00	0.00	-2000.00

	ASKING 2007	REVISED 2007	ASKING 2008	REVISED 2008	ADJUSTMENT
	2001	2001	2000	2000	
7000 · CONGREGATIONAL & CLERGY SUPPORT					
The costs associated with congregational and cle	ergy				
support provide for:					
* Salary and benefits for Canons and Support					
* Travel for Canons, support staff, and archdea	icons				
* Supplies and telephone					
* Continuing education for canons and suppor					
* Seminarians and Deacons theological educat					
* Deployment and support services to parishes	5				
* Clergy conferences					
* Retired clergy support					
* Parish development grants					
* Demographic studies services					
* Support for World Mission					
* Financial support for troubled congregations					
7001 · SALARIES/HOUSING FOR CANONS	118633.00	118633.00	123 691.00	123691.00	
7002 · CANON SUPPORT STAFF SALARIES	55486.00	55486.00	59845.00	59845.00	
7003 · CONGREGATIONAL STAFF BENEFITS	70819.00	70819.00	76754.00	76754.00	
7004 · CONGREGATIONAL PAYROLL TAXES	4245.00	4245.00	4578.00	4578.00	
7005 · CANONS AUTOMOBILE	10500.00	10500.00	9500.00	9500.00	
7006 - CONGREGATIONAL STAFF TRAVEL	325 0 .00	3250.00	5940.00	4000.00	-1940.0
7007 - CONGREGATIONAL STAFF CONT ED	8546.00	5500. 0 0	8450. 0 0	5500.00	-2950.0
7008 · CONGREGATIONAL STAFF SUPPLIES	12954.00	6000.00	9629.00	6000.00	-3629.0
7009 · CONGREGATIONAL STAFF CELL PHONE	1200.00	1200.00	1200.00	1200.00	
7100 · CLERGY RECRUITMENT	14900.00	1 0 000.00	14000.00	10000.00	-4000. 0
7150 - ETHICS TRAINING	800.00	0.00	500.00	500.00	0.0
7200 · ARCHDEACON TRAVEL/CONFERENCES	4100.00	0.00	4100.00	0.00	-4100.0
7300 · EVANGELISM/PARISH DEVELOPMENT	251685.00	24507.00	251685.00	27252.00	-224433.0
7300-1 · LESS EVANG FUNDED FROM FOUND	-24507.00	-24507.00	-27252.00	-27252,00	
7301 · WORLD MISSION					
7301-1 · LESS WM FUNDED FROM FOUNDATION					
7302 · PERCEPT					
7400 · EDUCATION FOR MINISTRY	4000.00	4000.00	4000.00	4000.00	
7400-1 · LESS EFM FUNDED FROM FOUNDATIO	-4000.00	-4000.00	-4000.00	-4000.00	
7401 · DEACON FORMATION	4000.00	4000.00	3000.00	3000.00	
7401-1 · LESS DF FUNDED FROM FOUNDATION	-4000.00	-4000.00	-3000.00	-3000.00	
7402 · SEMINARIANS-THEO EDUCATION	35525.00	35525.00	41575.00	41575.00	
7402-1 · LESS FUNDED FROM FOUND/TRUSTEE	-35525.00	-35525.00	-41575.00	-41575.00	
7403 · SEMINARIANS MOVING/TRANSITION	4000.00	4000.00	4000.00	4000.00	
7403-1 · LESS FUNDED FROM FOUNDATION	-4000.00	-4000.00	-4000.00	-4000.00	
7404 · CLERGY DOMESTIC EDUCATION	2548.00	2548.00	2590.00	2590.00	
7404-1 · LESS CDE FUNDED FROM FOUNDATIO	-2548.00	-2548.00	-2590.00	-2590.00	
7405 · CLERGY FOREIGN TRAVEL	4599.00	4599.00	4617.00	4617.00	
7405-1 · LESS CFT FUNDED FROM FOUNDATION	-4599.00	-4599.00	-4617.00	-4617.00	
7500 · SPECIAL INSURANCE ASSISTANCE	78000.00	56800.00	55000.00	55000.00	
7500-2 · LESS FUNDED FROM NATIONAL TRUST	-10000.00	-10000.00	-10000.00	-10000.00	
7503 - RETIRED CHAPLAIN EXPENSE					
7600 - RETIRED CLERGY CONFERENCE	3000.00	0.00	3000.00	0.00	-3000.00
7601 - CLERGY CONFERENCE	6000.00	0.80	6000.00	0.00	-6000.00

00.00 00.00 00.00 00.00	7500.00 -7500.00 0.00	6000.00 -6000.00 900.00 720.00 27500.00	6000.00 -6000.00 900.00 1000.00 27500.00	280.0
20.00	0.00	900.00 7 20.00	900.00	280.00
		720.00	1000.00	280.0
0.00		720.00	1000.00	280.0
0.00	0.00	720.00	1000.00	280.0
				280.0
				280.0
		27500.00	27500.00	
			21000.00	
		-27500.00	-27500.00	
0.00	0.00	5000.00	0.00	-5000.0
0.00	0.00	1000.00	0.00	-1000. 0
	332,433.00	604240.00	348468.00	-255772.0
	_ ;			

- Salary and benefits for a staff director of youth and young adult ministry including travel, continuing ed, telephone and supplies
- * Youth program
- * College Ministries
- * Christian Formation Education

8101 · YOUTH & YOUNG ADULT MINISTRY					
8101-01 · YOUTH DIRECTOR SALARY	52668.00	52668.00	55510.00	55510.00	
8101-03 · YOUTH STAFF BENEFITS	14485.00	144 8 5.00	15259.00	15259.00	
8101-04 · YOUTH STAFF PAYROLL TAXES	4029.00	4029.00	4247.00	4247.00	
8101-05 · YOUTH STAFF TRAVEL	300.00	300.00	300.00	300.00	
8101-06 - YOUTH STAFF CONTINUING ED	1500.00	500.00	1500.00	1500.00	
8101-07 · YOUTH STAFF SUPPLIES	600.00	600.00	925.00	925.00	
8101-08 · YOUTH STAFF CELL PHONE	1000.00	1000.00	1100.00	1100.00	
8101-50 · YOUTH PROGRAM FUNDS	22800.00	0.00	13600.00	0.00	-1360 0.0 0
8101-60 · COLLEGE/YOUNG ADULT MINISTF	57900.00	579 0 0.00	79125.00	57900.00	-21225.00
8101-61 · LESS CM FUNDED FROM FOUND!	-57900.00	-57900.00	-57900.00	-57900.00	
Total 8101 · YOUTH & YOUNG ADULT MINISTRY	97,382.00	73,582.00	113666.00	78841.00	-34825.00
8130 - CAMP TRINITY	15000.00	0.00	66000.00	15000.00	-5100 0.0 0
8150 · CHRISTIAN FORMATION EDUCATION	1000.00	0.00	5000.00	500.00	~450 0.00
8150-1 · LESS CFE FUNDED FROM FOUNDATION					
8199 - CONTINGENCY					
Total 8100 · CHRISTIAN FORMATION	113,3 8 2.00	73,582.00	184666.00	94341.00	-90325.00

	ASKING 2007	REVISED 2007	ASKING 2008	REVISED 2008	ADJUSTMENT
Total 8200 · WEBSITE & OTHER COMMUNICATION	26,000.00	0.00	29555.00	20000.00	-9555.00
8300 · OTHER MINISTRIES OF THE DIOCESE Other Ministries provides support for Christian Social Ministries and other minist Our share of the work for the Episcopal Chu the United States such as deployment, organization, mission, stewardship, etc.					
8301 - CHRISTIAN SOCIAL MINISTRIES	11600.00	5876.00	30000.00	5942.00	-24058.00
8301-1 · LESS FUNDED FROM FOUNDATION	-5 876.00	-5 8 76.00	-5 942.00	-5 942.00	***************************************
8302 · NC COUNCIL OF CHURCHES	5 00.00	500.00	0.00	0.00	***************************************
8303 · PROVINCE IV ASSESSMENT	24 5 9.00	24 5 9.00	3600.00	3 600.00	
8304 · GENERAL CHURCH PROGRAM	216863.00	89577.00	219758.00	100000.00	-119758.00
8305 · ANGLICAN COMMUNION/LAMBETH 8306 - EPISCOPAL RADIO/TV FOUNDATION	900.00	900.00	900.00	900.00	·
8307 - MELLINIUM DEVELOPMENT GOALS	7994.00	7994.00	7748.00	774 8 .00	and the second
8320 - KANUGA SUPPORT				500.00	500.00
8321 - SEWANEE SUPPORT				500.00	500.00
8322 - THOMPSON CHILDREN'S HOME SUPPOR	₹T				***************************************
8323 - ST. MARY'S COLLEGE SUPPORT				500.00	500.00
8324 - ST. AUGUSTINE'S COLLEGE SUPPORT				500.00	500.00
Total 8300 · OTHER MINISTRIES OF THE DIOCESE	234,440.00	101,430.00	2 56064.00	114248.00	-141816.00
Total Expense	1,605,570.00	1,106,886.00	1717592.00	1.205,149.00	-512443.00
	NET OF FOUNDATES	TION			
PARISH OPERATING REVENUE ASKING AMOUNT PERCENTAGE					
PROJECTED 2008 FOUNDATION SUPPORT PROJECTED 2008 TRUSTEE SUPPORT	161, 3 60.00 11,27 5 .00				

Financial Reports - 2008 Pledge Worksheet

Location	Parish	2007 ACTUAL PLEDGE	2008 ASKING PLEDGE	2008 ACTUAL PLEDGE	ASKING/ ACTUAL DIFF	2007/2008 DIFF
Ahoskie	St. Thomas	24750	27731	27731	0	2,981
Aurora	Holy Cross	24730	1920	27731	-1,920	0
Bath	St. Thomas	21144	19225	19225	1	-1,919
Beaufort	St. Paul's	37734	44613	44613	0	6,879
Belhaven	San Mateo	37731	1282	11013	-1,282	0
Belhaven	St. James	2842	3157	3157	1,202	315
Belhaven	St. Mary's	50	394	480	86	430
Burgaw	St. Mary's	50	4038	100	-4,038	0
Carolina Beach	Holy Cross	7000	9215	9215	0	2,215
Chocowinity	Trinity	8900	10695	10695	o o	1,795
Clinton	St. Paul's	11700	13644	11850	-1,794	150
Columbia	St. Andrew's	1520	1567	1567	0	47
Creswell	Christ Church	1320	1526	700	-826	700
Creswell	_	holps	475	500	25	500
Edenton	Galilee Mission/Lake P St. John's	rieips	1309	300	-1,309	0
		12044		20001	·	
Edenton	St. Paul's	12044	51999	30001	-21,998 -24,901	17,957
Elizabeth City	Christ Church	12000	38901	14000	-24,901	2,000
Elizabethtown	St. Christopher's	2962	2500	2500	0	-462 3.006
Engelhard	St. George's	5942	5502	3856	-1,646	-2,086
airfield	All Saint's					0
armville	Emmanuel	6024	6710	6360	-350	336
ayetteville	Good Shepherd	4020	4350	4644	294	624
ayetteville	Holy Trinity	53250	58241	50000	-8,241	-3,250
ayetteville	St. John's	30000	59585	34000	-25,585	4,000
ayetteville	St. Joseph's	5600	11192	5600	-5,592	0
ayetteville	St. Paul's in the Pine	7841	12483	12483	0	4,642
Gatesville	St. Mary's		1846		-1,846	0
Goldsboro	St. Andrew's		2573	2573	0	2,573
Goldsboro	St. Francis	9400	12490	10600	-1,890	1,200
Goldsboro	St. Stephen's	40000	46895	38000	-8,895	-2,000
Greenville	St. Paul's	60639	67370	66718	-652	6,079
Greenville	St. Timothy's	27100	33763	33000	-763	5,900
Grifton	St. John's/St. Mark's	1080	3053	500	-2553	-580
Hampstead	Holy Trinity	10000	14452	11000	-3,452	1,000
Havelock	St. Christopher's	1500	7079	1500	-5,579	0
Hertford	Holy Trinity	12000	14617	14850	233	2,850
Holly Ridge	St. Philip's	3747	5208	3819	-1,389	72
Hope Mills	Christ Church	175	11172	175	-10997	0
lacksonville	St. Anne's	10000	25781	10000	-15,781	0
Kinston	St. Augustine's	5036	4635	4635	0	-401
Cinston	St. Mary's	42500	47055	43000	-4,055	500
.eland	All Soul's	3188	2614	3188	574	0
ewiston-Woodville	Grace	2090	2605	2090	-515	0
umberton	Trinity	16483	17473	16000	-1,473	-483
Morehead City	St. Andrew's	21572	20725	20725	0	-847
Moyock	St. Lukes		2052	2052	0	2,052
Nags Head	St. Andrew's By-the-!	32000	40274	32000	-8,274	0
New Bern	Christ Church	120000	123440	100000	-23,440	-20,000
New Bern	Peace	3541	4170	4170	0	629
New Bern	St. Cypnan's	5374	5474	5700	227	326
Newton Grove	La Sagrada Familia	4502	3170	3170	0	-1,332
Oriental	St. Thomas	5000	15618	8000	-7618	3000
			8408	8408	-7618	1,291
Plymouth	Grace	7117				
Roper	St. Luke's/St. Anne's	6192	5349	5820	471	-372 0
Roxobel	St. Mark's	10000	40	10000	-40 5.800	0
Salter Path	St. Francis	10000	15899	10000	-5,899	0
Scranton	St. John's	7.50	4=40	7500	707	0
Seven Springs	Holy Innocents	7463	6703	7500	797	37
Shallotte	St. James the Fisherr	15000	18298	18298	1	3,298
Southern Shores	All Saints'	23000	27632	27632		4,632

Financial Reports - 2008 Pledge Worksheet

Location	Parish	2007 ACTUAL PLEDGE	2008 ASKING PLEDGE	2008 ACTUAL PLEDGE	ASKING/ ACTUAL DIFF	2007/2008 DIFF
Southport	St. Philip's	41720	45153	45153	0	3,433
Sunbury	St. Peter's	5000	5702	5700	-2	700
Swansboro	St. Peter's by the Sea	5158	17870	7150	-10720	1992
Trenton	Grace	840	821	840	19	C
Vanceboro	St. Paul's		1427		-1,427	C
Washington	St. Paul's		981		-981	C
Washington	St. Peter's	46000	46365	46365	1	365
Washington	Zion	9500	13123	10000	-3,123	500
Whiteville	Grace	11331	14791	14791	0	3,460
Williamston	Church of the Adven	22704	27568	22700	-4,868	-4
Wilmington	Church of the Good !	4800	8744	4800	-3,944	(
Wilmington	Church of the Servar	18000	26090	26090	0	8,090
Wilmington	St. Andrew's on-the-	68675	72490	72109	-381	3,434
Wilmington	St. James	103000	116170	108000	-8,170	5,000
Wilmington	St. John's	20000	52151	20000	-32,151	C
Wilmington	St. Mark's	2000	7448	2000	-54 4 8	(
Wllmington	St. Paul's	1000	23348	1000	-22,348	(
Windsor	St. Thomas	14324	18542	14324	-4,218	C
	Totals	1,135,074	1,508,971	1,209,322	-299,649	74,248

Parochial Report	1 emberships
2007]	2

Aurora	Holy Cross Episcopal Church	O	0	2	7	7	0
Bath	St Thomas Episcopal Church	132	13	12	133	105	9
Beaufort	St Pauls Episcopal Church	615	27	10	632	632	20
Belhaven	St James Episcopal Church	24	8	m	24	24	0
Belhaven	St Marys Church	32	0	0	32	0	0
Burgaw	St Marys Episcopal Church	91	0	0	91	91	œ
Carolina Beach	Holy Cross Episcopal Church	58	6	2	65	65	8
Chocowinity	Trinity Episcopal Church	154	4	0	158	145	16
Clinton	St Pauls Church	125	10	4	131	66	7
Columbia	St Andrews Episcopal Church	20	2	2	20	20	က
Creswell	Christ Episcopal Church	17	0	0	17	17	0
Creswell	Galilee Mission / Lake Phelps	14	0	0	14	10	0
Edenton	St Johns Episcopal Church	23	0	0	23	0	0
Edenton	St Pauls Episcopal Church	979	35	11	029	650	70
Elizabeth City	Christ Episcopal Church	440	10	63	387	336	39
Elizabethtown	St Christophers Episcopal Church	41	0	1	40	40	0
Engelhard	St Georges Episcopal Church	127	5	1	131	106	18
Farmville	Emmanuel Episcopal Church	38	2	8	32	32	2
Fayetteville	Good Shepherd Episcopal Church	44	e	0	47	37	9
Fayetteville	Holy Trinity Episcopal Church	612	57	18	651	626	121
Fayetteville	St Johns Episcopal Church	1061	23	379	705	511	84
Fayetteville	St Josephs Episcopal Church	45	0	1	4	0	12
Fayetteville	St Pauls in the Pines	103	14	0	117	86	32
Gatesville	St Marys Episcopal Church	23	1	0	24	24	-
Goldsboro	St Andrews Episcopal Church	37	0	0	37	37	0
Goldsboro	St Francis Episcopal Church	190	23	57	156	156	13
Goldsboro	St Stephens Church	372	25	20	377	377	83
Greenville	St Pauls Episcopal Church	1031	35	22	1044	747	126
Greenville	St Timothys Episcopal Church	557	11	222	346	285	63

2007 Parochial Report Memberships

Location Grifton	Parish St John & St Mark Episcopal Church	Members Last Year 2006 37	Increases 0	Decreases 2	Members This Year 2007	Communicants 35	Communicant s Under 16
Hampstead	Holy Trinity Episcopal Church	66	11	5	105	105	10
Havelock	St Christophers Episopal Church	114	80	4	118	118	13
Hertford	Holy Trinity Episcopal Church	108	80	1	115	115	0
Holly Ridge	St Philips Episcopal Church	56	Ŋ	80	53	23	10
Hope Mills	Christ Episcopal Church	26	0	7	19	16	7
Jacksonville	St Annes Episcopal Church	578	15	7	586	255	35
Kinston	St Augustines Episcopal Church	54	0	6	45	30	m
Kinston	St Marys Episcopal Church	517	21	37	501	410	61
Leland	All Souls Episcopal Church	36	0	0	36	0	0
Lewiston-Woodville	Grace Episcopal Church	17	1	m	15	15	0
Lumperton	Trinity Episcopal Church	325	21	2	344	245	35
Morehead City	St Andrews Church	166	18	-	183	183	27
Moyock	St Lukes Episcopal Mission	21	æ	0	. 67	29	4
Nags Head	St Andrews by the Sea	892	Ŋ	16	881	831	120
New Bern	Christ Episcopal Church	1600	52	618	1034	833	100
New Bern	Peace Episcopal Church	52	18	m	29	64	Ŋ
New Bern	St Cyprians Episcopal Church	55	0	0	55	55	2
Newton Grove	La Iglesia de la Sagrada Familia	473	65	110	428	428	118
Oriental	St Thomas Church	173	4	2	175	158	œ
Plymouth	Grace Episcopal Church	61	80	1	89	57	9
Roper	St Lukes & Annes	30	2	0	32	27	Ŋ
Roxobel	St Marks Episcopal Church	9	0	0	9	9	0
Salter Path	St Francis by the Sea	110	9	ю	113	105	14
Seven Springs	Holy Innocents Episcopal Church	138	0	1	137	137	20
Shallotte	St James the Fisherman	299	17	11	305	236	8
Southern Shores	All Saints Episcopal Church	343	55	36	362	332	88
Southport	St Philips Episcopal Church	551	34	æ	577	548	43
Sunbury	St Peters Episcopal Church (Sunbury)	38	2	0	40	40	2
Swansboro	St Peters by the Sea Church	153	31	11	173	173	23

2007 Parochial Report Memberships

Location	Parish	Members Last Year 2006	Increases	Decreases	Members This Year 2007	Communicants	Communicant s Under 16
Vanceboro	St Pauls Episcopai Church	٠ <u>٠</u>	Þ	>	5	oT	4-
Washington	St Pauls Episcopal Church	56	0	0	56	0	0
Washington	St Peters Episcopal Church	629	34	19	644	602	38
Washington	Zion Episcopal Church	89	П	-	89	89	1
Whiteville	Grace Episcopal Church	102	6	29	82	82	10
Williamston	Church of the Advent	164	2	4	162	135	4
Wilmington	Church of the Good Shepherd	196	0	0	196	196	10
Wilmington	Church of the Servant	390	2	2	393	338	15
Wilmington	St Andrews On-The-Sound Church	692	12	6	772	564	133
Wilmington	St James Episcopal Church	2115	89	42	2141	2085	472
Wilmington	St John Episcopal Church	718	55	63	710	069	159
Wilmington	St Mark Episcopal Church	8	7	9	95	8	10
Wilmington	St Pauls Church	187	12	23	176	169	22
Windsor	St Thomas Church Episcopal	168	52	2	171	171	0
Yeatsville	San Mateo Episcopal Church	133	0	0	133	0	0

2007 Parochial Report Sacraments and Services

		Sunday	Easter	Saturday-Sunday	Weekday				Baptisms	Baptisms	Confirmations	Confirmations Confirmations	
Location	Parish	Attendance	Attendance	Eucharists	Eucharists	Private Eucharists	Маттадея	Burials	16 Up	Under 16	16 Up	Under 16	Received
Ahoskie	St Thomas Episcopal Church	09	94	06	4	52	0	-	-	7	0	0	0
Aurora	Holy Cross Eolscopal Church	ø	20	45	2	0	0		0	-	0	0	0
Bath	St Thomas Episcopal Church	102	257	100	10	35	1	7	0	-1	6	0	0
Beaufort	St Pauls Episcopal Church	187	542	103	66	53	4	4	0	4	13	9	2
Belhaven	St James Episcopal Church	21	27	52	4	9	0	0	0	0	0	0	0
Belhaven	St Marys Church	0	0	0	0	0	0	0	0	0	0	0	0
Buroaw	St Marys Episcopal Church	39	37	49	ю	14	0	7	0		0	-	-
Carolina Beach	Holv Cross Eoiscopal Church	54	103	54	34	80	0	0	0	0	0		0
Chocowinity	Trinity Episcopal Church	75	146	103	13	30	0	т	0	2	4	1	0
Clinton	St Pauls Church	58	121	26	98	4	1	7	m	e	7	0	-
Columbia	St Andrews Episcopal Church	15	0	12		0	0	0	0	0	0	0	0
Creswell	Christ Episcopal Church	11	32	13	7	0	0	0	0	0	0	0	0
Creswell	Galilee Mission / Lake Phelos	14	0	10	7	1	0	0	0	0	0	0	0
Edenton	St Johns Episcopal Church	0	0	0	0	0	0	0	0	0	0	0	0
Edenton	St Pauls Episcopal Church	260	342	120	44	0	m	7	7	m	0	0	0
Elizabeth City	Christ Eoiscooal Church	128	250	107	10	26	m	S	0	1	13	m	0
Elizabethtown	St Christophers Episcopal Church	16	42	22	0	0	0		0	0	0	0	0
Enoelhard	St Georoes Eolscooal Church	31	80	51	54	0	1	4	0	4	7	5	0
Farmville	Emmanuel Episcopal Church	14	28	24	ю	0	1	2	0		0	0	0
Favetteville	Good Sheoherd Eoiscooal Church	56	38	14	0	0		0	0		0	0	0
Favetteville	Holy Trinity Eoiscooal Church	210	457	108	110	48	4	7	1	S	0	0	0
Favetteville	St Johns Episcopal Church	185	410	110	63	54	1	9		7	7	11	4
Favetteville	St Josephs Episcopal Church	36	40	0	0	48	0		0	0	0	4	0
Favetteville	St Pauls in the Pines	62	152	64	28	0	1	0	1	6	2	ю	1
Gatesville	St Marvs Episcopal Church	6	59	æ	0	1	11	0	0	0	0	0	0
Goldsboro	St Andrews Episcopal Church	16	24	52	7	0	0	0	0	0	0	0	0
Goldsboro	St Francis Episcopal Church	110	249	150	7	15	0	0	0	16	7	0	ю
Goldsboro	St Steohens Church	123	204	66	09	99	m	4	0	2	2	6	-
Greenville	St Pauls Eviscopal Church	269	678	125	73	m	11	æ	0	10	0	0	0
Greenville	St Timpthys Episcooal Church	177	349	117	4	12		4	0	2	0	0	0
Grifton	St John & St Mark Episcopal Church	20	38	28	0	m	0	1	0	0	0	0	0
Hampstead	Holy Trinity Episcopal Church	61	124	54	44	43	0	m	0	-	е	2	0
Havelock	St Christophers Episopal Church	39	58	41	41	19		m	0	4	2	1	0
Hertford	Holv Trinity Episcopal Church	92	105	46	52	4	0	4	0	0	0	0	0
Holfv Ridoe	St Philips Episcopal Church	47	26	20	m	LΩ	1	1	7	7	0	0	0

		Sunday	Easter	Saturday-Sunday	Weekday				Baptisms	Baptisms	Confirmations Confirmations	Confirmations	
Location	Parish	Attendance	Attendance	Eucharists	Eucharists	Private Eucharists	Маттадаа	Buriais	16 Up	Under 16	16 Up	Undar 16	Received
Hooe Mills	Christ Eoiscooal Church	10	22	1	0	0	0	0	0	0	0	0	0
Jacksonville	St Annes Eolscooal Church	169	304	104	53	25	0	ю	0	11	0	0	0
Kinston	St Augustines Egiscogal Church	25	43	51	m	64	0		0	0	2	0	0
Kinston	St Marys Eolscooal Church	186	326	76	17	13	4	10	0	7	6	е	
Lefand	All Souls Eoiscooal Church	0	0	0	0	0	0	0	0	0	0	0	0
Lewiston-Woodville	Grace Eoiscooal Church	4	0	п	0	0	0	Э	0	1	0	0	0
Lumberton	Trinity Eoiscooal Church	91	160	95	48	37	ю	28	Э	2	9	9	80
Morehead City	St Andrews Church	121	495	105	96	α,	ю	-	1	s	0	0	0
Movock	St Lukes Eolscooal Mission	28	48	51	36	s	0	0	0	0	ß	0	0
Naos Head	St Andrews by the Sea	240	746	134	20	34	13	11	9	11	0	0	0
New Bern	Christ Eolscooal Church	323	807	131	140	144	9	15	1	18	0	0	2
New Bern	Peace Eoiscooal Church	32	20	50	2	0	0	3	0	0	0	0	0
New Bern	St Cvorians Eoiscooal Church	30	4	45	0	10	0	0	0	1	0	0	0
Newton Grove	La Iotesia de la Saorada Familia	400	006	7.1	7	9	m	7	89	57	0	0	0
Oriental	St Thomas Church	83	200	91	99	'n	0	4	0	е	0	0	-
Plymouth	Grace Eoiscooal Church	37	85	48	20	ıs	7	0	0	1	0	0	0
Rober	St Lukes & Annes	56	30	47	11	2	0	0	0	0	0	0	0
Roxobel	St Marks Eoiscooal Church	4	0	2	0	0	0	0	0	7	٥	0	0
Salter Path	St Francis by the Sea	46	427	54	٣	0	0	4	0	е	0	0	0
Seven Sorinos	Holv Innocents Eoiscooal Church	47	85	30	9	4	0	m	0	0	е	7	S
Shallotte	St James the Fisherman	133	288	148	66	89	m	4	0	2	0	0	0
Southern Shores	All Saints Eoiscooal Church	177	414	106	6	80	m	ю	1	4	0	1	4
Southoort	St Philios Eolscooal Church	250	541	139	54	261	9	89	2	Ŋ	0	0	0
Sunburv	St Peters Eoiscooal Church (Sunbury)	15	24	26	0	1		0	0	0	0	1	2
Swansboro	St Peters by the Sea Church	132	259	101	17	0		7	1	ıs	13	0	0
Trenton	Grace Church	80	18	13	0	0	0	0	0	0	0	0	0
Vanceboro	St Pauls Eoiscooal Church	13	37	1	0	0	0	0	0	1	-	1	1
Washinoton	St Pauls Eolscooal Church	٥	0	0	0	0	0	0	0	0	o	0	0
Washinoton	St Peters Eolscooal Church	205	436	125	106	155	7	12	0	9	0	0	0
Washinoton	Zion Eoiscooal Church	31	31	0	ю	0	1	0	0	0	0	0	0
Whiteville	Grace Eoiscooal Church	51	29	68	52	18		2	0	1	0	9	•
Williamston	Church of the Advent	46	66	43	44	m	0	ĸ	0	2	0	0	0
Wilminoton	Church of the Good Sheoherd	37	46	20	m	119	0	0	0	0	0	0	0
Wilminoton	Church of the Servant	134	379	113	27	48	2	2	1	4	0	0	0
Wilmington	St Andrews On-The-Sound Church	321	710	142	104	84	ın	ю	0	56	6	0	0
Wilminoton	St James Eolscooal Church	543	1555	161	62	71	15	50	п	28	ıs	20	•

2007 Parochial Report Sacraments and Services

Location	Parish	Sunday	Easter Attendance	Saturday-Sunday Eucharists	Weekday Eucharists	Private Eucharists	Mamiages	Burials	Baptisms 16 Up	Baptisms Under 16	s Confirmations Confirmations 6 16 Up Under 16 Rece	Confirmations Under 16	Received
Wilminoton	St John Eoiscooal Church		593	121	106		ĸ	Ħ		16	10	9	0
Wilminaton	St Mark Episcopal Church	20	91	0	0	0	2	9	0	4	0	m	7
Wilminoton	St Pauls Church	06	284	86	9	61	4	æ	П	72	0	0	0
Windsor	St Thomas Church Eoiscooal	55	209	2	49	10	1	7	0	m	1	0	0
Yeatsville	San Mateo Episcopal Church	0	0	0	0	0	0	0	0	0	0	0	0

007 Parochial Report	Financial
2007	

Location	Parish	Pledge Cards	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Total Expenses
Ahoskle	St Thomas Eolscopal Church	43	\$139,401.00	\$159,053.00	\$14,242.00	\$173,295.00	\$24,750.00	\$1,514.00	\$125.009.00	\$151,273.00	\$165.761.00
Aurora	Holv Cross Eolscooal Church	0	\$0.00	\$6.087.00	\$0.00	\$6.087.00	\$0.00	\$0.00	\$6.748.00	\$6.748.00	\$7.054.00
Bath	St Thomas Episcopal Church	64	\$155.264.00	\$202,499.00	\$14.342.00	\$216.841.00	\$21.144.00	\$19,539,00	\$148.782.00	\$189.465.00	\$194,465.00
Beaufort	St Pauls Eoiscooal Church	173	\$382,567,00	\$435.830.00	\$5.913.00	\$441,743.00	\$37.734.00	\$17.100.00	\$371.848.00	\$426.682.00	\$457.603.00
Belhaven	St James Eolscopal Church	10	\$18.000.00	\$33.189.00	\$5.372.00	\$38.561.00	\$3,000.00	\$2,372.00	\$21.625.00	\$26.997.00	\$29.369.00
Belhaven	St Marvs Church	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Burgaw	St Marvs Eolscopal Church	320	\$44,150.00	\$64.143.00	\$9.375.00	\$73.518.00	\$4.038.00	\$7,188.00	\$53,437.00	\$64,663.00	\$71.638.00
Carolina 8each	Holv Cross Eolscopal Church	30	\$79.532.00	\$103.623.00	\$72,955.00	\$176.578.00	\$5.250.00	\$6.646.00	\$56.000.00	\$67.896.00	\$89,237.00
Chocowinity	Trinity Episcopal Church	63	\$76.200.00	\$108.724.00	\$62,528.00	\$171,252,00	\$8.900.00	\$0.00	\$108,954,00	\$117.854.00	\$227,577.00
Clinton	St Pauls Church	45	\$108,400,00	\$119.085.00	\$14,544.00	\$133,629.00	\$11,700.00	\$2,259.00	\$107,107.00	\$121,066.00	\$125,166.00
Columbia	St Andrews Episcopal Church	10	\$11,330.00	\$12,563.00	\$29,316.00	\$41.879.00	\$1.520.00	\$0.00	\$9,101.00	\$10.621.00	\$16,046.00
Creswell	Christ Episcopal Church	S.	\$3,000.00	\$31.653.00	\$0.00	\$31.653.00	\$0.00	\$977.00	\$0.00	\$977.00	\$29.972.00
Creswell	Gaillee Mission / Lake Phelps	0	\$0.00	\$5.931.00	\$0.00	\$5,931.00	\$625.00	\$0.00	\$3.964.00	\$4.589.00	\$4,925.00
Edenton	St Johns Episcooal Church	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Edenton	St Pauls Episcopal Church	163	\$454.092.00	\$538.090.00	\$26.182.00	\$564.272.00	\$6.429.00	\$62.023,00	\$414.170.00	\$482.622.00	\$614.041.00
Elizabeth City	Christ Eoiscooal Church	66	\$284.655.00	\$330.580.00	\$70.892.00	\$401.472.00	\$12,000.00	\$13.724.00	\$311.198.00	\$336.922.00	\$358,181.00
Elizabethtown	St Christoohers Eolscooal Church	6	\$20,500.00	\$22,076.00	\$0.00	\$22.076.00	\$3,000.00	\$0.00	\$21.417.00	\$24,417.00	\$24.417.00
Enoelhard	St Georges Eoiscopal Church	0	\$0.00	\$60,831.00	\$36.047.00	\$96.878.00	\$5.942.00	\$0.00	\$43,603.00	\$49,545.00	\$98.222.00
Farmville	Emmanuel Eolscopal Church	15	\$29,110.00	\$60,685.00	\$1.765.00	\$62.450.00	\$6.024.00	\$0.00	\$23,318.00	\$29,342.00	\$29,342.00
Favetteville	Good Shepherd Episcooal Church	18	\$22,020.00	\$37,945.00	\$158.116.00	\$196.061.00	\$4.020.00	\$350.00	\$25,127.00	\$29.497.00	\$30.050.00
Favetteville	Holy Trinity Eolscopal Church	148	\$438,970.00	\$467,328.00	\$490.524.00	\$957,852,00	\$53,250.00	\$14,451.00	\$430.812.00	\$498.513.00	\$1.063.245.00
Favetteville	St Johns Episcopal Church	183	\$514,973.00	\$598,845.00	\$291,920.00	\$890,765.00	\$30,000.00	\$3,489.00	\$553.545.00	\$587,034.00	\$900.004.00
Favetteville	St Josephs Episcooal Church	0	\$0.00	\$101.730.00	\$1.070.00	\$102.800.00	\$4.800.00	\$0.00	\$95.494.00	\$100.294.00	\$119.231.00
Favetteville	St Pauls in the Pines	37	\$75.758.00	\$106.797.00	\$5.400.00	\$112,197.00	\$10.010.00	\$0.00	\$99,300.00	\$109.310.00	\$111.810.00
Gatesville	St Marvs Eolscopal Church	9	\$10,200.00	\$22.048.00	\$0.00	\$22,048.00	\$2,500.00	\$1.000.00	\$9.005.00	\$12,505.00	\$17.175.00
Goldsboro	St Andrews Eoiscopal Church	13	\$22.380.00	\$30.042.00	\$464.00	\$30,506.00	\$2.554.00	\$1.239.00	\$27.060.00	\$30.853.00	\$31.003.00
Goldsboro	St Francis Episcopal Church	52	\$101.532.00	\$130,907.00	\$389.00	\$131.296.00	\$9.400.00	\$1.008.00	\$106.793.00	\$117.201.00	\$126.086.00
Goldsboro	St Steohens Church	116	\$326.661.00	\$405.462.00	\$0.00	\$405,462.00	\$40.000.00	\$4.522.00	\$334,605.00	\$379.127.00	\$379.127.00

2007 Parochial Report	Financial
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		Piedge	Amount	Operating	Non Operating	Total	٩		Other	Operating	
Location	Parish	Cards	Pledged	Revenues	Revenues	Revenues	Diocese	Outreach	Expenses	Expenses	Total Expenses
Greenville	St Pauls Eoiscooal Church	260	\$498.733.00	\$659.952.00	\$290.226.00	\$950.178.00	\$58,109.00	\$16.632.00	\$584.347.00	\$659.088.00	\$889.088.00
Greenville	St Timothvs Eolscooal Church	104	\$307,124.00	\$344.743.00	\$167.163.00	\$511.906.00	\$27,100.00	\$6.635.00	\$298.008.00	\$331.743.00	\$438.876.00
Grifton	St John & St Mark Eolscooal Church	0	\$0.00	\$28.212.00	\$0.00	\$28.212.00	\$2.446.00	\$0.00	\$22.096.00	\$24.542.00	\$34.738.00
Hamostead	Holv Trinity Eolscooal Church	54	\$114,662.00	\$139.684.00	\$9.444.00	\$149,128,00	\$10.000.00	\$2.000.00	\$119.968.00	\$131.968.00	\$146.094.00
Havelock	St Christoohers Eolsooal Church	30	\$47.827.00	\$71.957.00	\$1.200.00	\$73.157.00	\$1.500.00	\$0.00	\$68.091.00	\$69.591.00	\$69.941.00
Hertford	Holv Trinity Eolscooal Church	99	\$122.286.00	\$167.463.00	\$18.790.00	\$186.253.00	\$12.000.00	\$1.868.00	\$137.311.00	\$151.179.00	\$200.087.00
Hollv Ridoe	St Phillos Eoiscooal Church	0	\$0.00	\$45.764.00	\$7.974.00	\$53.738.00	\$4.747.00	\$0.00	\$29.307.00	\$34.054.00	\$48.924.00
Hooe Milts	Christ Eolscooal Church	0	\$0.00	\$13.916.00	\$500.00	\$14.416.00	\$175.00	\$0.00	\$17.780.00	\$17.955.00	\$18.455.00
Jacksonville	St Annes Eolscooal Church	109	\$190,430.00	\$265.054.00	\$28.202.00	\$293,256.00	\$10.000.00	\$498.00	\$253.208.00	\$263.706.00	\$263.706.00
Klnston	St Auoustines Eoiscooal Church	22	\$33.804.00	\$54.660.00	\$1,521.00	\$56.181.00	\$5.485.00	\$885.00	\$44.827.00	\$51.197.00	\$52.622.00
Kinston	St Marys Eolscooal Church	124	\$348.641.00	\$411.315.00	\$91.614.00	\$502.929.00	\$43.265.00	\$6.650.00	\$352.436.00	\$402.351.00	\$428.922.00
Leland	All Souls Eolscooal Church	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Lewiston-Woodville	Grace Eolscooal Church	11	\$9.400.00	\$10.098.00	\$0.00	\$10.098.00	\$2.090.00	\$1.735.00	\$4.266.00	\$8.091.00	\$8.091.00
Lumberton	Trinity Eoiscooal Church	9	\$156.836.00	\$180.418.00	\$4.200.00	\$184.618.00	\$16.483.00	\$0.00	\$167.435.00	\$183.918.00	\$184.618.00
Morehead City	St Andrews Church	49	\$157.059.00	\$220.015.00	\$35.226.00	\$255.241.00	\$21.572.00	\$11.010.00	\$218.965.00	\$251.547.00	\$257.853.00
Movack	St Lukes Eolscooal Mission	0	\$0.00	\$32.103.00	\$16.899.00	\$49.002.00	\$0.00	\$2.260.00	\$17.754.00	\$20.014.00	\$20.014.00
Naos Head	St Andrews by the Sea	117	\$235.745.00	\$356.712.00	\$34,111.00	\$390.823.00	\$32,000.00	\$8.300.00	\$353.713.00	\$394.013.00	\$409.645.00
New Bern	Christ Eoiscooal Church	365	\$840,139.00	\$931.402.00	\$1.658.926.00	\$2.590.328.00	\$120.000.00	\$18.672.00	\$830.120.00	\$968.792.00	\$2,719.385.00
New Bern	Peace Eoiscooal Church	17	\$28.390.00	\$44.216.00	\$126.015.00	\$170.231.00	\$3.541.00	\$6.392.00	\$43.899.00	\$53.832.00	\$166.206.00
New Bern	St Cvorians Eolscooal Church	32	\$36.952.00	\$55.965.00	\$20.972.00	\$76.937.00	\$5.700.00	\$1.800.00	\$45.000.00	\$52.500.00	\$54.400.00
Newton Grove	La Iolesia de la Saorada Familia	0	\$0.00	\$30.828.00	\$0.00	\$30.828.00	\$3.170.00	\$0.00	\$10.287.00	\$13.457.00	\$13.457.00
Oriental	St Thomas Church	71	\$145.090.00	\$161.547.00	\$17.603.00	\$179.150.00	\$5.000.00	\$3.000.00	\$167.229.00	\$175.229.00	\$200,132.00
Plymouth	Grace Eoiscooal Church	32	\$66.264.00	\$101.388.00	\$7.000.00	\$108,388.00	\$7.119.00	\$5.031.00	\$71.903.00	\$84.053.00	\$101.490.00
Rooer	St Lukes & Annes	16	\$27.017.00	\$22.758.00	\$1.427.00	\$24.185.00	\$5.820.00	\$1.128.00	\$30.710.00	\$37.658.00	\$39.725.00
Roxobel	St Marks Eolscooal Church	4	\$2,000.00	\$2.671.00	\$0.00	\$2.671.00	\$0.00	\$0.00	\$1.304.00	\$1.304.00	\$1,329.00
Salter Path	St Francis by the Sea	73	\$141.691.00	\$161.453.00	\$9.227.00	\$170.680.00	\$10.000.00	\$2,500.00	\$146,323.00	\$158.823.00	\$159.750.00
Seven Sorinos	Holv Innocents Eolscooal Church	20	\$47.864.00	\$61.444.00	\$701.00	\$62.145.00	\$7.463.00	\$120.00	\$51.829.00	\$59.412.00	\$59.737.00
Shallotte	St James the Fisherman	88	\$142.424.00	\$173.071.00	\$126.518.00	\$299,589.00	\$15.000.00	\$1.925.00	\$163.742.00	\$180.667.00	\$197.145.00
Southern Shores	All Saints Eoiscooal Church	119	\$297.521.00	\$302.570.00	\$335.284.00	\$637.854.00	\$23.000.00	\$3,000.00	\$265.149.00	\$291.149.00	\$1.583.174.00

2007 Parochial Report Financial

									V	ıta	al :	Sta	atis	stı	cs				
Total Expenses	\$510.042.00	\$20.868.00	\$204.834.00	\$20.456.00	\$12.417.00	\$0.00	\$563,855.00	\$145.189.00	\$143.728.00	\$192.351.00	\$83,623.00	\$296.813.00	\$623.753.00	\$1,367,193.00	\$492.089.00	\$90,579.00	\$297.342.00	\$104.315.00	\$0.00
Operating Expenses	\$491,922.00	\$16.949.00	\$181.652.00	\$7.967.00	\$10.367.00	\$0.00	\$508.681.00	\$145.189.00	\$134.123.00	\$157.855.00	\$81.633.00	\$275.470.00	\$593.319.00	\$1,192.426.00	\$455.660.00	\$14.041.00	\$297.342.00	\$104.315.00	\$0.00
Other	\$439.978.00	\$11,949.00	\$171.494.00	\$6.957.00	\$8.536.00	\$0.00	\$453.849.00	\$129.078.00	\$117.891.00	\$134.899.00	\$74.230.00	\$257.470.00	\$520.262.00	\$1.045.784.00	\$397.538.00	\$6,000.00	\$296.186.00	\$88,692.00	\$0.00
Outreach	\$10,221.00	\$0.00	\$5.000.00	\$170.00	\$831.00	\$0.00	\$8.832.00	\$6,611.00	\$4,901.00	\$256.00	\$1.953.00	\$0.00	\$4,382.00	\$43.642.00	\$29.322.00	\$3.541.00	\$156.00	\$1,200.00	\$0.00
To	\$41,723.00	\$5.000.00	\$5.158.00	\$840.00	\$1.000.00	\$0.00	\$46.000.00	\$9.500.00	\$11.331.00	\$22,700.00	\$5.450.00	\$18,000.00	\$68.675.00	\$103.000.00	\$28.800.00	\$4.500.00	\$1,000.00	\$14,423.00	\$0.00
Total Revenues	\$487,011.00	\$22.809.00	\$216.355.00	\$36.857.00	\$11.739.00	\$0.00	\$821.371.00	\$177,529.00	\$140,140.00	\$210.996.00	\$72.504.00	\$290.198.00	\$659.813.00	\$1.317.059.00	\$515.566.00	\$90,925.00	\$276.473.00	\$104.683.00	\$0.00
Non Operating Revenues	\$57,044.00	\$0.00	\$30.417.00	\$1.170.00	\$75.00	\$0.00	\$353,148.00	\$27.702.00	\$3,675.00	\$64.309.00	\$5,219.00	\$14.728.00	\$0.00	\$124.370.00	\$10.863.00	\$0.00	\$19.606.00	\$0.00	\$0.00
Operating Revenues	\$429.967.00	\$22.809.00	\$185.938.00	\$35.687.00	\$11.664.00	\$0.00	\$468.223.00	\$149,827.00	\$136.465.00	\$146.687.00	\$67.285.00	\$275.470.00	\$659.813.00	\$1.192.689.00	\$504.703.00	\$90.925.00	\$256.867.00	\$104.683.00	\$0.00
Amount	\$310.600.00	\$20.460.00	\$158.000.00	\$0.00	\$8.420.00	\$0.00	\$425.350.00	\$48.000.00	\$125.538.00	\$139.681.00	\$55.224.00	\$243,972.00	\$534,568.00	\$1.022.345.00	\$454.864.00	\$42,295.00	\$184.491.00	\$74.750.00	\$0.00
Pledge	211	6	95	0	12	0	171	23	36	28	27	109	242	414	182	43	88	35	0
Parish	St Phillos Eoiscopal Church	St Peters Eoiscopal Church (Sunburv)	St Peters by the Sea Church	Grace Church	St Pauls Eoiscooal Church	St Pauls Episcooal Church	St Peters Eoiscopal Church	Zion Eolscopai Church	Grace Episcopal Church	Church of the Advent	Church of the Good Shepherd	Church of the Servant	St Andrews On-The-Spund Church	St James Episcooal Church	St John Eoiscopai Church	St Mark Eoiscooal Church	St Pauls Church	St Thomas Church Episcopai	San Mateo Episcooai Church
focation	Southbort	Sunburv	Swansboro	Trenton	Vanceboro	Washinoton	Washinoton	Washinoton	Whiteville	Williamston	Wilmington	Wilmington	Wilmington	Wilmington	Wilminoton	Wilminoton	Wilminoton	Windsor	Yeatsville

Constitution

Article I - III

1	Constitution
2	ARTICLE I
3	Territorial Limits
4	This Diocese as established by the Sixty-seventh Convention of the
5	Diocese of North Carolina, in May 1883, at Charlotte, embracing
6	all that portion of the territory of the State of North Carolina, which
7	includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne,
8	Sampson, Cumberland, Hoke and Robeson, and all the counties lying
9 10	between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.
11	ARTICLE II
12	Accession to Constitution of Protestant Episcopal Church
13	in the United States of America
14	The Churches in this Diocese accede to the Constitution and Canons
15	of that branch of the Holy Catholic Church known as the Protestant
16	Episcopal Church in the United States of America, and recognizes the
17	authority of the General Convention thereof.
18	ARTICLE III
19	Time and Place of Meeting of Annual Convention
20	Section 1. There shall be an Annual Convention to meet within the
21	Diocese at such time and place as may be determined by the next pre-
22	ceding Convention, or in the event of no such determination, at such
23	time and place as may be agreed upon by the Bishop and Standing
24	Committee, or appointed by the Standing Committee, in case of the
25	disability of the Bishop, or a vacancy in the office of Bishop.
26	Section 2. But the time or place of such meeting may be changed or
27	Special Conventions may be called by the Bishop and Standing Com-
28	mittee or by the Standing Committee in case of disability or vacancy
29	as provided in the preceding section, subject nevertheless to such Ca-
30	nonical provisions as may hereafter be made; provided that no Special

Constitution Article III - IV 1 Convention shall be called without at least thirty days notice, 2 which notice shall be mailed by the Secretary of the convention at least 3 twenty days before the meeting of such Special Convention to each 4 member of the clergy entitled to a seat in the Convention, and to each 5 Clerk of such Parish as has no Rector in charge, and to the Clerk of 6 each Mission that has no missionary in charge, and shall specify the 7 business and purpose for which said Special Convention is to be held; 8 and no other business shall be proposed or acted upon except by a con-9 current vote of two-thirds of both orders present, voting by orders. Section 3. Election shall be held by the several Vestries, or at the op-10 11 tion of each Vestry, by the congregation, for delegates to special Con-12 ventions, but in the event of the failure to elect such delegates, those 13 who were elected to the preceding Annual Convention - subject to the 14 provisions of Article IV, Sections 3 and 4 of this Constitution - shall 15 hold over. 16 **ARTICLE IV** 17 Personnel of Convention Section 1. The Convention shall be composed of the two Orders 18 - Clerical and Lay. The Bishop of the Diocese, or in the Bishop's 19 absence, the Bishop in charge as representing the Episcopal Authority 20 shall, if present, preside at all meetings of the conventions. 21 The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall 22 be entitled to seats and votes in the Convention, and if there be none 23 such present, the Convention shall elect its presiding officer. 24 Section 2. Every member of the Clergy of the Church having been 25 Canonically connected with and resident within the Diocese for three 26 months preceding any meeting of the Convention, including time as a 27 candidate for Orders, shall be entitled to a seat and vote in the Conven-28 tion except in the election of a Bishop, in which case such connection 29 and residence must have been for six months, provided, that the re-30 striction as above in regards to residence shall not apply to professors, 31 tutors or students in any institution of learning maintained in whole or 32 207

Constitution Article IV

in part by this Church, or to the clerical officers or agents of the Ex-1 2

- ecutive Council of the Episcopal Church or to Chaplains in the Armed
- 3 Forces: provided further that any member of the clergy who has been
- 4 Canonically connected with the Diocese for at least three years and
- 5 who has not been in attendance at one of the last three Conventions
- 6 shall have seat and voice, but no vote, at any meeting of the Conven-

7 tion.

- 8 Section 3. (a) Each church within the Diocese, whether a parish or
- 9 mission, shall be entitled to be represented by lay delegates accord-
- 10 ing to the number of its confirmed communicants in good standing
- 11 of sixteen years of age or older, as follows: from 10 to 50 such com-
- 12 municants, 1 lay delegate; from 51 to 100 such communicants, 2 lay
- delegates; from 101 to 300 such communicants, 3 lay delegates; from 13
- 14 301 to 500 such communicants, 4 lay delegates; over 500 such com-
- 15 municants, 5 lay delegates. The number of confirmed communicants in
- 16 good standing of sixteen years of age or older shall be determined from
- 17 each church's parochial report as of December 31 preceding the annual
- 18 Convention. Each church's delegates shall be chosen by the Vestry,
- 19 or at the option of the Vestry, by election by the congregation, from
- 20 the confirmed communicants in good standing of sixteen years of age
- or older of the church. (b) Any Parish or Mission within the Diocese, 21
- 22 which the Ecclesiastical Authority has acknowledged as the sponsoring
- 23 parish or mission of an Episcopal College or University Student Fel-
- lowship, shall be entitled to be represented by one additional student 24
- 25 lay delegate. The student lay delegate shall be an adult communicant
- 26 in good standing in this Church, chosen by the Vestry of the sponsoring
- 27 parish, or at the option of the Vestry, by election of the Student Fellow-
- 28 ship.
- Section 4. Each church shall be entitled to select one alternate lay del-29
- 30 egate for each of its lay delegates, such alternate delegates to be chosen
- 31 in the same manner as the delegates.
- 32 Section 5. (a) It shall be lawful for the Convention to exclude or sus-
- 33 pend from Lay representation any Parish or Mission neglecting or re-
- 34 fusing to appoint delegates to the Convention for two successive years,
- 35 or neglecting or refusing to comply with any lawful requirement of the
- 36 Convention; providing, that a vote of a majority of all the clergy

Constitution Article IV - V present in the Convention, and two-thirds of the lay delegates present 1 2 in the Convention shall be required for such exclusion or suspension. 3 (b) Any Parish or Mission which fails to keep or cause the keeping of 4 the records or to file or cause the filing of the reports required by the 5 canonical provisions shall be denied any representation at the next An-6 nual Convention and each one thereafter until such records are brought 7 current and such reports are filed. However, if good cause is shown in 8 the opinion of the Convention delegates, the Parish or Mission may be 9 relieved of the penalty prescribed by this paragraph by a vote in favor 10 of such relief by two-thirds of the delegates voting on the question. If 11 a vote by orders is called for, relief of the penalty must carry by two-12 thirds of the votes cast in each order. 13 Section 6. If any Parish or Mission shall neglect or decline to appoint 14 Lay Delegates, or shall have been excluded or suspended from the 15 right of doing so by the Convention, or if any or all those appointed 16 shall not be present, such Parish or Mission shall nevertheless be 17 bound by the acts of the Convention. 18 Section 7. In a vote by Orders and Parishes in any session of the 19 Convention, no delegation from any church shall have a vote if such 20 church has not been represented in at least one of the last three, con-21 secutive, regular annual meetings of the Convention. 22 ARTICLE V 23 Powers of Convention 24 Section 1. The Convention shall be sole judge of the election and 25 qualification of its own members. It shall have power to adopt Rules 26 of Order for its own members. It shall have power to adopt Rules of 27 Order for its own government, elect officers and raise funds, and shall 28 have such other legislative powers as may be necessary and proper for 29 the well-being of the Diocese. 30 Section 2. The Convention shall have no power to pass any Canon 31 infringing the Episcopal Authority, but may adopt resolutions of advice 32 or inquiry or institute any proceedings deemed necessary for the pur-33 pose of impeachment of the Bishop. 209

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22 23 24 25 26 27 28 29 30 31 ber of its lay delegates. For example, a Parish with five lay delegates 32 shall be entitled to five votes, and a Parish with four lay delegates shall 33 be entitled to four votes. A vote by Orders and Parishes shall be con-34 ducted in this manner: First, a quorum for the purpose of voting

Article VII - IX Constitution shall be necessary. A quorum for voting by orders and Parishes shall 1 2 mean the presence of a majority of all clergy entitled to seat and vote 3 (exclusive of non-parochial clergy), and the presence of delegates of 4 two-thirds of the Parishes entitled to representation and vote. Second, 5 the vote shall be taken by first calling the roll of the clergy with each 6 clerical member depositing his or her ballot with the Tellers, and then 7 calling the roll of the Parishes with one lay delegate depositing the bal-8 lots of the parish with the Tellers. Third, a majority of both Orders on 9 the same ballot shall be required for an election or an affirmative vote 10 to amend the Constitution. 11 Section 2. All elections shall be by ballot unless otherwise unanimous-12 ly ordered. 13 ARTICLE VIII 14 Officers of Convention 15 Section 1. The Convention shall annually elect a Secretary, a Trea-16 surer, a Chancellor and a Historiographer. 17 Section 2. Should there at any time be no such election, then the offi-18 cers last before elected shall hold over until such election shall be had. 19 Section 3. Should the office of Secretary, Treasurer, Chancellor or 20 Historiographer become vacant at any time preceding the annual elec-21 tion, the Ecclesiastical Authority shall have the power to fill the va-22 cancy till such time as election shall be held. 23 ARTICLE IX 24 **Standing Committee** 25 Section 1. The Standing Committee shall consist of three Clergy of 26 the Diocese and three lay persons, confirmed communicants in good 27 standing sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Conven-28 tion for three year terms, with one Clergy and one lay person elected 29 211

Constitution Article IX - X

1	annually; provided that the number elected and the terms may be
2	varied initially to produce such staggered terms. No member who has
3	served on the Committee shall be eligible for reelection, or appoint-
4	ment to fill a vacancy, until one year after the expiration of that term.
5	The Committee shall elect its President and Secretary annually and
6	shall have the power to fill any vacancy that may occur on the Com-
7	mittee until the next annual Convention. However, a person otherwise
8	qualified to serve on the Standing Committee who is appointed to fill
9	a vacancy until the next Annual Convention may be elected to com-
10	plete any remaining time on that term or to a full term immediately.
11	Section 2. In case of the absence or inability of the Bishop, the duties
12	assigned to the Bishop by this Constitution shall be performed by the
13	Bishop-Coadjutor (if there be one), in so far as it is not inconsistent
14	with the Constitution and Canons of the General Convention.
15	Section 3. Where there is no Bishop the Standing Committee shall be
16	the Ecclesiastical Authority of the Diocese, and, as such, may invite
17	the temporary services of other Bishops, and, for due cause, may
18	change the time or place of the annual meetings of the Convention,
19	and they may also summon special Conventions, and shall do so upon
20	the call of one-third of the Clergy of the Diocese, or of one third of the
21	Parishes in union with the Convention, as appearing upon the lists of
22	the Journal last before published. And although there be a Bishop, the
23	Standing Committee shall have power to call Special Conventions for
24	the purpose of proceedings relative to impeachment, and shall do so
25	upon a similar requisition by the Clergy or Laity.
26	ARTICLE X
27	Organization of Missionary Congregations
28	Section 1. Any ten or more confirmed communicants in good standing
29	of sixteen years of age or older may organize themselves into a Mis-
30	sion, and be received into union with the Convention, by taking such
31	steps as may be provided for by Canon.

32 Section 2. The Bishop of the Diocese may, with the written consent of 33 the Rector of any Parish (a copy of which shall be filed with the

Historiographer of the Diocese), establish, within the limits of such 1 2 Parish, Missionary Congregations, whose Ministers shall be indepen-3 dent of the Rector and responsible to the Ecclesiastical Authority only; 4 provided, that with the advice and consent of the Standing Committee, 5 the Bishop shall have power to establish such independent Missionary 6 Congregations without the consent of the Rector. 7 **ARTICLE XI** 8 **Authority of Rectors** 9 Section 1. Any Priest regularly called to the charge of a Parish and 10 entering thereupon shall, during the time of such charge, be held to be 11 the Rector of said Parish. 12 Section 2. The Rector is recognized as having, by virtue of office, the 13 exclusive regulation, subject to the Rubrics of the Book of Common 14 Prayer, the Constitution and Canons of the Church and this Diocese, 15 and the pastoral direction of the Bishop, of all spiritual concerns of the 16 Parish; as being entitled at all times to have access to the Church build-17 ing and to open the same for services or instruction of this Church; to 18 call meetings of the Vestry of congregation, when present to preside at 19 the same, and in case of a tie to give the deciding vote. 20 **ARTICLE XII** 21 Canons for Trial of Clergymen The Convention shall pass Canons for the trial of members of the 22 23 Clergy. 24 ARTICLE XIII Rule of Voting for Election of a Bishop 25 Bishop Coadjutor, or Bishop Suffragan 26 27 In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffra-28 gan, the Convention shall vote by ballot and by Orders and Parishes, 213

as described in Article VII, Section 1, and the concurrence of a major-1 2 ity of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary 3 to an election. All Clergy who have been retired on account of age 4 or disability and all non-parochial Clergy are entitled to a seat and, if 5 otherwise entitled thereto, to a vote in the Diocesan Convention, but 6 their absence at any Convention shall not be counted in determining a 7 constitutional majority. 8

9 **ARTICLE XIV** 10 Qualifications for Voting in Parochial and Mission Elections: 11 12 **Definitions** Section 1. The following definitions shall apply wherever these terms 13 appear in this Constitution or in the Canons of the Diocese: 14 15 (a) Member: A person who has received the Sacrament of Holy Bap-16 tism with water in the Name of the Father, and of the Son, and of the 17 Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church. (b) Adult 18 19 member: A member sixteen years of age and over. (c) Communicant: 20 A member who has received Holy Communion in this Church at least 21 three times during the preceding year. (d) Communicant in good standing: A member who for the previous year has been faithful in cor-22 23 porate worship, unless for good cause prevented, and has been faithful 24 in working, praying, and giving for the spread of the Kingdom of God. 25 (e) Adult communicant in good standing: A communicant in good 26 standing who is sixteen years of age or older. 27 Section 2. Those entitled to vote in all Parish and Mission elections

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shall meet the following qualifications:

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(a) Be an adult communicant in good standing in the Parish or Mis-

sion; and (b) Shall have subscribed to the following declaration:

31 I do hereby consent to be governed by the Constitution and Canons of

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9	When Amendments Become Effective							
20	All Constitutional amendments shall take effect from and after the							
21	adjournment of the Convention at which they shall have been ratified,							
22	unless it shall be otherwise ordered by a vote by Orders.							

ARTICLE XVII

Title	Ι
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Canon 1.1-4

1	CANONS of the DIOCESE OF EAST CAROLINA
2	TITLE I. Convention of the Diocese;
3	Diocesan Officers and Representatives.
4	CANON 1
5	Members of Convention
6 7 8	Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima
9 10	facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.
11 12 13 14 15 16 17 18 19 20 21 22	Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.
23 24 25 26 27 28 29 30 31	Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall constitute the Regular

Title I Canon 1.4

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Committees of the Convention. The term of all Regular Committee appointments shall run from the close of the Convention at which the appointment is made until the close of the following Convention, unless otherwise provided. If the appointee dies, resigns or becomes incapacitated, a successor may be appointed by Executive Council, upon nomination by the Ecclesiastical Authority, to serve the remainder of the term, unless otherwise provided. (a) The Committee on Constitution and Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the Annual Convention. The Chancellor and the Secretary of the Convention shall be ex officio members of the committee. The Committee on Constitution and Canons shall recommend amendments, changes, additions, deletions and rewrites of the Constitution and Canons for Convention's consideration. The Committee shall also review all changes proposed to Convention by the delegates, Departments or other committees and recommend the proper form of any Constitution or Canon changes before Convention acts. The Committee shall conduct any hearing on a proposed change during Convention and may recommend to Convention any revised versions arising out of the hearings as the Committee may in its discretion determine appropriate and helpful to Convention's consideration. (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention. The clerical deputy elected by the largest number of votes shall chair the committee. The Committee on Relations to and Communications from the General Convention shall report the actions of the General Convention to the Diocesan Convention and its Regular Committees and shall assure that any necessary action in response to the actions of General Convention is taken and communicated back to the General Convention. The members shall serve from the close of the electing Convention until the close of the Convention at which their successors are elected. (c) The Diocesan Convention Committee shall consist of three members of the clergy and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chair of the Liturgical Commission shall be ex-

officio members of the committee. The committee shall make recommendations with regard to the dates and places of Annual and Special

Title I

Canon 1.4

Conventions, shall make proper arrangements for each meeting, shall 1 2

set registration fees and other charges, shall prepare and submit annu-

- 3 ally to the Finance Committee a budget for expenses of the Conven-
- tion and for publication of the Diocesan Journal, shall keep records of 4
- 5 receipts, disbursements and proceedings, and shall perform such other
- duties as may be assigned by the Convention or by the Bishop. 6
- (d) The Committee on the Bishop's Address shall consist of two 7
- members of the clergy and three lay persons who are members of 8
- Convention, appointed by the Bishop. The committee shall consider 9
- the Bishop's Annual Address and shall report to the Convention as the 10
- committee deems appropriate. The members shall serve until of the 11
- 12 conclusion of the Convention at which they were appointed.
- 13 (e) The Committee on Resolutions shall consist of four clergy and four
- 14 lay persons, appointed by the Bishop, who shall appoint one of the
- 15 clergy members as Chair. The committee shall receive and organize
- 16 the resolutions for submission to the Convention and shall determine
- 17 the order of their presentation. The Committee shall conduct any hear-
- 18 ing on a proposed Resolution scheduled during the Convention and
- 19 may recommend to Convention any revised versions arising out of the
- hearings as the Committee may in its discretion determine appropriate 20
- and helpful to Convention's consideration. 21
- (f) The Finance Committee shall consist of the Treasurer and addi-22
- tional members, one lay person and one clergy person, representing 23
- each Deanery of the Diocese, appointed by the Bishop. The members 24
- should have expertise or experience in budgeting, financial manage-25
- ment or accounting. The committee shall advise the Bishop, Execu-26
- tive Council and the Convention on the financial affairs of the Diocese. 27
- 28 The Finance Committee shall conduct any hearings scheduled for dis-
- 29 cussion and consideration of the annual budget and shall recommend
- 30 changes, amendments and revisions for Convention's consideration.
- (g) The Elections Committee shall consist of two clergy and two lay 31
- 32 persons, appointed by the Bishop. The committee shall receive nomi-
- 33 nations for the offices to be filled by the Convention, recommend
- 34 nomination and voting procedures, prepare ballots and act as tellers
- 35 for all elections during the Convention. The committee shall examine
- the qualifications of nominees to assure conformity with any Constitu-36
- 37 tional or Canonical requirements for the office.
- (h) The Committee on Courtesy shall consist of three persons, appoint-38

Title I	Canons 1.4-5, 2, 3, 4.1					
ed by the Bishop. The committee shall vention as the committee deems appropuntil the conclusion of the Convention a Section 5. Expenses of Delegates. Each annual or special Diocesan Convention, shall be entitled to have the necessary e tendance paid by the parish or mission provided, that the amount in each case a may be fixed by the vestry of such parish	riate. The members shall serve at which they were appointed. clerical and lay delegate to an actually attending the same, xpenses incurred by such atwhich he or she represents; shall not exceed such limits as					
CANON	2.					
Worship at Con						
The Holy Eucharist shall be celebrated on the first day of each annual or special convention of the Diocese, and any other services of worship may be held at the discretion of the Ecclesiastical Authority.						
CANON	3					
Rules of Or	der					
The Convention shall adopt rules of ordered until altered, and in the absence of shall be governed by the latest edition of Revised Edition."	f such action, its proceedings					
CANON	4					
Secretary	У					
Section 1. The Secretary shall issue not vention under direction of the Ecclesias the Canonical list of the Clergy and Lay therein; in the Absence of both the Bish Standing Committee, shall call the Con of organization; shall keep a record of i	tical Authority; shall prepare Delegates entitled to seats op and the President of the vention to order for the purpose					

tion, in a suitable book to be kept for that purpose; and shall be admit-

ted to a seat in the Convention and to participation in its deliberations,

without the right of voting, unless otherwise entitled to vote in the

Convention by reason other than holding the office of Secretary.

- 1 Section 2. The Secretary shall prepare and issue the Journals as may
- 2 from time to time be directed by the Convention, and shall preserve
- 3 thirty copies of the same for the use of the members of the next suc-
- 4 ceeding Convention, together with such other papers in his or her
- 5 keeping as may be required for reference. The Secretary shall also
- 6 prepare a complete list of the parishes and missions entitled to repre-
- 7 sentation and shall publish such list in the Journal.
- 8 Section 3. The Secretary is hereby authorized upon voucher approved
- 9 by the Chair, or other designated member of the Department of Admin-
- 10 istration to draw upon the Treasurer for
- 11 the amount of expenses necessarily incurred from time to time, in dis-
- 12 charging the duties prescribed by this Canon.
- 13 Section 4. The Secretary of each Parish or Mission is directed to
- transmit to the Secretary of the Diocese, as soon as practical after the
- election of delegates to each annual Convention of the
- Diocese, a list showing the names of the delegates and alternates to
- 17 said Convention from his or her Parish or Mission.

18 CANON 5

Treasurer Treasurer

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20 Section 1. The Treasurer shall have custody of all funds, monies and

21 securities belonging to the Diocese, except trust funds vested in the

22 Trustees of the Diocese and trust funds held by the Episcopal Founda-

23 tion of the Diocese of East Carolina, Incorporated. For purposes of the

24 preceding sentence trust funds vested in the Trustees of the Diocese

25 shall include funds, monies and securities (and reinvestments thereof)

26 given or bequeathed to the Diocese or the Trustees, or transferred to

27 the Trustees, (a) in trust on specific terms stated in an agreement or

will, or (b) with restrictions or designations as to use of principal or

win, or (b) with restrictions of designations as to use of principal of

income and under conditions which require holding the funds, monies

and securities for longer than twelve months. The Treasurer under

31 direction of the Convention, shall receive, manage, invest, disburse

32 and transfer the funds, monies and securities in his or her custody, and

33 shall keep and return an account thereof to the Executive Council for

	Canons	5 1-2	6 1-2
	Canons	J.1-2,	0.1-2

incorporation in its report to the Convention, a reasonable time prior 1 2 to each annual meeting of the Convention. Said report shall include 3 a complete list of all securities belonging to the Diocese (other than 4 securities vested in the Trustees of the Diocese). The Treasurer shall 5 give bond for the faithful discharge of duties of the office in such sum

6 as the Executive Council shall from time to time designate, such bond 7

to be approved by and deposited with the Trustees of the Diocese. The

Treasurer shall be admitted to a seat in the Convention and to partici-

pation in its deliberations, without the right of voting, unless otherwise

entitled to vote in the Convention by reason other than holding the

office of Treasurer

Title I

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12 Section 2. The Treasurer is authorized, with the approval of the Execu-

13 tive Council, to transfer funds and monies belonging to the Diocese

14 to The Episcopal Foundation of The Diocese of East Carolina, Incor-

15 porated, to be held temporarily or for a specified or indefinite time, to

be managed and invested by the Foundation and to be returned to the 16

Treasurer in accordance with his instructions. 17

18 **CANON 6** 19 Chancellor

20 Section 1. The Chancellor, who shall be a member of the legal pro-

21 fession, and a communicant of the Church in this Diocese, shall be 22

elected upon nomination by the Bishop. The Chancellor shall be the

23 legal advisor of the Bishop, of the Standing Committee, of the Execu-

24 tive Council and of the Trustees of the Diocese and counsel in all suits

25 of law that may arise in the administration of the affairs of the Dio-26

cese, and shall be admitted to a seat in the Convention and to participa-

27 tion in its deliberations, without the right of voting, unless otherwise

entitled to vote in the Convention by reason other than holding the 28

office of Chancellor.

30 Section 2. If the Chancellor dies, resigns or becomes incapacitated, a 31

successor shall be appointed by the Bishop to serve until the next An-

32 nual Convention.

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1 2 3 4	Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.
5	CANON 7
6	Historiographer
7 8 9 10 11 12	Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.
14 15 16 17 18 19 20 21	Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.
22 23	CANON 8 The Executive Council
24 25 26 27	Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.
28 29 30 31	Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention. All actions of the Executive Council shall conform to the Constitution and Canons of

Canon 8.2-4

- the General Convention and this Diocese, and to any prior directives
- 2 of the Annual Convention.
- 3 Section 3. The Executive Council shall be composed of the following
- 4 members:
- 5 (a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if
- 6 there be either;
- 7 (b) the President of the Standing Committee, the Secretary of Conven-
- 8 tion, the Treasurer, the Chancellor, and the President of The Episcopal
- 9 Foundation of the Diocese of East Carolina, Inc. shall be ex officio
- 10 members, with seat and voice but no right of voting;
- 11 (c) sixteen members, nominated and elected as follows:
- 12 (i) six "at large" members, three of whom shall be clergy and
- three of whom shall be lay persons who are confirmed com-
- municants in good standing of any congregation in the diocese
- and are 16 years of age or older, nominated by any delegate to
- 16 Convention under such guidelines as may be published by the
- 17 Secretary from time to time and elected by Convention as set
- forth herein; and
- 19 (ii) 2 members representing each Deanery of the Diocese, one
- 20 clergy person, and one lay person who is a confirmed com-
- 21 municant in good standing, nominated by the Deanery Council
- 22 under guidelines published by the Secretary from time to time
- and elected by the Convention annually as set forth herein;
- 24 (d) the Diocesan President of Episcopal Church Women
- 25 Section 4. The members of the Executive Council shall be elected by
- vote of Convention for three year terms; provided that at the 1994
- 27 annual Convention of the Diocese, one half of the lay members and
- one half of the clergy members shall be elected to one year terms,
- 29 such members to be designated at the time of their nomination as
- 30 candidates to a one year term of office. A member who has served two
- 31 consecutive years on the Executive Council shall not be eligible for
- 32 re-election, or for appointment to fill a vacancy, until one year after the
- 33 expiration of his or her term. The Executive Council shall have power
- 34 to fill any vacancy in the Council that may occur through death or
- 35 resignation of any member, provided that the person elected to fill an
- 36 unexpired term shall meet the classifications for membership of the

Title I

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Canon 8.4-7

person whose vacancy is being filled. Appointments to fill any such vacancy shall expire at the close of the next annual Convention following appointment. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next following Annual Convention may not be appointed to fill any subsequent vacancy for a period of one year following such Convention.

Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office. The Secretary of the Convention shall be the Secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Administration and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The standing departments of the Diocese shall be the following, unless changed by the Executive Council: the Department of Communications; the Department of Mission & Development; the Department of Christian Social Ministries; the Department of Christian Formation; the Department of Administration; and the Department of Youth and Young Adults. The Bishop shall appoint the chair and members of each department or committee of the Diocese. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolu-

section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the

Title 1 Canon 8.7-10

ensuing year. The following, among other items, shall be included in 1 2 budgeted income: pledges of Parishes and Missions for the support of 3 the Diocese, including pledges from prior years, any budget surplus 4 from the preceding year, and unrestricted income from trust funds, 5 investments, permanent or unappropriated funds and reserves and 6 unrestricted income from The Episcopal Foundation of The Diocese of 7 East Carolina, Incorporated. Provision may be made in said budget for 8 the necessary and reasonable expenses of the officers and members of 9 the Executive Council. Such budget and estimate shall be considered 10 by the Diocesan Convention and appropriate action taken. The Execu-11 tive Council shall have power to make or delegate to others the making 12 of all decisions with regard to the acceptance, receipt, use, manage-13 ment, investment, disbursement and transfer of unbudgeted receipts 14 and gifts or bequests of money, securities or property received by the 15 Diocese or any officials or agencies thereof (except gifts or bequests to 16 the Bishop's Discretionary Fund and restricted funds of the Episcopal 17 Foundation of The Diocese of East Carolina, Incorporated), subject, 18 however, to the provisions of any will, agreement, restriction or des-

- 19 ignation governing such gifts or bequests and subject to action of the
- 20 Diocesan Convention.
- 21 Section 8. The Executive Council shall meet with the Bishop at such
- 22 stated times as it, with the Bishop's concurrence shall appoint, at least
- 23 twice a year, and at such other times as the Bishop shall convene it.
- 24 Nine voting members of the Executive Council, including at least
- 25 five in the Clerical Order and four in the Lay Order, with the Bishop
- or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting
- 27 member, shall be counted as a member in determining a quorum. A
- 28 meeting shall be called by the Bishop, or if there is no Bishop in the
- Diocese, by the Vice-Chair, at any time upon written request of at least
- 30 five members of the Executive Council. The Secretary shall give ten
- 31 days notice of a called meeting.
- 32 Section 9. All salaries, other than that of the Bishop, and those fixed by
- 33 the Diocesan Convention, shall be fixed by the Executive Council.
- 34 Section 10. With the exceptions hereinafter noted, all departments,
- 35 committees, commissions and boards of the Diocese shall be respon-

1	sible to and shall report annually to the Bishop and Executive Coun-
2	cil. The exceptions are: the Standing Committee; the Committee on
3	Canons; the Committee on Relationship to and Communications from
4	the General Convention; the Trustees of the Diocese; the Committee
5	on Parishes and Missions; the Church Pension Fund Committee; any
6	committee appointed by the Bishop which is directly responsible and
7	to report only to the Bishop; and any committee appointed or elected
8	by Convention or under its authority which is directed to be respon-
9	sible and report only to the Convention or to report in a manner incon-
10	sistent with this Section 10. The Executive Council shall be the sole
11	custodians of all existing committee records and reports.
12	Section 11. No committee, commission or department shall be created
13	by the Bishop or by the Executive Council or by the Convention of the
14	Diocese without, at the time of its creation, such committee, commis-
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by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a "standing" committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

30 CANON 9
31 Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held,

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Canons 9.1-4, 10

1	there shall be elected four Clerical Deputies, who are Presbyters or
2	Deacons canonically resident in the Diocese, and four Lay Deputies
3	to the General Convention, who shall be confirmed communicants in
4	good standing of this Church, having domicile in the Diocese. There
5	shall also be elected four alternate Clerical and four alternate Lay
6	Deputies, subject to the same qualifications as the original Deputies
7	above mentioned. Such election may, if the Convention so decrees by
8	a majority vote, be made upon a majority of the votes cast, or upon a
9	plurality, whereby the four persons receiving the four highest number
10	of votes shall be elected as Deputies, and the four next highest shall be
11	elected as Alternates.
12	Section 2. The members of the deputation who are elected shall be
13	recorded in the order of their election as indicated by the number of
14	votes cast for each and in the case of the same number of votes having
15	been cast for two or more in either Order, precedence shall be given to
16	the Clerical alternates in the order of official, and to the Lay Alternates
17	in the order of personal, seniority; and the Secretary shall insert the
18	names of the alternates in this order upon the Journal.
19	Section 3. Deputies elected to the General Convention, finding them-
20	selves unable to attend, shall, four weeks at least before the time of
21	meeting, give notice to the Diocesan Secretary, who shall at once
22	notify the proper alternate.
23	Section 4. Each Deputy to the General Convention, actually attending
24	the same, shall be entitled to have the necessary expenses incurred by
25	such attendance paid out of the funds of the Diocese; provided, the
26	amount shall not exceed such limit as may from time to time be fixed
27	by the Executive Council.
20	CANON 10
28	CANON 10
29	Delegates to Provincial Synod
30	The Executive Council shall elect such number of clergy and lay del-
31	egates as it deems advisable to attend the Provincial Synod. Such elec-
32	tion shall take place at such time as shall be convenient to give timely
33	notice to the Synod of such elections.
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I	CANON II
2	Trustees of the University of the South
3 4 5 6 7	Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.
9 10 11	Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to
12 13 14	inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.
15	Section 3. In case of the death, resignation or disability of any of the
16 17	Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall
18	be made by a succeeding Convention.
19	CANON 12
20	Trustees of the Diocese
21	Section 1. The Bishop, and when there is no Bishop, the President of
22	the Standing Committee, together with two (2) lay persons and two (2)
23	clergy canonically resident in this Diocese, nominated by the Bishop
24 25	and elected by the Convention shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the
26	Convention, or of the Executive Council between meetings of the Con-
27	vention, shall receive, hold, manage, invest, disburse and transfer trust
28	funds vested in the Trustees, which trust funds shall include funds,
29	monies, and securities (and reinvestments thereof) given or bequeathed
30	to the Diocese or the Trustees, or transferred to the Trustees, (a) in
31	trust on specific terms stated in an agreement or will, or (b) with

Title 1 Canon 12.1-3

restrictions or designations as to the use of principal or income and un-1 2 der conditions that require holding the funds, monies or securities for 3 longer than twelve months. The Trustees shall hold title to real estate 4 vested in them as provided in this Canon. The provisions of any will or 5 agreement controlling investment, management, use or disbursement 6 of funds and property vested in the Trustees shall be complied with in 7 each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allow-8 9 ance for these purposes.

- 10 Section 2. The two (2) lay members and two (2) clergy canonically
- 11 resident in this Diocese of the Board of Trustees shall serve a term of
- 12 two (2) years and may not serve more than two consecutive terms. The
- 13 terms of these two (2) lay persons and two (2) clergy canonically resi-
- 14 dent in this Diocese shall be staggered so that two (2) trustees, one lay
- and one clergy, will be elected at each Annual Convention. In 2004,
- one clergy person shall be elected to serve a one year term and one
- 17 clergy person shall be elected to serve a two year term, as designated
- 18 by the Bishop upon placing the names in nomination. Thereafter, per-
- 19 sons elected to the Board of Trustees shall serve for two (2) years or
- 20 until their successors are elected. Persons eligible for election shall be
- 21 eighteen (18) years of age or older, confirmed communicants in good
- standing and residents within the Diocese.
- 23 Section 3. The Trustees of the Diocese are authorized with the approv-
- 24 al of the Executive Council, to transfer trust funds and other invest-
- 25 ment property of the Diocese, vested in or held by the Trustees, to The
- 26 Episcopal Foundation of the Diocese of East Carolina, Incorporated, to
- 27 be held, managed and invested for the benefit of the Diocese, subject
- 28 in every case to the provisions of any will or agreement controlling
- 29 investment, management, use or disbursement of said funds and proper
- 30 ty, and subject to applicable federal and state laws and the constitution
- 31 and canons of this Diocese and of The Episcopal Church. At any time,
- on reasonable notice, the Trustees with the approval of the Executive
- 33 Council may require The Episcopal Foundation of The Diocese of East
- 34 Carolina, Incorporated, to return and transfer back to the Trustees any
- 35 trust funds or other investment property transferred to the Foundation
- pursuant to this section 3.

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Section 4. (a) Whenever the title to real property in any Parish is vest-1 2 ed in the Trustees of the Diocese for the benefit of the Parish, the said 3 Trustees shall have the power to convey said property upon the written 4 request of the Vestry of such Parish, if in the opinion of said Trustees it 5 is advisable so to do; but if, in their opinion, it is not advisable to make 6 such conveyance, they shall report the facts to the next Convention. 7 (b) Whenever title to real property is vested in the Trustees for the 8 benefit of any Mission or organization of the Diocese other than a 9 Parish, the said Trustees shall have the power to convey said property 10 upon written request and approval of the Bishop, or the Ecclesiastical Authority, and upon like request shall have the power to convey the 11 property and reinvest the proceeds in other property, such reinvestment 12 13 to be held in trust for the benefit of such Mission or organization. (c) The title to all real estate belonging to the Diocese in its own right 14 is hereby declared to be vested in the Trustees of the Diocese, and the 15

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Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best 17

interest of the Diocese, but no such action shall be taken except by

unanimous consent of all the Trustees of the Diocese. 19

20 Section 5. Any vacancy occurring in this Board by death or otherwise 21 may be filled by the Ecclesiastical Authority.

22 CANON 13 23 Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consist-24 25 ing of eight Priests canonically resident in the Diocese, two Vocational 26 Deacons, and four lay persons, communicants of of this Church and 27 residents of the Diocese. The members of the Commission shall be 28 elected by the Convention, on nomination by the Bishop, for four-year 29 terms. One Vocational Deacon shall be elected every two years. Two Priests and one lay person will be elected annually; provided, that the 30 31 number elected and the terms may be varied initially to produce such 32 staggered terms. No member who has served on the Commission shall 33 be eligible for re-election or appointment to fill a vacancy until one 34 year after the expiration of the member's previous term of office. The

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Executive Council shall elect a person of the appropriate order, on 1 2 nomination by the Bishop, to fill any vacancy that may occur on the 3 Commission between annual meetings of the Convention. The Bishop 4 shall designate a Priest from the members of the Commission to serve 5 as chair. 6 Section 2. The Commission shall perform the duties and functions 7 prescribed in Canon III.2 of the Canons of General Convention, shall 8 conduct and evaluate the examination of persons for Holy Order; sup-9 port the development, training, utilization and affirmation of the min-10 istry of the laity in the world; and perform such other duties as may be 11 assigned to it by the Bishop. 12 TITLE II: Deaneries; Parishes and 13 Missions of the Diocese. 14 CANON 1 15 Deaneries 16 Section 1. Deaneries. The Diocese shall be divided into Deaneries, the 17 number and boundaries of which shall be fixed from time to time by 18 the Bishop, with the advice and consent of the Executive Council. 19 Section 2. Purpose. Deaneries are established for the following pur-20 poses: 21 (a) To provide a means of communication among the Congregations, 22 Bishop, Diocesan Staff, and other Diocesan entities as shall from time 23 to time become appropriate. (b) To provide a regional forum, which the Congregations of the Dean 24 25 ery may use for organizing and conducting programs contributing to 26 the enrichment of Congregational and Diocesan life.

which the delegates to Diocesan Convention and other members of the

Deanery congregations shall be given an opportunity to review issues

(c) To organize and conduct an annual pre-convention meeting at

on the proposed convention agenda.

exists only one congregation of the Diocese. In the event that more

than one congregation is located within the corporate boundaries of a

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Title II Canon 2.2-4

- 1 town or city, the boundaries of each of the congregations so located
- 2 shall be the corporate limits of such town or city, and the parochial
- 3 cures of each such congregation shall be the same.
- 4 Section 3. Missions. An organized mission of the Diocese is a congre-
- 5 gation of ten or more confirmed communicants in good standing of the
- 6 Episcopal Church, 16 years of age or older, together with such other
- 7 persons who desire to be members thereof, which has not been admit-
- 8 ted into union with convention as a parish, and which has been recog-
- 9 nized and accepted as a mission of the Diocese in accordance with this
- 10 Canon. A mission may be formed by any of the following methods:
- 11 (a) by voluntary association of confirmed communicants of the Episco-
- 12 pal Church in accordance with Section 4 of this Canon;
- 13 (b) by extension of any existing parish into a mission congregation
- 14 with the consent of the Bishop and under the supervision of the De-
- 15 partment of Mission and Development; or
- 16 (c) by establishment of a mission by the Bishop with the advice and
- 17 consent of the Executive Council of the Diocese under plans formu-
- 18 lated by the Department of Mission and Development.
- 19 Section 4. Admission of Organized Missions. A congregation as de-
- 20 scribed in Section 2 of this Canon shall be admitted into union with
- 21 convention and recognized as an organized mission of the Diocese
- 22 upon vote of convention after certification by the Department of Mis-
- 23 sion and Development, in consultation with the Deanery Council of
- 24 the relevant Deanery of the Diocese, that the following requirements
- 25 and conditions have been met:
- 26 (a) Consent of the Bishop to the organization of the congregation;
- 27 (b) Consent of the Rector or other clergy in charge of any
- 28 congregation within the boundaries of which the petitioning congrega-
- 29 tion intends to locate its primary place of worship;
- 30 (c) Adoption, with the consent of the Bishop, of a name by which the
- 31 congregation shall be known;
- 32 (d) Election of a Vestry in accordance with the Canons of the Diocese;
- 33 (e) Provision, both financial and otherwise, of a schedule and place
- of at least weekly worship, with provision for the celebration of Holy
- 35 Eucharist at least one Sunday of each month;
- 36 (f) Adoption of a plan of development and mission which has been

approved by the Department of Mission and Development under such 1 guidelines as the Department may adopt from time to time, with provi-2 3 sion for adequate congregational financial support and a commitment 4 to the mission, program and financial support of the Diocese; 5 (g) Adoption of the following statement by at least ten confirmed communicants in good standing, sixteen years of age or older, who 6 7 are members of the proposed mission, signified by their signatures 8 upon a copy of said statement, submitted to the Bishop prior to the 9 consideration of convention of the request for admission: "We, the 10 undersigned, being confirmed communicants of the Episcopal Church, and being at least sixteen years of age, having formed ourselves into 11 12 a congregation known as , North Carolina, do hereby certify 13 14 that all requirements and conditions for admission to union with the Convention of the Diocese of East Carolina as contained in the Con-15 stitution and Canons of he Diocese have been met. We further certify 16 that we hereby consent to be governed by the Constitution and Canons 17 18 of the Episcopal Church, as established by its General Convention, and by the Constitution and Canons of the Diocese of East Carolina, and 19 20 we recognize the Bishop of East Carolina as the Ecclesiastical Author-21 ity of the Diocese, and as chief pastor and spiritual and ecclesiasti-22 cal authority of the congregations of the Diocese. We hereby request recognition as an organized mission of the Diocese and admission into 23 union with the convention thereof In witness whereof, we have here-24 25 unto signed our names, this the day of (h) Establishment of a relationship with a priest selected by the Bishop 26 with the consent of the Vestry, with provision for worship services and 27 pastoral care for the congregation under terms and conditions approved 28 29 by the Bishop.

Upon an affirmative vote of convention to any such petition, the mission thus admitted shall immediately be seated in the convention of the diocese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese, and shall thereafter comply fully with all the requirements of said Constitution and Canons, and of the Constitution and Canons of the General Convention of the Episcopal Church

and be known as an organized mission of the Diocese of East Carolina.

- 1 Section 5. Parishes. A recognized congregation of the Diocese of East
- 2 Carolina with at least twenty-five confirmed communicants in good
- 3 standing, 16 years of age or older, and in the case of a new parish,
- 4 which has existed as an organized mission of the diocese for at least
- one year, and which has been admitted to union with the Convention
- of the Diocese as such, shall be recognized as a parish. A mission of
- 7 the Diocese shall be admitted to status as a parish by vote of conven-
- 8 tion after certification by the Department of Mission and Development
- 9 that the following requirements and conditions have been met:
- 10 (a) Existence as an organized mission of the Diocese for a period of at
- 11 least one year;
- 12 (b) Maintenance of a regular place of worship;
- 13 (c) Establishment of a relationship with a Rector under the Canons of
- 14 the Diocese who is compensated in accordance with guidelines estab-
- 15 lished by the Clergy Salary Study Commission of the Department of
- 16 Administration;
- 17 (d) Full participation in the life of the Deanery in which it is located
- and in the life, mission and ministry of the Diocese of East Carolina.

19 CANON 3

Parish Meetings

- 21 Section 1. Annual Meeting. The Vestry shall call for an annual meeting
- of the communicants of the parish. The annual meeting shall occur on
- 23 the first Sunday of Advent unless the Vestry designates another date.
- 24 The annual meeting shall conduct Vestry elections, hear reports from
- 25 the Rector, the Wardens and each parish committee and organization,
- and discuss other matters of interest to the congregation. Motions,
- 27 resolutions, elections and all other matters presented to a parish meet
- 28 ing for vote shall be decided by vote of the qualified members present
- and voting.
- 30 Section 2. Other Parish Meetings. Upon the call of the Vestry, a meet-
- 31 ing of the communicants of the parish may be held at any stated time,
- 32 upon notice of not less than one week to the Rector and the communi-
- 33 cants.

- Section 3. Persons Qualified to Vote in Parish Meetings. A person who 1 2 meets the qualifications set forth in Article XIV of the Constitution of 3 this Diocese may vote when present at any meeting of the parish. Section 4. Bylaws. (a) A parish meeting may adopt bylaws 4 5 for the orderly conduct of parish meetings; (1)6 for the adoption of a rotating Vestry system as authorized by (2)7 Canon 4, Section 3; 8 (3) for the election of members of the Vestry and, if so authorized 9 by the Vestry, delegates to the Annual Convention; and 10 for the orderly conduct of Vestry meetings and other business (4)of the parish. 11 12 (b) Bylaws shall be consistent with the Constitution and Canons of this 13 Church and this Diocese. (c) The Rector and the Senior Warden shall file a copy of the par-14 15 ish bylaws and any amendment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with the Ecclesiastical 16 Authority of the Diocese for approval. The Ecclesiastical Author-17 ity may, upon the advice of the Chancellor, disapprove any bylaw 18 19 which is inconsistent with the Constitution or Canons of the General 20 Convention of the Protestant Episcopal Church in the United States of America, or with the Constitution or Canons of this Diocese. Any 21 22 bylaw rejected by the Ecclesiastical Authority shall be severable from 23 the remainder and shall not alter the effectiveness of the remainder of 24 the parish bylaws. 25 **CANON 4** 26 Vestries Section 1. Vestry Declaration and Promise. Every person chosen as a 27 28 member of a Vestry of a parish or mission of this Diocese shall qualify 29 by subscribing to the following declaration and promise: "I do believe 30 the Holy Scriptures of the Old and New Testaments to be the Word of 31 God, and to contain all things necessary to salvation; and I do consent 32 to be governed by the doctrine, discipline and worship of the Protes-
- tant Episcopal Church in the United States of America; and I promise that I will faithfully execute the office of member of the Vestry of

Parish or Mission in (City or

County), according to the best of my ability."

35

Title II Canon 4.2-4

1 Section 2. Size and Composition. A Vestry shall have not fewer than

- 2 three (3) or more than (12) members, confirmed adult communicants
- 3 in good standing of the Episcopal Church as defined in Article XIV of
- 4 the Constitution of this Diocese.
- 5 Section 3. Terms of Office. (a) The annual parish meeting shall elect a
- 6 Vestry in accordance with one of the following alternative plans:
- 7 (1) Vestry Plan One. At each annual parish meeting all the members of
- 8 the Vestry shall be elected to serve until the next annual parish meeting
- 9 or until their successors are elected.
- 10 (2) Vestry Plan Two. The annual parish meeting may select, by vote
- of the annual parish meeting or bylaw, a rotating Vestry system with
- 12 three-year terms. At the first election following the adoption of this
- plan, one-third of the members shall be elected to serve one year, one-
- 14 third for two years and one-third for three years. Thereafter, at the an-
- 15 nual parish meeting, one-third of the Vestry shall be elected. Members
- of the Vestry shall serve until their successors are elected.
- 17 (3) Vestry Plan Three. The annual parish meeting may select, by vote
- of the annual parish meeting or bylaw, a rotating Vestry system with
- 19 two-year terms. At the first election following the adoption of this
- 20 plan, one-half of the Vestry shall be elected for one year and one-half
- 21 shall be elected for two years. Thereafter, at each annual parish meet-
- 22 ing, one-half of the Vestry shall be elected. Members of the Vestry
- 23 shall serve until their successors are elected.
- 24 (b) A parish may provide that a retiring member of the Vestry shall
- 25 not be eligible for re-election until a period of one year has elapsed
- 26 between terms. No member shall serve for a period greater than three
- 27 consecutive years on any Vestry until a period of at least one year has
- 28 elapsed between terms, except as provided in Section 10(b) of this
- 29 Canon.
- 30 Section 4. Wardens. (a) The Vestry shall elect annually a Senior War-
- 31 den and a Junior Warden from among their own number. The Rector
- 32 shall nominate the Senior Warden. If there is no Rector, the election of
- 33 the Senior Warden shall proceed without such nomination.
- 34 (b) The Wardens shall:
- 35 (1) provide the Elements for the Eucharist;
- 36 (2) keep and disburse the alms when there is no Rector or Priest-in-

- 1 Charge;
- 2 (3) provide for the celebration of public worship and instruction of the
- 3 congregation by clergy or a lay person licensed by the Ecclesiastical
- 4 Authority; and
- 5 (4) when there is no Rector or Priest-in-Charge, the Senior Warden
- 6 shall preside at all meetings of the Vestry, Parish or Mission.
- 7 Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a
- 8 Clerk, who is not required to be a member of the Vestry. (b) The Clerk
- 9 of the Vestry shall:
- 10 (1) take and record the minutes of all meetings of the Vestry;
- 11 (2) attest to or certify the public acts of the Vestry;
- 12 (3) preserve all records and papers of the Parish or Mission;
- 13 (4) perform all other duties legally assigned to the Clerk of the Vestry; 14 and
- 15 (5) faithfully deliver all books and documents of the Parish or Mission to the succeeding Clerk.
- 17 Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not
- required to be a member of the Vestry. (b) The Treasurer shall:
- receive and disburse all monies collected under the direction of the Vestry or parish bylaw;
- 21 (2) keep an accurate account of all monies received and report to the Vestry at least semi-annually or as directed
- 23 Section 7. Duties of the Vestry. (a) The Vestry shall act as the Trustees
- of the Parish or Mission, and shall take charge of the property of the
- 25 Parish or Mission.
- 26 (b) The Vestry shall regulate the temporal concerns of the Parish or
- 27 Mission.
- 28 (c) The Vestry shall elect and call a Rector for the Parish and provide
- 29 for the Rector's maintenance.
- 30 (d) The Vestry shall keep order in the Parish or Mission.
- 31 (e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in
- whatever is appropriate to the laity for the furtherance of the Gospel.
- 33 Section 8. Powers of the Rector. (a) The Rector or Priest-in-Charge
- of the Parish or Mission, or a member of the Vestry designated by the
- Rector, shall preside in all meetings of the Vestry. Where there is no

Title II Canon 4.8-11

1 Rector or Priest-in-Charge, the Senior Warden shall preside at Vestry

- 2 meetings as provided in Title II, Canon 4, Section 4 (b) (4). No In-
- 3 terim Rector shall preside at Vestry meetings unless so appointed by
- 4 the Bishop.
- 5 (b) The Rector or Priest-in-Charge is entitled to vote only in case of a
- 6 tie on any question except those in which he or she may be personally
- 7 concerned.
- 8 (c) The Rector or Priest-in-Charge shall have the power to call special
- 9 meetings of the Vestry at any time, giving reasonable notice and speci-
- 10 fying the business for which the meeting is called.
- 11 Section 9. Vestry Meetings. (a) Regular meetings of the Vestry shall be
- 12 held as the Vestry and Rector or Priest-in-Charge may determine, but
- 13 there shall be no less than four meetings of the Vestry each year.
- 14 (b) Upon request of three members of the Vestry, the Rector or Priest-
- 15 in-Charge shall call a meeting of the Vestry.
- 16 (c) Should the Rector or Priest-in-Charge refuse to call a meeting of
- 17 the Vestry when required, the Wardens or any three Vestry members
- 18 may call a meeting, provided they give reasonable notice to the Rector.
- 19 (d) When the Rector or Priest-in-Charge is absent or the office is
- 20 vacant, the Senior Warden or any two members of the Vestry may call
- 21 special Vestry meetings, upon giving reasonable notice.
- 22 Section 10. Vacancies on Vestry. (a) A vacancy on the Vestry may oc-
- 23 cur by death, resignation or removal. A parish bylaw may authorize
- 24 the remaining Vestry members to fill the vacancy by appointment to
- 25 serve the remainder of the unexpired term or to serve until the next
- annual parish meeting when the meeting shall elect a person to serve
- 27 the remainder of the unexpired term. (b) A parish bylaw may provide
- 28 that a person who serves one year or less of an unexpired term may be
- 29 eligible immediately for election to a full term.
- 30 Section 11. All Vestries of the Diocese of East Carolina shall be
- 31 required to pay all insurances associated with the operation of their
- 32 parish. These insurances shall include, but are not limited to the fol-
- 33 lowing: (a) adequate property insurance, (b) workers compensation,
- 34 (c) Officer and Director's Liability, (d) clergy pension premiums, (e)
- 35 clergy medical and dental insurance.

the assests and liabilities of Parish or Mission, to be paid for out of the 30 assests of the Parish or Mission. The Trustees may dispose of the per-31 sonal property, and shall retain the proceeds in trust for the dissolved 32 Parish or Mission. Within six months following any dissolution of a 33 Parish or Mission a study of the potential for mission and ministry 34 240

- on the site of any real property vesting in the Trustees as a result of the 1 2 dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission 3 4 and Development and to the Executive Council. If the Department and 5 the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all 6 property held in trust by the Trustees for the Parish or Mission shall be 7 freed of the trust and thereafter shall be held, administered and dis-8 9 posed of by the Trustees as property of the Diocese in its own right as 10 provided by Canon I.12.
- Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on
- 13 a Parish or Mission, as provided in Section 5 of Article IV of the Con-
- 14 stitution, the sentence shall specify on what terms or at what time said
- 15 penalty shall cease.

16 CANON 7 17 Archdeacons

- 18 Section 1. The Bishop shall have the power, with the consent of the
- 19 Convention, to appoint one or more Archdeacons, who shall be Pres
- 20 byters or Deacons canonically resident in the Diocese, and who shall,
- 21 if practicable, be detached from any Parochial Cure.
- 22 Section 2. The authority and the duties of an Archdeacon shall be such
- as are committed to him or her in writing by the Bishop. The Archdea-
- 24 con shall be amenable to the Bishop in all acts and appointments, and
- 25 shall make such reports as the Bishop may require.

Title	III
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Canons 1, 2

1	TITLE III. Bishops, Priests and Deacons.
2 3 4	CANON 1 The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan
5 6	Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.
7 8 9	Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.
10 11 12 13 14 15 16 17 18 19 20	Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.
21 22 23 24 25	Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3 of this Canon.
26 27	CANON 2 Salary of the Bishop
28 29 30	The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in 242

Title III

Canons 2, 3.1-3

the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined shall include all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in twelve equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

8 CANON 3
9 Call of a Minister; Clergy Assistants

Section 1. (a) When there is no Rector in a Parish of the Diocese, the 10 11 Vestry shall have power to call a Minister in accordance with Episco-12 pal Church and Diocesan Constitutions and Canons. The Vestry of a 13 parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recom-14 mended by the Clergy Salary Study Commission of the Department of 15 16 Administration and adopted by the Diocesan Convention. (b) When a vacancy occurs in a Mission of the Diocese, the Bishop 17 18 may, in his or her discretion, appoint a priest-in-charge for a period 19 of not more than two years, under such terms and conditions as the 20 Bishop deems appropriate, after consultation with the Vestry of the 21 Mission. In the event of such appointment, the priest-in-charge may be 22 reappointed for successive terms. In the event that the Bishop deter-23 mines that the Vestry should call a priest-in-charge, the Vestry shall 24 make such call in accordance with these Canons.

- Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If
- 27 the authorities of the Parish shall for thirty days have failed to make
- 28 provision for the services of a priest during the vacancy, it shall be
- 29 the duty of the Bishop to take such measures as are expedient for the
- 30 temporary maintenance of Divine Services therein.
- 31 Section 3. No Parish may elect a Rector until the names of the pro-
- 32 posed nominees have been made known to the Ecclesiastical Author-
- 33 ity, and sufficient time, not exceeding sixty days, has been given to

Title III Canon 3.3-6

the Ecclesiastical Authority to communicate with the Vestry, nor until

- 2 the Vestry has considered any such communication at a meeting duly
- 3 called and held for that purpose. If a church is receiving financial assis-
- 4 tance from the Diocese, the Ecclesiastical Authority's written approval
- of the Vestry's choice shall be essential to the election of the Priest in
- 6 Charge.
- 7 Section 4. Written notice of the election, signed by the Church War-
- 8 dens, shall be sent to the Ecclesiastical Authority of the Diocese. If the
- 9 Ecclesiastical Authority be satisfied that the person so chosen is a duly
- 10 qualified minister who has accepted the office, the notice shall be sent
- 11 to the Secretary of Convention, who shall record it. Such record shall
- be sufficient evidence of the relation between the Minister and the Par-
- 13 ish.
- 14 Section 5. A Minister is settled, for all purposes here and elsewhere
- 15 mentioned in these Canons, who has been engaged permanently by
- any parish, according to the rules of the Diocese, or for any term of not
- 17 less than one year.
- 18 Section 6. The Rector or Priest-in-Charge of a parish or mission shall
- 19 have the authority to select and call an assistant, by whatever title
- 20 called, with the consent of the Vestry of the parish or mission. Any as-
- 21 sistant clergy shall serve under the authority and direction of the Rec-
- 22 tor or Priest-in-Charge. Before beginning the process of selection, the
- 23 Rector or Priest-in-Charge shall discuss with the Bishop and the Vestry
- 24 the Parish or Mission's readiness to call an assistant and present a draft
- 25 job description. The Rector or Priest-in-Charge shall discuss a list of
- 26 candidates and job description of the assistant with the Bishop before
- 27 the final selection is made. Before issuing a call of any assistant the
- 28 name of the Member of the Clergy proposed for selection shall be
- 29 made known to the Bishop, and the Bishop shall have sufficient time,
- 30 not exceeding sixty days to communicate with the Rector or Priest-
- 31 in-Charge and the Vestry on the selection. Any assistant selected shall
- 32 serve at the discretion of the Rector or Priest-in-Charge but may not
- 33 serve beyond the period of service of the Rector or Priest-in-Charge
- 34 except that, pending the call of a Rector, Priest-in-Charge, or full-time
- 35 Interim Priest, the assistant may continue in the service of the Parish

or Mission if requested to do so by the Vestry, and under such t	terms
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- 2 and conditions as the Bishop shall determine in consultation with the
- 3 Vestry. No assistant may succeed directly to the position of Rector,
- 4 Priest-in-Charge, or Interim Priest in any parish in which the assistant
- 5 is currently serving in the event of the removal, resignation or death of
- 6 the Rector or Priest-in-Charge.
- 7 Section 7. When a parish is vacant, or when a mission is vacant and
- 8 the Bishop has authorized the Vestry to call a priest-in-charge, a priest
- 9 may be called as Interim Rector with the consent of the Bishop with
- 10 all rights and responsibilities attaching to that office except tenure. The
- 11 Interim Rector shall serve in accordance with the terms and conditions
- of a written letter of agreement mutually agreeable to the priest, the
- 13 Vestry and the Bishop. An Interim Rector may or may not be eligible
- 14 to become the settled Rector or Priest-in-Charge of the congregation,
- and such eligibility shall be determined in accordance with the wishes
- of the Bishop prior to entering into an agreement with the proposed
- 17 Interim Rector and shall be set forth in the letter of agreement adopted
- 18 by the parties.

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19 CANON 4

Registration, Reports, etc.

- 21 Section 1. Private and Parish Registers. Each member of the Clergy of
- 22 this Diocese shall keep a register of all baptisms, confirmations, mar-
- 23 riages and funerals performed within his or her parish or cure, specify-
- 24 ing the names of the persons in each instance, the parentage and date
- of birth of those baptized, with the names of their sponsors or wit-
- 26 nesses and the time when each rite was performed, which register shall
- 27 be transcribed at least once each month into a book provided for the
- 28 purpose by the Vestry of the Parish or Mission.
- 29 Section 2. List of Communicants, etc. It shall also be the duty of each
- 30 member of the Clergy to keep a list of the communicants within the
- 31 Parish or Mission, and, so far as practicable, of the families and adult
- 32 persons within the same, to remain for the use of the Parish and any
- 33 successor called by the Parish.

Title III Canon 4.3-6

- 1 Section 3. Parochial Reports.
- 2 (a) It shall be the joint duty of the Rector or Priest in Charge and the
- 3 lay leadership to report annually to the Bishop, through the Secretary
- 4 of Convention, not later than March 1st preceding the Annual Conven-
- 5 tion, all official acts performed since the last such report to and includ-
- 6 ing December 31st of the preceding year, and all information concern-
- 7 ing the state of the Parish, Mission or other Cure, according to the
- 8 form prescribed by the Executive Council of the General Convention.
- 9 Each such report shall also include all official acts performed by the
- 10 Rector or Priest in Charge outside the Parish, Mission or Cure. The
- 11 Vestry's approval is required before filing the Parochial Report.
- 12 (b) In the case of a Parish without a Rector, Priest in Charge or Interim
- 13 Rector, it shall be the duty of the Vestry to make the required Parochial
- 14 Report. (c) In making the Parochial Report, all communicants shall be
- included, except those who have been repelled by the proper authority
- 16 under Canon I.17 of the Canons of the General Convention.
- 17 Section 4. Annual Audit Report. The Vestry of each Parish or Mis-
- 18 sion shall provide for an Annual Audit of all accounts. Such audit shall
- 19 conform to the requirements of Canon I.7 of the Canons of the General
- 20 Convention. The Vestry shall review the Audit Report and recom-
- 21 mendations and file them together with an action plan to correct any
- 22 deficiencies with the Bishop or Ecclesiastical Authority not later than
- 23 September 1 following the close of the Parish or Mission's fiscal year.
- 24 Section 5. Penalties. Failure to keep records or to file the reports
- 25 required by this Canon or by the Canons of General Convention shall
- 26 result in the imposition of those penalties set forth in Article IV,
- 27 Section 5(b) of the Constitution of the Diocese.
- 28 Section 6. Transfer of Communicants. It shall be the duty of the Rec-
- 29 tor or Minister in Charge of every Parish or Mission, learning of the
- 30 removal of any communicant of the minister's Parish or Mission to
- 31 another cure, without having secured a letter of transfer as provided for
- 32 by General Church Canons Title I, Canon 17, Section 4, paragraph (a),
- with the consent of said communicant, to transfer the communicant to
- 34 the new Cure.

1	Section 7. Disclosure of Parish Register. It shall be the duty of the
2	Rector or Minister in Charge of a Parish or Mission to submit for the
3	Bishop's examination at the time of the Bishop's annual visitation the
4	Parish Register. The Bishop shall determine that all entries are prop-
5	erly made, all members accounted for and that the register is properly
6	indexed.
7	CANON 5
8	Clergy Liable to Missionary Duty
9	All members of the Clergy of the diocese receiving aid from its mis-
10	sionary funds or from the General Missionary funds, shall perform
11	such missionary duties within the Diocese as may be prescribed by the
12	Bishop, and the amount of compensation therefore shall be fixed from
13	time to time by the Executive
14	Council.
15	CANON 6
16	Dissolution of the Relationship between
17	Congregation and Priest
18	Section 1. Except under mandatory resignation by reason of age, a
19	Rector may not resign as Rector of a congregation without the consent
20	of its Vestry, nor may any Rector canonically or lawfully elected and in
21	charge of a congregation be removed therefrom by the Vestry against
22	the Rector's will, except as provided in this Canon.
23	Section 2. If for any urgent reason a Rector or Vestry desires a dissolu-
24	tion of the pastoral relationship between the priest and the congrega-
25	tion, and the parties cannot agree, either the priest or the Vestry, but no
26	other person or group, may give notice in writing to the Ecclesiastical
27	Authority of the Diocese. Whenever the Standing Committee is the
28	Ecclesiastical Authority of the Diocese, it shall request the Bishop of
29	another Diocese to perform the duties of Bishop under this Canon.
30	Section 3. Within sixty days of receipt of the written notice the Bishop
31	as chief pastor of the Diocese shall mediate the differences between
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- 1 Rector and Vestry in every informal way which the Bishop deems
- 2 proper, including the appointment of a consultant to confer in the
- 3 matter, and may appoint a committee of at least one priest and one lay
- 4 person, none of whom may be members of the congregation involved,
- 5 to make a report to the Bishop.
- 6 Section 4. If differences between the parties are not resolved after
- 7 completion of the mediation, the Bishop shall proceed as follows:
- 8 (a) The Bishop shall give written notice to the Rector and the
- 9 Vestry that a godly judgment will be rendered in the matter after
- 10 consultation with the Standing Committee and that either party has
- 11 the right within ten days to request in writing an opportunity to confer
- with the Standing Committee before it consults with the Bishop.
- 13 (b) If a timely request is made, the President of the Standing Commit-
- 14 tee shall set a date for a conference, which will be held within thirty
- 15 days.
- 16 (c) At the conference, each party shall be entitled to representation and
- 17 to present its position fully.
- 18 (d) Within thirty days after the conference or after the Bishop's notice
- 19 if no conference is requested, the Bishop shall confer with and receive
- 20 the counsel of the Standing Committee, which shall not be binding
- 21 upon the Bishop and which the Bishop shall consider along with such
- 22 other information as the Bishop deems proper; thereafter, the Bishop,
- as final arbiter and judge, shall render a godly judgment.
- 24 (e) Upon the request of either party the Bishop shall explain the rea-
- 25 sons for the judgment. If the explanation is in writing, copies shall be
- 26 delivered to both parties.
- 27 (f) If the pastoral relation is to be continued, the Bishop shall require
- 28 the parties to agree on definitions of responsibility and accountability
- 29 for the Rector and the Vestry.
- 30 (g) If the relation is to be dissolved:
- (1) The Bishop shall direct the Secretary of Convention to
 record the dissolution.
- 33 (2) The judgment shall include such terms and conditions
- including financial settlements as shall seem to the Bishop just
- and compassionate.

- 1 Section 5. In either event the Bishop shall offer appropriate supportive
- 2 services to the Priest and the congregation.
- 3 Section 6. In the event of the failure or refusal of either party to com-
- 4 ply with the terms of the judgment, the Bishop may impose such pen-
- 5 alties as are consonant with the Constitution and Canons of the Gen-
- 6 eral Convention of the Episcopal Church, and of the Diocese of East
- 7 Carolina, including the following:(a) In the case of a priest, suspend
- 8 the priest from the exercise of the priestly office until the priest shall
- 9 comply with the judgment. (b) In the case of the Vestry, invoke any
- 10 available sanctions including those set forth in Article IV of the Con-
- 11 stitution of the Diocese until it has complied with the judgment.
- 12 Section 7. For cause, the Bishop may extend the time periods specified
- in this Canon, provided that all be done to expedite these proceedings.
- 14 All parties shall be notified in writing of the length of any extension.
- 15 Section 8. (a) Statements made during the course of proceedings un-
- der this Canon are not discoverable nor admissible in any proceedings
- 17 under Title IV of the Canons of the Episcopal Church, or under Title
- 18 III, Canon 7 of the Canons of this Diocese, provided that this does not
- 19 require the exclusion of evidence in any proceeding under the Canons
- 20 which is otherwise discoverable or admissible.
- 21 (b) In the course of proceedings under this Canon, if a charge is made
- 22 by the Vestry against the Rector that could give rise to a disciplinary
- 23 proceeding under Title IV of the Canons of the Episcopal Church or
- 24 Title III, Canon 7 of this Diocese, all proceedings under this Canon
- 25 shall be suspended until the charge has been resolved or withdrawn.

26 CANON 7

Trial of Members of the Clergy

- 28 Section 1. Whenever any Priest or Deacon of this Diocese is subject to
- 29 ecclesiastical discipline as set forth in Title IV, Canon 1 of the General
- 30 Convention, all matters related to such ecclesiastical discipline shall
- 31 be governed by the provisions of Title IV of the General Convention,
- 32 which provisions are incorporated by reference as if fully set forth
- 33 herein.

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Title III Canon 7.2-7

1 Section 2. An Ecclesiastical Trial Court of the Diocese shall be estab-

- 2 lished for the trial of any Priest or Deacon subject to its jurisdiction.
- 3 Section 3. The Ecclesiastical Trial Court shall consist of three cleri-
- 4 cal members, two of whom must be priests, and two lay persons, to
- 5 be elected by the Convention of the Diocese for three year terms. The
- 6 priests and deacons shall be canonically resident in this Diocese and
- 7 the lay persons shall be persons eligible for election as lay delegates to
- 8 the Convention of this Diocese. No member of the Standing Commit-
- 9 tee shall be eligible to serve on the Ecclesiastical Trial Court.
- 10 Section 4. The Convention of this Diocese shall elect at its annual
- meeting in 1996 [and thereafter every three years at its annual meet-
- ing,] three clerical members, two of whom must be priests, and two
- 13 lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies
- 14 among the members of the Ecclesiastical Trial Court arising while the
- 15 Convention is not in session shall be filled for the unexpired term by
- 16 the Ecclesiastical Authority.
- 17 Section 5. Pursuant to Canon IV.4.2 of the Canons of the General
- 18 Convention, within two months following the Convention of their
- 19 election, the Ecclesiastical Trial Court of this Diocese shall elect from
- 20 its members a Presiding Judge.
- 21 Section 6. The Standing Committee of the Diocese shall serve as the
- 22 Diocesan Review Committee for purposes of all proceedings pursuant
- 23 to Title IV of the Canons of General Convention.
- 24 Section 7. The Convention shall appoint a Church Attorney upon
- 25 nomination by the Bishop. The Church Attorney shall be licensed to
- 26 practice law in North Carolina and shall be a confirmed adult commu-
- 27 nicant in good standing in a parish of this Diocese. The Church Attor-
- 28 ney shall not be a current member of the Diocesan Review Committee
- or the Ecclesiastical Trial Court. The Church Attorney is entitled to be
- reimbursed for all expenses incurred in the performance of the pre-
- 31 scribed duties.

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TITLE IV. Church Institutions. 1 2 CANON 1 3 The Episcopal Foundation of The Diocese of East Carolina, Incorporated 4 5 Section 1. The Episcopal Foundation of The Diocese of East Carolina, 6 Incorporated, herein called the Foundation, is a diocesan corporation 7 created under the laws of the State of North Carolina for the purpose of 8 holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite period of time, or 9 permanently, and for the purpose of providing (1) funds, the income 10 from which is to be used for the promotion of new work in the Diocese 11 of East Carolina and for the development of the religious, educational 12 and charitable work of the Protestant Episcopal Church in the Diocese 13 of East Carolina, (2) funds to be used for making loans to parishes, 14 missions, diocesan institutions and church organizations for capital 15 improvements, and (3) funds for capital grants to parishes, missions, 16 diocesan institutions and church organizations for capital improve-17 18 ments. Section 2. The Foundation is authorized to receive gifts, devises and 19 bequests of real and personal property from individuals, contribu-20 21 tions or donations from churches, corporations and organizations, 22 transfers of funds from the Treasurer of the Diocese pursuant to Title 23 I, Canon 5, and transfers of property from the Trustees of the Diocese 24 pursuant to Title I, Canon 12, Section 3. Money or property given by 25 donors to the Foundation without restrictions on disposition or use 26 may be placed in an income fund, a loan fund, a capital grant fund or an unrestricted fund in the discretion of the Board of Directors of the 27 28 Foundation. Gifts will be accepted subject to restrictions by donors 29 that only income from gifts may be spent, that the principal may be 30 used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or 31 32 for the benefit of the Diocese of East Carolina; provided, however, that 33 the Foundation may decline to accept any gift, bequest or devise the 34 purpose of which does not conform to the purposes set out in Section 1

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of this Canon and the charter of the Foundation, or which would be

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Canons 1.2-4, 2.1-2

1 burdensome or impractical to administer.

- 2 Section 3. The operation of the Foundation shall be under the con-
- 3 trol of its Board of Directors, who shall be elected by the Diocesan
- 4 Convention as set out in the by-laws of the Foundation. Foundation
- 5 income available for expenditure for diocesan purposes, after payment
- 6 of operating expenses of the Foundation, and funds available for loans
- and grants to churches or other recipients thereof shall be paid to the
- 8 Treasurer of the Diocese for disbursement.
- 9 Section 4. The Board of Directors of the Foundation shall annually
- 10 make a report to the Diocesan Convention showing the names of the
- 11 several funds, trusts or endowments held by it, the
- sources, dates and amounts thereof, the terms governing the use of
- principal and income, the manner in which the funds are invested, the
- 14 disbursements or payments made during the year and the purposes for
- which said disbursements have been made. The Board of Directors of
- 16 the Foundation shall make a similar report to the Executive Council as
- often as required by the Executive Council and not less frequently than
- 18 each six months.

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19 CANON 2

The Church Pension Fund

- 21 Section 1. In conformity with the legislation adopted by the General
- 22 Convention of 1913, pursuant to which The Church Pension Fund was
- 23 duly incorporated, and in conformity with the Canon of the General
- 24 Convention, "Of the Church Pension Fund," as heretofore amended
- and as it may hereafter be amended, the Diocese of East Carolina here-
- 26 by accepts and acknowledges The Church Pension Fund, a corporation
- 27 created by Chapter 97 of the Laws of 1914 of the State of New York as
- 28 subsequently amended, as the authorized and approved pension system
- 29 for the clergy of the Protestant Episcopal Church in the United States
- 30 of America and for their dependents, and declares its intention of sup-
- 31 porting said Fund in accordance with its Rules.
- 32 Section 2. The Bishop of this Diocese shall appoint annually during
- 33 the opening of Convention a Church Pension Fund Committee to

Title IV Canon 2.2-4

1 consist of three presbyters and two lay persons, for a term of one year

- and until their successors shall have been appointed or qualified, and
- 3 the Bishop may from time to time fill by appointment any vacancies in
- 4 said Committee caused by resignation, death or inability to act.
- 5 Section 3. The duties of said Committee shall be as follows:
- 6 (a) To be informed of, and to inform the Clergy and the Laity of this
- 7 Diocese of the pension system created by the General Convention and
- 8 committed to it by the Trustees of the Church Pension Fund, in order
- 9 that the ordained clergy of the Church may be assured of pension pro-
- 10 tection for themselves in the event of old age or total and permanent
- 11 disability and for their surviving spouse and surviving minor children,
- 12 if any, in the event of death.
- 13 (b) To receive reports from The Church Pension Fund from time to
- 14 time on the status of the pension assessments payable to said Fund,
- 15 under its Rules and as required by Canon Law, by this Diocese and by
- 16 Parishes, Missions and other ecclesiastical organizations within the
- 17 Diocese.
- 18 (c) To make an annual report to the Convention of this Diocese on
- 19 such matters relating to the Church Pension Fund as may be of interest
- 20 to the said Convention.
- 21 (d) To cooperate with the Church Pension Fund in doing all things
- 22 necessary or advisable in the premises to the end that the Clergy of this
- 23 Diocese may be assured of the fullest pension protection by said Fund
- 24 under its established Rules.
- 25 Section 4. It shall be the duty of this Diocese and of the Parishes and
- 26 Missions and other ecclesiastical organizations therein, each through
- 27 its Treasurer and other proper official, to inform the Church Pesion
- 28 Fund of salaries and other compensation paid to members of the
- 29 Clergy by said Diocese, Parishes, Missions and other ecclesiastical or-
- 30 ganizations for services rendered, currently or in the past, prior to their
- 31 becoming beneficiaries of said Fund, and changes in such salaries and
- 32 other compensation as they occur; and to pay promptly to The Church
- 33 Pension Fund the pension assessments required thereon under the
- 34 Canons of the General Convention and in accordance with the Rules of
- 35 said Fund.

Title IV Canon 2.5-7

Section 5. It shall be the duty of every member of the Clergy canoni-1

- 2 cally resident in or serving in this Diocese to inform The Church Pen-
- sion Fund promptly of such facts as date of birth, ordination, reception, 3
- 4 or marriage, birth of children, deaths and changes in cures or salaries,
- 5 as may be necessary for its proper administration and to cooperate with
- said Fund in such other ways as may be necessary in order that said 6
- Fund may discharge its obligations in accordance with the intention of 7
- the General Convention in respect thereto. 8
- 9 Section 6. It shall be the duty of this Diocese and of the Parishes and
- Missions and other ecclesiastical institutions and organizations therein, 10
- to participate in all medical care, hospitalization, health, accident and 11
- life insurance plans for clergy which are made mandatory on a nation-12
- wide basis for clergy of the Episcopal Church by action of the General 13
- Convention, or under its authority, and to pay promptly to The Church 14
- Pension Fund the premiums or assessments required to maintain such 15
- 16 coverage in accordance with the Rules of the Fund. The Diocesan Con-
- 17 vention, or when it is not sitting the Executive Council, shall make all
- 18 decisions and take all action to carry our the provisions of this Canon.
- Section 7. Lay Pension Plans. 19
- (a) All Parishes, Missions and other ecclesiastical organizations or 20
- bodies subject to the authority of this Diocese, and any other societies, 21
- organizations, or bodies in the Church which under the regulations of 22
- 23 The Church Pension Fund have elected or shall elect to come into the
- pension system, shall provide all lay employees who work a minimum 24
- of 1,000 hours annually, retirement benefits through participation in 25
- the Episcopal Church Lay Employees Retirement Plan (ECLERP) or 26
- in an equivalent plan, the provisions of which are at least equal to 27
- 28 those of ECLERP. Such participation shall commence no later than
- 29 January 1, 1993. At its commencement, if the plan is a defined benefit
- plan, the employer contribution shall be not less than 9 percent of the 30
- employee's salary; if the plan is a defined contribution plan, the em-31
- 32 ployer shall contribute not less than 5 percent and agree to "match"
- employee contributions of up to another 4 percent. 33
- (b) The employer may impose a minimum age of 21 years and a mini-34
- 35 mum employment period not to exceed one year of continuous em-
- 36 ployment before an employee would be eligible to participate.

1 2 3	(c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the contribution percentages as required for the lay pension plan.
4	CANON 3
5	Trinity Center
6 7 8 9 10 11 12 13	Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be ex officio Chair of the Board of Managers.
14 15 16 17 18 19	Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.
20 21 22	Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.
23 24	Section 4. The Board of Managers shall make an annual report to Convention.
25	CANON 4
26	Commission on Planning, Design and Construction
27	Reserved for future use.

CANON 5 1 Trustees of the University of the South 2 Section 1. The Convention in the Diocese of East Carolina shall elect 3 one presbyter and two lay communicants to serve for a term of three 4 (3) years as Trustees of the University of the South, which terms shall 5 be staggered. 6 Section 2. Trustees so elected shall meet the following criteria: 7 (a) Trustees shall be personally committed to the aims and purposes of 8 the University as set forth in its Mission Statement and Constitution, 9 Ordinances and other governing documents. 10 (b) Each Trustee shall demonstrate his or her personal commitment to 11 the University by, among other things, attending the Board of Trustees 12 13 annual May meeting, such other special meetings as may be called, 14 and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiar-15 ize themselves with the Trustee Handbook and the University's gov-16 erning documents, including its charter, as amended, Constitution and 17 18 Ordinances. 19 (c) Trustees shall serve as direct communicators between the University and the Diocese from with the Trustee was elected, and shall 20 timely inform the Diocese of the actions of the Boards of Trustees and 21 22 Regents and the University administration. 23 (d) Trustees shall provide a meaningful level of annual financial 24 support to the University as a symbol of their commitment to its mis-25 sion and financial well-being. Section 3. In the event a Trustee becomes unwilling or unable to serve, 26 27 the Bishop of this Diocese shall nominate a qualified communicant to

complete the remainder of the term.

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Canon is amended)."

TITLE V. Amendment; Effective Date; Repealer. 1 2 CANON 1 3 Amendment of Canons 4 Section 1. Amendments to the Canons shall be made in accordance 5 with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention. 6 7 Section 2. The Chair of the Committee on Constitution and Canons, 8 together with the Chancellor and the Secretary of Convention, or the 9 designees of each of them, shall review all changes made to the Constitution and Canons within 120 days after the Convention adjourns. 10 This subcommittee shall be known as the Editing Subcommittee and 11 12 shall have the power to correct references made in any Canon to another, to renumber and determine the proper arrangement of the Constitu-13 tion and Canons, and make minor grammatical or editorial corrections 14 that do not alter or change the substantive meaning or purpose of the 15 enacted amendment, which changes shall then be certified by Execu-16 tive Council. The Secretary of Convention shall publish the certified 17 18 changes. 19 Section 3. (a) If a Canon, a Section of a Canon or Clause of a Section 20 of a Canon is to be amended or added, the enactment shall be in sub-21 stantially one of the following forms: (i) "Canon (cited as provided in Title V, Canon 4) is hereby 22 amended by adding a Section (or Clause) reading as follows: 23 (here insert the text of the amendment or addition);" or 24 25 (ii) Canon (cited as provided in Title V, Canon 4) is hereby amended by adding Section (or Clause) reading as follows: 26 27 (here insert the text of the new Section or Clause)." 28 (b) If amendments are to be made at one meeting of the Annual Con-29 vention to more than one-half of the Canons in a single Title of the 30 Canons, the enactment may be in the following form: "Title (number) 31 of the Canons is hereby amended to read as follows: (here insert the

new wording of all Canons in the Title whether or not the individual

Title V

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Canons 1.3, 2, 3

- 1 (c) In the event of insertion of a new Canon, or a new Section or
- 2 Clause in a Canon, or of the repeal of an existing Canon, or of a
- 3 Section or Clause, the numbering of the Canons, or of a division of a
- 4 Canon, which follows shall be changed accordingly without the neces-
- 5 sity of enacting an amendment or amendments to that effect.

CANON 2 Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3 Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

11 Ratified in Convention and effective, February 13, 1993

1 RULES OF ORDER FOR CONVENTION 2 I. On the first day of the Convention, the Holy Eucharist shall be cel-3 ebrated. 4 II. At the time appointed, the delegates shall assemble for the organi-5 zation of the Convention and the transaction of business. The Presid-6 ing Officer shall call the Convention to order and ascertain if there is a 7 quorum present, and upon it appearing that there is a quorum present 8 as required by Article VI of the Constitution, the Convention shall 9 elect a Secretary and shall then proceed with the transaction of the 10 business of Convention as set out in the Canons and these Rules of 11 Order. 12 III. Convention shall elect officers as provided in the Constitution and 13 Canons. 14 IV. The Bishop shall appoint all Committees unless otherwise pro-15 vided by Constitution or Canon. 16 V. The Presiding Officer of Convention shall be determined in accor-17 dance with Article IV of the Constitution of the Diocese. 18 VI. The order of business proposed by the Presiding Officer and ad-19 opted by the Convention shall be the regular order of business, subject 20 to change by the Presiding Officer as provided in Rule XXI or by 21 majority vote of the Convention. 22 VII. After the Presiding Officer has taken the chair, no member shall 23 continue standing, except to address the chair. 24 VIII. Speakers shall address the chair, and shall confine themselves to 25 the point in debate. 26 (1) No motion shall be considered unless seconded, and if required, 27 reduced to writing. All resolutions, except resolutions presented in 28 conjunction with Department, Committee and Commission reports, 29 memorials and resolutions of appreciation, shall be introduced on the

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Rules of Order

- first legislative day of the Annual Convention and voted upon the sec-
- 2 ond legislative day.
- 3 (2) Any delegate may submit a resolution on or before December 31
- 4 prior to the Annual Convention by submitting it in writing to the Sec-
- 5 retary of Convention. Resolutions received by December 31 will be
- 6 published prior to the Annual Convention.
- 7 (3) Resolutions submitted after December 31 must be signed by ten
- 8 delegates from three different parishes, and submitted to the Secretary
- 9 of Convention no later than 10:00 AM on the first legislative day of
- 10 Convention for introduction.
- 11 IX. When the Presiding Officer is putting any question to a vote, the
- members shall continue in their seats, and shall not hold any private
- 13 conversation.
- 14 X. When a question is under consideration, no other motion shall be in
- order, except a motion to lay on the table, to postpone to a certain time,
- 16 to postpone indefinitely, to commit, to amend, or to divide; and mo-
- 17 tions for any of these purpose shall have precedence in the order herein
- 18 named. The motions to lay on the table and to adjourn shall always be
- in order, and shall be decided without debate; and of these the motion
- 20 to adjourn shall take precedence.
- 21 XI. If the question under debate contains several distinct propositions,
- 22 the same shall be divided at the request of any member, and a vote
- 23 taken separately, except that a motion to strike out and insert shall be
- 24 inadvisable.
- 25 XII. All amendments shall be considered in the order in which they
- 26 are moved.
- 27 XIII. When a proposed amendment is under consideration, a substitute
- 28 to the whole matter may be received. No proposition on a subject dif-
- 29 ferent from the one under consideration shall be received under cover
- 30 of a substitute.

Rules of Order

- 1 XIV. A motion to reconsider any vote shall not be in order, except on
- 2 the same day on which the vote is taken. Provided, always that a vote
- 3 or question may be reconsidered at any time by the consent of two-
- 4 thirds of the Convention, provided further, that no motion to reconsider
- 5 shall be made on the last day of the Convention, except on a vote or
- 6 question taken on that day.
- 7 XV. The reports of all committees shall be in writing and shall be re-
- 8 ceived without motion for acceptance, unless recommitted. All reports
- 9 recommending or requiring any action or expression of opinion by the
- 10 Convention shall be accompanied by a corresponding resolution.
- 11 XVI. The Presiding Officer shall decide all questions of order without
- debate, but any member may appeal the decision. On such appeal no
- 13 member shall speak more than once without leave.
- 14 XVII. No member shall be absent from the session of the Convention
- without leave of the Presiding Officer. When the Convention is about
- 16 to rise, every member shall keep his or her seat until the Presiding Of-
- 17 ficer leaves the chair.
- 18 XVIII. On motion duly put and carried, the Convention may resolve
- itself into a Committee of the Whole, with or without closed doors,
- 20 for the purpose of discussing such subjects as may be approved by the
- 21 Convention.
- 22 XIX. The Presiding Officer may select and announce subjects for
- 23 discussion: Provided, that if the motion to go into a Committee of the
- Whole has specified the subject to be discussed, that subject shall be
- 25 disposed of.
- 26 XX. The rules of order or any one of them may be suspended by a ma-
- 27 jority vote of the Convention whenever the Presiding Officer decides
- 28 that an urgent matter should come before that Convention for prompt
- 29 action.
- 30 XXI. The Presiding Officer may in his or her discretion, to expedite
- 31 the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Roberts Rules of Order.

1	THE CHARTER OF
2	THE EPISCOPAL FOUNDATION OF THE
3	DIOCESE OF EAST CAROLINA INCORPORATED
4	(As Amended)
5 6	1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.
7 8 9	2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.
10 11 12	3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and
13	investing property of the Diocese of East Carolina, either temporar-
14	ily, for a specified or indefinite time, or permanently, and the purpose
15	of providing (1) funds, the income from which is to be used for the
16	promotion of new work in the Diocese of East Carolina and for the
17	development of the religious, educational and charitable work of the
18	Protestant Episcopal Church in the Diocese of East Carolina, (2) funds
19	to be used for making loans to parishes, missions, diocesan institutions
20	and church organizations for capital improvements and (3) funds for
21 22	capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.
23	4th. And for the purposes herein specified, the Corporation shall have
24	the right to receive by Will, Deed, gift or otherwise; to hold, own,
25	sell and dispose of real, personal and mixed property of every kind
26	and description, and the Corporation shall also have the authority to
2728	be named as a beneficiary in policies of life insurance and act as such beneficiary.
29	5th. The Corporation shall have authority in its corporate name to
30	buy, sell, convey and lease real and personal property; and invest or
31	otherwise dispose of any and all property belonging to the Corporation
32	when authority therefore has been duly given as provided by the Ry-

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- Laws of the Corporation, and shall have such other powers, privileges 1
- 2 and authority as are given by the laws of the State of North Carolina
- 3 now enacted or which may be hereafter enacted.
- 6th. The Corporation shall not have members or capital stock and no 4
- stock or shares shall be issued. No incorporator, director or officer 5
- shall at any time be considered to be the owner of any of the assets, 6
- property or income of the Corporation, nor shall he, by distribution, 7
- liquidation, dissolution or in any other manner, be entitled to or 8
- receive any of said assets, property or income, all of which shall be 9
- devoted exclusively and forever to the purpose of the Corporation or 10
- disposed of as hereinafter provided. The Corporation is not organized 11
- and shall not operate for profit, and not part of its net earnings shall 12
- inure or may lawfully inure to the benefit of any private shareholder, 13
- 14 incorporator, director, officer or individual. The above provisions,
- however, shall not prevent the payment of reasonable compensation to 15
- any person, organization, firm or corporation for services rendered to 16
- this Corporation. No substantial part of the activities of the Corpora-17
- tion shall consist of carrying on propaganda, or otherwise attempting 18
- to influence legislation. The Corporation shall not participate in, or 19
- 20 intervene in (including the publishing or distributing of statements)
- any political campaign on behalf of any candidate for public office. 21
- The Corporation shall not lend any part of its assets, property or in-22
- come to any political campaign on behalf of any candidate for public 23
- 24 office. The Corporation shall not lend any part of its assests, property
- or income to any incorporator, director or officer of, or any substantial 25
- contributor to, the Corporation, to any member of the family of any 26
- such person, or to any corporation controlled by any such person; nor 27
- shall the Corporation pay any compensation in excess of a reason-28
- 29 able allowance for salaries or other compensation for personal service
- 30 actually rendered, to any such persons or corporations; nor shall the
- 31 Corporation make any part of its services available on a preferential
- 32 basis to any such persons or corporations; nor shall the Corporation
- 33 make any substantial purchase of its securities or other property to any
- 34 such persons or corporations for other than an adequate consideration
- 35 in money or money's worth; nor shall the Corporation engage in any
- 36 other transaction which results in a substantial diversion of its assests,
- property or income to any such persons or corporations. 37

The Corporation shall not (i) accumulate its income if any such ac-1 2 cumulations are unreasonable in amount or duration in order to carry 3 out the religious, educational and charitable purpose for which it is 4 organized or (ii) use any such accumulated income for purposes or 5 functions other than the religious, educational and charitable purpose 6 for which it is organized or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out of the religious, 7 8 educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such 9 time and in such manner as not to become subject to the tax on un-10 distributed income imposed by Section 4942 of the Internal Revenue 11 Code of 1954, or corresponding provisions of any subsequent federal 12 tax laws. The Corporation shall not engage in any act of self-dealing 13 as defined in Section 4941 (d) of the Internal Revenue Code of 1954, 14 or corresponding provisions of any subsequent federal tax laws. The 15 Corporation shall not retain any excess business holdings as defined in 16 17 Section 4943 of the Internal Revenue code of 1954, or corresponding 18 provisions of any subsequent federal tax laws. The Corporation shall 19 not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or correspond-20 ing provisions of any subsequent federal tax laws. The Corporation 21 shall not make any taxable expenditures as defined in Section 4945 (d) 22 23 of the Internal Revenue Code of 1954, or corresponding provision of any subsequent federal laws. It is intended that the Corporation shall 24 25 qualify as an organization (I) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and correspond-26 ing provisions of subsequent federal tax laws and under any applicable 27 28 laws of the State of North Carolina from time to time in effect and (II) 29 contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and correspond-30 ing provisions of subsequent federal tax laws and under any applicable 31 laws of the State of North Carolina from time to time in effect. In the 32 33 event the Corporation is liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation, after payment or 34 35 arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East 36 Carolina; provided, that any funds or property held by the Corporation 37 upon any condition requiring the return, transfer or conveyance of said 38

- 1 funds or property, or the unused portion thereof, upon liquidation or
- 2 dissolution of the Corporation shall be returned, transferred or con-
- 3 veyed in accordance with said condition.
- 4 7th. The Trustees heretofore elected and now serving shall hereafter
- 5 be known and designated as Directors and shall continue to serve in
- 6 their respective offices until their successors have been duly elected
- 7 and qualified, and said Directors shall be vested with all the same
- 8 rights and subject to the same responsibilities as when designated as
- 9 Trustees.
- 10 8th. Subject to the approval of the Diocesan Convention, the Direc-
- 11 tors shall have full power and authority to promulgate, alter and amend
- 12 such By-Laws, rules and regulations as in their discretion will best
- 13 promote the interest and purpose for which this corporation is created.
- 14 9th. The period of existence of this Corporation is unlimited.
- 15 The original Charter was revised and rewritten by Certificate of
- 16 Amendment filed March 26, 1957, in the Office of Secretary of State.
- 17 An amendment rewriting the 3rd and 6th articles was adopted by the
- 18 Directors and approved by the Diocesan Convention January 29, 1971.
- 19 Articles of Amendments were filed June 17, 1971, in the Office of
- 20 Secretary of State.

BY-LAWS OF THE EPISCOPAL FOUNDATION 1 2 OF THE DIOCESE OF EAST CAROLINA 3 INCORPORATED 4 (As Amended) 5 ARTICLE I: The officers of the Corporation shall be a Chairman; a 6 Vice Chairman; a President; a Vice President; a Secretary; and a Trea-7 surer; and such other officers as the Directors from time to time deem 8 advisable. The office of Secretary and the office of Treasurer may be 9 held by the same individual. 10 ARTICLE II: The seal of the Corporation shall be in the following 11 form, to wit-the word "Seal" surrounded by two concentric circles with 12 the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said 13 14 circles. 15 ARTICLES III: The affairs of the Corporation shall be managed by 16 a Board of Directors of not less than seven (7) persons and not more 17 than thirty (30) persons to be nominated by the Bishop of the Diocese 18 and elected by the Diocesan Convention. The Trustees of the Diocese 19 shall at all times be members of the Board of Directors, nominated 20 and elected as described, and they shall be included in determining 21 the number of directors within the above limits. Such management 22 shall be in accordance with the By-Laws of the Corporation; provided 23 however that the Bishop of the Diocese of East Carolina shall be at all 24 times Chairman of the board of Directors and the Chancellor of the 25 Diocese Vice Chairman of the Board; provided also that the Bishop 26 Coadjutor shall be a member of the Board of Directors. The members 27 of the Board of Directors shall be elected for a term of four years, 28 unless otherwise specified at the time of election, by the Diocesan 29 Convention in session at the time of the expiration of the term of their 30 predecessors in office, and such retiring Directors shall hold office 31 until their successors are elected and qualified. 32 ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the 33

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affairs of the Corporation may render proper, by the Annual Conven-

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- tion of the Diocese of East Carolina, upon nomination by the Bishop.
 Upon nomination by the Bishop, associate Directors not exceeding five
 (5) in number, may be appointed by the Directors of the Corporation
- from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors,
- 6 other than the Bishops of the Diocese, shall be persons who are
- 7 interested in the work of the Episcopal church in the Diocese of East
- 8 Carolina. The removal of any Director from the Diocese of East
- 9 Carolina or the severance of his membership in the Protestant Episco-
- 10 pal Church in the Diocese of East Carolina shall automatically work
- 11 a cancellation of his position as a Director in By-Laws of the Epis-
- 12 copal Foundation this Corporation. And all vacancies occurring on
- said Board of Directors shall be filled by the Board and such persons
- 14 elected to fill such vacancies shall hold office for the unexpired portion
- of the terms of their respective predecessors.
- 16 ARTICLE V: The annual meeting of the Directors of the Corporation
- shall be held on the day prior to the assembling of the Annual Dioc-
- 18 esan Convention of the Diocese of East Carolina, at the place where
- said Convention is to be held. If for any cause the meeting is not held
- on the day preceding the assembling of said Convention, it shall be
- 21 held during the time of the Convention or as soon thereafter as is con-
- venient. If for any reason the said annual meeting is not held at one of
- 23 the times above provided, it shall be held at a time and place to be
- 24 fixed by the Bishop after conference with the President and Secretary.
- 25 ARTICLE VI: General or special meetings of the Directors of the Cor-
- poration may be called by the President or any three members of the
- 27 Board of Directors at such time and place as shall be indicated in such
- 28 call after at least three days notice by mail to all of the members of the
- 29 Board of Directors.
- 30 ARTICLE VII: There shall be an Executive Committee consisting of
- 31 the Bishop and the President of the Corporation, who are Ex-Officio
- 32 members of said Executive Committee, and five Directors who shall
- 33 be elected annually by the Board of Directors from its membership.
- 34 The Secretary of the Executive Committee shall be appointed by the
- 35 President of the Corporation but the Secretary need not be a Director

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1 of the Corporation. The Bishop or the President of the Corporation, 2 together with three of the other members of the Executive Committee, 3 shall constitute a quorum for the transaction of business and shall by 4 majority vote possess and exercise all the powers and duties of the 5 Board of Directors with reference to all matters, but only when the 6 Board of Directors is not in reference to all matters, but only when the 7 board of Directors is not in session. The Executive Committee shall 8 keep a record of all of its proceedings which shall be certified by the 9 Secretary of the Executive Committee under his hand and which re-10 cord shall be read at the next meeting of the Board of Directors. The 11 Secretary of the Executive Committee shall call meetings of the Ex-12 ecutive Committee upon the request of the Bishop or of the President 13 or upon request of any three members of the Executive Committee.

- 14 ARTICLE VIII: All conveyances of real property by the Corporation
- shall be executed in the name of the corporation by the President or the
- 16 Vice President and attested by the Secretary or Assistant Secretary of
- 17 the Corporation and the corporate seal attached thereto. No convey-
- ances of real estate or bills of sale or transfers of securities, or stocks
- or other personal property shall be made except by authority of a reso-
- 20 lution duly passed by majority vote at a duly constituted meeting of the
- 21 Executive Committee.
- 22 ARTICLE IX: The duties of the secretary and the duties of the treasur-
- er shall be prescribed by the Board of Directors of the Corporation.
- 24 ARTICLE X: A majority of the total number of Directors shall be
- 25 necessary to constitute a quorum for a valid meeting of the Board of
- 26 Directors for the transaction of business and performance of duties
- 27 imposed on the Board of Directors by the Charter of this Corporation
- or by the By-Laws thereof.
- 29 ARTICLE XI: The Directors shall designate a depository for the Funds
- of the Foundation, which depository may also be Custodian of all
- 31 securities of the Foundation, and the Directors in their discretion may
- 32 authorize the depository and Custodian to also act as Fiscal Agent for
- 33 the Foundation. The Fiscal Agent selected by the Executive Commit-
- tee of the Foundation shall be approved by the Board of Directors.

By-Laws of the Episcopal Foundation

- 1 ARTICLE XII: At the Annual Diocesan Convention at which Directors
- of the Corporation are to be elected as hereinbefore provided, the num-
- 3 ber of Directors for the ensuing term of four years shall be fixed by the
- 4 Convention and the Convention shall then elect the number of Direc-
- 5 tors so specified who shall hold office for four years from the adjourn-
- 6 ment of the Convention at which they are elected until their successors
- 7 are elected and qualified.
- 8 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-
- 9 Officio be a member of all of the Committees of the Board of Direc-
- 10 tors. The Chancellor of the Diocese of East Carolina shall Ex-Officio
- 11 be a member of the Board of Directors.
- 12 ARTICLE XIV: These By-Laws may be altered, amended or repealed
- 13 at any meeting of the Board of Directors. Such change in By-Laws
- 14 shall be reported to the next Annual Diocesan Convention for its con-
- 15 sideration and approval.
- 16 ARTICLE XV: The Charter of the Foundation may be altered or
- 17 amended by the Board of Directors. Such alteration or amendment
- 18 shall not be legally implemented under the laws of North Carolina
- 19 until the same shall have been reported to the next Annual Diocesan

First Row (left to right) The Rt. Rev'd Bishop Shalita and The Rt. Rev'd Clifton Daniel

Second Row (left to right) The Ven. J.M(Sonny)Browne, III, The Rev'd Margaret Hutchins, The Rev'd Donald Wiesner, Mr. Clay Riley, The Rev'd Kevin Johnson, The Rev'd Anne Natoli, The Rev'd Pamela Stinger Stringer, The Rev'd Mimi Lacy, The Ven. Joy Dosher

Third Row (left to right) The Rev'd Lynn Peterman, The Rev'd Ann Bonner Stewart, Deacon Sonja Robinson, The Rev'd Christian Umeofia, Ms. Ann Dale, Ms. Terry Shields, Deacon Grace Marie Wood

Fourth Row (left to right) The Rev'd Brent Melton, Deacon Kitty Davis, Mr. James Reho, The Rev'd John Carlisto, Deacon Barbara Houston, The Rev'd Jim Cooke, The Rev'd Mary Frances Curns, Ms. Ann Willms, Deacon Kay Swindell, The Rev'd Thomas Wilson

Fifth Row (left to right): The Rev'd Mary Reese, The Rev'd Augustine Joseph, The Rev'd Tom Midyette, Ms. Annie Stoller, The Rev'd Gene Carpenter, The Rev'd Malcolm Roberts, The Rev'd Barry Kubler, The Rev'd Ray Souza, The Rev'd Ted McConnell, The Rev'd Bert Eaton, The Rev'd Jim Horton

Sixth Row (left to right): The Rev'd Canon Matthew Stockard, The Rev'd Ted Bishop, The Rev'd Jim Lumpton, The Rev'd Blair Both, The Rev'd Jeremiah Day, The Rev'd John Frazier, The Rev'd John Pollock, The Rev'd Lawrence Baietti, The Rev'd John Bonner, The Rev'd Michael Singer, The Rev'd Roger Kappel

Seventh Row (left to right): Deacon Susan Dankel, Deacon John Gaskill, The Rev'd Ronald Abrams, The Rev'd Mark Powell, The Rev'd Charles Gill, Mr. Fred Brown, The Rev'd Robert Hudak, The Rev'd Mary Ogus, The Rev'd Albert Vandorsdall, The Rev'd Nathan Finnin, The Rev'd Jeffery Douglas, The Rev'd David Umphlett, The Rev'd Joseph Cooper, The Rev'd Jamie Pahl.



SUGGESTED FORMS FOR BEQUEST TO THE EPISCOPAL FOUNDATION

FOR THE CONTINUATION AND EXPANSION OF THE WORK OF THE CHURCH IN THE DIOCESE OF EAST CAROLINA

"I give, devise and bequeath to the Episcopal Fou	
cese of East Carolina, Incorporated, the sum of \$	
(or the following property:) for its cor-
porate purposes."	
"I give, devise and bequeath to the Episcopal Fou	indation of the Dio-
cese of East Carolina, Incorporated, the sum of \$	
following property:	_) to be invested and
reinvested and the income only used for its corpo	orate purposes."

The President of the Foundation will be glad to confer with you or your attorney concerning any gift or bequest you may wish to make to the Episcopal Foundation. For more information call 252-522-0885 or correspondence may be directed to: President of the Foundation, Post Office Box 1336, Kinston, NC 28503.



The Episcopal Diocese of East Carolina Mail: Post Office Box 1336•Kinston, NC 28503 Location: 705 Doctors Drive•Kinston, NC 28501

Phone: 252-522-0885•Fax: 252-523-5272 Web-page: www.diocese-eastcarolina.org Email: diocese@diocese-eastcarolina.org





